Clark County School District #161
Policy Manual

5000 Series Table of Contents

Goals

5000--- Goals

Hiring

5100--- Hiring Process and Criteria

5107--- Informa Review

5110--- Criminal History/Background Checks

5120--- Equal Employment Opportunity and Non-Discrimination

5130--- Administrative Leave

Employee Rights, Responsibilities and Conduct

5200--- Applicability of Personnel Policies

5205--- Job Descriptions

5210--- Work Day

5220--- Assignments, Reassignments, Transfers

5230--- Accommodating Individuals with Disabilities

5235--- Health Examinations

5240--- Sexual Harassment/Sexual Intimidation in the Workplace

5250--- Certificated Staff Grievances

5260--- Abused and Neglected Child Reporting

5260F--- Report of Suspected Child Abuse, Abandonment or Neglect

5265--- Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying

5270--- Personal Conduct

5280--- Professional Standards Commission (PSC) Code of Ethics

5285--- Solicitations

5290--- Political Activity - Staff Participation

5295--- Professional Employee Representation for Purposes of Negotiations

5310--- Tobacco Free Policy

5320--- Drug-Free Workplace

5320P--- Drug and Alcohol Abuse Testing Program and Procedures

5320F1--- Drug and Alcohol Abuse Testing Acknowledgement

5320F2--- Drug and Alcohol Abuse Testing Agreement

5325--- Employee Use of Social Media Sites, Including Personal Sites

5325P--- Employee Use of Social Media Sites, Including Personal Sites

5330--- Employee Electronic Mail and On-Line Services Usage

5335--- Employee Use of Electronic Communications Devices (Staff Allowed to Take Devices Home)

5340--- Evaluation of Certificated Personnel

5340F--- Parent and guardian Input Form

5350--- Certified Personnel Resignation (Release from Contract)

5360--- Dress and Appearance

5370--- Non-School Employment by Professional Staff Members

5380--- Professional Research and Publishing

Compensation and Benefits

5400--- Leaves of Absence

5405--- Proof of Illness

5410--- Family Medical Leave

5410P--- Family Medical Leave

5412--- Jury Duty

5413--- Witness for Court Appearance Leave

5420--- Long-Term Illness/Temporary Disability

5420P--- Long-Term Illness/Temporary Disability

5430--- Insurance Benefits for Employees/Trustees

5440--- School Holidays

5450--- Vacation Leave

5460--- Workers' Compensation Benefits

5470--- Leaves of Absence -- Military Leave

5480--- Leadership Premiums

Certified Personnel Records

5500--- Personnel Records

5500P--- Personnel Records Procedure

Employee Health and Welfare

5600-- Staff Health

5610--- Prevention of Disease Transmission

Employee Practices

5700--- Substitutes

5710--- Teachers' Aides/Para-Educators

5720--- Volunteers/Contractors

5725--- Private Service Providers/Consultants

5730--- Volunteer--Authorization to Release Information

5740--- Reduction in Force

5740P--- Reduction in Force

5750--- Employing Retired Teachers & Administrators

Classified Employees

5800--- Classified Employment, Assignment and Grievance

5800P--- Classified Employment, Assignment and Grievance

5810--- Compensatory Time and Overtime/Classified Employees

5815--- Employee Compensation Non-Annualized Election

5820--- Evaluation of Non-Certificated Staff

5830--- Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

5830P--- Drug and Alcohol Testing or School Bus and Commercial Vehicle Drivers