DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
October 12, 2026

REGULAR MEETING AGENDA | Revised October 12, 2026
LINCOLN ROOSEVELT SCHOOL
34 N. Hillside Avenue, Succasunna, NJ 07876

CALL TO ORDER: 6:30 P.M. PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, ***Speaker Request Form****. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in a Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to ensure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

TAPinto Roxbury

West Morris Reporter - Newspaper	Municipal Clerk
Daily Record - Newspaper	Roxbury Public Library
Star Ledger - Newspaper	Roxbury Website - www.roxbury.org/boe/meetings-minutes

The notice of tonight's meeting has been posted in the Board's Business Office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on October 12, 2026, regarding personnel matters, student matters and attorney client privilege.

IV. ROLL CALL

V. PUBLIC SESSION

VI. PLEDGE OF ALLEGIANCE

VII. PRESENTATIONS

- NJGPA Results~ Dr. Frank Santora

VIII. CORRESPONDENCE

IX. STUDENT REPRESENTATIVE'S COMMENTS

X. BOARD PRESIDENT'S COMMENTS

XI. SUPERINTENDENT'S REPORT

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. MINUTES

1. Minutes of the Regular Board Meeting of September 14, 2026.
2. Minutes of the Executive Session of September 14, 2026.

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

A. COMMUNITY RELATIONS/SHARED SERVICES
B. EDUCATION
C. FACILITIES/FINANCE
D. PERSONNEL
E. POLICIES/GOVERNANCE
F. NEGOTIATIONS
G. SUSTAINABILITY

XV. PUBLIC COMMENTS - Action Items - There is a three-minute time limit, per Board Policy.

XVI. ACTION ITEMS

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.

A. Finances *(Resolutions 1-28)*

STUDENT ACTIVITY ACCOUNTS

*1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of September 2026 as follows:

Roxbury High School	$2,654.41	Franklin School	$0
Athletics	$0	Kennedy School	$0
Eisenhower Middle School	$3,209.00	Jefferson School	$0
Lincoln Roosevelt School	$0	Nixon School	$0

BILLS LIST

*2. RESOLVED, that the Roxbury Township Board of Education approve the October 2026 bills list totaling $2,844,901.42.

TRANSFERS

*3. RESOLVED, that the Roxbury Township Board of Education approve the July 2026 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

*4. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for July 2026.

TREASURER'S REPORT

*5. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for July 2026.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

*6. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of July 2026 that no major accounts and fund balances in the 2025/2026 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRAVEL REQUESTS

*7. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	Name	*Workshop Title*		*Place**	*Date of Workshop*	*Registration Fee*	*Total Estimated Expenses*
1	Ferrare, Lisa	PAA Meeting	4	Monroe, NJ	9/23/26,11/24/26, 1/12/27, 3/24/27 & 5/5/27	$0	$228.66*
2	Katz, Robert	Directors Round Table	4	Denville, NJ	10/13/26	$0	$0
3	Caccavale, Frank	TEEAP STEM Conference	4	Millerville, PA	10/22/26	$185.00	$318.48
4	Amico, Karin	Genesis User Group Meeting	4	Montville, NJ	11/10/26	$0	$19.64
5	Connelly, Sheila	Genesis User Group Meeting	4	Montville, NJ	11/10/26	$0	$19.64
6	Katz, Robert	STS of NJ General Committee Meeting	4	Monroe, NJ	12/2/26 and 6/2/27	$0	$0

*Mt. Arlington representative votes

7	Gottfried, Michael	CAE Aviation Roundtable	4	Whippany, NJ	12/3/26	$0	$12.22
8	Halpin, Amanda	Prompt Level 1: Assessment, Treatment Planning & Technique	4	New Providence, NJ	12/7/26-12/8/26	$640.00	$679.30
9	Caccavale, Frank	International Builders Show	4	Las Vegas, NV	2/1/27-2/5/27	$0	$387.00
10	Ng, Ellen	NJMEA State Conference	T2	Atlantic City, NJ	2/18/27-2/20/27	$252.63	$803.37
11	Hagemann, Regina	NAEA National Convention 2027	4	New York, NY	3/4/27-3/5/27	$360.00	$459.98
12	Caccavale, Frank	ITEEA-International Technology & Engineering Educators Association	4	Louisville, KY	3/30/27-4/3/27	$595.00	$595.00
13	Giordano, Tessa	Move to See, See to Move: Linking Primitive Reflex Integration and Functional Vision	4	Online	12/1/26, 12/3/26, 12/8/26, 12/10/26	$389.00	$389.00
14	Trotter, Morgan	NFHS Fundamentals of Coaching	4	Online	Online	$60.00	$60.00

1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.
*XVI.A.3 item #3 Amended due to reimbursement amount originally Board approved on September 14, 2026

CALENDAR OF MEETINGS

*8. RESOLVED, that the Roxbury Township Board of Education approve the dates and locations for the Roxbury Township Board of Education meetings as listed below. Meetings will be held at Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ. Executive Sessions will commence at 6:30 p.m., and Public Sessions will commence at 7:30 p.m. unless otherwise notified. Formal action may be taken.

CALENDAR OF MEETINGS FOR 2027

Meeting Date	Type	Location
January 7, 2027*	Reorganization	Lincoln-Roosevelt Auditorium
January 25, 2027	Regular	Lincoln-Roosevelt Auditorium
February 22, 2027	Regular	Lincoln-Roosevelt Auditorium
March 22, 2027	Regular	Lincoln-Roosevelt Auditorium
April 26, 2027	Regular	Lincoln-Roosevelt Auditorium
May 10, 2027	Regular	Lincoln-Roosevelt Auditorium
June 14, 2027	Regular	Lincoln-Roosevelt Auditorium
July 26, 2027	Regular	Lincoln-Roosevelt Auditorium
July 28, 2027 **	Board Retreat	Lincoln-Roosevelt Auditorium
August 16, 2027	Regular	Lincoln-Roosevelt Auditorium
September 13, 2027	Regular	Lincoln-Roosevelt Auditorium
October 18, 2027	Regular	Lincoln-Roosevelt Auditorium
November 15, 2027	Regular	Lincoln-Roosevelt Auditorium
December 13, 2027	Regular	Lincoln-Roosevelt Auditorium

* January 7, 2027 Reorganization meeting will commence at 7:00 p.m.
** July 28, 2027 Board Retreat will commence at 6:00 p.m.

BE IT FURTHER RESOLVED, that the public places for posting of meeting notices for the Roxbury Township Board of Education for the ensuing year shall be: Roxbury Township Board of Education Website, Roxbury Township Municipal Office, Roxbury Township Public Library, and each school in the district.

COMPREHENSIVE MAINTENANCE PLAN

*9. WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the plan for the various school facilities of the Roxbury Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and Form M-1, Annual Maintenance Budget Amount Worksheet to the Executive County Superintendent of Schools per N.J.A.C. 6A:26A.

CONTRACTS

10. RESOLVED, that the Roxbury Township Board of Education approve a contract with the State of New Jersey Department of Human Services, NJ Commission for the Blind and Visually Impaired, 153 Halsey Street, Newark, NJ, to provide services to Roxbury Township Public Schools students listed below. The term of this contract is from September 29, 2026, to June 30, 2027, for a total cost not to exceed $2,421.00.

State ID	*Total*
4950449297	$2,421.00

AWARD OF BID

*11. A Notice to Bidders for sealed proposals for the Lincoln Roosevelt School Classroom Alteration project was advertised in accordance with the provisions of N.J.S.A. 18A:18A-1. Proposals were received, opened, and read publicly at 11:00 a.m. on Tuesday, September 30, 2025, by the School Business Administrator at the Board Office Conference Room, 42 North Hillside Avenue, Succasunna, NJ.

RESOLVED, that in conjunction with the recommendations of the Solution Architecture, 96 Pompton Avenue, 2nd Floor, Suite 200, Verona, NJ, the Roxbury Township Board of Education award the proposal for the Lincoln Roosevelt School Classroom Alteration project to Northeastern Interior Services, LLC., 5 Fairfield Avenue, Little Falls, NJ, in the amount of $1,267,000.00 and funded through Capital Reserve.

BE IT FURTHER RESOLVED, that the award is being made in accordance with the terms of the Public Contracts Law and pending attorney review. The bid is available for review at the Board Office during regular business hours.

BE IT FURTHER RESOLVED, that this resolution supersedes and amends Finance Resolution XVI.A.16 approved on October 13, 2025.

AUTHORIZATION OF PURCHASE OF NATURAL GAS SUPPLY

*12. WHEREAS, the Roxbury Township Board of Education authorized participation in the EMEX Reverse Auction in order to procure **natural gas**, and the auction was conducted on September 15, 2026, and

WHEREAS, the auction did achieve a price lower than $0.8548/therm or less for a 36 month term,

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education approve a contract with Major Energy, Dept#42421, PO Box 650823, Dallas, TX to supply natural gas at a supply price of $0.7565/th commencing January 1, 2027 and ending January 1, 2030.

AUTHORIZATION FOR THE PURCHASE OF SUPPLY SERVICES (ELECTRICITY) FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

*13. WHEREAS, the Roxbury Township Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for the Roxbury Township Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the "Act") authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, the Roxbury Township Board of Education will utilize the online auction services (the "Reverse Auction") of EMEX, LLC, a division of Mantis Energy ("Mantis Energy") an approved vendor pursuant to the Act; and

WHEREAS, Mantis Energy is compensated for all services rendered through the contract rate collected by the participating supplier that is awarded a contract resulting from the Reverse Auction; and

WHEREAS, the Reverse Auction will be conducted pursuant to the Act; and

WHEREAS, Roxbury Township Board of Education desires to specify rate benchmarks for corresponding contract duration(s) (the "Auction Benchmark(s)") that would serve as the criteria for determining if it could award a contract to the winning supplier in the Reverse Auction, provided that such supplier's offer is equal to or less than the Auction Benchmark for that particular contract duration (a "Conforming Offer").

NOW THEREFORE BE IT RESOLVED, that the Auction Benchmarks for the Reverse Auction are set at:

- 12 months-0.1028
- 18 months-0.1069
- 24 months-0.1019

AND BE IT RESOLVED, that for the selected term Roxbury Township Board of Education may award a contract to the winning supplier where the contract price is less than or equal to the Auction Benchmark for the selected term (a"Conforming Contract") and the Business Administrator of the is hereby is authorized to execute on behalf of Roxbury Township

Board of Education such a Conforming Contract.

SCHOOL BUS EMERGENCY EVACUATION DRILLS

*14. RESOLVED, that the Roxbury Township Board of Education approve the School Bus Emergency Evacuation Drill Reports listed below. All Emergency Evacuation Drill Reports are available at the Administration Building during normal working hours.

Evacuation Drill # 1 - Board Agenda 10/12/2026				
Date of Drill	*Time of Day*	*School Name Supervisor of Drill*	*Location of Drill*	*Route Number*
09/23/2026	7:00 AM	Roxbury High School Mr. W. Crispino, Principal	1 Bryant Drive, Succasunna	RHS01-RHS27, MTH13-MTH15 & MHC15
09/24/2026	7:45 AM	Eisenhower Middle School Mr. M. Ferenc, Vice Principal	47 Eyland Ave, Succasunna	EMS01-EMS21
09/23/2026	8:20 AM	Lincoln Roosevelt School Mr. C.Zegar, Vice Principal	34 N. Hillside Ave., Succasunna	LR01-LR19
10/06/2026	9:30 AM	Nixon School Mrs. D. Lynch, Principal	275 Mt. Arlington Blvd., Landing	All Students - Bus Safety
09/17/2026	9:30 AM	Kennedy School Mrs. N. Acevedo, Principal	20 Pleasant Hill Rd., Succasunna	All Students - Bus Safety
09/22/2026	9:30 AM	Jefferson School Mrs. M. Cosgrove, Principal	35 Cornhollow Rd., Succasunna	All Students - Bus Safety
09/29/2026	9:30 AM	Franklin School Mr. B. Hamer, Principal	8 Meeker St., Succasunna	All Students - Bus Safety
09/25/2026	8:20 AM	Edith Decker School Mr. R. Katz, Director of Transportation	446 Howard Blvd., Mt. Arlington	MTD07-MTD09 & MPK01
09/24/2026	8:20 AM	Mt. Arlington Public School Mr. R. Katz, Director of Transportation	235 Howard Blvd., Mt. Arlington	MTM01-MTM05 & MPK01
09/23/2026	7:45 AM	St. Therese School Mr. R. Katz, Director of Transportation	135 Main St., Succasunna	STS01-STS04

JOINT TRANSPORTATION AGREEMENT

15. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District, providing transportation services as specified below to the Joiner District, the Parsippany-Troy Hills Township Board of Education.

2026-2027 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
09/30/2026	06/30/2027	FES07	Franklin Elementary School	$19,625.00
		4% Administrative fee		$785.00
		Joiner District To and From Total Route Cost		$20,410.00

COOPERATIVE AGREEMENT FOR GIRLS WRESTLING PROGRAM (DOVER/ROXBURY)

*16. WHEREAS, the Roxbury Township Board of Education and the Dover Township

Board of Education desire to enter into a Cooperative Agreement for a Girls Wrestling program to provide equitable athletic opportunities for their students; and

WHEREAS, the Girls Wrestling program requires robust student participation to ensure safe, competitive practice environments and complete weight class rosters; and

WHEREAS, a cooperative sports program will eliminate barriers to participation, alleviate individual financial constraints, and enhance student-athlete development;

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education is hereby authorized to enter into a Cooperative Girls Wrestling Agreement with Dover Township Board of Education for the purpose of operating a joint Girls Wrestling program for the 2026/2027 and 2027/2028 school years.

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2026/2027

*17. RESOLVED, that the Roxbury Township Board of Education approve the 2026/2027 School Year Out-Of-District Placements/Services listed below:

State ID	*School or Provider*	*Total Cost*	*Dates*
3748593945	Care Options for Kids	$76,440.00	10/5/26-6/30/27
9257080803	Glenview Academy	$126,987.14	10/13/26-6/30/27
6608449337	Lakeland Andover School	$58,520.00	10/13/26-6/30/27
9952587641	Chancellor Academy	$74,176.80	10/14/26-6/30/27

TUITION STUDENTS - 2026/2027

*18. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2026/2027 school year and/or extended school year.

State ID	*Sending District*	*Program*	*Total*	*Dates*
4501456414	Paterson Public School District	GenEd(Resource)	$37,749.00	8/26/26-6/30/27
4019651517	State of New Jersey	GenEd	$20,205.00	8/26/26-6/30/27
2449578646	State of New Jersey	GenEd	$20,205.00	8/26/26-6/30/27
3408034805	Parsippany-Troy Hills BOE	LLD	$26,098.11	9/30/26-6/30/27

APPROVAL OF DISPOSITION OF PROPERTY

*19. RESOLVED, that the textbooks listed below for the Roxbury Township School District, which have been identified to be outdated, etc., be disposed of according to Regulation 7300.3, Disposition of Personal Property.

	Textbook Title	*Publisher*	*Copyright*	*ISBN*	*No. of Copies*	*Grade Level*
1	Earth Science Science Explorer	Pearson Education (Prentice Hall)	2002	0-13-062644-9	53	9
2	Teacher's College Reading Assessment	Kaeden Publishing	2015	9781611818994	24 sets	K-3

*20. RESOLVED, that the Roxbury Township Board of Education approve the disposal of 15 microscopes at Roxbury High School. These items have been identified as obsolete, broken, and/or no longer functioning; if unsellable, items will be discarded.

ACCEPTANCE OF DONATIONS

*21. RESOLVED, that the Roxbury Township Board of Education approve the sock donation from Bombas LLC, 881 Broadway, 2nd Floor, New York, NY, for Roxbury Township School District. This donation is valued at approximately $7,500.00.

EXTRACURRICULAR PAYMENTS

*22. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2026/2027 school year.

26/27 Specialized Athletic Consultants							
	Name	*Position*	*Sport*	*Loc of Sport*	*Start Date*	*Payment*	*Discussion*
1	Callahan, Ryan	Specialized Consultant	Ice Hockey	RHS	11/16/26 [#]	$1,000 by the RHS Ice Hockey Booster Association	[#] Pending completion of documentation in accordance with the law or district policy.
2	Skelly, Cole	Specialized Consultant	Ice Hockey	RHS	11/16/26 [#]	$1,000 by the RHS Ice Hockey Booster Association	

QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)

*23. RESOLVED, that the Roxbury Township Board of Education accept the placement results of the Quality Single Accountability Continuum (QSAC) for the 2025/2026 school year.

NJQSAC Areas	Initial Placement (June 2026)
Instruction & Program	84%
Fiscal Management	96%
Governance	100%
Operations	97%
Personnel	98%

APPROVAL OF THE UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS

*24. RESOLVED, that the Roxbury Township Board of Education approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2026/2027, and submission of the Agreement to the Roxbury Township Police Department, County Prosecutor and County Superintendent of Schools.

APPROVAL OF THE MEMORANDUM OF UNDERSTANDING - LIVE STREAM VIDEOS SHARING BETWEEN THE ROXBURY TOWNSHIP SCHOOL DISTRICT AND THE ROXBURY TOWNSHIP POLICE DEPARTMENT

*25. RESOLVED, that the Roxbury Township Board of Education approve the Memorandum of Understanding with the Roxbury Township Police Department regarding Live Stream Videos Sharing for the 2026/2027 school year.

SCHOOL NURSING SERVICE PLAN

*26. RESOLVED, that the Roxbury Township Board of Education approve the updated 2026/2027 School Nursing Service Plan.

COMPREHENSIVE GUIDANCE AND ACADEMIC COUNSELING PROGRAM

*27. RESOLVED, that the Comprehensive Guidance and Academic Counseling Program be approved for Roxbury High School for the 2026/2027 school year.

RESCINDING PREVIOUSLY ADOPTED RESOLUTION

*28. RESOLVED, that the Roxbury Township Board of Education rescind Finance Resolution #21 found in the Regular Roxbury Board of Education Meeting Minutes of September 14, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Roxbury Township Board of Education that Finance Resolution #21 adopted on September 14, 2026, is hereby rescinded.

B. Education *(Resolution 1)*

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

*1. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2026/2027 school year for Incident Nos. 1 & 2.

C. Personnel *(Resolutions 1-19)*

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

1. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	*Loc*	*Position*	*Action*	*Final day of employment*	*Discussion*
* 1	Trokan, Matthew	DIST	Supervisor of English Language Arts & Social Studies, Gr. 7 - 12	Resignation	10/2/26 [^]	[^] Amendments to XVI.D.2.3 aprvd 9/14/26.

LEAVES OF ABSENCE

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Employee	Leave Start Date	Paid Leave	Unpaid FMLA/ NJFLA ^	Return Date	Discussion
* 1	13995	9/18/26	All avail sick days	FMLA, if needed	Upon release by physician	
* 2	23652	9/28/26	All avail sick days	FMLA if needed	Upon release by physician	
* 3	19914	9/23/26	Using 27 sick days	FMLA if needed	Upon release by physician	
* 4	17586	9/4/26	All avail sick days	FMLA if needed	Upon release by physician	
5	19854	9/28/26	All avail sick days	FMLA if needed	Upon release by physician	
* 6	20970	4/11/26 [@]	Using avail sick days	FMLA/NJFLA	11/2/26 [@]	[@] Amendments to 2/2/26, XVI.D.3.3.
7	23778	8/24/26	Using avail sick then personal days	FMLA/NJFLA	12/1/26 [^]	[^] Amendments to 4/27/26, XVII.E.3.7.
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

REASSIGNMENTS / TRANSFERS

3. RESOLVED, that the staff listed below be transferred to a new location and/or assignment for the 2026/2027 school year as indicated:

	Name	Former Assignment & Loc.		New Assignment & Loc.		Discussion
1	Colatrella, Colleen	Special Education Paraprofessional (ERI) AID.SPE.PT.NA.47	KES	Special Education Paraprofessional (OCR) AID.SPE.PT.NA.47	KES	
2	Ganesan, Akshara	Special Education Paraprofessional (AUT) AID.SPE.PT.NA.29	NES	Special Education Paraprofessional (OCR) AID.SPE.PT.NA.29	NES	
3	Mele, AnnMarie	Special Education Paraprofessional (OCR) AID.SPE.PT.NA.33 4 days a week	LRS	Special Education Paraprofessional (OCR) AID.SPE.PT.NA.33 5 days a week	LRS	
4	Tricarico, Brooke	Special Education Paraprofessional (OCR) AID.SPE.PT.NA.08	KES	Special Education Paraprofessional (ERI) AID.SPE.PT.NA.08	KES	

APPOINTMENTS

4. RESOLVED, that the Roxbury Township Board of Education ***amend*** *[see ^]* the following previously approved appointments:

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Prior BOE Aprvl	Discussion
1	Ganesan, Akshara	NES	Special Services Paraprofessional	26/27 REA Step C	$23.36 hourly	9/15/26 *[^]*	6/30/27	9/14/26	Replacement in AID.SPE.PT.NA.29
2	Gregson, Ashley	JES	Special Services Paraprofessional *[^]*	26/27 REA Step A	$22.11 hourly	9/28/26	6/30/27	9/14/26	Replacement in AID.504.PT.NA.01
* 3	Kiem, Raymond	DIST	Curriculum Consultant *[^]*	n/a	$500.00 Per diem	9/22/26	6/30/27	9/14/26	

5. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
* 1	Abdallah, Alyson	EMS, RHS	Behavior Specialist-Analyst	26/27 MA+30 Step 18-19	$94,290 prorated	12/14/26 or sooner [R][#]	6/30/27	Tenure-track replacement in SPS.DS.BHV.NA.01; and movement of position from JES, NES, EMS, RHS to EMS & RHS.
2	Baker, Anastasia	NES	Title I Paraprofessional	REA 26/27 Step D	$23.86 hourly	10/13/26 [#]	6/30/27	Replacement in AID.REG.NIX.TI.03
3	Cipolla, Tonianne	EMS	Special Education Paraprofessional	REA 26/27 Step B	$22.61 hourly	10/13/26 [#]	6/30/27	Replacement in AID.SPE.PT.NA.12
4	Frank, Lauren	NES	Special Education Paraprofessional	REA 26/27 Step C	$23.36 hourly	10/13/26 [#]	6/30/27	Replacement in AID.SPE.PT.NA.11
* 5	Langoski, Lashaya	RHS	Special Education Paraprofessional	REA 26/27 Step C	$23.36 hourly	10/13/26 [#]	6/30/27	Replacement in AID.SPE.PT.NA.18
6	Martin, Vanessa	JES	Special Education Paraprofessional	REA 26/27 Step A	$22.11 hourly	10/13/26	6/30/27	Replacement in AID.SPE.PT.NA.42
7	Matlaga, Shannon	NES	Special Education Paraprofessional	REA 26/27 Step E	$24.61 hourly	10/13/26	6/30/27	Replacement in AID.SPE.PT.NA.17
8	Reinoso, Krista	LRS, EMS	ESL Teacher (FTE 0.40)	26/27 MA+15 Step 7-9	$29,170	10/13/26 [#]	6/30/27	Tenure-track replacement in TCH.DS.ESL.NA.02; and movement of position from JES & NES to LRS & EMS; chg from f/t to p/t.
9	Riggs, Deana	LRS	Special Education Paraprofessional	REA 26/27 Step E	$24.61 hourly	10/13/26 [#]	6/30/27	Replacement in AID.SPE.PT.NA.32
10	Stackhouse, Dawn	FES	Title I Paraprofessional	REA 26/27 Step E	$24.61 hourly	10/13/26 [#]	6/30/27	Replacement in AID.REG.FRA.T1.03
11	Watkins, Jordan	NES	Special Education Teacher (RC) (FTE 0.50)	26/27 BA Step 10-11	$34,130 prorated	10/13/26 [#]	6/30/27	Tenure-track replacement in TCH.SPE.RES.NA.03; and movement of position from EMS to NES; chg from f/t to p/t.

[R] Pending release from current employer.
[#] Pending completion of documentation in accordance with the law or district policy.

APPOINTMENTS - LEAVE REPLACEMENTS

6. RESOLVED, that the Roxbury Township Board of Education ***amend*** *[see ^]* the following previously approved non-tenure track appointments:

	Name	Loc	Position	Salary	Start Date	End Date	Prior BOE Aprvl	Discussion
1	Herman, Ann-Toni	NES	Leave-repl Special Education Teacher (TIDES)	$300.00 per diem	8/26/26	11/30/26 *[^]*	9/14/26	Replacement in TCH.SPE.AUT.NA.02.
* 2	Vitale, Gia	RHS	Leave-repl English Teacher	$300.00 per diem	8/24/26	10/30/26 *[^]*	8/17/26	Replacement in TCH.RHS.ENG.NA.07.

7. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Anton, Nora	KES, NES	Leave-replacement OT	$300.00 per diem	10/13/26 [#]	12/23/26	Replacement in SPS.DS.OT.NA.04.
[#] Pending completion of documentation in accordance with the law or district policy.							

APPOINTMENTS - EXTRACURRICULAR

8. RESOLVED, that the Roxbury Township Board of Education approve the following appointments for the 2026/2027 school year as indicated in the attached Exhibits.

	Exhibit Title	Exhibit Number
1	26/27 Winter Athletic Appts	HR 1.1
2	26/27 Spring Musical Play Appointments for EMS & RHS	HR 1.2

9. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2026/2027 school year.

Grouped by "POS LOC"; Organized by 'POSITION'

26/27 Club Appts							
	POS LOC	POS TYPE	POSITION	ASSIGNMENT	NAME	26/27 TOTAL Stipend	Discussion
1	FES	CLUB	Early Act	Co-Advisor	Mason, Julie	$438	
2	FES	CLUB	Early Act	Co-Advisor	Mason, Lauren	$438	
3	LRS	CLUB	Art	Advisor	LaPosta, Christine	$1,850	
4	LRS	CLUB	Computers	Advisor	Kislik-Rodgers, Susanna	$1,850	
5	LRS	CLUB	Forensics	Advisor	Muller, Amy	$1,850	
6	LRS	CLUB	K-Kids	Co-Advisor	Gauthier, Nicole	$925	
7	LRS	CLUB	K-Kids	Co-Advisor	Sellari, Kayla	$925	
8	LRS	CLUB	Student Council	Advisor	Tunstead Rusbach, Elena	$1,850	
* 9	RHS	CLUB	e-Sports	Co-Advisor	Wagner, Matthew	$2,708	
* 10	RHS	CLUB	PRISM	Co-Advisor	Morano, Gianna	$1,050	Amends & supersedes 7/13/26, XVI.D.8.1, Exhibit HR 1.1, Row No. 81.
* 11	RHS	CLUB	PRISM	Co-Advisor	Santiago, Amanda	$1,050	
* 12	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Reingold, Ciera	$2,800	

*10. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2026/2027 school year.

26/27 Specialized Athletic Consultants							
	Name	Position	Sport	Loc of Sport	Start Date	Payment	Discussion
1	Doyle, Robert	Specialized Consultant	Wrestling - Girls	RHS & Dover HS	10/13/26	TBD	RD serving as Coach. Payment funded by the Cooperative Girls Wrestling Agreement with Dover Twp BOE aprvd 10/12/26, XVI.A.15.
2	Spargo,	Specialized	Ice	RHS	11/16/26	$1,500 by the RHS	

	Justin	Consultant	Hockey			Ice Hockey Booster Association	

APPOINTMENTS - SUBSTITUTES

*11. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as-needed basis at the board approved substitute rate of pay:

	Name	*Loc*	*Position*	*Start Date*	*End Date*
1	Auletta, Samantha	DIST	T, P, S, LA	10/13/26	6/30/27
2	Hills, Sarah	DIST	T, P, S, LA	10/13/26	6/30/27
3	Marciano, Matthew	DIST	T, P, S, LA	10/13/26	6/30/27
4	Michele, Shannon	DIST	S	10/13/26	6/30/27
5	Mundhenk, Susan	DIST	S	10/13/26	6/30/27
6	Omar, Ahlam	DIST	T, P, S, LA	10/13/26	6/30/27
7	Paleos, Elizabeth	DIST	N	10/13/26	6/30/27
8	Summer, Kaylen	DIST	T, P, S, LA	10/13/26	6/30/27
9	Vitale, Gia	DIST	T, P, S, LA	11/2/26	6/30/27
Position Key: T = Substitute Teacher | P = Substitute Paraprofessional | S = Substitute Secretary | N = Substitute Nurse | LA = Substitute Lunch Aide					

SUBSTITUTES - TRANSPORTATION, TECHNOLOGY, SECURITY, MAINTENANCE/GROUNDS

*12. RESOLVED, that the following substitutes be approved on an as needed basis at the board approved substitute rate of pay:

	Name	*Position*	*Hourly Rate*	*Start Date*	*End Date*	*Discussion*
1	Brana, George	Substitute Bus Driver	$25.00	10/13/26 [#]	6/30/27	Not to exceed 29.5 hours per week
[#] Pending completion of documentation in accordance with the law or district policy.						

APPOINTMENTS - VIRTUAL INSTRUCTORS

*13. RESOLVED, that the following Imagine Learning staff members holding appropriate NJ teaching certifications be approved as indicated to provide virtual instruction on an as-needed and as-requested basis.

	Name	*Start Date*	*End Date*
1	Anderson, Yolanda	10/13/26 [#]	6/30/27
2	Clark, Jennifer	10/13/26 [#]	6/30/27
3	DeMilio, Mark	10/13/26 [#]	6/30/27
4	Devlin, Robert	10/13/26 [#]	6/30/27
5	Evans, Ruby	10/13/26 [#]	6/30/27
6	Jones, Andrew	10/13/26 [#]	6/30/27
7	Littlefield, Ava	10/13/26 [#]	6/30/27
8	LoRicco, Heather	10/13/26 [#]	6/30/27
9	Myers, Nicole	10/13/26 [#]	6/30/27
10	Pieczonka, Michael	10/13/26 [#]	6/30/27

11	Sanders, Danilee	10/13/26 [#]	6/30/27
12	Saucier, Maile	10/13/26 [#]	6/30/27
[#] Pending completion of documentation in accordance with the law or district policy.			

SALARY ADJUSTMENTS

14. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2026/2027 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	Name	*Start Date*	*End Date*	*Loc of Prog/Class*	*Program/ Class*	*Salary Guide / Step*	*Addl. Salary not to exceed*	*Amends & supersedes:*
* 1	Basso, Gregory	11/2/26	6/15/27	RHS	ERI/SUMMIT	26/27 MA+30 Step 23	$30,659	
2	Del Rosario, Monica	8/26/26	10/9/26	EMS	ESL	26/27 MA Step 7-9	$2,131	9/14/26, XVI.D.14, Exhibit HR-1, Row No. 4.
3	Heilman, Kerri	10/13/26	6/15/27	LRS	Supplemental Instruction	26/27 MA+30 Step 20-21	$7,948	
4	Martini, Ann	10/13/26	6/15/27	NES	Autism/TIDES	26/27 MA Step 20-21	$1,835	
5	Palanchi, Kristin	10/13/26	6/15/27	FES	LMD	26/27 MA+30 Step 15-17	$2,312	
* 6	Shaw, James	8/26/26	6/15/27	RHS	Science	26/27 MA Step 18-19	$17,716	
* 7	Sliwinski, Wojciech	8/26/26	1/15/27	RHS	Investments (Semester course)	26/27 BA+15 Step 12	$7,080	9/14/26, XVI.D.14, Exhibit HR-1, Row No. 16.
* 8	Sliwinski, Wojciech	1/19/27	6/15/27	RHS	Stock Market (Semester Course)	26/27 BA+15 Step 12	$7,402	9/14/26, XVI.D.14, Exhibit HR-1, Row No. 17.
* 9	Sweer, Ryan	8/26/26	6/15/27	EMS, RHS	Music	26/27 MA+30 Step 15-17	$17,656	
10	Trimmer, Theresa	10/13/26	6/15/27	LRS	Supplemental Reading	26/27 MA+30 Step 23	$8,460	
*** 11**	Goodwin, James	8/26/26	6/15/27	LRS, EMS, RHS	Music	26/27 BA Step 22	$17,704	

STIPENDS - ADMINISTRATORS' INNOVATIVE PROJECTS

15. RESOLVED, that the following Roxbury Administrators' Association members have been approved by the Superintendent of Schools for the following proposed Innovative Projects for the 2026/2027 school year. Payment of the stipend indicated will be made in the final payroll in June 2027 upon completion of the said project and approval of the Superintendent.

		Name	*Innovative Project*	*Stipend for 26/27 per RAA 2023-2027 Contract*
	1	Acevedo, Nicole	Developing Effective Intervention Plans with Intervention Manager within the I&RS Committee	$900
	2	Cosgrove, Melissa	Equitable Elementary Scheduling	$900
*	3	Crispino, William	Gaels Leadership Academy	$900
*	4	Dempsey, Jennifer	In District Integrated Preschool Class Development	$900
	5	Ferenc, Michal	Eisenhower Middle School- Scaling Access to Meet All Students' Needs	$900
	6	Hamer, Brian	Enhancing Instruction Through Classroom Walkthroughs	$900
*	7	Huguenin, Colleen	ELL/ESL Program Revision District wide	$900
*	8	Kobliska, Paul	Pathways to Graduation Readiness: A Data-Driven Redesign of Math Course Placement and Progression, Grades 7–12	$900
	9	Lynch, Danielle	Communication Hub	$900
*	10	Mason, Stuart	Gaels Leadership Academy	$900
	11	Maurer, Jennifer	Strengthening Writing Instructional Resources and Assessments K-6	$900
	12	Nzegwu, Crystal	Establishing a coherent K–6 system for developing, monitoring, and communicating students' fact fluency progression	$900
*	13	Posbergh, Erin	Optimizing the RHS Attendance Committee	$900
*	14	Toncic, Jason	Optimizing the RHS Attendance Committee	$900

EXTRA PAY - NURSING COVERAGES

16. RESOLVED, that Ms. Veronika Lifshyts, District Substitute Nurse, be approved to serve as the Registered Nurse on the 2026/2027 Eisenhower Middle School Broadway Choral Theater Workshop field trip at an hourly rate of $33.57 based on her per diem rate of $235.00. This trip was previously approved by the Board at its June 15, 2026 meeting in Resolution XVI.B.2, Exhibit E-1.

17. RESOLVED, that Ms. Suzanne Gibson, District Substitute Nurse, be approved to serve as the Registered Nurse on the 2026/2027 Eisenhower Middle School Dorney Park Music in the Parks field trip at an hourly rate of $33.57 based on her per diem rate of $235.00. This trip was previously approved by the Board at its June 15, 2026 meeting in Resolution XVI.B.2, Exhibit E-1.

COMMUNITY SCHOOL

18. RESOLVED, that the staff listed below be appointed for the 2026/2027 Roxbury Community School BASES Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	*Loc*	*Title*	*Rate*	*Start Date*	*End Date*	*Discussion*
1	Bijelic, Kaliopi	K-4	Certified	$35/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
2	Bijelic, Kryssa	K-4	Sub Certified	$25/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
3	Casendino, Dawn	K-4	Certified	$35/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
4	Della Peruti, Melanie	K-4	Certified	$35/Hour	10/13/26	06/30/27	
5	Haidinis, Eleni	K-4	Non-Certified	$22/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
6	Hills, Sarah	K-4	Sub Certified	$25/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
7	Kliesh, Grace	K-4	Sub Certified	$25/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
8	Palmucci, Christine	K-4	Certified	$35/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
9	Pinero, Carolina	K-4	Certified	$35/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
10	Rapp, Daniella	K-4	Non-Certified	$22/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
11	Ratigan, Laura	K-4	Certified	$35/Hour	10/13/26	06/30/27	Not to exceed 29.75 hrs/wk with various district positions.
12	Theodoropoulos, Aristea	K-4	Certified	$35/Hour	10/13/26	06/30/27	

19. RESOLVED, that the staff listed below be appointed for the 2026/2027 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	*Loc*	*Title*	*Hourly Rate*	*Start Date*	*End Date*	*Cost Not to Exceed*
1	Tate, Jason	FES	TREP$	$35/Hour	10/13/26	12/23/26	$455.00
2	Cosgrove, Melissa	JES	TREP$	$35/Hour	10/13/26	12/23/26	$455.00
3	O'Brien, Andres	JES	TREP$	$35/Hour	10/13/26	12/23/26	$455.00
4	Neumann, Erin	KES	TREP$	$35/Hour	10/13/26	12/23/26	$455.00
5	Miller, Victoria	NES	TREP$	$35/Hour	10/13/26	12/23/26	$455.00
6	Neumann, Erin	LRS	TREP$	$35/Hour	10/13/26	12/23/26	$455.00

D. Executive Session

*1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on November 16, 2026 at 6:30 p.m. at Lincoln Roosevelt School; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XVIII. BOARD MEMBER COMMENTS

XIX. EXECUTIVE SESSION - (IF NECESSARY)

XX. PUBLIC SESSION – (IF NECESSARY)

XXI. ADJOURNMENT

	POSITION LOC	POSITION	ASSIGNMENT	SEASON	26/27 LAST NAME	26/27 FIRST NAME	26/27 Base Stipend	26/27 # of Consec Yrs thru 26/27 Season	26/27 Longevity Stipend	26/27 TOTAL Stipend	26/27 Note about Assignment / Consec Yrs
1	EMS	All Sports	Athletic Coordinator	Winter	Moskowitz	Phillip	$ 2,802	n/a	n/a	$ 2,802	
2	EMS	Basketball - Boys	Head Coach	Winter	Capra	Robert	$ 5,840	9	$ 500	$ 6,340	
3	EMS	Basketball - Girls	Head Coach	Winter	Farina	Kimberly	$ 5,840	13	$ 900	$ 6,740	
4	EMS	Wrestling	Assistant Coach	Winter	Dolan	James	$ 4,967	5	$ 50	$ 5,017	
5	EMS	Wrestling	Head Coach	Winter	Monaco	David	$ 5,840	24	$ 1,250	$ 7,090	Winter Asst Coach of Wrestling @ RHS from 03/04 thru 17/18; Winter Head Coach of Wrestling @ EMS as of 18/19.
* 6	RHS	All Sports	Athletic Trainer	Winter	Koch	Joseph	$ 8,139	30	$ 2,600	$ 10,739	
* 7	RHS	All Sports	Equipment Assistant Manager	Winter	Bischoff	Derek	$ 4,630	n/a	n/a	$ 4,630	
* 8	RHS	All Sports	Equipment Manager	Winter	Trotter	Gregory	$ 6,385	n/a	n/a	$ 6,385	
* 9	RHS	Basketball - Boys	Assistant Coach	Winter	Feeney	Brian	$ 6,466	5	$ 50	$ 6,516	
* 10	RHS	Basketball - Boys	Assistant Coach	Winter	Nassan	Matthew	$ 6,466	2	$ -	$ 6,466	
* 11	RHS	Basketball - Boys	Head Coach	Winter	Hemmer	Matthew	$ 9,511	3	$ -	$ 9,511	
* 12	RHS	Basketball - Girls	Assistant Coach	Winter	O'Brien	Sean	$ 6,466	3	$ -	$ 6,466	
* 13	RHS	Basketball - Girls	Assistant Coach	Winter	Trotter	Morgan	$ 6,466	2	$ -	$ 6,466	
* 14	RHS	Basketball - Girls	Head Coach	Winter	Serra	Michael	$ 9,511	3	$ -	$ 9,511	
* 15	RHS	Bowling	Head Coach	Winter	Cantwell	Kevin	$ 8,194	5	$ 100	$ 8,294	
* 16	RHS	Cheerleading	Assistant Coach	Winter	Bradley	Willow	$ 4,528	1	$ -	$ 4,528	
* 17	RHS	Cheerleading	Assistant Coach	Winter	McDermott	Allyson	$ 4,528	6	$ 100	$ 4,628	
* 18	RHS	Cheerleading	Head Coach	Winter	Vergara	Wendy	$ 5,048	11	$ 700	$ 5,748	
* 19	RHS	Ice Hockey	Head Coach	Winter	Benbow	Jonathan	$ 9,511	24	$ 2,000	$ 11,511	
* 20	RHS	Indoor Track	Assistant Coach	Winter	Biank	David	$ 5,606	4	$ -	$ 5,606	
* 21	RHS	Indoor Track	Assistant Coach	Winter	Riedinger	Angela	$ 5,606	2	$ -	$ 5,606	
* 22	RHS	Indoor Track	Head Coach	Winter	Bischoff	Derek	$ 9,657	12	$ 800	$ 10,457	Winter Head Coach for Girls' Indoor Track @ RHS for 15/16 & 16/17; Winter Head Coach for Indoor Track @ RHS as of 17/18.
* 23	RHS	Swimming	Assistant Coach	Winter	Iversen	Samantha	$ 5,606	5	$ 50	$ 5,656	
* 24	RHS	Swimming	Assistant Coach	Winter	Meeker	Reid	$ 5,606	4	$ -	$ 5,606	
* 25	RHS	Swimming	Head Coach	Winter	Gervasio	Thomas	$ 8,194	10	$ 600	$ 8,794	
* 26	RHS	Weight Room	Head Coach	Winter	Roumes	Ryan	$ 6,385	n/a	n/a	$ 6,385	
* 27	RHS	Wrestling	Head Coach	Winter	Roman	Daniel	$ 9,511	10	$ 550	$ 10,061	Winter Head Coach for Wrestling @ EMS for 17/18; Winter Asst Coach for Wrestling @ RHS for 18/19; Winter Head Coach for Wrestling @ RHS as of 19/20.
* 28	RHS & EMS	All Sports	Assistant Athletic Trainer	Winter	Forlenza	Corey	$ 5,577	9	$ 250	$ 5,827	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	26/27 LAST NAME	26/27 FIRST NAME	26/27 TOTAL Stipend	26/27 Note about Assignment
1	EMS	PLAY/SPRING	Choreography	Director	Otto	Alexandra	$2,975	
2	EMS	PLAY/SPRING	Costume	Designer	Morano	Gianna	$1,950	
3	EMS	PLAY/SPRING	Drama Club	Advisor	Reingold	Ciera	$4,650	
4	EMS	PLAY/SPRING	Painting / Visual	Director	Blewitt	Jessica	$1,950	
5	EMS	PLAY/SPRING	Set Design	Director	Reingold	Matthew	$1,950	
6	EMS	PLAY/SPRING	Tech Crew	Co-Director	Otto	Alexandra	$1,190	FTE 0.40
7	EMS	PLAY/SPRING	Tech Crew	Co-Director	Richman	Margery	$1,785	FTE 0.60
* 8	RHS	PLAY/SPRING	Choreography	Director	Kong	Kristina	$4,200	
* 9	RHS	PLAY/SPRING	Costume	Designer	Morano	Gianna	$3,225	
* 10	RHS	PLAY/SPRING	Music	Director	Sweer	Krista	$4,175	
* 11	RHS	PLAY/SPRING	Musical Play	Producer	Hachey	Patrick	$5,050	
* 12	RHS	PLAY/SPRING	Painting / Visual	Director	Speronza	Jane-Frances	$1,750	
* 13	RHS	PLAY/SPRING	Pit Band	Conductor	Conrad	Jeffrey	$2,700	
* 14	RHS	PLAY/SPRING	Set Design	Advisor	Hachey	Patrick	$2,500	
* 15	RHS	PLAY/SPRING	Tech Crew	Director	Kalodner	James	$2,800	
* 16	RHS	PLAY/SPRING	Vocal	Director	Hachey	Patrick	$3,300	