NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION SUBCOMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MEETING MINUTES – October 7, 2026
Location: Door #3, Room #120, North Middlesex Regional High School, 19 Main Street, Townsend, MA 01469

Present

Qenan Francois	Chair, NMRSD SC Member, Townsend
Lisa Martin	NMRSD SC Member, At-Large
Kym Craven	NMRSD SC Member, Townsend ~ Absent
Michael LaBossiere	NMRSD SC Member, Pepperell
Andrew MacLean	District Towns' Representative
Brad Morgan	NMRSD Superintendent of Schools
Dr. Gary Burboa-Reese	NMRSD Assistant Superintendent of Schools
Dr. Kevin Cormier	NMRSD Business Manager
Anne Marie Tuccirone-Mahan	NMRSD Director of Human Resources
Robin Eibye	NMRSD Executive Assistant
Nicholas Dominello	Attorney, Valerio, Dominello & Hillman, LLC

MTA Present

Kerry Sledzik	MTA Representative
Nathan French	President, Teachers' Association
Christy Kervin	Teachers' Association
Courtney Rheault	Teachers' Association
Jessica Harrington	Teachers' Association
Jessica Sheridan	Teachers' Association
Michele Stapel	Teachers' Association
Catherine Stepinski	Teachers' Association

Silent Representatives Present

Dawn Roy	School Psychologist
Kenneth Savage	NMRHS Math Teacher
Steve Hunt	SMS Teacher
Rachel Foley	SMS Teacher
Sarah Corey	SMS Teacher
Theresa Varville	SMS/SECC Teacher
Christine Ryan	HBMS Teacher
Jennifer Comeau	HBMS Teacher
Kim Reich	SECC School Counselor

OUR MISSION: At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond.

Call to Order and Roll Call

Chair, Qenan Francois opened the meeting at 3:05 p.m.

Open Session

- **Motion made by Michael LaBossiere** to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:
  - Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association.
  - Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.

The Committee will not reconvene in an open session.

Seconded by Lisa Martin

Roll Call Vote:

1. Michael LaBossiere – Yes
2. Lisa Martin – Yes
3. Kym Craven – Yes
4. Qenan Francois – Yes
5. Andrew MacLean – Yes

Outcome: The motion unanimously passed, 5-0-0

Executive Session

- See Executive Session Meeting Minutes dated October 7, 2026

Respectfully submitted for review and approval by the North Middlesex Regional School District School Committee.
Robin Eibye, Recording Secretary

APPROVED: October 19, 2026