Board of Education Regular Meeting

October 12, 2026 7:00 P.M.
Blair Central Office
1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, October 6, 2026.

1. Call to Order
Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 7:00 pm.

2. Roll Call
Present Board Members: Herta Bouvia, Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor
2.1 Approval of Absent Board Member(s)- None

3. Pledge of Allegiance
Members of the Blair High School FBLA led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda – None
5. Call for Removal of Consent Agenda Items – None
6. Consent Agenda
Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Kari Loeske and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Waiver of reading minutes from previous meeting
6.2. Acceptance of minutes of the previous meeting as published
6.3. Receipt of Communications
6.4. Treasurer's Report
6.5. Audit of Claims
7.0. Business
7.1. Items removed from Consent Agenda – None
7.2. Recognitions
Blair High School FBLA members presented an overview of chapter activities, accomplishments, and experiences at the National Convention. They also discussed their community service project with Crowell Home and the $500 grant that they received.

7.3. Acceptance of Gifts
7.3.1 Blair Kiwanis Donation
The Blair Kiwanis Organization would like to donate $6,683.06 of their unused funds to the Blair High

School FBLA Chapter.
Motion Passed: I move to accept the donation from the Blair Kiwanis in the amount of $6,683.06 for the Blair High School FBLA Chapter. Passed with a motion by Courtney Tabor and a second by Nate Larsen.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.2 Washington County Cattlemen's Association
The Washington County Cattlemen's Association would like to donate approximately 365 pounds of USDA-processed ground beef, with an estimated worth of over $2,500.
Motion Passed: I move to accept the donation from the Washington County Cattelmen's Association for approximately 365 pounds of USDA-processed ground beef with an estimated worth of over $2,500. Passed with a motion by Courtney Tabor and a second by Herta Bouvia.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.3. Blair Wrestling Club
The Logan Family, along with the Blair Wrestling Club would like to donate $1,605 for purchasing new singlets for the Blair High School Wrestling Team.
Motion Passed: I move to accept the donation from the Logan Family, along with the Blair Wrestling club in the amount of $1605 for purchasing new singlets for the Blair High School Wrestling Team. Passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.4. Consideration of Communications
7.4.1. Victoria Umland has requested two public performances of the BHS Varsity Play on Sunday, December 13th. Mrs. Umland requested performances at 3:00 p.m. and 6:30 p.m. in the Blair High School Auditorium. The play was selected to be performed at the Nebraska State Thespian Festival at the Holland Center and this would be the public viewing before the festival, which will be held January 7-9th, 2027. Because the event is scheduled on a Sunday, the request requires Board approval prior to participation.

Motion Passed: I move to approve the request for the Blair High School Varsity Play to have two (2) public performances on Sunday, December 13 at 3:00 p.m. and 6:30 p.m. Passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.4.2. Mr. Patrick Hays, Blair High School Vocal Music Director, requests permission for the Blair High School Honor Band to attend the Midland University Honor Band Choir Festival on Sunday, October 18th. Because the event is scheduled on a Sunday, the request requires Board approval prior to participation.

Motion Passed: I move for the Blair High School Honor Choir to attend the Midland University Honor Choir Festival on Sunday, October 18th. Passed with a motion by Courtney Tabor and a second by Herta Bouvia.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.5. Comments from The Public – No Public Comment Heard.

7.6. Committee Reports

7.6.1. Policy/Curriculum Committee

The Policy/Curriculum Committee met on Monday, September 21st, 2026, at 10:30 a.m. A report from the committee was given by Denise Cada.

Motion Passed: I move to approve the new board policy 3062 as presented. Passed with a motion by Denise Cada and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, September 28th, 2026, at 12:00 p.m. A report from the committee was given by Steve Callaghan.

7.6.3. Finance Committee

The Finance Committee met on Monday, October 5th, 2026, at 12:00 p.m. A report from the committee was given by Courtney Tabor.

Motion Passed: I move to approve the purchase of the Frontline HR Software Package, in the amount of $62,747. Passed with a motion by Courtney Tabor and a second by Kari Loseke.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the purchase of Schoology as our Learning Management System, in the amount of $13,830. Passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.7. Approval of New Teachers
7.8. Acceptance of Resignations
7.9. Superintendent Report
7.10. Informational Item
7.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

7.12. Items From Closed Session

8. Adjournment

Motion Passed: I move to adjourn meeting at 7:45 p.m. Passed with a motion by Kari Loseke and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes

Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Beth Villotta
Secretary Board of Education

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Dr. Don Johnson
Interim Superintendent