

**Miscellaneous Wage Schedule
for Non-Exempt Personnel (Hourly Employees)
2026-27 Fiscal Year**

Substitution		
	Daily Hourly	Long-Term Hourly
GESSA Clerical, Category 1	22.39	23.29
GESSA Clerical, Category 2	24.62	25.62
GESSA Clerical, Category 3	27.09	28.18
GESSA Clerical, Category 4	29.80	31.00
Instructional Assistant - Supervision	21.71	22.54
Instructional Assistant - General Instruction	22.74	23.62
Instructional Assistant - Advanced Support	29.02	30.18
Non-PEL Nurse	36.45	37.92
Security	21.32	22.18
Head Athletic Trainer	N/A	44.96
Assistant Athletic Trainer	N/A	37.65
Teacher (External, Daily Substitute)	31.95	LTS Rate
Teacher (Internal IA or Clerical working for a Teacher)	45.15	LTS Rate

Note: All other positions not listed above will be paid at step 1 of the respective salary schedule for daily/hourly substitution and step 3 for long-term/hourly substitution

Testing Outside of the School Day		
	Straight Time	OT / Premium
Site Coordinator (Test Center Supervisor [pass out materials])	~~25.17~~	37.75
Room Supervisor (formerly Testing Room Supervisor [read directions])	~~22.42~~	33.63
Room Monitor (formerly Test Proctor [assisting])	~~17.78~~	26.67

Note: All staff are paid at the OT/Premium rate for these duties.

Supervision Outside of the School Day		
	Straight Time	OT / Premium
Activity/Athletic Supervision	~~19.00~~	28.50
Detention Supervision	~~27.67~~	41.50
Judge (Debate, Speech, etc. <u>and</u> Inclusive of Meals)	~~13.33~~	20.00
Support for Students with Disabilities after school hours	~~24.81~~	37.22

Note: All staff are paid at the OT/Premium rate for these duties.

**Miscellaneous Wage Schedule
for Exempt Personnel (Salaried Employees)
2026-27 Fiscal Year**

Summer Activities (June - August 2026)

	Hourly	Maximum Hours
Summer School	67.00	-
Summer Curriculum Projects	67.00	-
Summer Athletic Camp Head Coach	55.00	-
Summer Athletic Camp Assistant Coach*	40.00	-

Note: To be considered an Assistant Coach (compared to a student worker), the individual must serve as an Assistant Coach or Volunteer Coach during the regular season.

Professional Development

	Hourly	Maximum Hours
Saturday or Summer Workshop	67.00	
In-House Graduate Course Instructor	67.00	32
STAR Program	67.00	2
New Teacher Orientation (First Year Attendee)	25.00	8

Substitution

	Hourly	Maximum Hours
Substitution - Teacher (External, Daily Substitute)	31.95	6.75
Substitution - Internal Teacher, Part-Time	50.64	6.75
Substitution - Internal Teacher w/ Administrator Approval	67.52	6.75
Substitution - Long-term, External for Teachers	50.64	7.75
Substitution - Long-term, External for Related Services Clinicians	67.00	7.75
Substitution - Long-term, D225 Retiree	67.52	7.75

Instruction Outside of the School Day

	Hourly	Maximum Hours
Home and Hospital Instruction (Inclusive of Prep)	83.75	-
Tutoring	67.00	-
Student Evaluation/IEP	Hourly Rate	-

Testing Outside of the School Day

	Hourly	Maximum Hours
Site Coordinator (Test Center Supervisor [pass out materials])	37.75	4
Room Supervisor (formerly Testing Room Supervisor [read directions])	33.63	4
Room Monitor (formerly Test Proctor [assisting])	26.67	4

Supervision Outside of the School Day

	Hourly	Maximum Hours
Activity/Athletic Supervision	28.50	-
Detention Supervision	41.50	-
Judge (Debate, Speech, etc. <u>and</u> Inclusive of Meals)	20.00	-
Support for Students with Disabilities	37.22	-
Broadcast Events Support	67.00	-

Other Activities

	Hourly	Maximum Hours
Music Activity Accompanist	67.00	-
ML Interpreting/Translating	25.77	-

**Miscellaneous Wage Schedule
for Discretionary Stipends
2026-27 Fiscal Year**

Discretionary Stipends		
	Stipend	Anticipated Minimum Hours
Category 1 (Formerly 1.0 FTE)	2,239.24	89.00
Category 2 (Formerly 1.5 FTE)	3,358.86	133.50
Category 3 (Formerly 2.0 FTE)	4,478.48	178.00
Category 4 (Formerly 2.5 FTE)	5,598.10	222.50
Category 5 (Formerly 3.0 FTE)	6,717.72	267.00
Category 6 (Formerly 3.5 FTE)	7,837.34	311.50
Category 7 (Formerly 4.0 FTE)	8,956.96	356.00

Student Workers
2026-27 Fiscal Year

		CATEGORY			
STEP		1		2	
1		15.00		16.00	

Category 1 High School Student Worker

Category 2 High School Graduate Student Worker

(Note: Glenbrook Aquatics student workers are assigned to the separate Glenbrook Aquatics Hourly schedule.)