

Eau Claire School Board Minutes
Monday, October 5, 2026, 7:00 p.m.
ECASD Administration Building
Generated by Terri Grzyb

Members present

Lori Bica, Jasmine Case, Jarrett Dement (joined virtually), Stephanie Farrar, Tim Nordin

Members absent

Pa Thao, Erica Zerr

CONVENE (GC-1)

President Farrar called the meeting to order at 7:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Cole B. from Northstar Middle School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Tim Nordin, second by Jasmine Case to adopt the Board agenda for October 5, 2026.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

RECOGNITION (R-1)

Superintendent Johnson recognized National Custodial Worker's Recognition Day, School Board Recognition Week, Indigenous Peoples' Day, National School Lunch Week, National School Principals Month, National Merit Scholarship Semi-Finalists, and the Northstar Middle School Kitchen Cupboard and Feed My People partnership for their impactful support of students and families.

PUBLIC FORUM (GC-2.3c)

No citizens of the public signed up to address the Board.

REPORTS

Legislative Liaison Report

No report, as Commissioner Thao was absent.

Board Debrief

The Board had no questions or comments.

Coherent Governance Wisdom Sharing Update

Commissioners Dement, Farrar, and Nordin attended a Wisdom Sharing governance conference in Denver, Colorado. They shared key takeaways with discussion centering on the role of advocacy in school board governance policy, action-planning tools that could support the Board's annual self-assessment and ongoing governance development, as well as the processes regarding major decisions.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Tim Nordin to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRE: Science Teacher; OVERLOAD: DHH Teacher; RESIGN: Science Teacher; STAFFING CHANGE: Instructional Coach & Behavioral Interventionist]
- Head Start Annual Report 2025-2026

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Tim Nordin, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - September 14, 2026
- Board Summary Statement for OE-2 Equity Commitment
- Board Summary Statement for OE-6 Personnel Administration

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

MATTERS RESERVED FOR BOARD ACTION*Preliminary 2026-2027 Budget Adoption*

Bob St. Arnold and Jim Erickson from Marsh Agency reviewed the District's self-funded health plan, 2026 claims experience, vendor savings, and 2027 stop-loss options. Board members requested additional options/scenarios before a renewal decision is made by the end of October.

Caleb Hundt, Executive Director of Business Services, and Elizabeth Atkinson, Accounting Manager, provided an overview of the 2026-2027 preliminary budget.

Motion by Tim Nordin, second by Lori Bica to adopt the preliminary 2026-2027 budget, as presented.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

MONITORING DISTRICT RESULTS*R-3 Lifelong Personal Development*

Mandy Van Vleet, Executive Director of Teaching and Learning, presented the monitoring report for R-3 Lifelong Personal Development, citing gains in social-emotional indicators, early learning, counseling outcomes, and dual-enrollment access, while identifying high-school emotional support, attendance, and extracurricular participation as continuing priorities. Discussion and questions followed.

Motion by Tim Nordin, second by Jasmine Case to accept the monitoring report for R-3 Lifelong Personal Development, as presented.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

BOARD DEBRIEF (GC-2.3)

President Farrar asked Board members to complete the survey before adjourning. The survey link was not working at the time. Board Secretary, Terri Grzyb, will inform President Farrar once the link is updated.

ADJOURN

Motion by Tim Nordin, second by Jasmine Case to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin

Meeting adjourned at 8:57 p.m.