2026-2027 Administrative/Professional Pay Structure

Instructional/Non-Teacher (EDU)

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
101			Daily (7.5 hours)	$250.04	$302.99	$355.94
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1	195	**187 Days**	$46,757	$56,659	$66,561
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1 ELC	210	**195 Days**	$48,758	$59,083	$69,408
	MONITOR CHECK AND CONNECT T1	187	**210 Days**	$52,508	$63,628	$74,747
	MONITOR CHECK AND CONNECT T9	187				
	SPECIALIST STUDENT ATTENDANCE 195	195				
	SPECIALIST STUDENT ATTENDANCE 210	210				
102			Daily (7.5 hours)	$295.20	$357.19	$419.18
	ADVISOR COLLEGE & CAREER RD	210	**187 Days**	$55,202	$66,795	$78,387
	ASSISTANT PATHOLOGIST SPEECH	187	**190 Days**	$56,088	$67,866	$79,644
	ASSISTANT PATHOLOGIST SPEECH LANG (RDSPD)	187	**195 Days**	$57,564	$69,652	$81,740
	ASST TRAINER ATHLETICS	210	**210 Days**	$61,992	$75,010	$88,028
	FACILITATOR ARD	195	**238 Days**	$70,258	$85,011	$99,765
	FACILITATOR GUIDANCE CLASSROOM T1	187				
	FACILITATOR MTSS	195				
	FACILITATOR MTSS LEAD	238				
	FACILITATOR SEL & ENRICHMENT	238				
	NURSE/NURSE SPECIAL EDUCATION	190				
	NURSE SP ED – FlaSH	190				
	NURSE SP ED – SAILS	190				
	NURSE SP ED LEAD	238				
	SOCIAL WORKER	187				
	THERAPIST MUSIC	187				
	THERAPIST MUSIC GR	187				
	THERAPIST MUSIC 210	210				
	TRAINER ATHLETICS	210				
103			Daily (7.5 hours)	$331.43	$401.03	$470.63
	ANALYST BEHAVIOR BOARD CERTIFIED LEAD	238	**187 Days**	$61,977	$74,993	$88,008
	ANALYST BEHAVIOR BOARD CERTIFIED	210	**190 Days**	$62,972	$76,196	$89,420
	COUNSELOR EARLY COLLEGE HS/P-TECH	220	**195 Days**	$64,629	$78,201	$91,773
	COUNSELOR RDSPD	195	**202 Days**	$66,949	$81,008	$95,067
	COUNSELOR THREAT ASSESSMENT & MGT	238	**210 Days**	$69,600	$84,216	$98,832
	DIAGNOSTICIAN EDUCATIONAL 190	190	**220 Days**	$72,915	$88,227	$103,539
	DIAGNOSTICIAN EDUCATIONAL 210	210	**238 Days**	$78,880	$95,445	$112,010
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238				
	PATHOLOGIST SPEECH (RDSPD)	187				
	PATHOLOGIST SPEECH 187	187				
	PATHOLOGIST SPEECH 210	210				
	PROF SCHOOL COUNSELOR ELC	210				
	PROF SCHOOL COUNSELOR ES	195				
	PROF SCHOOL COUNSELOR HS	210				
	PROF SCHOOL COUNSELOR LEAD HS	220				
	PROF SCHOOL COUNSELOR LEAD MS	210				
	PROF SCHOOL COUNSELOR MS	202				
	PROF SCHOOL COUNSELOR SEC T1	210				
	PROG SPEC RDG/LIT/DYSLEXIA	210				
	PROG SPEC SPED ASSISTIVE TECH	210				
	PROG SPEC SPED BEH RES TEAM GR	210				
	PROG SPEC SPED COMPLIANCE	238				
	PROG SPEC SPED SVCS	210				
	SOCIAL WORKER LEAD DISTRICT	210				
	SPECIALIST CTE (PT) GR	238				
	SPECIALIST DATA T1	238				
	SPECIALIST DIAGNOSTIC (RDSPD)	190				
	SPECIALIST DISTRICT NURSE	238				
	SPECIALIST EARLY CHILDHOOD	238				
	SPECIALIST ENGAGEMENT ELC	210				
	SPECIALIST INST FINE ARTS T4	210				
	SPECIALIST INSTRUCTIONAL T1	210				
	SPECIALIST ORIENTATION/MOBILITY	187				
	SPECIALIST WELLNESS HLTH & PRV	238				
	THERAPIST MENTAL HEALTH	210				

Instructional Associate/Aspiring Teacher
Daily Rate $271.96 x Calendar Days

Intern LSSP
Daily Rate $267.37 x Calendar Days

2026-2027 Administrative/Professional Pay Structure

Instructional/Non-Teacher (EDU)

Pay Grade	Job Title	Calendar
104		
	ASST PRINCIPAL ELC	238
	ASST PRINCIPAL ELEMENTARY	210
	ASST PRINCIPAL ELEMENTARY T1	210
	ASST PRINCIPAL JR CTE CTR	238
	ASST PRINCIPAL MS	210
	ASST PRINCIPAL MS T1	210
	COORDINATOR ACADEMY MS GT	238
	COORDINATOR GRANTS	238
	COORDINATOR MTSS	238
	DEAN EARLY COLLEGE/P-TECH HS	220
	DEAN OF INSTRUCTION T1	210
	DIAGNOSTICIAN LEAD EDUCATIONAL	238
	LICENSED SPEC SCHOOL PSYCH 187	187
	LICENSED SPEC SCHOOL PSYCH 210	210
	LICENSED SPEC SCHOOL PSYCH INTAKE TEAM	187
	LICENSED SPEC SCHOOL PSYCH LEAD	238
	PATHOLOGIST LEAD SPEECH	238
	PROGRAM SPECIALIST BILINGUAL	238
	PROGRAM SPECIALIST BILINGUAL T3	238
	RELATED & INSTRUCTIONAL SERVICES LEAD	238
	SPECIALIST CAMPUS SUPPORT	238
	SPECIALIST COMPLIANCE EARLY CHILDHOOD	238
	SPECIALIST GT MENTORSHIP PROG	210
	SPECIALIST INTERVENTION DISTRICT	238
	SPECIALIST MENTORSHIP & IND T2	210
	SPECIALIST NEWCOMER T3	238
	SPECIALIST PROFESSIONAL LEARNING LT	238
	SPECIALIST PROFESSIONAL LEARNING T2	238
	SPECIALIST SHLTRD INSTR T3	238
	SPECIALIST SHLTRD INSTR ELA T3	238
	SPECIALIST SHLTRD INSTR MTH T3	238
	SPECIALIST SHLTRD INSTR SCI T3	238
	SPECIALIST SHLTRD INSTR SS T3	238
	SPECIALIST TECH INTEGRATN ELA	238
	SPECIALIST TECH INTEGRATN MATH	238
	SPECIALIST TECH INTEGRATN SCI	238
	THERAPIST OCCUPATIONAL 210	210
	THERAPIST OCCUPATIONAL 187	187
	THERAPIST PHYSICAL 187	187

	Minimum	Midpoint	Maximum
Daily (7.5 hours)	$356.03	$430.80	$505.56
187 Days	$66,578	$80,559	$94,540
210 Days	$74,766	$90,467	$106,168
238 Days	$84,735	$102,530	$120,324

2026-2027 Administrative/Professional Pay Structure

Instructional/Non-Teacher (EDU)

Pay Grade	Job Title	Calendar
105		
	ASSOCIATE PRINCIPAL ELEM	238
	ASSOCIATE PRINCIPAL MS	238
	ASST PRINCIPAL ALTERN SCHOOL	210
	ASST PRINCIPAL HS	210
	ASST PRINCIPAL HS 238	238
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187
	COMPLIANCE OFFICER MULTILING	238
	COORDINATOR ASSESSMENT	238
	COORDINATOR AVID & ADVANCED ACADEMICS	238
	COORDINATOR BILINGUAL PROGRAM T3	238
	COORDINATOR CAMPUS SUPPORT T1	238
	COORDINATOR CTE	238
	COORDINATOR CURRIC DIGITAL MEDIA	238
	COORDINATOR CURRICULUM ELA (EC-5)	238
	COORDINATOR CURRICULUM ELA (K-5)	238
	COORDINATOR CURRICULUM ELA SEC	238
	COORDINATOR CURRICULUM INTEGRATION T4	238
	COORDINATOR CURRICULUM MATH EC-5	238
	COORDINATOR CURRICULUM MATH K-5	238
	COORDINATOR CURRICULUM MATH SEC	238
	COORDINATOR CURRICULUM SCI ELEM	238
	COORDINATOR CURRICULUM SCI SEC	238
	COORDINATOR CURRICULUM SS ELEM	238
	COORDINATOR CURRICULUM SS SEC	238
	COORDINATOR EARLY CHILDHOOD	238
	COORDINATOR ESL PROG ELEM T3	238
	COORDINATOR ESL PROG SEC T3	238
	COORDINATOR FINE ARTS	238
	COORDINATOR IMMERSION T3	238
	COORDINATOR INSTRUCTIONAL COACH T1	238
	COORDINATOR INSTRUCTIONAL MATERIALS	238
	COOR INTERV ELA EC-5	238
	COOR LEADERSHIP DEVELOPMENT	238
	COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC	238
	COORDINATOR NEWCOMER STUDENT SUPPORT T3	238
	COORDINATOR ONLINE LEARNING	238
	COORDINATOR PROFESSIONAL LEARNING	238
	COORDINATOR SCHOOL COUNSELING & SEL	238
	COORDINATOR SCHOOL NURSE SERVICES	238
	COORDINATOR SEL & ENRICHMENT PROGRAM	238
	COORDINATOR SITE DEAF CO-OP (RDSPD)	238
	COOR STEM INTERV K-12	238
	COOR STRATEGIC PLANNING	238
	COORDINATOR STUD AFF/THREAT ASSESM	238
	COORDINATOR TECH INTEGRATION LITERACY	238
	COORDINATOR TITLE I	238
	COORDINATOR WELLNESS T4	238
	DEAN OF INSTRUCTION HS	210
	PROG COOR WORLD LANG	238
	PROGRAM MANAGER COMPLIANCE	238
	PROGRAM MANAGER CTE	238
	PROG MANAGER EVAL & STUD SUPP	238
	PROGRAM MANAGER GIFTED AND TALENTED ELEM	238
	PROGRAM MANAGER GIFTED AND TALENTED SEC	238
	PROGRAM MANAGER HS	238
	PROGRAM MANAGER SAFETY/RESTRAINT & BEHAVIORAL INTERVENTION	238
	PROGRAM MANAGER SPED BEHAVIOR RES TEAM GR	238
	PROGRAM MANAGER SPED SUPPORT INSTRUCTIONAL SERVICES	238
	PROGRAM MANAGER SPED SVCS	238
	PROGRAM MANAGER SPED SVCS GR	238
	PROGRAM MANAGER STUDENT SUPPORT SERVICES	238
	PROG MGR STD SUPP SRV PRG IMPR	238

	Minimum	Midpoint	Maximum
Daily (7.5 hours)	$363.47	$439.80	$516.13
187 Days	$67,969	$82,242	$96,516
210 Days	$76,329	$92,358	$108,387
238 Days	$86,506	$104,672	$122,838

2026-2027 Administrative/Professional Pay Structure

Instructional/Non-Teacher (EDU)

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
106			Daily (7.5 hours)	$395.96	$468.82	$541.67
	ASSOCIATE PRINCIPAL HS	238	**238 Days**	$94,238	$111,578	$128,918
	ASST DIR ACCOUNT ASSESS COMPL	238				
	ASST DIR CENTRL BEH PRG	238				
	ASST DIRECTOR CTE	238				
	ASST DIRECTOR EARLY CHILDHOOD	238				
	ASST DIRECTOR FINE ARTS	238				
	ASST DIRECTOR LIBRARY MEDIA SVCS	238				
	ASST DIRECTOR LIT CURR & INSTR	238				
	ASST DIRECTOR MULTILINGUAL PROG	238				
	ASST DIRECTOR SCHOOL COUNSELING	238				
	ASST DIRECTOR SPECIAL ED ELEM	238				
	ASST DIRECTOR SPECIAL ED ESS	238				
	ASST DIRECTOR SPECIAL ED PARENT RS BH SV	238				
	ASST DIRECTOR SPECIAL ED SEC	238				
	ASST DIR SP ED STU DATA & COMPLIANCE	238				
	ASST DIRECTOR STEM CURR & INSTRUCTION	238				
	ASST DIRECTOR STUDENT AFFAIRS	238				
	COACH HEAD FOOTBALL	238				
107			Daily (7.5 hours)	$425.41	$507.09	$588.77
	ASST DIRECTOR ATHLETICS	238	**238 Days**	$101,248	$120,687	$140,127
	ASST DIRECTOR ATHLETIC TRAINER	238				
	DIRECTOR ACCT ASSESS & COMPLIANCE	238				
	DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	DIRECTOR CAREER & TECHNOLOGY	238				
	DIRECTOR DEAF CO-OP (RDSPD)	238				
	DIRECTOR EARLY CHILDHOOD	238				
	DIRECTOR GIFTED & TALENTED	238				
	DIRECTOR LIT CURRIC & INSTRUCTION	238				
	DIRECTOR MULTILINGUAL PROGRAMS	238				
	DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	DIRECTOR SPECIAL EDUCATION	238				
	DIRECTOR STEM CURRIC & INSTRUCTION	238				
	DIRECTOR STUDENT AFFAIRS	238				
	INSTRUCTIONAL SUPPORT ADMIN	238				
	PRINCIPAL ELEMENTARY	238				
108			Daily (7.5 hours)	$498.40	$593.10	$687.79
	DIRECTOR ATHLETICS	238	**238 Days**	$118,619	$141,157	$163,694
	DIRECTOR FINE ARTS	238				
	PRINCIPAL CENTER FOR LEARNING	238				
	PRINCIPAL JAMES REESE CTE CTR	238				
	PRINCIPAL MIDDLE SCHOOL	238				
	PRINCIPAL PROGRESSIVE HS	238				
109			Daily (7.5 hours)	$583.00	$705.43	$827.86
	EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS	238	**238 Days**	$138,754	$167,892	$197,031
	EXECUTIVE DIRECTOR INNOV STRAT INITIATIV	238				
	EXECUTIVE DIRECTOR SCHOOL IMPROVEMENT	238				
	EXECUTIVE DIRECTOR SECONDARY SCHOOLS	238				
	EXECUTIVE DIRECTOR SEL & COMP HEALTH	238				
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238				
	EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS	238				
	PRINCIPAL HIGH SCHOOL	238				
110			Daily (7.5 hours)	$655.30	$792.91	$930.53
	ASST SUPERINTENDENT ELEMENTARY	238	**238 Days**	$155,961	$188,713	$221,465
	ASST SUPERINTENDENT SECONDARY	238				
	ASST SUPERINTENDENT TEACHING & LEARNING	238				
	EXECUTIVE DIRECTOR ATHLETICS	238				
111			Daily (7.5 hours)	$720.25	$871.50	$1,022.76
	CHIEF ACADEMIC OFFICER	238	**238 Days**	$171,420	$207,418	$243,416
	CHIEF OF SCHOOLS	238				
112			Daily (7.5 hours)	$799.35	$967.21	$1,135.08
	DEPUTY SUPT CHIEF OF STAFF	238	**238 Days**	$190,245	$230,197	$270,148
	DEPUTY SUPT OPERATIONS	238				
	DEPUTY SUPT TEACH & LEARNING	238				

2026-2027 Administrative/Professional Pay Structure

Administrator/Professional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
201			Daily (7.5 hours)	$209.73	$253.77	$297.82
	ASST MANAGER WAREHOUSE	260	**238 Days**	$49,916	$60,398	$70,880
	BUYER JR	238	**260 Days**	$54,530	$65,981	$77,432
	SUPERVISOR CROSSING GUARD	238				
202			Daily (7.5 hours)	$225.25	$274.81	$324.36
	ASST LEGAL	238	**210 Days**	$47,303	$57,709	$68,116
	ASST MANAGER NAT/DIVE COACH	238	**238 Days**	$53,610	$65,404	$77,198
	COORDINATOR CROSSING GUARD	238	**260 Days**	$58,565	$71,449	$84,334
	COORDINATOR FACILITIES RESERVATION	238				
	COORDINATOR MARKETING EXTENDED LEARNING	238				
	COORDINATOR TEXTBOOKS	238				
	MANAGER CTE AUTOMOTIVE SHOP	238				
	MANAGER CTE COSMETOLOGY LAB	238				
	MANAGER CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	MANAGER SHOP	260				
	MANAGER STUDENT ACCOUNTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE DESIGN & CONSTRUCTION	238				
	SUPERVISOR ACCOUNTS PAYABLE	238				
	SUPERVISOR AG SCI FAC (PT) GR	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION	260				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHOUSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	260				
	SUPERVISOR ROUTING	238				
	SUPERVISOR ROUTING SP ED	238				
	SUPERVISOR SAFETY & TRAINING	238				
	SUPERVISOR TRANSPORTATION	238				
	SUPERVISOR ZONE	260				
203			Daily (7.5 hours)	$249.35	$304.21	$359.06
	ANALYST BUDGET I	238	**210 Days**	$52,364	$63,883	$75,403
	ANALYST HRIS SUPPORT	238	**238 Days**	$59,345	$72,401	$85,457
	ANALYST PAYROLL LEAD	238	**260 Days**	$64,831	$79,094	$93,357
	BUYER	238				
	COORDINATOR BENEFITS	238				
	COORDINATOR CATERING	210				
	COORDINATOR SMALL BUSINESS	238				
	COORDINATOR TRANSP SPECIAL SERVICES	238				
	EXECUTIVE ASSISTANT BOT	238				
	EXECUTIVE ASSISTANT SUP & BOT	238				
	INTERNAL AUDITOR	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER ADM SUPP MATL MGMT	238				
	MANAGER NATATORIUM	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				
	SPECIALIST VISUAL COMM	238				
	SUPERVISOR HVAC	260				
	SUPERVISOR TRAINING CND	210				
	SYSTEM ADMINISTRATOR ELEARNING	238				

2026-2027 Administrative/Professional Pay Structure

Administrator/Professional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
204			Daily (7.5 hours)	$301.82	$368.22	$434.62
	ANALYST BENEFITS FUNCTIONAL	238	**238 Days**	$71,833	$87,636	$103,440
	ANALYST BUDGET CND	238	**260 Days**	$78,473	$95,737	$113,001
	ANALYST DATA SYSTEMS	238				
	ANALYST HUMAN RESOURCES	238				
	ANALYST HR DT & RPRT (HRIS)	238				
	ANALYST PROGRAM DATA	238				
	ANALYST PROGRAM DATA FELLOW T1	238				
	BUYER SR	238				
	CONSULTANT HR EMP DEVELOP	238				
	CONSULTANT HR EMP REL (PT)	238				
	CONSULTANT HR TOTAL REWARDS	238				
	CONSULTANT LEADERSHIP DEVELOP	238				
	COOR CND RECIPE DEV & MKTG	238				
	COORDINATOR COMMUNICATIONS	238				
	COORDINATOR CTE OPERATIONS GR	238				
	COORDINATOR DIGITAL MEDIA	238				
	COORDINATOR DISTRICT MARKETING	238				
	COORDINATOR DISTRICT WEBSITE	238				
	COORDINATOR EMERGENCY MGT	238				
	COORDINATOR HUMAN RESOURCES	238				
	COOR LEGAL SERVICES	238				
	COORDINATOR MULTIMEDIA & VIDEO	238				
	COORDINATOR PRINT SHOP	238				
	COOR RECRUIT, OUTREACH, & ENGAGE	238				
	DIETITIAN SPEC DIET & NUTR EDU	238				
	DIRECTOR CHILD CARE CENTER	238				
	DISTRICT REGISTRAR	238				
	EXECUTIVE ASSISTANT SUPT (LEAD)	238				
	MANAGER BRAND & CREATIVE SERV	238				
	MANAGER EVENTS REC & CUST SERV	238				
	MANAGER LIFE SAFETY SYSTEMS	260				
	MANAGER PAYROLL	238				
	MANAGER PAYROLL ANALYST	238				
	MANAGER TRANSPORTATION ROUTING	238				
	SPECIALIST LOGISTICS FF&E	238				
	SPECIALIST PROJECT CONTROLS	238				
205			Daily (7.5 hours)	$346.58	$419.36	$492.14
	ANALYST BUSINESS (CND)	238	**238 Days**	$82,486	$99,808	$117,130
	ANALYST SR ACCOUNTANT	238	**260 Days**	$90,111	$109,034	$127,957
	ANALYST SR BUDGET	238				
	ANALYST SR BUDGET & CODING (PT)	238				
	ANALYST SR HR TOTAL REWARDS	238				
	ASST DIR CND NUTRITION	238				
	ASST DIR CND OPERATIONS	238				
	ASST DIRECTOR COMM & PUBLIC REL	238				
	ASST DIRECTOR CONTRACTS MGMT	238				
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238				
	ASST DIRECTOR ELD OPERATIONS	238				
	ASST DIRECTOR ELD PROGRAMMING	238				
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSE	260				
	ASST DIRECTOR MATERIALS MGT	238				
	ASST DIRECTOR TRANSPORTATION	238				
	ASST DIRECTOR TRANSPORTATION STU SAFETY & SUPPORT	238				
	BUSINESS PARTNER HR (CND)	238				
	BUSINESS PARTNER HR (EXT LRN)	238				
	COOR BOUNDARIES & PLANNING	238				
	COORDINATOR COLLABORATIVE COMMUNITIES	238				
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238				
	MANAGER FIXED ASSET	238				
	MANAGER GENERAL LEDGER	238				
	MANAGER GRANTS REVENUE	238				
	MANAGER HVAC OPERATIONS	238				
	MANAGER OCCUPATIONAL SAFETY	238				
	MANAGER SR PROJECT	238				
	MANAGER ZONE	238				
	SPECIALIST MEDIA RELATIONS	238				
	SR. ACCOUNTANT SPECIAL REVENUE	238				

2026-2027 Administrative/Professional Pay Structure

Administrator/Professional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
206			Daily (7.5 hours)	$390.35	$472.32	$554.30
	ANALYST SR HR BUSINESS	238	**238 Days**	$92,903	$112,413	$131,923
	ASST DIRECTOR COMMUNITY ENGAGEMENT	238				
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	ASST DIRECTOR FAMILY OUTREACH & CUSTOMER EXP	238				
	ASST DIRECTOR HR LEAVES & ADA	238				
	ASST DIRECTOR HR RECORDS EMPLOYMENT SERVICES	238				
	ASST DIRECTOR HR TALENT OPERATIONS	238				
	CONSULTANT SR HR EMP RELATIONS	238				
	CONSULTANT SR HR EMP SUPPORT	238				
	CONSULTANT SR HR TALENT ACQ	238				
	DISTRICT TREASURER	238				
207			Daily (7.5 hours)	$421.45	$514.17	$606.89
	ASST DIR LEADERSHIP DEV T2	238	**238 Days**	$100,305	$122,372	$144,439
	ASST DIR PROG EVAL & PROJ MGMT	238				
	ASST DIR STRATEGIC PLANNING	238				
	DIRECTOR ACCT PAY & FIX ASSETS	238				
	DIRECTOR CND BUSINESS	238				
	DIRECTOR CND OPERATIONS	238				
	DIRECTOR COLLABORATIVE COMM	238				
	DIRECTOR EMERGENCY MANAGEMENT	238				
	DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR RISK MGT	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR STRATEGIC COMM	238				
	DIRECTOR TRANSPORTATION	238				
208			Daily (7.5 hours)	$465.25	$562.95	$660.66
	DIRECTOR BUDGET	238	**238 Days**	$110,730	$133,983	$157,236
	DIRECTOR EMP LEAVES & BENEFITS	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HR EMP RELATIONS	238				
	DIRECTOR HR SYS & ANALYTICS	238				
	DIRECTOR HR TALENT ACQ	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR ORGANIZATIONAL DEVELOPMENT	238				
	DIRECTOR PAYROLL	238				

2026-2027 Administrative/Professional Pay Structure

Administrator/Professional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
209			Daily (7.5 hours)	$509.35	$618.86	$728.37
	EXECUTIVE DIRECTOR CHILD NUTRITION	238	**238 Days**	$121,225	$147,289	$173,352
	EXECUTIVE DIRECTOR COLLAB COMMUNITIES	238				
	EXECUTIVE DIRECTOR COMM & MARKETING	238				
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
210			Daily (7.5 hours)	$585.25	$709.32	$833.40
	ASSOCIATE GENERAL COUNSEL	238	**238 Days**	$139,290	$168,819	$198,348
	EXEC DIR BUSINESS SERVICES	238				
	EXECUTIVE DIRECTOR FINANCE	238				
	EXECUTIVE DIRECTOR HR	238				
	EXEC DIR ORG DEVELOPMENT	238				
211			Daily (7.5 hours)	$653.45	$792.63	$931.82
	ASSISTANT SUPERINTENDENT OPERATIONS	238	**238 Days**	$155,521	$188,647	$221,773
	CHIEF COMMUNICATIONS OFFICER	238				
	CHIEF OF POLICE	238				
	CHIEF ORGANIZATIONAL DEVELOPMENT	238				
	EXECUTIVE DIRECTOR DESIGN & CONSTRUCTION	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	EXECUTIVE DIRECTOR INFORMATION TECHNOLOGY SERVICES	238				
212			Daily (7.5 hours)	$725.15	$878.88	$1,032.61
	CHIEF FINANCIAL OFFICER	238	**238 Days**	$172,586	$209,174	$245,762
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				
	CHIEF OPERATIONS OFFICER	238				
	GENERAL COUNSEL	238				

2026-2027 Administrative/Professional Pay Structure

Technology

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
301			Daily (7.5 hours)	$177.35	$214.59	$251.84
	SPECIALIST APPLICATION SUPPORT 1	238	**238 Days**	$42,209	$51,073	$59,937
	SPECIALIST SIS	238				
	SPECIALIST STATE REPORTING & ENROLLMENT	238				
302			Daily (7.5 hours)	$195.35	$236.37	$277.40
	ANALYST SERVICE DESK	238	**238 Days**	$46,493	$56,257	$66,020
	ANALYST USER SUPPORT	238				
303			Daily (7.5 hours)	$219.76	$265.91	$312.06
	ANALYST SERVICE DESK LEAD	238	**238 Days**	$52,303	$63,286	$74,270
	ANALYST SR USER SUPPORT	238				
	SPECIALIST APPLICATION SUPPORT WEB	238				
	SPECIALIST APPLICATION SUPPORT (SIS)	238				
304			Daily (7.5 hours)	$248.33	$300.48	$352.63
	DISTRICT REGISTRAR ELEMENTARY	238	**238 Days**	$59,103	$71,514	$83,926
	DISTRICT REGISTRAR SECONDARY	238				
	SPECIALIST PEIMS & STUDENT DATA	238				
	SPECIALIST IT ASSET	238				
305			Daily (7.5 hours)	$281.61	$340.75	$399.89
	ADMINISTRATOR SIS LEVEL I	238	**238 Days**	$67,023	$81,098	$95,173
	ANALYST NETWORK SERVICES	238				
	ANALYST SYSTEMS	238				
	ANALYST USER SUPPORT LEAD	238				
	PROGRAMMER JR APPLICATION	238				
	SPECIALIST NETWORK SECURITY	238				
306			Daily (7.5 hours)	$318.08	$384.88	$451.67
	ANALYST BUSINESS JR	238	**238 Days**	$75,703	$91,601	$107,498
	COODINATOR BUSINESS SERVICES	238				
	COOR PEIMS CAMPUS DATA	238				
	ENGINEER I INFRASTRUCTURE MONITORING	238				
	ENGINEER I NETWORK	238				
307			Daily (7.5 hours)	$361.31	$437.19	$513.06
	ADMINISTRATOR SIS LEVEL II	238	**238 Days**	$85,992	$104,050	$122,108
	ANALYST BUSINESS	238				
	ANALYST BUSINESS (WEB)	238				
	ANALYST PEOPLESOFT SECURITY	238				
	ENGINEER I UNIFIED COMMUNICATION	238				
	MANAGER PEIMS	238				
	PROGRAMMER SR APPLICATION	238				
	PROGRAMMER SYSTEMS I (SIS)	238				
	PROGRAMMER WEB	238				
	SR SYSTEMS ENGR I - SERVERS	238				
	SR SYSTEMS ENGR I - SOFTWARE	238				

2026-2027 Administrative/Professional Pay Structure

Technology

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
308			Daily (7.5 hours)	$407.89	$493.55	$579.20
	ADMINISTRATOR DATABASE SQL	238	**238 Days**	$97,078	$117,464	$137,851
	ADMINISTRATOR SYSTEM (ITSM)	238				
	MANAGER JR PROJECT	238				
	MANAGER LOGISTICS BOND (FF&E)	238				
	PROGRAMMER SYSTEMS II (DI)	238				
	PROGRAMMER SYSTEMS II (SIS)	238				
	SR NETWORK ENGINEER II	238				
	SR SYSTEMS ENGR II - SERVERS	238				
	SR SYSTEMS ENGR II - SOFTWARE	238				
309			Daily (7.5 hours)	$459.53	$556.03	$652.53
	ADMINISTRATOR DATABASE (PS)	238	**238 Days**	$109,368	$132,335	$155,303
	ARCHITECT SOLUTION	238				
	DEVELOPER PEOPLESOFT	238				
	DEVELOPER PEOPLESOFT FSC	238				
	DEVELOPER SR WEB	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER FAC & MAINT PROJECT	238				
	MANAGER PMO PROJECT	238				
	MANAGER PROJECT BOND IT PROJECT	238				
	MANAGER PROJECT BOND D&C	238				
310			Daily (7.5 hours)	$504.84	$626.00	$747.16
	ADMINISTRATOR SR DATABASE PS	238	**238 Days**	$120,152	$148,988	$177,825
	DEVELOPER SR TECHNICAL (PS)	238				
	MANAGER DATA CENTER & SERVER MGT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESIGN BOND D&C	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER INFORMATION SECURITY	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER SR PROJECT BOND D&C	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	MANAGER WEB/APPL SERVICES	238				
310A			Daily (7.5 hours)	$524.42	$650.28	$776.14
	MANAGER SR CONSTRUCTION (BOND)	238	**238 Days**	$124,812	$154,767	$184,722
311			Daily (7.5 hours)	$570.47	$707.38	$844.30
	DIRECTOR CONSTRUCTION BOND	238	**238 Days**	$135,772	$168,357	$200,942
	DIRECTOR INFO TECH INFRAST	238				
	DIRECTOR STATE REPORTING & ENROLLMENT	238				

2026-2027 Administrative/Professional Pay Structure

Clerical Support/Admin Paraprofessional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
402			Hourly	$15.30	$18.44	$21.58
	CLERK II	238	Daily (7.5 hours)	$114.75	$138.30	$161.85
	CLERK II (EXTL)	238	**184 Days**	$21,114	$25,447	$29,780
	CLERK II COUNSELOR 184	184	**210 Days**	$24,098	$29,043	$33,989
	CLERK II COUNSELOR 210	210	**238 Days**	$27,311	$32,915	$38,520
	CLERK II HR	238				
	CLERK II ROUTING (PT)	184				
	CLERK II SHARED DREAMS (PT)	184				
	CLERK OFFICE	238				
	CLERK OFFICE RDSPD	238				
	RECEPTIONIST	238				
	RECEPTIONIST (EXTL)	238				
	RECEPTIONIST 210	210				
	SPECIALIST APPLICATION SUPPORT – PT	238				
403			Hourly	$17.33	$20.92	$24.51
	ADMINISTRATIVE ASSISTANT I	187	Daily (7.5 hours)	$129.98	$156.90	$183.83
	ADMINISTRATIVE ASSISTANT I	210	**187 Days**	$24,306	$29,340	$34,376
	ADMINISTRATIVE ASSISTANT I	238	**210 Days**	$27,296	$32,949	$38,604
	CLERK III	238	**238 Days**	$30,935	$37,342	$43,752
	CLERK III - FACILITIES HVAC	238				
	CLERK III – HR	238				
	CLERK III (CND)	238				
	CLERK III (EXTL)	238				
	CLERK III ANALYST	238				
	CLERK III DATA	238				
	CLERK III FAM OUTREACH & ENROLLMENT	238				
	CLERK III FLEET BILLING	238				
	RECEPTIONIST DISTRICT	238				
404			Hourly	$20.25	$24.41	$28.57
	ADMINISTRATIVE ASSISTANT II	238	Daily (7.5 hours)	$151.88	$183.08	$214.28
	ADMINISTRATIVE ASSISTANT II (EXTL)	238	**210 Days**	$31,895	$38,447	$44,999
	ADMINISTRATIVE ASSISTANT II (FAC/R)	238	**238 Days**	$36,147	$43,573	$50,999
	ADMINISTRATIVE ASSISTANT II TRANSP	238	**260 Days**	$39,489	$47,601	$55,713
	ADMINISTRATIVE ASSISTANT II 260 MM	260				
	BOOOKKEEPER 210	210				
	BRAILLIST	210				
	CLERK IV ACCOUNTS PAYABLE	238				
	CLERK IV ATTENDANCE SEC	210				
	CLERK IV DATA & REGISTRAR	238				
	CLERK IV PAYROLL	238				
	CLERK IV PAYROLL FACILITIES	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	REGISTRAR & ATTENDANCE ES ELC	238				
	REGISTRAR & ATTENDANC ES 238	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST ROUTING	238				

2026-2027 Administrative/Professional Pay Structure

Clerical Support/Admin Paraprofessional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
405			Hourly	$21.66	$26.19	$30.73
	ASSOCIATE AMINISTRATIVE	238	Daily (7.5 hours)	$162.45	$196.43	$230.48
	ASSOCIATE ADMINISTRATIVE T1	238	**238 Days**	$38,663	$46,750	$54,854
	BOOKKEEPER	238				
	BOOKKEEPER DATA	238				
	SPECIALIST CAMPUS PEIMS & ENROLLMENT	238				
	SPECIALIST EARLY CHILDHOOD INTAKE	238				
	SPECIALIST STUDENT AFFAIRS	238				
	SPECIALIST STUDENT AFFAIRS INTAKE	238				
406			Hourly	$22.91	$27.71	$32.51
	ASSOCIATE SR ADMIN RDSPD	238	Daily (7.5 hours)	$171.83	$207.83	$243.83
	ASSOCIATE SR ADMINISTRATIVE	238	**238 Days**	$40,896	$49,464	$58,032
	ASSOCIATE SR ADMINISTRATIVE T1	238				
	BOOKKEEPER (ITINERANT)	238				
	EXECUTIVE ASSISTANT I (CND)	238				
	EXECUTIVE ASSISTANT I (MM)	238				
	EXECUTIVE ASSISTANT II	238				
	EXECUTIVE ASSISTANT II (ITS)	238				
	GENERALIST RISK MANAGEMENT	238				
	REGISTRAR PARAPROFESSIONAL	238				
	SPECIALIST CND FOOD PURCHASING	238				
	SPECIALIST CND FREE & REDUCED	238				
	SPECIALIST CND OPERATIONS	238				
	SPECIALIST CND PERSONNEL	238				
	SPECIALIST CTE CERTIFICATION GR	238				
	SPECIALIST FAM & CUSTOMER EXPERIENCE	238				
	SPECIALIST HR I	238				
	SPECIALIST HR I – F/PRINTING	238				
	SPECIALIST HR I – RECORDS	238				
	SPECIALIST HR I – SUB	238				
	SPECIALIST HR I (PT)	238				
	SPECIALIST HR I LEAVE CST CARE	238				
	SPECIALIST PAYROLL	238				
	SPECIALIST PAYROLL (B&F)	238				
	SPECIALIST SPEC ED RECORDS	238				
	SPECIALIST SYSTEMS SUPPORT	238				
407			Hourly	$25.81	$31.15	$36.49
	DISTRICT TRANSLATOR	238	Daily (7.5 hours)	$193.58	$233.63	$273.68
	EXECUTIVE ASSISTANT III	238	**238 Days**	$46,072	$55,604	$65,136
	MANAGER OFFICE	238				
	MANAGER OFFICE POLICE	238				
	SPECIALIST ACCOUNTING I	238				
	SPECIALIST ACCOUNTING I (D & C)	238				
	SPECIALIST ACCOUNTING I (EXTL)	238				
	SPECIALIST BENEFITS & WELLNESS	238				
	SPECIALIST CND ACCT PAY	238				
	SPECIALIST ACCOUNTS PAYABLE	238				
	SPECIALIST COMMUNITY EDU (EXTL)	238				
	SPECIALIST CONTRACT INTAKE	238				
	SPECIALIST FIXED ASSETS	238				
	SPECIALIST HR II	238				
	SPECIALIST LEGAL INTAKE	238				
	SPECIALIST MARKETING (PT)	238				
	SPECIALIST PURCHASING	238				
	SPECIALIST RISK MANAGEMENT	238				
	SPECIALIST SHARS/ MEDICAID	238				
	SPECIALIST STUDENT ACTIVITY	238				

2026-2027 Administrative/Professional Pay Structure

Clerical Support/Admin Paraprofessional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
408			Hourly	$31.16	$37.72	$44.28
	ADVISOR HR	238	Daily (7.5 hours)	$233.70	$282.90	$332.10
	ADVISOR HR – LEAVES	238	**238 Days**	$55,621	$67,330	$79,040
	ADVISOR HR – SAL CALC	238				
	ADVISOR HR – SUB	238				
	ASSOCIATE ACCOUNTING	238				
	ASSOCIATE BUDGET	238				
	ASSOCIATE BUDGET ACCOUNTING	238				
	ASSOCIATE BUDGET T1	238				
	ASSOCIATE GRANT ACCOUNTING	238				
	EXECUTIVE ASSISTANT IV (B&F)	238				
	EXECUTIVE ASSISTANT IV (HR)	238				
	EXEUTIVE ASSISTANT IV (IT)	238				
	PROG ASSOCIATE CTE SR	238				
	PROG ASSOCIATE CTE SR GR	238				
	SPECIALIST TESTING	238				
409			Hourly	$33.00	$39.75	$46.50
	ASST TO THE DEPUTY SUPERINTEND	238	Daily (7.5 hours)	$247.50	$298.13	$348.75
			238 Days	$58,905	$70,954	$83,003
410			Hourly	$34.00	$40.72	$47.50
	ANALYST PAYROLL	238	Daily (7.5 hours)	$255.00	$305.40	$356.25
			238 Days	$60,690	$72,685	$84,788

2026-2027 Administrative/Professional Pay Structure

Instructional Paraprofessional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
501			Hourly	$14.26	$17.07	$19.89
	AIDE BILINGUAL	184	Daily (7.5 hours)	$106.92	$128.06	$149.20
	AIDE BILINGUAL - ELC	187	**180 Days**	$19,246	$23,051	$26,856
	AIDE BILINGUAL MANDARIN	184	**184 Days**	$19,673	$23,563	$27,453
	AIDE INSTRUCTIONAL	184	**187 Days**	$19,994	$23,947	$27,900
	AIDE INSTRUCTIONAL BIL ELC	210	**190 Days**	$20,315	$24,331	$28,348
	AIDE INSTRUCTIONAL ELC	210	**210 Days**	$22,453	$26,893	$31,332
	AIDE INSTRUCTIONAL T1 (TECH)	184				
	AIDE KINDERGARTEN	184				
	AIDE KINDERGARTEN ELC	187				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-K FUELING BRAINS AC	184				
	AIDE PRE-KINDERGARTEN - ELC	210				
	ASSISTANT CHILD CARE PROVIDER	190				
	ATTENDANT PARKING LOT	180				
	EXTENDED LEARNING GROUP LEADER	184				
	MONITOR ISS	184				
	SUBSTITUTE GROUP LEADER	184				
	TEACHER PAID RESIDENT	187				
	TEACHER PAID RESIDENT T2	187				

Tutor Instruction AS Non-Cert PT - Flat Rate is $15/hr.

501A			Hourly	$16.43	$19.53	$22.64
	AIDE INSTRUCTIONAL DAEP	184	Daily (7.5 hours)	$123.20	$146.50	$169.81
	AIDE SPECIAL ED - RDSPD	187	**184 Days**	$22,669	$26,956	$31,245
	AIDE SPEC ED - RDSPD GR	187	**187 Days**	$23,038	$27,396	$31,754
	AIDE SPEC ED - RES/INCL SRV GR	184				
	ASSOCIATE REACH	184				

502			Hourly	$17.25	$20.66	$24.07
	AIDE EL COMPLIANCE	184	Daily (7.5 hours)	$129.37	$154.94	$180.52
	AIDE NURSE	184	**184 Days**	$23,804	$28,509	$33,216
	AIDE NURSE/COUNSELOR/CCC	184				

503			Hourly	$18.09	$21.67	$25.25
	AIDE SPEC ED - ABC	184	Daily (7.5 hours)	$135.69	$162.51	$189.34
	AIDE SPEC ED - ABC GR	184	**184 Days**	$24,967	$29,902	$34,839
	AIDE SPEC ED BSS	184	**190 Days**	$25,781	$30,877	$35,975
	AIDE SPEC ED - BSS GR	184	**218 Days**	$29,580	$35,427	$41,276
	AIDE SPEC ED - CLaSS	184				
	AIDE SPEC ED - ECSE	184				
	AIDE SPEC ED - ECSE EIA	218				
	AIDE SPEC ED - ECSE GR	184				
	AIDE SPEC ED - FLaSH	184				
	AIDE SPEC ED - FLaSH GR	184				
	AIDE SPEC ED – JOB COACH	184				
	AIDE SPEC ED - JOB COACH GR	184				
	AIDE SPEC ED - SAILS	184				
	AIDE SPEC ED - SAILS GR	184				
	AIDE SPEC ED - STUDENT SPECIF	184				
	AIDE SPEC ED HS ATS	184				
	AIDE SPEC ED HS - ATS GR	184				
	AIDE SPEC ED - SAILS/ABC HS	184				
	AIDE SPEC ED -SAILS/ABC HS GR	184				
	COOR ASSISTANT SITE	184				
	PROVIDER CHILD CARE	190				

2026-2027 Administrative/Professional Pay Structure

Instructional Paraprofessional

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
504			Hourly	$20.00	$24.00	$28.00
	AIDE BEHAVIOR SUPPORT DIST GR	184	Daily (7.5 hours)	$150.03	$180.02	$210.01
	AIDE BEHAVIOR SUPPORT DISTRICT	184	**180 Days**	$27,005	$32,404	$37,802
	AIDE GEN ED CNTR BEH PRG	195	**184 Days**	$27,606	$33,124	$38,642
	AIDE SPEC ED - CNTR BEH PRG	195	**187 Days**	$28,056	$33,664	$39,272
	COOR EXT DAY SITE	184				
	DESIGNATED ASSISTANT	180				
	INTERVENER FOR DEAF-BLIND	184				
505			Hourly	$22.80	$27.37	$31.94
	COOR EXT DAY LEAD SITE	187	Daily (7.5 hours)	$171.02	$205.30	$239.57
	DISTRICT ITINERANT SUBSTITUTE	180	**180 Days**	$30,784	$36,954	$43,123
	FAMILY AND COMMUNITY EDUCATOR T1	210	**187 Days**	$31,981	$38,391	$44,800
	INTERPRETER CO-OP INTERN RDSPD	187	**210 Days**	$35,914	$43,113	$50,310
	PARENT EDUCATOR T1 (FT)	187	**238 Days**	$40,703	$48,861	$57,018
	SPECIALIST EL COMPLIANCE	238				
506			Hourly	$26.34	$31.68	$37.03
	INTERPRETER DEAF CO-OP (RDSPD)	187	Daily (7.5 hours)	$197.52	$237.63	$277.74
	INTERPRETER RDSPD (PT)	187	**187 Days**	$36,936	$44,437	$51,937
	NURSE LICENSED VOCATIONAL	187				

2026-2027 Administrative/Professional Pay Structure

Auxiliary

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
602			Hourly	$13.17	$15.85	$18.53
	CASHIER CAFETERIA	180	**180 Days**	$18,965	$22,824	$26,683
	CUSTODIAN	260	**210 Days**	$22,126	$26,628	$31,130
	DRIVER BUS TRAINEE	220	**220 Days**	$23,179	$27,896	$32,613
	GROUNDSKEEPER	260	**260 Days**	$27,394	$32,968	$38,542
	HELPER HVAC	260				
	MONITOR BUS SPECIAL ED	180				
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	180				
	SPECIALIST CAFETERIA SUB	180				
	SPECIALIST CAFETERIA 4.5	180				
	SPECIALIST CATERING	210				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Specialist Cafeteria FT & 4.5 - Hourly Rate is $15.16

Monitor Bus Special Ed - Flat Rate is $15.10

603			Hourly	$15.60	$18.80	$22.00
	ASST MANAGER CAFETERIA	180	**180 Days**	$22,464	$27,072	$31,680
	ASST MANAGER PARTS	260	**238 Days**	$29,702	$35,795	$41,888
	CRAFTSMAN HELPER	260	**260 Days**	$32,448	$39,104	$45,760
	CRAFTSMAN HELPER CND	260				
	CUSTODIAN ASST LEAD ELEM	260				
	CUSTODIAN ASST LEAD NON CAMPUS	260				
	DRIVER AUXILIARY CREW	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	SPECIALIST TEXTBOOK WAREHOUSE	238				
	WAREHOUSE SUPPORT CREW	260				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

604			Hourly	$17.52	$21.10	$24.68
	AUX SUPPORT UTILITY CREW LEAD	260	**187 Days**	$26,210	$31,566	$36,921
	CRAFTSMAN	260	**220 Days**	$30,835	$37,136	$43,437
	CUSTODIAN ASST LEAD MS	260	**238 Days**	$33,358	$40,174	$46,991
	CUSTODIAN LEAD NON CAMPUS	260	**260 Days**	$36,442	$43,888	$51,334
	DRIVER BUS/SHOP MAINTENANCE	220				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	187				
	MANAGER CND TRAINER	187				
	PAINTER	260				
	ROOFER	260				
	TECHNICIAN PRINT PRODUCTION	238				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

605			Hourly	$19.00	$22.84	$26.67
	CUSTODIAN ASST LEAD HS	260	**187 Days**	$28,424	$34,169	$39,898
	DISPATCHER TRANSPORTATION	260	**238 Days**	$36,176	$43,487	$50,780
	LOCKSMITH	260	**260 Days**	$39,520	$47,507	$55,474
	MANAGER CAFETERIA MS	187				
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN FACILITIES	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
	SPECIALIST FACILITIES DATABASE	238				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

605A			Hourly	$19.28	$23.37	$27.43
	CUSTODIAN LEAD ELEM	260	**260 Days**	$40,102	$48,610	$57,054

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

2026-2027 Administrative/Professional Pay Structure

Auxiliary

Pay Grade	Job Title	Calendar
606		
	CARPENTER	260
	CUSTODIAN LEAD MS	260
	DRIVER BUS (REG_PT_SPECIAL ED)	180
	DRIVER BUS/COVER	220
	DRIVER TRANSPORTATION TRAINER	220
	LOCKSMITH LEAD	260
	MANAGER CAFETERIA HS	187
	MECHANIC MASTER	260
	MECHANIC MASTER FACILITIES	260
	MECHANIC PAINT, BODY & UPOLSTRY	260
	SPECIALIST BLDG AUTOMATION II	260
	TECHNICIAN AUDIO VISUAL	260
	TECHNICIAN BOILER I	260
	TECHNICIAN HVAC I	260
	TECHNICIAN WATER QUALITY MAINT	260
607		
	CUSTODIAN LEAD HS	260
	ELECTRICIAN HVAC	260
	PLUMBER	260
	REPAIRMAN KITCHEN	260
	REPAIRMAN REFRIGERATION	260
	SPECIALIST PHYSICAL SECURITY	260
	TECHNICIAN ALARM	260
	TECHNICIAN ELECTRONICS	260
	TECHNICIAN FIRE ALARM	260
	TECHNICIAN HVAC II	260
	TECHNICIAN PHYSICAL SECURITY	260
608		
	ELECTRICIAN MASTER	260
	FOREMAN ELECTRONIC TECHNICIAN	260
	MECHANIC MASTER (CERTIFIED)	260
	PLUMBER MASTER	260
	SPECIALIST BLDG AUTOMATION LD	260
	TECHNICIAN BOILER II	260
	TECHNICIAN HVAC III	260

	Minimum	Midpoint	Maximum
Hourly	$20.81	$25.09	$29.38
180 Days	$29,966	$36,130	$42,307
187 Days	$31,132	$37,535	$43,952
220 Days	$36,626	$44,158	$51,709
260 Days	$43,285	$52,187	$61,110

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Bus Drivers - Minimum Hourly Rate is $24.00

Hourly	$23.78	$28.73	$33.68
260 Days	$49,462	$59,758	$70,054

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Hourly	$27.80	$33.46	$39.12
260 Days	$57,824	$69,597	$81,370

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

2026-2027 Administrative/Professional Pay Structure

Police/Safety

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
701			Hourly	$13.50	$16.24	$19.00
	CROSSING GUARD	180	Daily (7.5 hours)	$101.25	$121.80	$142.49
	MONITOR HALL	184	**184 Days**	$18,630	$22,411	$26,217

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

702			Hourly	$18.51	$21.70	$24.90
	POLICE TELECOM OPERATOR	260	**238 Days**	$35,243	$41,317	$47,410
			260 Days	$38,501	$45,136	$51,792

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

703			Hourly	$21.43	$25.91	$30.38
	TECHNICIAN EVIDENCE	260	**238 Days**	$40,803	$49,333	$57,844
			260 Days	$44,574	$53,893	$63,190

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

704			Hourly	$23.05	$27.90	$32.75
	SPECIALIST RECORDS SUPPORT	260	**260 Days**	$47,944	$58,032	$68,120

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

705			Hourly	$31.84	$38.34	$44.84
	POLICE OFFICER 238	238	**238 Days**	$60,623	$72,999	$85,375
	POLICE OFFICER 238 (PT)	238				

706			Hourly	$36.00	$42.50	$49.00
	POLICE OFFICER SERGEANT 238	238	**238 Days**	$68,544	$80,920	$93,296

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

707			Hourly	$43.00	$51.00	$60.00
	POLICE OFFICER LIEUTENANT	238	**238 Days**	$81,872	$97,104	$114,240

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

708			Hourly	$52.26	$61.97	$73.00
	POLICE CAPTAIN	238	**238 Days**	$99,499	$117,991	$139,000

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.