NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION SUBCOMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MEETING MINUTES – September 25, 2026
Virtual via Zoom

Present

Qenan Francois	Chair, NMRSD SC Member, Townsend
Lisa Martin	NMRSD SC Member, At-Large
Kym Craven	NMRSD SC Member, Townsend
Michael LaBossiere	NMRSD SC Member, Pepperell

Call to Order and Roll Call

SC Chair, Lisa Martin opened the meeting at 9:00 a.m., and conducted roll call.

1. Lisa Martin	Yes
2. Kym Craven	Yes
3. Qenan Francois	Yes
4. Michael LaBossiere	Yes

Negotiation Subcommittee Chairperson

- **Motion made by Michael LaBossiere** to nominate Qenan Francois as Chair of the Negotiation Subcommittee.

  Seconded by Kym Craven.

  Roll Call Vote:

  1. Michael LaBossiere – Yes
  2. Lisa Martin – Yes
  3. Kym Craven – Yes
  4. Qenan Francois – Yes

  Outcome: The motion unanimously passed, 4-0-0

Open Session

- **Motion made by Lisa Martin** to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:
  - Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association.
  - Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.

The Committee will not reconvene in an open session.

Seconded by Michael LaBossiere

Roll Call Vote:

1. Michael LaBossiere – Yes
2. Lisa Martin – Yes
3. Kym Craven – Yes
4. Qenan Francois – Yes

Outcome: The motion unanimously passed, 4-0-0

Executive Session

- See Executive Session Meeting Minutes dated September 25, 2026

Documents Reviewed / Referred To

1) 2026 09-25 Negotiation Meeting Agenda

Respectfully submitted for review and approval by the North Middlesex Regional School District School Committee.
Robin Eibye, Recording Secretary

APPROVED: October 19, 2026