

**NEWPORT-MESA UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT HOURLY SALARY SCHEDULE (01H)
07/01/2026 - 06/30/2027**

Posted in accordance with CCR 570.5 and CCR 571

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	17.042	17.896	18.790	19.731	20.717
11	17.469	18.340	19.258	20.221	21.231
12	17.908	18.802	19.742	20.729	21.767
13	18.358	19.275	20.238	21.248	22.310
14	18.819	19.760	20.746	21.785	22.875
15	19.292	20.256	21.271	22.333	23.452
16	19.777	20.763	21.802	22.892	24.035
17	20.273	21.288	22.356	23.475	24.646
18	20.781	21.819	22.910	24.058	25.263
19	21.300	22.367	23.487	24.663	25.898
20	21.831	22.921	24.069	25.275	26.538
21	22.379	23.498	24.675	25.910	27.208
22	22.938	24.087	25.292	26.556	27.883
23	23.510	24.687	25.921	27.219	28.581
24	24.098	25.304	26.567	27.894	29.290
25	24.698	25.933	27.231	28.592	30.023
26	25.315	26.579	27.906	29.302	30.767
27	25.950	27.248	28.610	30.040	31.540
28	26.596	27.929	29.325	30.790	32.331
29	27.260	28.621	30.052	31.552	33.127
30	27.940	29.337	30.802	32.342	33.958
31	28.638	30.069	31.575	33.156	34.812
32	29.354	30.819	32.360	33.975	35.671
33	30.087	31.592	33.173	34.835	36.577
34	30.837	32.377	33.998	35.700	37.483
35	31.610	33.190	34.852	36.594	38.423
36	32.400	34.021	35.723	37.512	39.387
37	33.208	34.869	36.612	38.440	40.362
38	34.038	35.740	37.529	39.404	41.377
39	34.892	36.635	38.469	40.390	42.410
40	35.763	37.552	39.427	41.400	43.471
41	36.658	38.492	40.419	42.438	44.562
42	37.575	39.456	41.429	43.500	45.675
43	38.515	40.442	42.467	44.590	46.817
44	39.479	41.452	43.523	45.698	47.983
45	40.465	42.490	44.613	46.846	49.188

Longevity

10 years	4.0%
15 years	6.0%
20 years	8.0%
25 years	10.0%
30 years	12.5%
35 years	15%

Stipends

Bilingual	2.5%	5.0%
Shift	2.5%	5.0%
Specialized Health Care	7.5%	

3.0% COLA effective July 1, 2026

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting September 15, 2026

**NEWPORT-MESA UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT HOURLY SALARY SCHEDULE (01H)
07/01/2026 - 06/30/2027**

Posted in accordance with CCR 570.5 and CCR 571

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	41.475	43.546	45.721	48.006	50.406
47	42.513	44.637	46.869	49.212	51.675
48	43.575	45.756	48.046	50.446	52.967
49	44.665	46.898	49.240	51.704	54.288
50	45.785	48.075	50.481	53.008	55.656
51	46.927	49.275	51.738	54.323	57.040
52	48.098	50.504	53.031	55.685	58.471
53	49.298	51.762	54.352	57.069	59.925
54	50.533	53.060	55.713	58.500	61.425
55	51.796	54.387	57.104	59.960	62.960
56	53.088	55.742	58.529	61.454	64.529
57	54.415	57.138	59.994	62.994	66.144
58	55.777	58.563	61.494	64.569	67.800
59	57.173	60.035	63.035	66.185	69.496
60	58.604	61.535	64.610	67.840	71.233
61	60.069	63.075	66.231	69.542	73.021
62	61.569	64.650	67.881	71.273	74.838
63	63.110	66.265	69.577	73.056	76.708
64	64.685	67.921	71.319	74.885	78.629
65	66.300	69.617	73.096	76.754	80.590
66	67.956	71.354	74.919	78.663	82.598
67	69.652	73.137	76.794	80.637	84.669
68	71.394	74.965	78.715	82.650	86.781
69	73.177	76.835	80.677	84.710	88.944
70	75.006	78.756	82.696	86.833	91.177

3.0% COLA effective July 1, 2026

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting September 15, 2026