BP-4154
BP-4254
BP-4354

ALL PERSONNEL – HEALTH AND WELFARE BENEFITS

The district shall provide health and welfare benefits for certificated and classified employees who are regularly scheduled to work thirty (30) or more hours in a week. Benefits will be determined by bargaining units. Benefits for employees who are not in bargaining units shall be the same unless otherwise specified by the School Board action or individual contract in accordance with negotiated employee agreements.

The Superintendent or designee shall advise all employees of their rights and responsibilities related to continuing their health insurance benefits when their eligibility changes.

Legal Reference:
ALASKA STATUTES
23.40.070 Declaration of Policy (PERA)
CONSOLIDATED OMNIBUS RECONSILIATION ACT
Public Law 99-272

Adoption Date: October 12, 2026