

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

I. CALL TO ORDER

- President Melissa Knight called the September Regular Meeting of the Windham Exempted Village School District Board of Education meeting to order at 6:04 p.m. on Tuesday, September 15, 2026.

II. PLEDGE OF ALLEGIANCE

- Ms. Knight led the Pledge of Allegiance.

III. MOMENT OF SILENCE

- Ms. Knight asked for a Moment of Silence.

IV. ROLL CALL

- Sarah Dye - Present
- Megan Fisher - Absent
- Melissa Knight - Present
- Mandy Minnick - Present
- Ted St. John - Absent

V. REPORTS

- Board of Education President - Melissa Knight
 - We are excited to welcome back Amy Hughes as our Junior High and High School Creative Writer-in-Residence, supported by the Ohio Arts Council. This opportunity is made possible through grant funding secured by Stephanie Smith.
 - This Friday, September 18, 2026 the 1974 Windham Bomber Football Team will be inducted to the Athletic Hall of Fame. Let's pack the stands and cheer on our current team and honor the accomplishments of the 1974 team and the incredible legacy they left behind.
 - Come on up to the annual volley for a cause game. This year the volleyball benefit will honor Chuck Apthorpe and help in his health journey. The game is on 9/24/26 - JV starts at 5:30 and varsity will follow.
 - Homecoming 2026 is almost here! The festivities will begin with a parade that will be held on Friday, September 25th at 5:15 followed by the presentation of the court and the celebrated trip around the track in the cars. The parents will be escorting the students across the football field

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

before the game. The homecoming game will be held at 7 pm with the crowning of homecoming king and queen at half time. The homecoming dance will be held the following day, Saturday, September 26, 2026 from 7-10pm

- Windham's Little Library Project is a student-driven, cross-curricular initiative designed to bring literature, resources, and students' creative work into the community. Our goal is to place Little Libraries throughout our community where students and families can easily access books, student-created work, and educational resources. These spaces will celebrate Windham students by featuring their writing, artwork, and STEM creations. Our goal is to place Little Libraries throughout our community where students and families can easily access books, student-created work, and educational resources. These spaces will celebrate Windham students by featuring their writing, artwork, and STEM creations. This project is being led by Stephanie Smith, Lauryn Gintert, Amanda Brundage, Amy Hughes, and Sarah Isler.
- On September 24th Sarah Isler will attend the Celebrate Portage County Awards Dinner. She is being recognized as a Community Hero for role as a "teacher for the teachers". The Windham teaching staff nominated her for this award for her lifetime of service, dedicated career and countless hours of volunteering to help our students and staff discover their talents and be the best they can be. Congratulations to Sarah!
- I want to end by saying that we are so happy and proud to be named TASN Fans of the Fall! We may be a small school, but we have always believed that what we lack in size, we make up for with heart, pride, and incredible school spirit. Our fans showed up and proved that the heart of a school is measured not by its size, but by the people who stand behind it. This recognition proves what we have always known....When this community comes together there is no limit to what we can do! We need your help for our next huge goal... WINNING the T-Mobile 5G Friday Night Lights contest which will give us 1 million dollars for a new track & field facility. This would have an incredible impact on not only our students but our entire community. We are doing well so far and have already won 5,000.00!!!! This is a big week before they pick the 40 finalists who will win \$25,000 each and then compete against each other for first place in our division which would bring in \$250,000! We would be a finalist for the million dollar prize....please follow the WHS Athletic Boosters on facebook, instagram and X and please share the posts, like them, interact with them or make your own post. This is how votes are counted. By activity. By spreading the word. NO ONE thought we would win TASN fans of the fall against much bigger schools but we did and we can do this too!!
- Student Achievement - Mandy Minnick
- We are excited to announce that this year our students will be participating in the Ohio School Boards Association Student Achievement Fair. Windham will be sending a group of students to present their spring, 2026

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

End-of-the-Year Culminating Projects. Students will share podcasts, Zines, rap songs, bookmarks, and other final projects. This end of the year project was led by Sarah Isler and Amy Hughes, and the proposal to present was written by Stephanie Smith. Please make sure to stop by our booth and check out our students' awesome projects.

- Congratulations to Alex Eye who was named the Northern 8 week 3 player of the week. If you haven't seen him play you are missing something! Come out Friday night and take a look for yourself.
- Our Junior High School volleyball team is on FIRE!!!! Their record is currently 7 - 0!!! Good job Lady Bombers!!!
- Congratulations to all of the 4-H students who showed their animals at the Randolph fair. We had several big winners from Windham, and we could not be more proud of all of them and their hard work and dedication. Thank you for representing Windham so well. We are so proud of each and every one of you! Matthew Hickman, Madi Hickman, Virgil Ashby, Kasin Walters, Alexandria Hudak, and Hunter Roosa.
- Maintenance/ Transportation - Jake Eye
 - We need more activity to help recruit subs for custodians and bus drivers. Ms Knight suggested we advertise on Facebook.
 - The roof on KT is 99% done, they will be out tomorrow to repair a few leaks that were found.
 - Chillers will need to either be updated or replaced, currently getting estimates to see which would be our best options.
- Kt Update - Regan Weiss
 - KT Kiss breakfast (Kids Invite Someone Special) will be held on September 25th, each student is able to invite 1 special person to breakfast.
 - Our schedule this year includes integrated intervention times to ensure students are being met and intervention specialists have set times to see their students.
 - Mrs. O. has finished Kindergarten speech screenings. She and classroom teachers are beginning interventions with those who need extra support.
 - Our new staff has settled in and the curriculum has begun in all grades. Teachers are able to reach out to the Windham Librarian and she will go into the classrooms.
 - Mr Batton is busy with class guidance lessons based on class needs and feedback from the teachers. He will also be starting lunch groups to target the students who show higher need in social emotional learning.
- JH/HS Update - Zack Burns
 - All of the CRS testing is done, teachers will examine this at the next TBT help with their plan for testing prep this year.
 - All HS students will be attending the Akron Canton Builds exposition on

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

Thursday this week where they will be exposed to over 150 trades. There will be interactive displays and students will get to operate machinery, work in concrete, and build things with carpenters.

- 6th Graders will attend Camp Fitch again this year. The dates are September 28-30th. Big shout out to Sherri Harrah for all of her hard work organizing this trip.
- JA inspire will be back in the school again this year working with grades 5-10 on various jobs/career skills.
- Special Education Update - Katie Bandiera
 - Transportation has been amazing this year now that we have added transportation to EA for our kids.
 - We brought back one student from EA and are looking to bring back another hopefully soon.
 - Ms Bandiera is presenting at the Ohio Association of Pupil Services Administrators, Pasta, Polices and Problem Solving: SPED Leadership After hours.
- Superintendent - Michael Dobran
 - Mr Dobran went over the state report card, Windham's performance index improved more than any other school two years in a row. Graduation rate is third in the county at 97.4%
 - Windham Schools will be creating a newspaper for 11th and 12th grade to run.
- Treasurer - Corrie Bott
 - Treasurer Bott informed the board that hotel rooms for the annual conference were secured at the same hotel as last year and it is just a short distance to the convention center.

VI. PUBLIC COMMENT

- Trish Kendrick asked if there was a rainy day fund. Treasurer Bott answered that we do not have that fund.
- Mr Hendrick asked why the Assistant Treasurer was paid at the top of the suggested rate on the job posting. Mr Dobran said that he would get back to him about that.

VII. TREASURER RECOMMENDATIONS (Resolution 2026-66)

- Ms. Minnick moved that the Board consolidate and approve the following recommendations of the Treasurer; Ms Dye seconded the motion.

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

- Approve the Minutes from the August 18, 2026, Regular Meeting.
- Approved the FY27 Permanent Appropriations, Amended Certificate of Available Balance and Original Certificate of Available Balances.

Vote Record

Ayes: Dye, Knight, Minnick,

Nays: None

MOTION CARRIED.

VIII. SUPERINTENDENT RECOMMENDATIONS - PERSONNEL (Resolution 2026-67)

- Ms. Minnick moved that the Board consolidate and approve the following recommendations of the Superintendent related to the approval of volunteers; Ms Dye seconded the motion.

- Approve the resignation of Jimie Collins, Head Varsity Girls Basketball Coach effective August 24, 2026.
- Approve the resignation of Tyler Collins, Assistant Varsity Girls Basketball Coach effective August 24, 2026.
- Amend resolution number 2026-36 removing Larry Jones as Varsity Assistant Football Coach.
- Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
Lisa Boxler	Resident Educator	1 / 1	\$1,673.00
Casey Anderson	Varsity Assistant Football	1 / 1	\$4,393.00
Dougle Hankins	Varsity Girls Basketball Head Coach	19/16	\$8,702.00
Cali Apthorpe	Varsity Girls Basketball Asst. Coach-50%	1 / 1	\$2,196.50
Matthew Porter	Varsity Girls Basketball Asst. Coach-50%	1 / 1	\$2,196.50
Terry Peterson	Varsity Boys Basketball Asst. Coach	5 / 5	\$4,920.00
Jordan Burns	JHS Girls Basketball Head Coach	6 / 6	\$4,016.00
Mariah Woods	JHS Girls Basketball Asst. Coach	2 / 2	\$2,155.00

- Approve the paid maternity leave for Regan Weiss effective 10/19/26-12/7/2026.
- Approve the following individuals as substitute teachers for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

Teresa Knight

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

- Approve the following individuals on the respective substitute lists as presented for the remainder of the 2026-2027 school year pending proper certification and clear BCI/FBI checks:
- Teresa Knight - Educational Aide & District-wide effective September 11, 2026
- Approve the SERS pick up on the pick up plan as presented, effective August 1, 2026.
- Approve the following tuition reimbursement payments:

Regan Weiss	6 Semester Hours	\$1,350.00
Kristin Kercher	15 Semester Hours	\$2,700.00

Vote Record

Ayes: Dye, Knight, Minnick

Abstain: None

Nays: None

MOTION CARRIED.

IX. SUPERINTENDENT RECOMMENDATIONS - GENERAL (Resolution 2026-68)

- Ms Minnick moved that the Board consolidate and approve the following recommendations; Ms. Dye seconded the motion.

- Accept the following students under open enrollment for the 2026-2027 school year:

Kyran Stratton	Grade 10	LaBrae
Zayden Stratton	Grade 7	LaBrae
Zaryah Stratton	Grade 4	LaBrae
Avery Salas	Grade PS	LaBrae
Xavier Bruton	Grade 11	Akron
Sophia Durst	Grade 11	Ravenna
Elyse Wright	Grade PS	Garfield
Avery Poling	Grade 5	Garfield
Dominic Poling	Grade 1	Garfield
Zoey Poling	Grade 7	Garfield
Bryce Burns	Grade 9	Newton Falls

- Approve the settlement agreement between the Windham Exempted Village Schools and OAPSE Chapter #770 as presented.
- Approve the online learning plan for the 2026-2027 school year.

**Windham Board of Education
Regular Board Meeting
September 15, 2026
6:00 PM**

Vote Record

Ayes: Dye, Knight, Minnick

Nays: None.

MOTION CARRIED.

X. EXECUTIVE SESSION (Resolution 2026-69)

- Ms Minnick moved to enter Executive Session; Ms. Dye seconded the motion, calling the Executive Session for the following purposes:
 - Considering the employment and compensation of personnel;

Vote Record

Ayes: Dye, Knight, Minnick,

Nays: None

MOTION CARRIED.

Time Record

Entered: 6:37 p.m.

Returned: 7:03 p.m.

XI. ADJOURNMENT (Resolution 2026-70)

- Ms. Minnick moved to adjourn the meeting; Ms Knight seconded the motion.

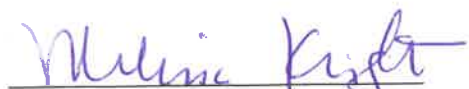
Vote Record

Ayes: Dye, Knight, Minnick,

Nays: None

MOTION CARRIED.

- The meeting adjourned at 7:04 p.m.


Melissa Knight, Board President


Corrie Bott, Treasurer

