NEW LOTHROP AREA PUBLIC SCHOOLS

EMPLOYEE COMPENSATION: 2025-2026

JULY 1, 2025-JUNE 30, 2026

POSITION	SUPERINTENDENT	ELEMENTARY SCHOOL PRINCIPAL	HIGH SCHOOL PRINCIPAL	FINANCE DIRECTOR
Base Salary	$ 145,000.00	$ 98,858.00	$ 101,342.00	$ 98,400.00
Stipend: CTE	$ -	$ -	$ -	$ 1,200.00
Longevity	$ -	$ 3,680.00	$ 3,680.00	$ 8,000.00
Merit Pay	$ 1,000.00	$ -	$ -	$ -
Educator Compensation (27L)	$ -	$ 900.00	$ 900.00	$ 900.00
Sick/Vacation Days	$ -	$ 1,180.00	$ 1,132.80	$ 1,368.80
Tuition Reimbursement	$ 3,000.00			
Employer Paid Retirement	$ 45,902.73	$ 31,692.17	$ 26,337.64	$ 28,350.92
Employer Paid FICA	$ 10,601.72	$ 7,784.21	$ 7,898.78	$ 8,119.36
Employer Paid Annuity	$ 4,000.00	$ -	$ -	$ -
Insurance: Medical. Dental Vision, LTD, and Life	$ 21,355.08	$ 7,830.18	$ -	$ -
Health Insurance: cash in lieu	$ -	$ -	$ 6,000.00	$ 6,000.00
HSA: Employer Contribution	$ 1,925.00			
Insurance: Dental, Vision, LTD and Life Insurance	$ -	$ -	$ 2,263.38	$ 2,263.38
Total: July 1-June 30	$ 232,784.53	$ 151,924.56	$ 149,554.60	$ 154,602.46