

**Windham Board of Education
Regular Board Meeting
October 20, 2026
6:00 PM**

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF SILENCE

IV. ROLL CALL

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

Present:

Absent:

V. ADDITIONS TO THE AGENDA

VI. REPORTS

- Board of Education President – Melissa Knight
- Student Achievement - Mandy Minnick
- Student of the Month Recognition - Zack Burns, Katie Bandiera
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- JH/HS Update-Zack Burns
- Special Education Update - Katie Bandiera
- Transportation/Maintenance Update - Jake Eye
- Superintendent - Michael Dobran
 - First Reads
 - 0145 - FILLING A BOARD VACANCY (Revised)
 - 0146 - RESIGNATION OR REMOVAL (Revised)
 - 1231 - OUTSIDE ACTIVITIES OF STAFF (Revised)
 - 2265 - PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY (Revised)
 - 2431 - INTERSCHOLASTIC ATHLETICS (REVISED)
 - 2431.07 - EXTRACURRICULAR PARTICIPATION OF NON-ENROLLED PUBLIC HIGH SCHOOL STUDENTS (STUDENT ATHLETE MOBILITY "SAM Act") (NEW)
 - 2461 - Recording of district meetings involving students and/or parents (Rescind)
 - 3231 - OUTSIDE ACTIVITIES OF STAFF (REVISED)
 - 4231 - OUTSIDE ACTIVITIES OF STAFF (REVISED)
 - 5111.01 - HOMELESS STUDENTS (REVISED)
 - 5224 - YOUTH MEMBERSHIP ORGANIZATION ACCESS (NEW)
 - 5330 - USE OF MEDICATIONS (REVISED)
 - 5463 - CREDITS FROM STATE-CHARTED AND NONCHARTERED

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NONPUBLIC SCHOOLS (REVISED)

- 5514 - STUDENT USE OF BICYCLES, E-BIKES, SCOOTERS, E-SCOOTERS, AND OTHER PERSONAL TRANSPORTATION DEVICES (REPLACEMENT)
- 6100 - PROPER USE OF PUBLIC FUNDS (NEW)
- 6423 - USE OF CREDIT CARDS (REVISED)
- 7540.10 - RECORDING AND AI PROCESSING OF COMMUNICATIONS ON SCHOOL PROPERTY AND AT SCHOOL EVENTS (NEW)
- 8120 - VOLUNTEERS (REVISED)
- 8310 - PUBLIC RECORDS (REVISED)
- 8330 - STUDENT RECORDS (REVISED)
- 8470 - SEX OFFENDER NOTIFICATION (REVISED)
- 9700 - RELATIONS WITH SPECIAL INTEREST GROUPS (REVISED)

- Treasurer- Corrie Bott

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

- Elena Sweet

VIII: TREASURER'S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 3:

1. Approve the minutes of the September 15, 2026 Regular Board Meeting.
2. Approve the FY27 Permanent Appropriations for fund 008.
3. Approve the Fund Transfer for fund 5909025 from the General fund in the amount of \$7,930.30 to avoid fund deficits

Motion:

Second:

Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

IX: SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 7:

1. Approve the following individual as a home instruction tutor for the 2026-2027

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school year effective September 16, 2026 at a cost of \$30.00 per hour.

Kim Workman

2. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
Bob Haney	JHS Boys Basketball Head Coach	1 / 1	\$3,347
Zack Burns	JHS Boys Basketball Asst. Coach	9 / 6	\$2,510

3. Approve FMLA leave for Savannah Williams effective September 16, 2026 through November 13, 2026.
4. Approve the resignation of Torrie Rickey, Educational Aide effective November 13, 2026.
5. Accept the resignation of Delaney Kacenski as educational aide effective July 31, 2026.
6. Approve the following individuals as substitute teachers for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

Kimberly Walker
Torrie Rickey
Grace Bussinger

7. Approve the following individuals on the respective substitute lists as presented for the remainder of the 2026-2027 school year pending proper certification and clear BCI/FBI checks:

Kimberly Walker - Educational Aide
Torrie Rickey - Educational Aide
Grace Bussinger - Educational Aide

Motion:
Second:
Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

B. EXECUTIVE SESSION

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Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.
- (2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.
- (3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.
- (4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.
- (5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.
- (6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above.

Motion:

Second:

Ms. Dye _____ Ms. Knight _____ Ms. Minnick _____ Ms. Fisher _____ Mr. St. John _____

C. Motion that the Board consolidate and approve the following items 1 - 2:

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1. Approve the following individual as a substitute teacher for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

Quinn Justham effective 10/1/2026- KT only

2. Approve the following individual on the respective substitute list as presented for the remainder of the 2026-2027 school year pending proper certification and clear BCI/FBI checks:

Quinn Justham - Educational Aide & District-wide effective 10/2/2026

Motion:

Second:

Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

- D. Motion that the Board consolidate and approve the following items 1 - 2:

1. Approve the following donations for the Student Food Pantry:

Gopher Running \$1300

2. Approve the Memorandum of Understanding between Windham Exempted Village School District and Windham Teachers Association effective August 24, 2026.

Motion:

Second:

Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of

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the consideration of any of the following matters:

(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.

(2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.

(3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

(4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.

(5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.

(6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item 1 as listed above.

Motion:

Second:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

XI. Approve a motion to adjourn at _____ A.M.

Motion:

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Second:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____