

Eau Claire School Board Minutes
Monday, September 21, 2026, 7:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members present

Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao (arrived at 7:01 p.m. after roll call was taken), Erica Zerr

Members absent

Jarrett Dement

CONVENE (GC-1)

President Farrar called the meeting to order at 7:01 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Kenzie N., Aiden K., and Genesis R. from Lakeshore Elementary School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Tim Nordin, second by Lori Bica to adopt the Board agenda for September 21, 2026. *No action taken until after amendment.*

Motion by Tim Nordin, second by Erica Zerr to amend the agenda by striking item 7.4 Board Summary Statement for OE-2 Equity Commitment from the Board's Consent Agenda. No discussion on motion.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Motion by Tim Nordin, second by Lori Bica to adopt the Board agenda for September 21, 2026, as amended.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized Deaf Awareness Month (students demonstrated American Sign Language signs) and Hispanic Heritage Month. In addition, students at Lakeshore Elementary School were recognized for their leadership and service in assisting kindergarten students during lunchtime and promoting a bully-free environment. The school was also recognized for its successful piloting of the Bridges Math curriculum.

PUBLIC FORUM (GC-2.3c)

No citizens of the public signed up to address the Board.

REPORTS

Legislative Liaison Report

No report.

Board Debrief

The Board had no questions or comments.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Tim Nordin to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [RESIGN: Teaching & Learning Coordinator – Curriculum & Instruction]
- Cash Balances by financial institution as of August 31, 2026
- Financial Report - August 2026
- Gifts in the amount of \$60,508.85 for the period of August 1, 2026, through August 31, 2026
- Payment of all bills in the amount of \$16,874,264.64 and net payroll in the amount of \$2,191,997.92 for the period of August 1, 2026, through August 31, 2026
- SitelogIQ Contract

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Tim Nordin, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - September 14, 2026
- Board Summary Statement for OE-13 Emergency Superintendent Succession
- ~~Board Summary Statement for OE-2 Equity Commitment~~

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

MONITORING DISTRICT RESULTS

OE-6 Personnel Administration

Superintendent Johnson and Andrea Voelker, Executive Director of Human Resources, presented the District's OE-6 Personnel Administration monitoring report, documenting broad compliance while identifying workforce diversity, evaluations, training, handbook acknowledgements, and staff communication as priorities for 2026–27. Discussion and questions followed.

Motion by Tim Nordin, second by Lori Bica to accept the monitoring report for OE-6 Personnel Administration, as presented.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

FOCUS ON RESULTS

Strengthening Access Through Co-Teaching

Mandy Van Vleet, Executive Director of Teaching and Learning; Michelle Radtke and Brian Babbitts, Directors of Secondary Programming and Post-Secondary Readiness; Kelsey Tichey, Director of Special Education; and Misti Trowbridge, Director of Student Services, presented on co-teaching as a systemwide strategy to improve access to grade-level instruction and student outcomes, particularly for students with disabilities and multilingual learners, using shared curriculum, protected collaboration time, and evidence-based instructional practices. Presenters emphasized that co-teaching is not simply placing two educators in a room together, but a structured approach involving co-planning, co-instruction, co-assessment, and co-reflection. Discussion and questions followed.

BOARD DEBRIEF (GC-2.3)

President Farrar asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Erica Zerr, second by Tim Nordin to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 8:56 p.m.