Book	Policy Manual
Section	(C) STUDENTS
Title	Policy C137 - Anti-hazing
Code	C137
Status	Active
Adopted	October 19, 2016
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Policy Number: C137
Title: Anti-Hazing
Section: Students

The purpose of this Policy is to maintain a safe, positive and respectful environment that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of EASTERN ("School") and are prohibited at all times.

For purposes of this Policy, hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which results in the willful destruction or removal of public or private property for the purpose of initiation, admission in to, affiliation with, or continued membership in any organization recognized by the Joint Committee.

Endanger the physical health shall include, but not be limited to, any brutality of a physical nature, such as whipping; beating;branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.

Endanger the mental health shall include but not be limited to any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation; forced exclusion from social contact; or forced conduct which could result in extreme embarrassment or otherwise adversely affect the mental health or dignity of the individual.

Any hazing activity, whether by an individual or a group,shall be presumed to be a forced activity, even if a student willingly participates.

Any form of hazing that is a part of a school-sponsored activity is prohibited. No student,sponsor, volunteer, School employee, administrator, representative, agent, or contractor shall plan, direct, encourage, assist, engage in, tolerate, condone,ignore, or fail to properly report or investigate any known or reported instances of any hazing activity.

Students who have been subjected to hazing are encouraged to promptly report such incidents in accordance with the accompanying procedures.

Students, administrators, sponsors, volunteers, School employees, representatives, agents, and contactor shall be alert to incidents of hazing and shall promptly report such conduct in accordance with the accompanying procedures.

The School will promptly investigate all complaints of hazing in the same manner as other student disciplinary investigations. The School will administer appropriate discipline to any individual who violates this Policy, in accordance with applicable policies, procedures, and any applicable code of conduct or collective bargaining agreement.Complaints or instances of hazing may also be referred to the appropriate law enforcement agency for investigation, as determined by the Director or designee.

Adopted: 10/19/16

See also:
DP C137 - Anti-Hazing