

MINUTES
REGULAR MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

Monday, June 22, 2026

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call - Dr. Jeff Turner, Chairman

The meeting was called to order at 10:30 a.m. by Chairman, Dr. Jeff Turner.

Board of Directors Present: Dr. Jeff Turner, Dr. Jay Thompson, Dr. Jeff Hanks, Dr. Kevin Rogers, Dr. Patricia Linares, and Ms. Natalie Texada.

Board of Directors Absent: Mr. Dennis Hughes

ESC 11 Officials Present: Dr. Brad Schnautz, Dr. Pam Brown, Dr. Hailee Fojtasek, Ravonne Allmon-Smith, and Laura Weir.

B. Invocation

Dr. Jay Thompson gave the invocation.

C. Public Comments

No one address the Board during public comment.

D. Administer the Oath of Office

The Oath of Office was administered to Ms. Natalie Texada, Charter School Member; Dr. Jeff Hanks, Place 2; and Dr. Ellen Blair, place 1.

E. Consider Reorganization of the Board/Election of Officers for 2026-2027

Dr. Jeff Turner announced that Mr. Dennis Hughes has resigned as secretary.

Dr. Jay Thompson nominated Dr. Kevin Rogers to be appointed secretary. This motion passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

Dr. Jeff Turner called for the remaining positions of the Board to remain the same: Dr. Jeff Turner, Chairman; Dr. Jay Thompson, Vice-Chairman.

This motion was made by Dr. Patricia Linares and seconded by Dr. Kevin Rogers and passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

F. Information Items

1. Thompson & Horton LLP

Attorneys from Thompson & Horton LLP introduced themselves and gave a brief overview of the scope of their work.

2. Board of Directors' Conference Registration List

Dr. Brad Schnautz provided the list of upcoming conferences.

3. Grant Applications and Awards

Dr. Brad Schnautz shared the new grants and award information.

4. Personnel Report

Dr. Schnautz shared the personnel report.

5. Employee Recognition

Dr. Brad Schnautz shared information on employees who recently completed certifications and technology advancement exams.

G. Action Items

1. Consent Agenda for Approval - Unless removed from the consent agenda, the following items will be acted on at one time.

- a. Previous Meeting Minutes: April 27, 2026.
- b. Check Registers for April and May 2026
- c. Financial Reports for April and May 2026
- d. Investment Reports for April and May 2026
- e. Budget Amendments for April and May 2026
- f. RFP #26-07-31 - K-12 Online Digital Resources

A motion to accept the consent agenda was made by Dr. Kevin Rogers and seconded by Dr. Jeff Hanks, passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

2. Discuss and Consider Board Approval of a Delegate and Alternate to the 2026 Texas Association of School Boards (TASB) Delegate Assembly

Discussion regarding the TASA delegate and alternate for 2026 took place.

A motion for Dr. Ellen Blair to be the official voting delegate and Dr. Kevin Rogers as the alternate to the 2026 TASB Delegate Assembly was made by Dr. Kevin Rogers and seconded by Dr. Jeff Hanks, passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

3. Consider Employee Health Insurance Contribution for 2026-2027

Employee health insurance contribution information was shared, including cost to employees and ESC Region 11.

A motion was made by Dr. Jeff Hanks to approve the continuation of the current employer contribution of \$645 per month for eligible employees who opt to participate in TRS ActiveCare for 2026-2027 and seconded by Dr. Patricia Linares, passed 6-0. Dr. Jeff Hanks:

Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

4. Consider ESC Region 11 Revised Pay Plan for 2026-2027

The TASB pay maintenance review information was shared, including the employee groups included in the review, TASB's pay maintenance review recommendations, and the estimated budget impact for 2026-2027.

Questions and comments took place.

A motion was made by Dr. Patricia Linares to approve the 2026-2027 TASB adjusted pay plan structure and strategic and placement scale adjustment recommendation and seconded by Dr. Kevin Rogers, passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

5. Consider ESC Region 11 Employee Salary Proposal Effective 2026-2027

The Board adjourned to closed session from 11:08 – 11:18 a.m. pursuant to Texas Government Code Section 551.

The Board reconvened in open session at 11:18 a.m.

A motion was made by Dr. Patricia Linares to approve a salary increase of 3% of the paygrade midpoint for eligible employees, including a 3% salary increase of the Executive Director and seconded by Dr. Kevin Rogers, passed 6-0. Dr. Jeff Hanks: Yea, Dr. Patricia Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea, Dr. Ellen Blair: Yea.

H. Staff Reports

1. Construction Update

Huckabee representatives and Laura Weir provided a construction update, including Reeder Construction who was chosen as the Construction Manager At Risk (CMAR).

2. 2025-2026 Budget Update

Laura Weir provided an update on the budget.

3. Technology Update

Dr. Brad Schnautz provided a technology update.

4. Instructional and Administrative Services Update

Dr. Pam Brown provided an update on the Instructional and Administrative Services departments.

5. Commissioner's Meeting Update

Dr. Brad Schnautz provided an update on the recent Commissioner meeting.

I. Executive Session

The Board adjourned to closed or executive session from 12:06 – 12:33 p.m. pursuant to Texas Government Code Section 551.074.

551.074: To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

J. Open Session

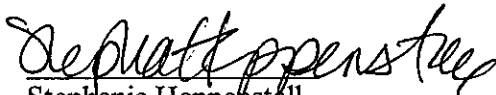
The meeting reconvened in open session at 12:33 p.m.

K. Consider Action in Open Session on Agenda Items Discussed in Closed Session If Any
No action was discussed.

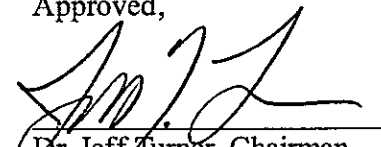
L. Adjourn

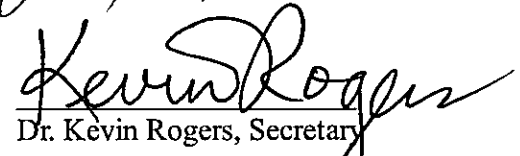
The meeting adjourned at 12:34 p.m.

Respectfully Submitted,


Stephanie Heppenstall

Approved,


Dr. Jeff Turner, Chairman


Dr. Kevin Rogers, Secretary