FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

September 15, 2026 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by Vice President Mr. Chernow at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Elizabeth Hersh, Michael D. Noll, Jason E. Valick (arrived at 7:10 PM)

Absent: Whitney Kopco, John L. Noll Jr., James M. Younker

Pledge of Allegiance to the Flag was led by Vice President Mr. Chernow

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Erin Murphy, Heidi A. Orth, Nathan Shefter, Kathryn Wood

Absent: Matthew Q. Diehl, Casey M. Moser, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: None

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve the Board Agenda Amendment: Within the last 24 hours, FASD's insurance broker contacted us with the option of a cyber security policy that provides the district with better coverage and four thousand dollars less in premium cost. For that reason, administration is recommending the following change. — Agenda Modification Cyber Insurance

Agenda Amendment: Motion to amend agenda item E. Business and Finance # 6. to reflect: Recommend approval of a quote for insurance with CFC Underwriting LTD in the amount of $15,501.50 for a term of one year.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mrs. Bogacki, to approve the minutes of the August 18, 2026, meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Kopco, J. Noll Jr., Valick, Younker

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to approve the curriculum for the following courses that were presented in August: Instructional Program Curriculum

- Intro. to TV Media
- TV Media
- Advanced Investigation - The JFK Assassination
- Charlie Chaplin - His Life and Films
- Documentary Filmmaking
- The Holocaust in American Popular Culture
- Intro. to the Holocaust Through Film and Literature

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to approve the following personnel actions:

Assignments

Support Staff

- Lauren Sangrey, Middle School Part-time Food Service Worker, effective 9/16/2026 at an hourly rate of $15.82
- Samantha Ortiz, High School Paraprofessional, effective 9/16/2026 at an hourly rate of $15.82, pending completion of paperwork

Co-curriculars

- Michelle Imes, Middle School Assistant Girls' Volleyball Coach, effective 9/16/2026 at an annual rate of $1,398
- Jessica Justiniano, High School Class of 2030 Co-Advisor, effective 9/16/2026 at an annual rate of $548.63
- Anne Cullen, High School Class of 2030 Co-Advisor, effective 9/16/2026 at an annual rate of $548.63
- Taylor Cipolla, Middle School Cross Country Coach, effective 9/16/2026 at an annual rate of $4,104, pending completion of paperwork

Transfers

- Lynn Spellman, Willow Creek Elementary Paraprofessional to High School Part-time Food Service Worker, effective 8/18/2026, at an hourly rate of $16.30
- Paige Schwingen, Districtwide Support Staff Substitute to Willow Creek Elementary Part-time Paraprofessional, effective 9/16/2026, at an hourly rate of $15.82
- Latessa Roman Rojas, Willow Creek Elementary Paraprofessional to Willow Creek Elementary Part-time Paraprofessional, effective 9/16/2026
- Rebecca Carrillo, Andrew Maier Elementary Paraprofessional to Middle School Registered Behavior Technician, effective 9/16/2026
- Paige Garrett, Middle School Assistant Field Hockey Coach to Middle School Field Hockey Coach, effective 9/16/2026, at an annual rate of $3,467

Substitutes

Support Staff

- Cara Morris, effective 9/16/2026

Long Term Substitute Teacher

- Haley Lopez, Middle School Special Education Teacher, effective 9/8/2026 through 9/11/2026

Resignations

- Brian DeOliveira, Middle School Assistant Girls' Volleyball Coach, effective 8/4/2026
- Veronica Heffner, Middle School Softball Coach, effective 8/13/2026
- Abigail Missimer, Middle School Assistant Track & Field Coach, effective 8/18/2026
- Avery Amico, High School Unified Bocce Ball Co-Coach, effective 8/24/2026
- Kimberly Hawkins, Districtwide Transportation Specialist, effective 9/11/2026

Leave Requests

- Kayla Parks, Willow Creek Elementary Registered Nurse, FMLA qualifying leave beginning 8/21/2026, return pending physician's release
- Kenneth Dalton, High School Security Guard, leave of absence beginning 8/20/2026, return pending physician's release
- Lori Fisher, Willow Creek Elementary Paraprofessional, leave of absence beginning 10/08/2026, return pending physician's release
- Laura Treichler, Middle School Math Intervention Specialist, FMLA qualifying leave beginning 11/23/2026 through 1/27/202

Volunteers

Building

- Nannett Acosta-Perez
- Rebekah Ayala
- Timothy Burkert
- Jennifer Crist
- Christopher Esterly
- Doreen Anim-Adjei
- Desirea Barrell
- Raymond Colon
- Brandon Dorshimer
- Elizabeth Foley

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

Personnel
Tenure

TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employee named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in the minutes the following name of the persons who attained the status of Professional Employee of the district:

- Alexandra Crispo
- Emma Hauser
- Emily Mogel
- Allie Fox
- Abigail Leamer
- Kayla Nettleton

No Board Action Required

Board Policies
1st Reading
338, 339.1, 341, 342, 343, 347, 352, 221, 325, 332

A motion was made by Mrs. Brown, seconded by Ms. Hersh, to approve the 1st reading of the following board policies:

No Changes

- 338 - Sabbatical Leave
- 339.1 - Childbearing/Childbearing Leave
- 341 - Benefits for Part-Time Employees
- 342 - Jury Duty
- 343 - Paid Holidays
- 347 - Workers' Compensation
- 352 - Criminal Charges

Changes

- 221 - Dressing and Grooming (student)
- 325 - Dressing and Grooming (staff)
- 332 - Working Periods

Question, Voice Vote - Unanimous, Motion Carried
Absent: Kopco, J. Noll Jr., Valick, Younker

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Cottage Oaks Academy to provide special education services at a rate of $325 per day for the 2026-2027 school year.

Business and Finance
Cottage Oaks Academy

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll
Absent: Kopco, J. Noll Jr., Valick, Younker
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Ms. Hersh, to approve the drivers and routes for the 2026-2027 school year.

Business and Finance
Drivers and Routes for 2026-2027

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick
Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Penn State Health Milton S. Hershey Medical Center to provide emergency medical services at all home football events at a cost of $750 per event for the 2026-2027 season.

Business and Finance
EMS – Penn State Health

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick
Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the use of capital project funds to offset the cost of the 2025-2026 debt service equivalent to the total of the audited general fund deficit for the 2025-2026 fiscal year.

Business and Finance
Capital Project Funds

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick
Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Bogacki, to approve a contract with KRE Security to provide security services for the 2026-2027 school year at a rate of $32.00 per hour pending solicitor review.

Business and Finance
KRE Security

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick
Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve of a quote for insurance with CFC Underwriting LTD in the amount of $15,501.50 for a term of one year.

Business and Finance
Cyber Insurance

Original Agenda Item: Recommend approval of a quote for insurance with Lloyds of London in the amount of $19,651.98 for a term of one year. Recommend approval of a quote for insurance with CFC Underwriting LTD in the amount of $15,501.50 for a term of one year.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick

Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. M. Noll, to approve the following billable request for use of facilities: Use of Facilities

• FABA	AM Softball Field	multiple dates	$ 100.00
• FCT	WC LGI	multiple dates	$ 818.75
• XTREME Volleyball	MS Gyms	multiple dates	$1,000.00
• FAYFCA	MS Gyms	multiple dates	$1,172.00

Question, Voice Vote - Unanimous, Motion Carried
Absent: Kopco, J. Noll Jr., Younker

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, M. Noll, Valick
Absent: Kopco, J. Noll Jr., Younker
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:19 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary