CAMPBELL COLLEGE

Est 1894

TEACHER OF KEY STAGE 3 SCIENCE

Temporary, Full-Time
Commencing January 2027 - June 2027
Information for applicants



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WELCOME TO CAMPBELL COLLEGE

Campbell College, located in the vibrant city of Belfast in Northern Ireland, is a leading HMC day and boarding school for boys aged 3-18. Founded in 1894, the original redbrick Victorian building sits peacefully in our stunning 100-acre woodland campus on the edge of the city.

Our campus is unrivalled by any other school in Northern Ireland: all facilities are on one site and we bring breadth to the education of our students within a secure environment.

Campbell College is an interdenominational voluntary grammar school. There are approximately 1000 pupils aged 11–18 in the Middle and Senior Schools, of whom over 200 are in the Sixth Form.

The Boarding Department is a vibrant and expanding community at Campbell. With 120 Boarders hailing from over 30 different countries, the boarding family adds a unique international dimension to the College.



THE CAMPBELL STORY

Campbell College first opened its doors in 1894 thanks to philanthropist Henry James Campbell and has been educating boys from all over the world ever since. The stunning 100 acre woodland campus sits on the edge of Belfast and the original redbrick Victorian building remains a striking centre piece of the College today.

Home to over 1200 boys aged 3-18, the College has added state of the art facilities throughout its existence but the ethos remains true to the intentions of its founder.

Respect, service and leadership.
With a Kindergarten, Junior School, Senior School and a thriving international Boarding department the College represents one of the leading Boarding and Day Schools on the Island of Ireland.

Our motto Ne Obliviscaris is born out of a history of leadership and service reflected particularly during the two world wars and our Royal Charter status was presented in 1951 in honour of those we lost.

The diverse list of our Old Campbellians is a reflection of a College that truly celebrates the individual and our heritage is celebrated by Campbellians, old and new, across the world.


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Teacher of Key Stage 3 Science

Commencing January 2027 - June 2027

This appointment is for a full-time, temporary member of staff to support the Science department through the teaching of KS3 Science and Single Award Science at KS4.

The post is available from January 2027 and it is expected that a permanent position will be advertised towards the end of the 2026-27 academic year. This position will be for a teacher of Science up to A Level (most likely Chemistry or Physics; however Biology can also be considered).

At Campbell College, all boys study Junior Science in Years 8 and 9 and the three separate science disciplines of Biology, Chemistry and Physics in Year 10. At GCSE Level, all three sciences are offered as separate GCSE subjects and as part of both Double Award and Single Award Science. For the most part, science staff primarily teach their own specialism; however, some flexibility is required at KS3 and at KS4 for this post.

The Science department is a dynamic and innovative department which makes full use of new technologies in its teaching and learning, as well as placing strong emphasis on professional development. All teachers are expected to contribute to student support outside of normal lessons.

The curriculum offering is reviewed regularly and we may seek to introduce A Level Life and Health Science or BTEC Applied Science at Sixth Form in the future.

The school day starts at 8.40am with registration or assembly and classes start at 9.00am. Each period is 55 minutes in length and the day ends at 3.30pm.

Further information , a full job description and the application procedure can be found within the 'Information for applicants' pack.

Teacher of Key Stage 3 Science

MAIN DUTIES AND RESPONSIBILITIES

The person appointed to the post will be responsible, in the first instance, to the Head of Department and, ultimately, to the Headmaster and Board of Governors. He or she will be responsible to the Head of Department in Biology and Chemistry for delivering effective and efficient teaching, which includes the following responsibilities:

- following and contributing, if required, to the schemes of work for each year group or Key Stage;
- teaching classes to best effect and to ensure the highest possible examination outcomes for pupils;
- using and assisting in the creation of departmental resources;
- building and maintaining a reliable record of information about pupils' progress and using it to inform decisions about teaching and learning within the classroom;
- working with colleagues to promote and sustain a consistently high quality of teaching and learning;
- taking part in Performance Review Staff Development (PRSD) and Staff Development opportunities as they arise;
- attending and contributing to regular departmental meetings during term time;
- taking on such additional responsibilities as may be allocated by the Head of Department, and
- carrying out such other duties and responsibilities as the Headmaster may from time to time direct.

He or she will also be expected to make an active contribution to the extra-curricular life of the school, as all staff are.

PERSONNEL SPECIFICATION FOR THE POST AND CRITERIA FOR THE APPOINTMENT

(A) ESSENTIAL CRITERIA

The person appointed to this post must:

- be a qualified teacher recognised by the Department of Education and registered with the GTC in Northern Ireland;
- be qualified to teach Science to GCSE;
- have the ability to teach Junior Science up to Key Stage 3;
- hold an honours degree in Biology/Chemistry/Biochemistry/Physics or a closely related subject;
- have initiative, imagination, energy and enthusiasm to deliver;
- be competent and confident in the use and application of ICT in the classroom and knows how and when it may best be used to enrich and extend pupils' learning;
- be a skilled and effective communicator;
- appreciate, understand and can use the kinds of teaching and learning strategies most likely to secure the effective engagement of pupils of a wide range of ability;
- have the personal and inter-personal qualities and skills to work with pupils and colleagues effectively.

(B) DESIRABLE CRITERIA

If the selection panel responsible for making this appointment needs to use desirable criteria to create a manageable short-list of candidates for interview, preference may be given to those who can demonstrate that they have:

- experience of teaching Science (beyond teacher training);
- high grades in 3 A Level subjects (or Irish, or Scottish Highers);
- experience of teaching a subsidiary subject;
- experience and/or qualifications which would enable them to make a contribution to other areas of extra-curricular school life beyond the classroom.

Note : the selection panel reserves the right to enhance any or all of the essential and desirable criteria, should it consider it necessary to do so.





Terms and Conditions

The person appointed to this post will be employed on the same terms and conditions as apply to all teachers in grant-aided schools in Northern Ireland and which are set out in the 1987 Jordanstown Agreement and the amendments to this Agreement that have been agreed since then. Placement on the School Teachers' Main Pay Spine will be determined by qualifications and experience.

All teaching staff are expected to attend from 8:40am until 3:30pm. They will be in charge of a tutor group which meets from 8:40am until 9:00am each morning with formal classes starting at 9:00am. Tutors oversee the pastoral care and academic progress of their tutees which involves writing comments on their annual report and liaising with the Head of Year and parents where applicable.
Staff also participate in break/lunch supervision once per week in line with their Directed Time Budget. Teaching staff are also expected to make an active contribution to the extra-curricular life of the school.

Child Protection

Campbell College treats its responsibility to protect its pupils with the utmost seriousness, by preventing unsuitable people from working with them in paid or voluntary positions. Posts involving work with children and young people in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007.

The process whereby applicants are vetted for employment is set out by AccessNI as an Enhanced Disclosure; see www.nidirect.gov.uk/accessniHence, applicants should be aware that any offer of employment will only be confirmed when the Bursar/ Headmaster has:
·received two written satisfactory references, one of which must be from the most recent employer;
·verified proof of identity as specified by AccessNI;
·received an Enhanced Disclosure Certificate from AccessNI confirming the eligibility of the applicant to work in the School;
·viewed originals of qualifications recorded on the application form.

AccessNI regulations do not allow for individuals to apply directly to AccessNI for an Enhanced Disclosure Certificate therefore the application will be made through
Campbell College.

The Application Procedure

Candidates for this post are asked to note that:

- only the information on the application form will be taken into account when decisions about short-listing are made : it is therefore essential that applicants use the spaces on the application form to provide the evidence that demonstrates how they believe they meet both the essential and the desirable criteria for the post;
- they should not submit covering letters, testimonials, a curriculum vitae or any additional information of any kind;
- they must use a font size no smaller than 11 point and ensure that they remain within the format for each page of the printed application;
- application forms may be returned via post or email to Mrs Leigh Crawford, Head's secretary, Campbell College, Belmont Road, Belfast, BT4 2ND, Email: lcrawford842@c2kni.net;
- the closing date for applications will be **12.00 noon on Friday 13th November 2026.**

Candidates should note that failure or refusal on their part to agree to either a medical examination or a police and criminal records check, if one or both are required, will automatically disqualify them. An unsatisfactory medical report, if sought, and/or a negative police and criminal records check, if made, will also disqualify an applicant.

All matters connected with this appointment will be dealt with in a strictly confidential manner. Campbell College is an equal opportunities employer.





CAMPBELL
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QUESTIONS?
CONTACT US.

Campbell College
Belmont Road
Belfast BT4 2ND

T. +44 (0) 28 9076 3076
E. hmoffice@campbellcollege.co.uk

Discover More:
campbellcollege.co.uk