

**NEWPORT-MESA UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT MONTHLY SALARY SCHEDULE (01)
07/01/2026 - 06/30/2027**

Posted in accordance with CCR 570.5 and CCR 571

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	2,954	3,102	3,257	3,420	3,591
11	3,028	3,179	3,338	3,505	3,680
12	3,104	3,259	3,422	3,593	3,773
13	3,182	3,341	3,508	3,683	3,867
14	3,262	3,425	3,596	3,776	3,965
15	3,344	3,511	3,687	3,871	4,065
16	3,428	3,599	3,779	3,968	4,166
17	3,514	3,690	3,875	4,069	4,272
18	3,602	3,782	3,971	4,170	4,379
19	3,692	3,877	4,071	4,275	4,489
20	3,784	3,973	4,172	4,381	4,600
21	3,879	4,073	4,277	4,491	4,716
22	3,976	4,175	4,384	4,603	4,833
23	4,075	4,279	4,493	4,718	4,954
24	4,177	4,386	4,605	4,835	5,077
25	4,281	4,495	4,720	4,956	5,204
26	4,388	4,607	4,837	5,079	5,333
27	4,498	4,723	4,959	5,207	5,467
28	4,610	4,841	5,083	5,337	5,604
29	4,725	4,961	5,209	5,469	5,742
30	4,843	5,085	5,339	5,606	5,886
31	4,964	5,212	5,473	5,747	6,034
32	5,088	5,342	5,609	5,889	6,183
33	5,215	5,476	5,750	6,038	6,340
34	5,345	5,612	5,893	6,188	6,497
35	5,479	5,753	6,041	6,343	6,660
36	5,616	5,897	6,192	6,502	6,827
37	5,756	6,044	6,346	6,663	6,996
38	5,900	6,195	6,505	6,830	7,172
39	6,048	6,350	6,668	7,001	7,351
40	6,199	6,509	6,834	7,176	7,535
41	6,354	6,672	7,006	7,356	7,724
42	6,513	6,839	7,181	7,540	7,917
43	6,676	7,010	7,361	7,729	8,115
44	6,843	7,185	7,544	7,921	8,317
45	7,014	7,365	7,733	8,120	8,526

Longevity

10 years	4.0%
15 years	6.0%
20 years	8.0%
25 years	10.0%
30 years	12.5%
35 years	15%

Stipends

Bilingual	2.5%	5.0%
Shift	2.5%	5.0%
Specialized Health Care	7.5%	

3.0% COLA effective July 1, 2026

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting September 15, 2026

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	7,189	7,548	7,925	8,321	8,737
47	7,369	7,737	8,124	8,530	8,957
48	7,553	7,931	8,328	8,744	9,181
49	7,742	8,129	8,535	8,962	9,410
50	7,936	8,333	8,750	9,188	9,647
51	8,134	8,541	8,968	9,416	9,887
52	8,337	8,754	9,192	9,652	10,135
53	8,545	8,972	9,421	9,892	10,387
54	8,759	9,197	9,657	10,140	10,647
55	8,978	9,427	9,898	10,393	10,913
56	9,202	9,662	10,145	10,652	11,185
57	9,432	9,904	10,399	10,919	11,465
58	9,668	10,151	10,659	11,192	11,752
59	9,910	10,406	10,926	11,472	12,046
60	10,158	10,666	11,199	11,759	12,347
61	10,412	10,933	11,480	12,054	12,657
62	10,672	11,206	11,766	12,354	12,972
63	10,939	11,486	12,060	12,663	13,296
64	11,212	11,773	12,362	12,980	13,629
65	11,492	12,067	12,670	13,304	13,969
66	11,779	12,368	12,986	13,635	14,317
67	12,073	12,677	13,311	13,977	14,676
68	12,375	12,994	13,644	14,326	15,042
69	12,684	13,318	13,984	14,683	15,417
70	13,001	13,651	14,334	15,051	15,804

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