NEW LOTHROP AREA PUBLIC SCHOOLS HEALTH CARE BENEFITS PLANS
BUDGET TRANSPARENCY REPORTING
2025-2026

TYPE OF BENEFIT	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TRANSPORTATION FOOD SERVICE EMPL AIDES (ELEM/HS)
	4 EMPLOYEE OPTIONS AVAILABLE				
HEALTH	MESSA ABC PLAN 2.0 (HSA) $2,000/$4,000 DEDUCTIBLE 0.00% COINSURANCE	MESSA ABC PLAN 2.5 (HSA) $2,500/$5,000 DEDUCTIBLE 10.00% COINSURANCE	MESSA ABC PLAN 2.5 (HSA) $2,500/$5,000 DEDUCTIBLE 20.00% COINSURANCE	MESSA ABC PLAN 3.0 (HSA) $3,500/$7,000 DEDUCTIBLE 20.00% COINSURANCE	N/A
PRESCRIPTION	MESSA 5 TIER RX PLAN	MESSA 5 TIER RX PLAN	MESSA 5 TIER RX PLAN	MESSA 5 TIER RX PLAN	N/A
DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL
VISION	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD
SHORT TERM DISABILITY	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	N/A
LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY
LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE