COPLEY-FAIRLAWN CITY BOARD OF EDUCATION
Regular Meeting
Copley High School Auditorium
August 18, 2026 5:30 p.m.

Steve Doss, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Coon
Steve Doss
Beth Hertz

2026-73
A. Agenda

It was moved by Mr. Coon, seconded by Mr. Borchik, to adopt the agenda for the August 18, 2026 regular meeting.

AYES: Coon, Borchik, Hertz, Chuna, Doss
NAYS: None

B. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

2026-74
C. Treasurer's Business

It was moved by Mrs. Hertz, seconded by Mr. Doss to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

   Approve the minutes of the Board of Education's regular meeting held on July 21, 2026 and special meeting held on August 11, 2026.

2. Financial Statement

   Approve the financial statement for the month of July, 2026.

3. Resolution and Date for the Designation of Depositories

   Adopt the following resolution:

   WHEREAS, Sections 135.01 through 135.21 of the Ohio Revised Code, constituting the "Uniform Depository Act" govern the deposit of all public moneys of this Board, and

WHEREAS, the present depository designations of this Board expire as of midnight August 23, 2026, and

WHEREAS, estimates of the probable amounts of public moneys to be deposited in eligible public depositories should be made by this Board preceding the designation of public depositories, and

WHEREAS, this Board must designate public depositories for the period August 24, 2026 to and including August 23, 2031, therefore

BE IT RESOLVED by the Board of Education of the Copley-Fairlawn City School District, authorizes the Treasurer to designate public depositories and award the active and interim public moneys to and among such designated depositories for the period August 24, 2026 to and including August 23, 2031, and

BE IT FURTHER RESOLVED that it is estimated that the aggregate maximum amount of its active, interim, and/or inactive deposits of public moneys at any time during the period of designation will be twenty-five million dollars ($25,000,000), and

BE IT FURTHER RESOLVED that such banks and institutions as shall be eligible to become public depositories for this Board shall make application in writing to this Board for such active and interim public deposits as they desire to receive and have on deposit at any time, and that:

a. each application shall be accompanied by a financial statement meeting the requirements of Section 135.06 of the Ohio Revised Code

b. the only security to be furnished by public depositories for the repayment of public moneys under the control of this Board shall be securities listed in Sections 135.18 and 135.181 of the Ohio Revised Code.

4. Five-Year Forecast

Approve the five-year forecast.

5. Petty Cash/Change Funds

Approve the following change funds for the 2026-2027 school year (as needed):

Change Funds	Amount
Food Service	$1,000

AYES: Hertz, Doss, Chuna, Coon, Borchik
NAYS: None

2026-75
D. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2026-2027 school year:

a. Kids First/Transition Opportunity Program for Students (TOPS)

b. Akron Children's Hospital amendment for a registered nurse and licensed practical nurse
c. Akron Children's Hospital amendment for nursing services for the Washington D.C. trip

2. Bus Routes

Approve the bus routes for the 2026-2027 school year.

3. Personnel

a. Certified

1. Employ the following certified personnel for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

Arquilla, Sarah	Teacher, MA, Step 5
Hinderegger, Barb	Tutor, MA, 4-8 years experience

b. Classified

1. Accept the resignation of the following personnel:

Chabola, Julia	Special Needs Assistant, effective August 12, 2026
Craig, Shawn	Bus Driver, effective August 14, 2026.
Hausch, David	ISAP, effective August 18, 2026
Hohenadel, Melanie	Special Needs Assistant, effective August 11, 2026
Morrison, Danielle	Special Needs Assistant, effective August 1, 2026
Smith, Rebeka	Cafeteria/Recess Monitor, effective August 4, 2026
Vasko, Haley	Special Needs Assistant, effective August 1, 2026
Williams, Sandra	Special Needs Assistant, effective August 10, 2026

2. Employ the following classified personnel for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

Ayoup, Kris	Playground Monitor, effective August 19, 2026
Alexander, Daria	Special Needs Assistant, effective August 19, 2026
Culver, Deborah	Van Driver, effective August 19, 2026
Dmitrovic, Slavica	Cafeteria Worker, Step 5, effective August 17, 2026
Frerichs, Susan	Library Media Assistant, effective August 19, 2026
Hayes, Dauteille	Cafeteria Worker, Step 5, effective August 17, 2026
Lewis, Brittni	Cafeteria Worker, Step 3, effective August 17, 2026
Lezniewski, Uma	Lifeguard, effective July 13, 2026
McKee, Carla	Special Needs Assistant, effective August 19, 2026
Nakahara, Tomoka	Cafeteria Worker, Step 2, effective September 9, 2026
Rasor, Susan	Cafeteria Worker, Step 2, effective August 18, 2026
Warren, Karina	Special Needs Assistant, effective August 19, 2026

3. Employ and set the salary of Holly Kulick, Natatorium Director, at $21,500.00 for 2026-2027 school year. Said salary is contingent upon the continued operation of the natatorium.

4. Employ the following substitute personnel for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Beltz, Juneann	Special Needs Assistant
Butler, Robin	Special Needs Assistant
Casey, Debora	Secretary
Coogan, Angela	Special Needs Assistant, Educational Assistant
Hrubik, Stella	Special Needs Assistant
Kusnyer, Marcia	Special Needs Assistant, Playground Assistant
Samarigan, Kevin	Mechanic
Wayt, Dinia	Special Needs Assistant, Library Media, Cafeteria

c. Supplemental

1. Employ the following for the 2026-2027 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Academics/Clubs (Advisor/Coach)

Hoover, Cathy	Lead Mentor, Copley High School
Virgei, Melissa	Lead Mentor, Copley-Fairlawn Middle School
Kavak, Angela	Lead Mentor, Arrowhead Primary School
Beavers, Marisa	Lead Mentor, Herberich Primary School

Athletic Coaches

Williams, Lilianna	CFMS, Cheerleading
Ruby, Madison	CFMS, Cheerleading
Miracle, Amy	Swimming, Head Coach

4. Policy Recommendation

The following policy is recommended for approval:

IGBL Parent and Family Involvement in Education

5. BSN Sports Rewards Program

Approve participation in the BSN Sports Rewards Program effective July 1, 2026 through June 30, 2029

AYES: Borchik, Hertz, Coon, Chuna, Doss
NAYS: None

2025-76
E. Board Actions

It was moved by Mr. Chuna, seconded by Mr. Doss, to approve the following Board goals:

I. Students

The Board will focus on the needs of every segment of Copley-Fairlawn's student population in order to maximize the academic, extracurricular, and personal development of all students.

II. Staff
The Board will endeavor to hire and retain highly qualified faculty and staff, focusing on increasing their capacity to support a program of distinction.

III. Safety and Security
The Board will ensure that the Copley-Fairlawn City Schools remain safe places to learn and work.

IV. Financial Stability
The Copley-Fairlawn City Schools will continue to provide a quality educational program while operating within fiscal parameters determined by the community.

V. Physical Plant
The Board will maintain quality facilities for student and community needs while protecting the district's capital investment.

VI. Community Relations
The Board will continue to promote strong community relations.

AYES: Chuna, Doss, Coon, Borchik, Hertz
NAYS: None

F. New Business

Mrs. Kirsch, Superintendent, said that the first two days of staff being back has been great. Opening Day Convocation was set to a 1970's disco theme. The hope is to launch the energy from the first days throughout the entire school year.

Parent Square, a digital communication platform used for family engagement, has been a huge success since being introduced this summer of 2026. The platform is similar to other social media platforms so it makes it easy for parents to navigate it.

Mr. Robinson, Business Manager, gave an update on the construction projects. The outdoor storage/restroom facility at the high school is almost completed. There has been a slight delay because the high humidity makes painting a problem. The project should be completed in the next week or two. The natatorium entrance is still on schedule to be completed mid-November. Recently, cement was poured and the steel was delivered that will be used for the construction. The middle school band room addition plans are almost completed and ready to submit to Summit County in order to get the necessary permits to start construction. Summit Construction is gathering bids for the middle school auditorium renovation which included sound, lighting and stage enhancements. The parking lots are all completed except for Arrowhead Primary School. We are still working with the Summit County Engineer on retention.

Mrs. Hertz asked about the traffic flow and student entrance at the high school since the natatorium entrance that is usually used is under construction. Mr. Ruff, High School Principal, indicated parents have been notified of the traffic pattern and which entrances will be used to start the school year.

2026-77
G. Adjournment
It was moved by Mr. Borchik, seconded by Mr. Doss, to adjourn the meeting (5:51 p.m.)

Held _____ 20 _____

AYES: Borchik, Doss, Coon, Hertz, Chuna
NAYS: None

President

Treasurer