



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Mr. Michael R. Mascaro, President ↔ Mrs. Hallie H. Snyder, Vice-President
Mrs. Barbara L. Bolas ↔ Mr. David Kyle ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Dr. Danielle Z. Wetzel
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING REPORT

Monday, October 5, 2026 @7:00pm

Executive Session @6:30pm (personnel)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on October 5, 2026 in the District Administration Board Room.

School Board Members:

Mr. Michael R. Mascaro President (in-person)
Mrs. Hallie H. Snyder, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. David Kyle (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (in-person)
Dr. Danielle Z. Wetzel (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (not in attendance)
Mr. Raymond Berrott, Director of Technology (not in attendance)
Ms. Aimee Mack, Human Resources Manager (in-person)



Dr. Lauren Madia, Director of Pupil Services (not in attendance)
Dr. Daniel O'Rourke, Director of Elementary and Middle Level Education (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Dr. Timothy Wagner, Director Secondary Education (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Tina Vojtko, Communications (virtual)
Mr. Anthony Rozzo, Senior Student Board Representative (in-person)
Mr. Anthony Mastro, Junior Student Board Representative (in-person)

Call to Order

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:00pm.

Pledge of Allegiance

(Mascaro, School Board President)

The Board and Administration said the Pledge of Allegiance.

National Anthem

& "We Rock"

(Mascaro, School Board President)

Fort Couch Musical Students

Ashlyn Wilson, Camden Burrell, Kaden O'Rourke, Ali Esfandiary, Reagan Moore, Allison Irvine, Charlotte Swab, Ella Plouffe, Sivia Selig, Penelope Collins, Kiran Ramanan, Grayson Andy, Leo Christoforetti, Sofija Kosovec, Caleb Cochran, Jonas McMillen, and Kendall Zielinski

Fort Couch Musical students sang the National Anthem, as well as the song "We Rock" from their upcoming musical "Camp Rock". Mr. Mascaro thanked the students for their singing and wished them luck with their upcoming musical.



Roll Call of School Board

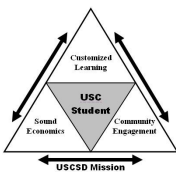
(Solicitor, Kramer)

Solicitor Kramer took a roll call of the Board. All members were present for the meeting.

Reading of the Mission:

(Mascaro, School Board President)

Mrs. Snyder read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District-Related Items)

(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.

Approval of Minutes

(Mascaro, School Board President)

The Board unanimously approved the Meeting Minutes of the September 9, 2026 Board Meeting, as attached.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave updates on several items including: fall open houses, the December board meeting being moved to December 9th at 6:30pm, and a report on the Act 1 Index being set at 3.6% for the District's budget next year.



- b. Mr. Mascaro noted that the Student Board Representative Report section was missing from the agenda. He noted that the Board would add the Student Board Representatives Report to the agenda in this section. The change will be reflected on the Board Report and official School Board Minutes.

Student Board Representative Report

Anthony Rozzo & Anthony Mastro
(Mascaro, School Board President)

Mr. Mastro covered arts and activities and Mr. Rozzo covered athletics and academics.

Mr. Mascaro thanked the students for their reports.

- c. **Annual District Enrollment Update**
(Rozzo, Superintendent of Schools)

Dr. Rozzo presented the annual District Enrollment update, noting the enrollment remains stable and that the largest building in the District is the High School. Dr. Wetzel asked about the difference in enrollment numbers between the middle school grades. Dr. O'Rourke answered her questions.

Administrator's Report

(Rozzo, Superintendent of Schools)

- a. **Approval of Staffing Resolutions**
(Pfender, Deputy Superintendent)

Increase: 1.0 Spanish Teacher (0.4 High School / 0.6 Elementary School)
(Resolution 2026-29)

Decrease: 1.0 Custodial Position
(Resolution 2026-30)

Dr. Pfender requested approval of staffing resolutions 2026-09 and 2026-30, explaining that the requests are due to a current vacancy in Spanish and a budget recommendation eliminating the custodial position.

The Board unanimously approved Staffing Resolutions 2026-29 and 2026-30, as listed above.



b. Approval of Personnel Listings

(Mack, Director of Human Resources)

Mrs. Mack requested approval of the personnel listing, advising that the listing contains two paraprofessional positions, as well as many ECA positions.

The Board unanimously approved the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements.

c. Approval of the following Performance Agreements

(Mack, Director of Human Resources)

- i. Tony Clayton:** Independent Contractor for the Fort Couch Fall Musical, for lighting services, at a total cost not to exceed \$2,000.00.
- ii. Bob Steineck and Associates:** Independent Contractor for the High School Fall Play, for lighting services, at a total cost not to exceed \$5,000.00.
- iii. Sebastian Zavalza:** Independent Contractor for the High School Fall Play, for scenic design, at a total cost not to exceed \$1,750.00.

Mrs. Mack requested approval of two Independent Contracts for the Fort Couch Fall Musical and the High School Fall Play.

The Board unanimously approved the above-listed performance agreements (items i. through iii.).



d. Approval of the following Special Education Agreements

(Andler Plovic, Director of Special Education)

- i. Pittsburgh Public Schools, Pioneer Education Center:** Student placement agreement, for the 2026-2027 school year, including extended school year, at fees and expenses listed in the agreement.
- ii. Western Pennsylvania School for Blind Children:** Professional services agreement, for paraprofessional support, for the 2026-2027 school year, including extended school year, at fees and expenses listed in the agreement.
- iii. PEAL Center-Youth Leadership Agreement:** Consultant will provide the PEAL Youth Leadership Academy to students requiring transition services, for the 2026-2027 school year, services provided to the District at no charge.

Dr. Andler Plovic requested approval of renewal agreements and a new agreement with PEAL.

The Board unanimously approved entering into above-listed special education agreements (items i through iii.)

e. Authorization to engage in PA Mental Health Education Learning Program in Schools (PA HELPS) with the Pennsylvania Higher Education Assistance Agency (PHEAA)

(Madia, Director of Pupil Services and Pfender, Deputy Superintendent)

Dr. Madia requested approval to engage in a renewal with the PA HELPS grant.

The Board unanimously approved authorizing the District to engage in a participant agreement with PHEAA for PA HELPS, at no cost to the District, with the District serving as a pass through of funds.



f. Approval of Broadcast Rights Letter of Agreement with Teall Properties Group, LLC

(Berrott, Director of Technology and Rozzo, Superintendent of Schools)

Mr. Berrott was not in attendance for the meeting. Dr. Rozzo requested approval of the Broadcast Rights Letter of Agreement, stating that the agreement has been presented in previous years and allows the District to broadcast sports games.

The Board unanimously approved the Broadcast Rights Letter of Agreement with Teall Properties Group, LLC to broadcast WPIAL postseason events, for a total cost of \$2,000.00, for a term of September 15, 2026 through June 30, 2027.

Business & Finance

(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - October 5, 2026

Approval of Supplemental Report - October 5, 2026

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the treasurer's report and supplemental report.

The Board unanimously approved the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows:

Fund 10 (General Fund): \$10,001,054.91

Fund 39 (Construction Fund): \$554,108.65

Fund 51 (Food Service Fund): \$73,216.60

b. Approval of Allegheny Intermediate Unit (AIU) Joint Purchasing Program Resolution 2026-10-05 and Appointment of Representatives

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the AIU Joint Purchasing Program resolution, advising it is an annual resolution with the AIU, as we use them to purchase diesel fuel, electric, and gas.

The Board unanimously approved the AIU Joint Purchasing Program Resolution 2026-10-05 and participation in and appointment of representatives to the AIU Joint Purchasing Program for the 2027-2028 school year, as attached.



Committee Reports

(Mascaro, School Board President)

Mrs. Bolas gave a committee report from PSBA, advising that she participated in the recent Ethics Conference and gave information that was shared about the financial interest statements.

Mrs. Snyder gave a committee report from PSBA, advising that the PTC held a tailgate at the previous Friday night's Football game, in an effort to gain new PTC members.

Ms. Petersen gave a committee report from Parkway West as well as from the Finance/Naming Committee.

Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo announced the following matter of information:

a. December Reorganization Meeting & Board Meeting - Date Change:

New Date: December 9, 2026 @6:30pm (changed from December 2, 2026)

Announcement Regarding Executive Session

(Mascaro, School Board President)|

Mr. Mascaro announced the following Executive Session:

- a.** Executive Session was held at 6:30 pm on October 5, 2026 for personnel and litigation.

Adjournment

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 7:35pm, on a motion from Mrs. Bolas.

SUBMITTED BY:

Sarah MacDonald

Board Stenographer



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Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Dr. Danielle Z. Wetzel
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Wednesday, September 9, 2026 @7:00pm

Executive Session @6:30pm (personnel & litigation)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on September 9, 2026 in the District Administration Board Room.

School Board Members:

Mr. Michael R. Mascaro President (in-person)
Mrs. Hallie H. Snyder, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. David Kyle (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (in-person)
Dr. Danielle Z. Wetzel (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (virtual)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (not in attendance)
Mr. Raymond Berrott, Director of Technology (in-person)
Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Dr. Daniel O'Rourke, Director of Elementary and Middle Level Education (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Dr. Timothy Wagner, Director Secondary Education (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)



Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Tina Vojtko, Communications (virtual)
Mr. Anthony Rozzo, Student Board Representative (in-person)
Mr. Anthony Mastro, Student Board Representative (in-person)

Call to Order

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:02pm.

Pledge of Allegiance

(Mascaro, School Board President)

The Board and Administration said the Pledge of Allegiance.

National Anthem

& Loch Lomond arr. by Cindy Blevins

(Mascaro, School Board President)

High School Marching Band Students

Colin Burns (Trombone), Blake Davis (Trombone), & John Whitman (Trombone)

High School Marching Band students played the National Anthem, as well as Loch Lomond arr.

After playing, the students introduced themselves and said a few words about themselves.

Mr. Mascaro thanked the students for doing a phenomenal job.

Roll Call of School Board

(Solicitor, Kramer)

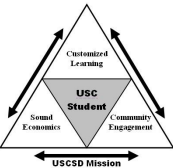
Solicitor Kramer took a roll call of the School Board. She announced that all nine members were present, with zero virtual and zero absent.



Reading of the Mission:

(Mascaro, School Board President)

Mrs. Snyder read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District-Related Items)

(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.

Robotics Presentation

(Rozzo, Superintendent of Schools)

USC Robotics - Team TeraBridges

Dr. Rozzo introduced the robotics Team TeraBridges and detailed their tremendous achievements, noting they have been recognized on the world stage. The robotics students and their coaches gave a presentation about their group and brought in robots to show the School Board members.

Mr. Mascaro thanked the Robotics Team for all of their hard work.

Approval of Minutes

(Mascaro, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the August 6, 2026 Board Meeting, as attached. Seconded by Snyder and carried by unanimous voice vote. Ms. Hanna, Ms. Schnore, Dr. Wetzel, and Mr. Lamber abstained from the vote.



Student Board Representative Report

Anthony Rozzo & Anthony Mastro
(Mascaro, School Board President)

Mr. Mascaro welcomed new Student Board member, Mr. Anthony Mastro.

Mr. Mastro gave his student board report and covered the arts and activities. Mr. Rozzo gave his student board report and covered athletics and academics.

Ms. Petersen thanked the organizers of the upcoming 9/11 presentation.

PSBA Honor Roll Recognition

(Rozzo, Superintendent of Schools)

Mr. Antonio Paris, Esq. - PSBA Sectional Advisor

PSBA Sectional Advisor, Mr. Antonio Paris presented plaques and awards to Mr. Michael Mascaro for five years of service, Dr. Danielle Wetzell for five years of service, and Ms. Angela Petersen for thirty years of service.

Mr. Mascaro thanked Mr. Paris for attending the Board meeting to recognize the board members.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave updates on several items, including the start of the school year, filling open staffing positions, upcoming events including: the opening of the Financial Empowerment Center, open houses, and Halls of Fame.



b. Approval of School Board to Cast Votes for PSBA Officer Elections

(Rozzo, Superintendent of Schools)

Dr. Rozzo reviewed the approval of the school board to cast votes for PSBA Officer Elections. He indicated that all candidates are running unopposed and asked board members to let Mr. Mascaro know if they have any preferences.

If anyone has any preferences, all are running unopposed

MOTION: BY HANNA: I move that the Board approve the School Board to cast votes for the PSBA Officer Elections. Seconded by Bolas and carried by unanimous voice vote.

Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Staffing Resolution

(Pfender, Deputy Superintendent)

Increase: 0.10 Boyce German Teacher
(staffing resolution 2026-28)

Dr. Pfender requested approval of staffing resolution 2026-28, to increase the Boyce German Teacher by 0.10, explaining the need is due to student enrollment and unique scheduling needs.

MOTION: BY KYLE: I move that the Board approve staffing resolution 2026-28, as listed above. Seconded by Hanna and carried by unanimous voice vote.

b. Approval of Personnel Listings

(Mack, Director of Human Resources)

Mrs. Mack requested approval of the personnel listing, advising that the District has filled all open bus and van driver positions, as well as all nutrition center employees, and an open maintenance technician position.

MOTION: BY LAMBER: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Kyle and carried by unanimous voice vote.



c. Approval of On-Site Professional Development Workshop

(Wagner, Director of Secondary Education)

Dr. Wagner requested approval of an on-site professional development workshop for middle school teachers. The training will be for ongoing development for the MYP IB program.

MOTION: BY WETZEL: I move that the Board approve a professional development workshop required for school certificate programming on terms and conditions approved by the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

d. Approval of Adoption of Policy 249

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of a waiver of a first reading and adoption of Policy 249-cyberbullying.

Mrs. Schnore asked if the motion was worded correctly for a waiver and an adoption. Solicitor Kramer advised that yes, the motion is worded correctly.

MOTION: BY SCHNORE: I move that the Board approve the waiver of the first reading and adoption of legal updates to Policy 249 Bullying/Cyberbullying, as presented. Seconded by Wetzel and carried by unanimous voice vote.

e. Approval of Agreement with Concord Theatricals

(Mack, Director of Human Resources)

Mrs. Mack requested approval of an agreement with Concord Theatricals for licensing costs for the High School Spring Musical production.

MOTION: BY PETERSEN: I move that the Board approve the Agreement with Concord Theatricals, for licensing costs, for the High School Spring Musical, for a total cost not to exceed \$11,700.00, at terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.



f. Approval of the following Pupil Services Agreements

(Madia, Director of Pupil Services)

Dr. Madia reviewed the below-listed pupil services agreements:

- i. Amergis Agreement:** Health Services Agreement for healthcare staffing to fulfill the District's requirements for students with special education services, who require nursing support services while riding District transportation, at rates and fees listed in the agreement.
- ii. Classrooms on the Move:** Consulting agreement with Dr. Bethany Fogle with Classrooms on the Move, to provide professional and administrative services to support the District's role as Host District for Southwood Behavioral Health, at rates and fees listed in the agreement.
- iii. Allegheny County Amendment to Agreement:** Amendment with Allegheny county, for school transportation services, for the 2026-2027 school year, as set forth in Exhibit B.

MOTION: BY SNYDER: I move that the Board approve the above-listed (items i. through iii.) Pupil Services Agreements, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

g. Approval of the following Special Education Agreements

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic reviewed the below-listed education agreements:

- i. Special Education Agreement:** Special Education agreement placement, for the 2026-2027 school year, at a total cost of \$27,000.00.
- ii. PA Connecting Communities (PACC) Memorandum of Understanding (MOU):** MOU to facilitate the movement from school to post-school activities, for students being served under an IEP, for the 2026-2027 school year, at rates and fees listed in the agreement.
- iii. Alternative Education for Disruptive Youth (AEDY) Educational Services Agreement through Intermediate Unit 1 (IU1):** for the 2026-2027 school year, at fees and expenses listed on the Agreement.



MOTION: BY BOLAS: I move that the Board approve the above-listed Special Education Agreements (items i. through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

h. Approval of Memorandum of Understanding (MOU) with BizTown through Junior Achievement for Boyce Middle School CAPS Students

(O'Rourke - Director of Elementary and Middle Level Education)

Dr. O'Rourke requested approval of the MOU with BizTown through Junior Achievement for Boyce Middle School CAPS students.

MOTION: BY HANNA: I move the Board approve the MOU with BizTown through Junior Achievement for Boyce Middle School CAPS Students, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried unanimous voice vote.

Business & Finance

(Burchill, Director of Business & Finance)

**a. Approval of Treasurer's Report - September 9, 2026
Approval of Supplemental Report - September 9, 2026**

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the financial reports, advising there was not much activity during the month of July.

MOTION: BY KYLE: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Hanna and carried by unanimous voice vote:
(voice vote)

Fund 10 (General Fund): \$4,381,411.21

Fund 39 (Construction Fund): \$969,351.97

Fund 51 (Food Service Fund): \$27,707.72



Committee Reports

(Mascaro, School Board President)

Mrs. Bolas gave a committee report from PSBA regarding an upcoming State Ethics Seminar and she also explained that PSBA has not yet responded regarding concerns about communicable diseases and health department regulations.

Ms. Petersen gave a committee report from Parkway West, communicating that the school is in session and has approximately 1400 students enrolled.

Dr. Wetzel gave a committee report from Pathfinder, advising that Pathfinder School is also in session, and has just under 100 students enrolled. She also noted that the school has air conditioning.

Mrs. Snyder gave a committee report from PTC, reporting that she attended a PTC meeting earlier in the day, stating it was a long meeting with a lot of information to cover, noting that Chief Byrson and Mr. Good came to the meeting to review volunteer clearances. She also reported that all of the buildings are off to a great start.

Matters of Information/Other

(Rozzo, Superintendent of Schools)

a. Approval to Ratify Contingent Fee Agreement

(Kramer, Solicitor)

Solicitor Kramer requested approval to ratify a Contingent Fee Agreement for special legal counsel.

MOTION: BY LAMBER: I move that the Board ratify a contingent fee agreement with Frantz Law Group, APLC and Dillon, McCandless, King, Coulter, & Graham LLP for special litigation counsel services. Seconded by Kyle and carried by unanimous voice vote.

b. Upcoming Back to School Timeline

- Sept. 10 - Elementary School Open House
- Sept. 17 - High School Open House
- Sept. 24 - Boyce Open House
- Oct. 1 - Fort Couch Open House



Dr. Rozzo advised that he will be sending out a survey to the Board, regarding choosing a new December Board meeting date. He explained that the currently scheduled December Board meeting date does not fall within the first week of December, which school code dictates it must; so, the meeting will have to be rescheduled for the following week. Once a date is determined, notification will be sent out.

Announcement Regarding Executive Session

(Mascaro, School Board President)

- a. Executive Session was held at 6:30 pm on September 9, 2026 for personnel and litigation.

Adjournment

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 8:00pm, on a motion from Mrs. Snyder.

Michael R. Mascaro, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

Board Meeting
Personnel Listing
October 5, 2026

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
Borofski, Emma	Substitute	Substitute Teacher (Certified)	Substitute	09-25-26
Colombo, John	High School	Assistant Coach: High School Boys Basketball	ECA	11-20-26 through 02-05-27
Doerfler, Melody	High School	Assistant Coach: Speech and Debate	ECA	2026-2027 School Year
Erwin, Monica	High School	Sponsor: Montage	ECA	2026-2027 School Year
Gallagher, Susan	Baker	1.0 Paraprofessional	FT	TBD
Greene, Jessica	Substitute	Substitute Teacher (Certified)	Substitute	09-25-26
Kirchner, Douglas	High School	Sponsor: National Honor Society	ECA	2026-2027 School Year
Robbibo, Emily	High School	Sponsor: FBLA Club	ECA	2026-2027 School Year
Sullivan, Kate	Substitute	Substitute Teacher (Certified)	Substitute	09-15-26
Weinsteiger, Lena	High School	Assistant Coach: High School Winter Track	ECA	11-20-26 through 02-05-27

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Critchton, Emily	Baker	Paraprofessional	FT	Personal Leave of Absence	Leave	Change FROM 09-22-26 through 11-03-26 TO 09-22-26 through 11-09-26
Flood, Hailey	High School/Ft. Couch	Substitute Teacher (Certified)	Substitute	1.0 Music Teacher (per-diem C. Hall)	Per-diem	09-15-26 TO 10-07-26
Fuentes Mateos, Maria Pilar	High School/Eisenhower	.4 Spanish HS/.6 Spanish EI	Per-diem	.4 Spanish HS/.6 Spanish EI	Per-diem	Change FROM 08-19-26 through 09-18-26 TO 08-19-26 through 09-24-26
Fuentes Mateos, Maria Pilar	High School	.4 Spanish HS/.6 Spanish EI	Per-diem	.5 Spanish HS	Per-diem	10-12-26 through TBD
Hall, Cloe	Ft. Couch/High School	1.0 Music (Strings) Teacher (PE)	FT	1.0 Music (Strings) Teacher (PE)	FT	Change FROM 08-13-26 TO 10-05-26
Gaetano (Homer), Amy	Boyce	1.0 Middle School Teacher	FT	Personal Leave of Absence	Leave	Change FROM 10-12-26 through 03-29-27 TO 09-28-26 through 03-29-27
Greene, Jessica	Boyce	Substitute Teacher (Certified)	Substitute	1.0 Middle School Teacher (LTS - A. Gaetano)	LTS	10-06-26 through 03-29-27
Kurzawa, Erika	High School	Assistant Coach: High School Winter Track	ECA	Assistant Coach: High School Winter Track	Volunteer	11-20-26 through 02-05-27
Martell, Andrea	Ft. Couch	Substitute Paraprofessional	Substitute	1.0 Paraprofessional	FT	10-06-26
Ribich, Caroline	Substitute	Substitute Paraprofessional	Volunteer	Substitute Paraprofessional	Substitute	TBD
Steger, Glendon	District Wide	Maintenance Technician	FT	Maintenance Technician	FT	Change FROM TBD TO 09-14-26
Turgut, Rukiye	Ft. Couch	Nutrition Center General Worker	PT	Substitute Nutrition Center General Worker	Substitute	10-05-26
Vacco, Tracey	High School	1.0 Chemistry Teacher	FT	Personal Leave of Absence	Leave	11-05-26 through 12-17-26

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Abrahamovic, Atalie	High School	Assistant Coach: Swimming (Co-ed)	ECA	11-20-26 through 02-05-27

Ball, Ali	Ft. Couch	Coach: Middle School Wrestling	ECA	11-20-26 through 02-05-27
Beaver, Jeremiah	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Bowers, Andrew	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Bruce, Erin	Ft. Couch	Coach: Middle School Girls Basketball	ECA	01-04-27 through 03-19-27
Calvetti, Gregory	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Calvetti, Gregory	Ft. Couch	Coach: Middle School Girls Basketball	ECA	01-04-27 through 03-19-27
Camps, Vincent	High School	Assistant Coach: High School Wrestling	ECA	11-20-26 through 02-05-27
Cosgrove, Matthew	High School	Assistant Coach: High School Winter Track	ECA	11-20-26 through 02-05-27
Cremonese, Frank	High School	Strength/Conditioning Coach (Head of Athletic Performance and Development)	ECA	11-20-26 through 02-05-27
Cvetkovic, Verica	Boyce	Assistant Chorus Director	ECA	10-06-26 through 01-15-27
Dietrich, Cindy	High School	Head Coach: Rifle (Co-ed)	ECA	11-20-26 through 02-05-27
Dietrich, Thomas	High School	Assistant Coach: Rifle (Co-ed)	Volunteer	11-20-26 through 02-05-27
Fedko, Katherine	Ft. Couch	Coach: Middle School Girls Basketball	ECA	01-04-27 through 03-19-27
Foley, Margaret	High School	Assistant Coach: Swimming (Co-ed) Diving	ECA	11-20-26 through 02-05-27
Folino, Domenico	Ft. Couch	Coach: Middle School Wrestling	ECA	11-20-26 through 02-05-27
Froelich, Keith	High School	Assistant Coach: High School Boys Basketball (9th Grade)	ECA	11-20-26 through 02-05-27
Grape, Eli	High School	Assistant Coach: High School Wrestling (Girls)	ECA	11-20-26 through 02-05-27
Hoyson, Megan	High School	Assistant Coach: Swimming (Co-ed)	ECA	11-20-26 through 02-05-27
Hunsberger, Thomas	Ft. Couch	Choral Director	ECA	2026-2027 School Year
Jacobs, Dean	Ft. Couch	Coach: Middle School Wrestling	ECA	11-20-26 through 02-05-27
Kammermeier, Lou	High School	Assistant Coach: High School Girls Basketball	ECA	11-20-26 through 02-05-27
Lucas, Andrew	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Lucas, Andrew	Ft. Couch	Coach: Middle School Girls Basketball	ECA	01-04-27 through 03-19-27
Makkuni, Lekha	High School	Assistant Coach: Bocce	ECA	11-20-26 through 02-05-27
McConnell-Serio, Suzanne	High School	Head Coach: High School Girls Basketball	ECA	11-20-26 through 02-05-27
McTieman, Michael	High School	Assistant Coach: Strength and Conditioning	ECA	11-20-26 through 02-05-27
Mellinger, Dana	Ft. Couch	Coach: Middle School Girls Basketball	ECA	01-04-27 through 03-19-27
Memo, Emily	High School	Assistant Coach: Swimming (Co-ed)	Volunteer	11-20-26 through 02-05-27
Ondo, Emily	High School	Assistant Coach: High School Girls Basketball	ECA	11-20-26 through 02-05-27
Parente, Antonio	High School	Assistant Coach: High School Boys Basketball	ECA	11-20-26 through 02-05-27
Petrick, Doug	High School	Head Coach: High School Winter Track	ECA	11-20-26 through 02-05-27
Polk, Luciana	High School	Assistant Coach: Strength and Conditioning	ECA	11-20-26 through 02-05-27
Pollock, James	Ft. Couch	Coach: Middle School Wrestling	ECA	11-20-26 through 02-05-27
Sabram, Timothy	High School	Assistant Coach: High School Boys Basketball	Volunteer	11-20-26 through 02-05-27
Schetley, Jennifer	Boyce	Boyce Chorus Director	ECA	10-06-26 through 01-15-27
Schraven, David	High School	Head Coach: Swimming (Co-ed)	ECA	11-20-26 through 02-05-27
Selep, Joseph	High School	Assistant Coach: High School Boys Basketball	ECA	11-20-26 through 02-05-27
Tarr, Christopher	High School	Head Coach: High School Wrestling	ECA	11-20-26 through 02-05-27

Wagner, Anne	High School	Coach: Bocce	ECA	11-20-26 through 02-05-27
Wagner, Gregory	High School	Head Coach: High School Winter Track	Volunteer	11-20-26 through 02-05-27
Walker, Dennis	High School	Assistant Coach: Rifle (Co-ed)	ECA	11-20-26 through 02-05-27
Williams, Gavin	High School	Assistant Coach: High School Boys Basketball	Volunteer	11-20-26 through 02-05-27
Worstell, Courtney	High School	Assistant Coach: High School Wrestling (Girls)	ECA	11-20-26 through 02-05-27
Yarosh, John	High School	Head Coach: High School Winter Track	Volunteer	11-20-26 through 02-05-27
Yarosh, Selina	High School	Head Coach: High School Winter Track	ECA	11-20-26 through 02-05-27
Zemba, Ashley	High School	Assistant Coach: High School Girls Basketball	Volunteer	11-20-26 through 02-05-27

RESIGNATION/ RETIREMENT/ OTHER SEPARATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Buckshaw, Nicholas	High School	Assistant Coach: Bocce	ECA	09-10-26
Cercone, Gregory	High School	Assistant Coach: High School Boys Basketball	ECA	09-14-26
DeMastro, Corey	High School	Assistant Coach: High School Wrestling (Varsity)	ECA	09-15-26
Fleming, James	High School	Assistant Coach: High School Boys Wrestling (JV)	ECA	09-15-26
Kascak, Patricia	Bus Garage	Bus Driver	PT	10-05-26
Manion, Patrick	High School	Sponsor: FBLA Club	ECA	09-15-26
Mastandrea, Christopher	Boyce	1.0 Custodian	FT	10-05-26
Schmidt, Wolfram	High School	Assistant Coach: High School Rifle Co-ed	Volunteer	09-15-26
Scholer, Haley	High School	Assistant Coach: High School Swim Co-ed	Volunteer	09-15-26
Stash, Kristen	High School	Assistant Coach: High School Girls Basketball	ECA	09-14-26
Vitullo, Victoria	Boyce	1.0 Paraprofessional	FT	10-16-26

OTHER

EE #2834 Approval of Paid Administrative Leave effective 09-02-26

EE #5185- Approval of Paid Administrative Leave effective 09-10-26

EE #2834 Approval of Separation Agreement

EE #5185 Approval of Separation Agreement

Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill *SPB*

Date: October 5, 2026

RE: FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED AUGUST 31, 2026 (PRELIMINARY AND UNAUDITED)

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2026, through August 31, 2026.

GENERAL FUND

	2026-27	2026-27 through August 31, 2026		2025-26	2025-26 through August 31, 2025	
<i>(in millions of dollars)</i>	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	\$71.87	\$43.67	62%	\$70.00	\$27.43	39%
EIT	\$7.91	\$1.62	21%	\$7.89	\$1.36	17%
All Other Local Revenues	\$6.26	\$0.67	11%	\$5.99	\$0.64	11%
State Revenues	\$23.39	\$2.39	10%	\$23.02	\$1.18	5%
Federal Revenues	\$0.79	\$0.01	1%	\$0.70	\$0.01	1%
All Other	\$0.08	\$0.00	0%	\$0.07	\$0.04	57%
Total Revenues	\$110.30	\$48.36	45%	\$107.67	\$30.66	28%
Expenditures	111.57	\$8.65	8%	108.44	\$8.75	8%
Revenues less Expenditures	(\$1.270)	\$39.71		\$0.010	\$21.91	

Balance Sheet	As of June 30, 2025 (Audited)	As of August 31, 2026 (Unaudited)
Cash and Marketable Securities	\$22,380,025	\$55,594,286
Total Assets	\$28,612,786	\$59,593,510
Total Liabilities	\$15,580,585	\$7,803,506
Nonspendable Reserves	\$910,369	
Adjustment to Fund Balance		\$38,757,801
Fund Balance	\$12,121,832	\$13,032,203

The difference in revenue between fiscal years is primarily attributable to the timing of real estate tax receipt deposits.

FOOD SERVICE FUND

	2026-27	2026-27 through July 31, 2026	2025-26	2025-26 through July 31, 2025
<i>(in millions of dollars)</i>	Budgeted	Actual	Budgeted	Actual
Revenues	\$2,605,522	\$115,138	\$2,593,416	\$108,164
Expenditures	\$2,587,440	\$107,752	\$2,492,358	\$94,864
<i>Net</i>	<i>\$18,082</i>	<i>\$7,386</i>	<i>\$101,058</i>	<i>\$13,300</i>

	As of June 30, 2025 (Audited)	As of July 31, 2026 (Unaudited)
Cash and Marketable Securities	\$840,118	\$1,117,716
Total Assets	\$1,039,329	\$1,246,325
Total Liabilities	\$340,346	\$453,167
<i>Unassigned Fund Balance</i>	<i>\$698,983</i>	<i>\$793,158</i>

The provision providing State funded free School Breakfast Program (SBP) meals to all students, will continue. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023, and legislative action would be required to remove or modify them. Accordingly, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), has advised sponsors to implement these provisions on a permanent basis moving forward.

CAPITAL RESERVE FUND

	2026-27 Budget	2026-27 through August 31, 2026	2025-26 Budget	2025-26 through August 31, 2025
Revenues	662,632	663,897	819,375	822,198
Expenditures	662,632	0	819,375	867,282
<i>Net</i>	<i>0</i>	<i>663,897</i>	<i>0</i>	<i>(45,084)</i>

	As of June 30, 2025 (Audited)	As of July 31, 2026 (Unaudited)
Cash and Marketable Securities	90,124	665,155
Total Assets	219,859	665,155
Total Liabilities	224,425	0
Assigned Fund Balance	(4,566)	665,155

CONSTRUCTION FUND

	2026-27 through August 31, 2026	2025-26 through August 31, 2025
Revenues	\$7,330	\$32,975
Expenditures	\$83,744	\$551,486
<i>Net</i>	<i>(\$76,414)</i>	<i>(\$518,511)</i>

	As of June 30, 2025 (Audited)	As of July 31, 2026 (Unaudited)
Cash and Marketable Securities	\$6,547,690	\$2,443,536
Total Assets	\$6,547,690	\$2,443,536
Total Liabilities	\$704,463	\$491,182
Restricted Fund Balance	\$5,843,227	\$1,952,354

BUDGET TRANSFERS

Budget transfers in the amount of \$155,847.01 are presented for approval this month.

BILL LIST

The bill list is included in the supplemental financial report for your review and approval.



District Administration Building

1775 McLaughlin Run Road

Upper St. Clair, Pa. 15241

412.833.1600 | www.uscsd.k12.pa.us

UPPER ST. CLAIR SCHOOL DISTRICT

Baker Elementary · Eisenhower Elementary · Streams Elementary · Boyce Middle School · Fort Couch Middle School · Upper St. Clair High School

To: Dr. Rozzo, USC Board Members

From: Scott P. Burchill

Date: October 5, 2026

RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

2026-27	GEN. FUND 10	CONSTRUCT. FND. 39	FOOD SVC. FND. 51
CHECK LIST-Board Mtg. 10/05/2026	\$718,826.35		\$73,216.60
ACH PAYMENT-Board Mtg. 10/05/2026	\$850,962.20	\$554,108.65	
ACH PAYMENT-ZION BANK BOND PYMT	\$7,212,263.75		
ACH PAYMENT - ACSHC AUGUST	\$1,150,291.39		
PNC & AMAZON DIRECT DEPOSITS	\$68,711.22		
TOTAL	\$10,001,054.91	\$554,108.65	\$73,216.60

The credit card bill for August purchases:

ART	\$ 28.30	HS STEAM	\$ 576.98
ATHLETICS	\$ 452.51	HS STEAM ACTIVITIES	\$ 367.98
BUSINESS OFFICE	\$ 385.00	HS WORLD LANGUAGE	\$ 478.00
DYP	\$ 199.00	LEARNING SUPPORT	\$ 3,419.33
ESL	\$ 24.98	LIFE SKILLS	\$ 240.00
FACS	\$ 1,409.17	MARCHING BAND	\$ 3,101.40
FT COUCH	\$ 17.09	MS MATH	\$ 439.99
GIFTED	\$ 338.79	MS ROBOTICS CLUB	\$ 604.69
HR	\$ 916.98	MS WORLD LANGUAGE	\$ 1,218.00
HS GIVE KIDS WORLD	\$ 1,475.85	MUSIC	\$ 33.98
HS MATH	\$ 69.00	OPS & MAINTENANCE	\$ 5,930.20
HS PRINCIPAL	\$ 2,314.92	SECURITY	\$ (716.36)
HS ROBOTICS CLUB	\$ 669.83	STAFF DEVELOPMENT	\$ 4,625.07
HS SCIENCE	\$ 372.92	SUPERINTENDENT	\$ 1,937.23
HS SOCIAL STUDIES	\$ 747.77	TECHNOLOGY	\$ 2,783.47
		AUGUST	\$ 34,462.07

**AUTHORIZING THE PARTICIPATION IN AND APPOINTMENT OF
REPRESENTATIVES TO THE ALLEGHENY INTERMEDIATE UNIT JOINT
PURCHASING PROGRAM FOR THE 2027-2028 SCHOOL YEAR**