Lacey Township School District
Board Meeting



Amar Williams
LTHS/grade 11

Tuesday, October 20, 2026
Board Agenda

Lacey Township School District
Monthly Board Meeting Agenda
October 20, 2026
High School Lecture Hall
6:00 pm Executive Session ~ 7:00 pm Public Session

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press online on January 9, 2026 and on January 22, 2026, and by posting the notice in the Forked River Post Office, Lanoka Harbor Post Office, District website, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.

4. ROLL CALL

5. EXECUTIVE SESSION

6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS

A. STUDENT REPRESENTATIVE COMMENT

B. REPORT OF THE SUPERINTENDENT

- Seniors of the Month
- School Self Assessment HIB Grades
- Student Achievement - District Assessment Results

C. REPORT ON REFERENDUM

7. PUBLIC COMMENT

8. BOARD COMMITTEE REPORTS

9. SUPERINTENDENT COMMENT

10. BOARD MEMBER COMMENT

11. FINANCE & OPERATIONS

A. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on September 15, 2026
- Executive Session held on September 15, 2026

B. LIST OF BILLS (A2)

MOTION: Move that the Board approve payment of bills for October 2026 totaling $**4,502,262.43**.

Fund 10	General Current Expense	$4,115,157.07
Fund 20	Special Revenue Fund	278,468.36
Fund 30	Capital Projects Fund	108,637.00
	TOTAL	**$4,502,262.43**

C. BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of July 31, 2026, August 31, 2026, and September 30, 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

D. PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the September 2026 payroll in the amount of $961,789.64.

E. APPROVAL OF THE TRANSFER REPORT (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and Monthly Transfer Report for the month of **July 2026**, **August 2026, and September 2026**.

F. BOARD SECRETARY AND CASH REPORT (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2026, August 2026, and September 2026**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2026, August 31, 2026, and September 30, 2026,** after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

G. FY2027 TEACH STEM CLASSES IN NONPUBLIC SCHOOLS GRANT

MOTION: Move that the Board approve and ratify the acceptance of the FY2027 Teach STEM Classes in Nonpublic Schools Grant as approved by the NJ Department of Education in the amount of $5,690.31.

Name	Location	Grant Amount
Cheryl Schlagenhaft	New Jersey United Christian Academy	$5,690.31

H. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Board Office	Martin Yale Auto Folder	N/A	1	0.00	N
	Projector Screen	N/A	1	0.00	N
HS Kitchen	Food Transport Carts	N/A	2	0.00	N
	Buffalo Chopper	Hobart	1	$3,000.00	Y

I. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities:

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
HS	Girl Scout Troop 50215 Meetings	2879992	11/13/26-5/21/2026	F	6:00pm-7:00pm	N
	Jersey Shore Youth Tournament	2861341	2/21/27	Sun	6:00am-5:00pm	Y
	Scott Stevens Wrestling Tournament	2861327	2/7/27	Sun	6:00am-5:30pm	Y
	Setup Scott Stevens	2861328	2/6/27	Sat	1:00pm-5:00pm	N
	The Dance Centre Nutcracker	2871939	12/12/26	Sat	9:00am-3:30pm	Y
	Dancer Inc Staff Training	2881649	1/2/27	Sat	9:00am-5:00pm	Y
	Trademark Dance Showcase	2862476	2/5/27	Fri	2:00pm-10:30pm	Y
	McLean Advisory Group	2885567	10/27/26 - 11/4/26	T,W	6:00pm-7:30pm	Y
	General Booster Meeting	2885260	11/4/26-6/2/27	W	6:30pm-8:30pm	N
	Lacey Youth Wrestling Practice	2885228	11/10/26-2/23/27	Tue, Thu	5:15pm-8:15pm	N
	Lacey Youth Wrestling Practice	2885231	1/4/27-1/29/27	M,T,W, Thu,F	5:30pm-8:30pm	N
	Lacey Youth Wrestling Practice	2885234	2/1/27-2/26/27	M,T,W, Thu	5:30pm-8:30pm	N
FRS	Lacey Lions Basketball Practice	2871881	10/22/26-11/30/26	M,Thu,F	6:00pm-9:00pm	N
LHS	Lacey Lions Basketball Practice	2871883	10/21/26-11/18/26	W	6:00pm-9:00pm	N
MP	Softball Practice	2874315	12/3/26-3/25/27	Thu	6:00pm-8:00pm	N
	Cub Scout Meetings	2888400	12/9/2026	W	6:15pm-8:00pm	N
	Cub Scout Meetings	2888399	11/11/2026	W	6:15pm-8:00pm	N
	Cub Scout Meetings	2888397	11/4/2026	W	6:15pm-8:00pm	N

MS	Pride Elite Competitive Cheer Showcase	2882990	12/19/26	Sat	2:00pm-4:00pm	Y
	Annual Christmas Party-Filipino-American Community & Dev't Center of OC	2874601	12/5/26	Sat	6:30pm-10:30pm	Y

*Custodial, facility, and/or food service fees may apply.

J. RESOLUTION CONSENTING TO THE ASSIGNMENT OF COUNSEL IN THE SCHOOL ETHICS COMMISSION MATTER BIDNICK v. KLAUS, DOCKET NUMBER C103-26

WHEREAS, Board President Kim Klaus has been named a Respondent in the matter entitled Bidnick v. Klaus, before the School Ethics Commission, Docket Number C103-26; and

WHEREAS, pursuant to N.J.S.A. 18A:12-20, Klaus is entitled to a defense and indemnification from the Board of Education; and

WHEREAS, the Board has procured insurance through New Jersey Schools Insurance Group to defend and indemnify these matters; and

WHEREAS, that policy of insurance provides that the insured can select counsel of its choice; and

WHEREAS, Christopher R. Supsie, Esq. of Stein, Supsie & Tedeschi has been appointed in related matters involving the same parties, SEC Docket Number C37-26 and SEC Docket Number C90-26; and

WHEREAS, the insured wishes that Christopher R. Supsie, Esq. of Stein, Supsie & Tedeschi be appointed in this matter; and

WHEREAS, the hourly rate of counsel shall not exceed $165.

NOW, THEREFORE, BE IT RESOLVED that the Lacey Township Board of Education hereby consents to the NJSIG assignment of Christopher R. Supsie, Esq., to represent Kimberly Klaus in the above-referenced matter (Docket Number C103-26), at a rate of $165 per hour.

BE IT FURTHER RESOLVED that such Lacey Township Board of Education officials, agents, and professionals are authorized to execute any necessary documents and take such action as needed to effectuate the terms of this resolution.

K. 2026-2027 OUT-OF DISTRICT PLACEMENT - MCKINNEY-VENTO ACT

MOTION: Move that the board accept the following Out-of-District tuition for the 2026-2027 school year as determined by the McKinney-Vento Act:

Location	Student ID	Effective	Tuition	Total
Toms River Regional School District	8735376714 1012936994	9/8/26-6/30/27	$15,607.00 $16,459.00	$15,607.00 $16,459.00
Lakewood School District	4047615719 8400943004	9/2/26-6/30/27	$19,617.00 $15,607.00	$19,617.00 $15,607.00
Central Regional School District	5323177078	10/1/26-6/30/27	$25,723.00	$25,723.00
Berkeley Township School District	2129539085	10/1/26-6/30/27	$25,723.00	$25,723.00
Vineland School District	2292589128	9/10/26-6/17/27	$16,542.24	$16,542.24
			TOTAL	**$135,278.24**

L. 2026-2027 OUT-OF DISTRICT PLACEMENT - MCKINNEY-VENTO ACT

MOTION: Move that the board approve the following Out-of-District tuition for the 2026-2027 school year as determined by the McKinney-Vento Act:

Location	Student ID	Effective	Tuition	Total
Egg Harbor School District	3769447001	9/1/26-6/30/27	$19,198.00	$19,198.00
Barnegat Township School District	8182580174	9/4/26-6/30/27	$17,000.00	$17,000.00
			TOTAL	**$36,198.00**

M. 2026-2027 OUT-OF-DISTRICT PLACEMENTS

MOTION: Move that the Board approve the following out-of-district placements for the 2026-2027 school year:

Location	Student ID	Tuition (ea.)	Aide (ea.)	Total
Y.A.L.E School	97177375877	$74,701.80	$56,700.00	**$131,401.80**

N. OUT-OF-DISTRICT TUITION - 2026 EXTENDED SCHOOL YEAR

MOTION: Move that the Board approve the Out-of-District Tuition for the 2026 Extended School Year as follows:

Location	Student ID	Tuition	Aide(s)	Total
Ranch Hope School	3375054909	$15,572.40	N/A	**$15,572.40**

O. PARTICIPATION IN NJSIAA FOR THE 2026-2027 SCHOOL YEAR

MOTION: The Board of Education of the Lacey Township School District, County of Ocean, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq) herewith enrolls the Lacey Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution is to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

P. EVERY STUDENT SUCCEEDS EDUCATION ACT (ESEA) CONSOLIDATED GRANT-FINAL REPORT

MOTION: Move that the Board approve the submission of the Lacey Township School District's Elementary and Secondary Education Act (ESEA) 2025-2026 Grant Final Expenditure Report and further approve the submission of an amendment to the Lacey Township School District's Elementary and Secondary Education Act (ESEA) 2026-2027 Grant to apply carry-over funds in accordance with the New Jersey Department of Education deadlines.

Q. IDEA GRANT - BASIC AND PRESCHOOL - FINAL REPORT

MOTION: Move that the Board approve the submission of the Lacey Township School District's IDEA 2025-2026 Grant Final Expenditure Report and further approve the submission of an amendment to the Lacey Township School District's IDEA 2026-2027 Grant to apply carry-over funds in accordance with the New Jersey Department of Education deadlines.

R. PROFESSIONAL DEVELOPMENT/SERVICES

MOTION: Move that the Board approve the purchase of the following Professional Development/ Services for the 2026-2027 School Year:

Vendor	Description	Account Number	Amount
Magnolia (Linkit!)	Tier 1 Elementary Coaching	Title Funding	$40,200.00
Magnolia (Linkit!)	LTMS Coaching	Title Funding	$53,250.00
Innovomat Education	PD & Educational Services	Title Funding	$40,300.00

S. SCHEDULE BF - BUS FLEET (A5)

MOTION: Move that the Board approve the Bus Fleet in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule BF.

T. SCHEDULE MV - MAINTENANCE VEHICLES (A6)

MOTION: Move that the Board approve the Maintenance Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule MV.

U. SCHEDULE SV - SUPPORT STAFF VEHICLES (A7)

MOTION: Move that the Board approve the Support Staff Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule SV.

V. BUS FLEET ASSIGNMENT

MOTION: Move that the Board approve the assignment of all bus drivers, substitute bus drivers, mechanics, Transportation Coordinator, and the Transportation Dispatchers to Schedule BF per N.J.A.C. 6A:23A-6.12.

W. SUPPORT STAFF AND MAINTENANCE VEHICLE ASSIGNMENT

MOTION: Move that the Board authorize the assignment of all mechanics and the following personnel to Schedule SV and Schedule MV per N.J.A.C. 6A:23A-6.12:

Greig Amerman	Joseph Dillon	Keith Marion	Constance Stewart
Richard Bentley	Thomas Forrest	John Sabarese	Nicci Todaro
James Brannick	John Goodheart	Paul Schlagenhaft*	Thomas Tumminelli
Jeffrey Brewer	Daphne Girdly	John Smith*	Walter Urteil
Thomas Conger	Joseph Hummel	Joseph Sramaty	Jamie Walls
			William Zylinski

*24/7 Vehicle Use

X. HEALTH AND SAFETY EVALUATION OF BUILDINGS STATEMENT OF ASSURANCE

MOTION: Move that the Board approve submission of the 2026-2027 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance.

Y. PEA OPERATIONAL PLAN

MOTION: Move that the Board approve the 2027-2028 PEA Operational Plan.

Z. SUBMISSION OF 2026-2027 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, be it resolved, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2026-2027 Comprehensive Maintenance Plan and Form M-1 for the Lacey Township School District in compliance with the Department of Education requirements.

AA. QSAC DISTRICT PERFORMANCE REPORT (DPR)

MOTION: Move that the Board approve the 2026-2027 QSAC District Performance Report (DPR).

BB. DISTRICT AND BOARD OF EDUCATION GOALS

MOTION: Move that the Board adopt the following 2026-2027 District and Board of Education goals:

- **Student Achievement Goals: Objective**
  - **NJTSS Framework -** Enhance the understanding and development through New Jersey Tiered Systems of Support with the implementation of research-based, comprehensive strategies and curriculum that integrates diverse experiences, promotes critical thinking, and supports differentiated instruction.
- **Professional Development Goal: Objective**
  - Teachers will engage in meaningful and appropriate professional learning experiences aligned with the needs of the students, the school and the district.
- **Community Outreach Goal: Objective**
  - District personnel will engage in meaningful and appropriate community outreach events and activities.
- **Board Goals: Objectives**
  - The Board of Education will increase Board communication and input into proposed new, revised and abolished policies.
  - The Board of Education will maintain current Board certification.
  - The Board of Education will foster strong relationships and build trust with our community. They will actively engage stakeholders through participation in local events, creating an environment of open communication and shared purpose.

CC. LAW ENFORCEMENT UNITS FOR THE PUBLIC SCHOOLS OF LACEY TOWNSHIP - 2026-2027 SCHOOL YEAR

MOTION: WHEREAS, the Safety and Security of the students, staff and visitors of the Lacey Township School District is a primary concern; and

WHEREAS, the staff and faculty of the Lacey Township School District Administration must communicate certain information to law enforcement; and

WHEREAS, the Lacey Township Board of Education must comply with the Family Education Rights and Privacy Act ("FERPA"); and

WHEREAS, to comply with FERPA while working with law enforcement, and in accordance with Section 2.4 of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, the Superintendent of Schools established a Law Enforcement Unit within the District.

NOW, THEREFORE, BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Lacey Township Board of Education confirms the revised Law Enforcement Unit list, consisting of the following members for the 2026-2027 school year:

- Superintendent of Schools - Jeffrey Brewer, Ed.D.
- Assistant Superintendent - William Zylinski
- Business Administrator/Board Secretary - Constance Stewart
- Supervisor of Technology/Law Enforcement Liaison - Jason England
- Lacey Township High School Principal - Jason King
- Lacey Township Middle School Principal - Gregory Brandis
- Lanoka Harbor Elementary School - Theresa Kilmurray
- Forked River Elementary School - Eric Fiedler
- Cedar Creek Elementary School - Brian Chesley
- Mill Pond Elementary - Joan Donohue

DD. OPENING OF OCEANFIRST BANK ACCOUNT

MOTION: Move that the Board approve opening an Scholarship Account ending in 1816 at OceanFirst Bank effective October 20, 2026.

EE. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTEA (A8)

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Education Association (LTEA) dated August 24, 2026 covering the period from July 1, 2025 through June 30, 2028. This MOA has already been ratified by LTEA membership.

FF. RESOLUTION URGING RELIEF FROM RISING PUBLIC SCHOOL EMPLOYEE HEALTH-CARE COSTS

MOTION: WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences - including district deficits, program cuts and school closures - mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Lacey Township Board of Education in the county of Ocean calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Lacey Township Board of Education in the county of Ocean urges the Governor to engage in meaningful engagement with all affected stakeholders

to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator Carmen F. Amato, Jr., Assemblyman Gregory E. Myhre, Assemblyman Brian E. Rumpf and the New Jersey School Boards Association.

12. POLICIES AND REGULATIONS

A. MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 1110	Organizational Chart	Revised	(B1)
P 8561	Procurement Procedures for School Nutrition Programs (M)	Revised	(B2)
R 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B3)

13. HARASSMENT, INTIMIDATION, AND BULLYING (HIB)

A. <u>2025-2026 SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT</u>

MOTION: Move that the Board approve the 2025-2026 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district.

B. <u>HARASSMENT, INTIMIDATION & BULLYING</u>

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

14. DONATIONS

A. MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Mr. & Mrs. Fitts	Children’s books	$150
	Village Lutheran Church	Assorted school supplies	$150
FRS	Village Lutheran Church	Assorted school supplies	$125
	Community Christian Church	Assorted school supplies	$300
	Gabrielle Spano	Assorted school supplies	$75
	Spring Oak at Forked River	Assorted school supplies	$100
	Vetwork	Backpacks & supplies	$400
	Mr. & Mrs. Kagabines	Children’s books	$40
	Mr. & Mrs. Pearce	Children’s books	$90
	Mr. Schoeneberg & Ms. Pullen	Children’s books	$150
	FRS PTA	Staff calendars, Staff breakfast, Brag Tags, Lunch wagons	$1,359

LHS	Village Lutheran Church	Assorted school supplies	$150
LTHS	ADE Heating & Cooling, Inc.	Monetary donation for Lacey Performing Arts Booster Assoc.	$1,000
	Brewster Marine, LLC	Monetary donation for Lacey Performing Arts Booster Assoc.	$250
	Village Lutheran Church	Assorted school supplies	$100
	Carol Shaffer	Clothing for Community Closet	$50
	Kim Luciano	Telescope for MH class	$150
	Ken Martin	Clothing for Community Closet	$100
	Deborah Grondin	Art supplies for art classes	$50
	Jenn Morgan Pielhau	Clothing for Community Closet	$100
	Woman's Club of Lacey	Monetary donation for refrigerator for STEPS program	$700
	Alpha's Landscape	Sugar pumpkins for STEPS program	$50
LTMS	Village Lutheran Church	Assorted school supplies	$100
MPS	Village Lutheran Church	Assorted school supplies	$250
	Nancy Donohue	Assorted school supplies	$3,500
		TOTAL	**$9,489**

15. PROGRAMS AND CURRICULUM

A. STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

Fairleigh Dickinson University			
Emma Matthews	Observation	Ashlie Bergman/Erin Maffucci - FRS	Spring 2027
Drexel University			
Charlotte Daseking	Observation	Amanda Riker/Dawn Seaman - LTMS	Fall 2026
Montclair State University			
Katie Baker	Clinical I & Clinical II	Christy Cottrell - LHS	Fall 2026 & Spring 2027
Stockton University			
Julia Kovacs	Internship (120 hrs)	Kara Mattsson - LTHS	Spring 2027

16. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

A. MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Cristin Conigliaro	LHS	10/13/2026	Strauss Esmay HIB Training - OCC	N	165.00
Edward Subokow	LTHS	10/14/2026	NJPSA Fall Conference - Atlantic City	N	250.00
				TOTAL	**$315.00**

17. PERSONNEL

A. RESIGNATIONS

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Heather Locarro	P/T Transportation Aide/Transportation	11/10/26
Susan Rowe	P/T Paraprofessional/MPS	10/31/26
Samantha Velez	P/T Paraprofessional/MPS	09/17/26

B. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL	EFFECTIVE
Danni Bodzak	P/T Paraprofessional/LTMS	09/01/26
Donna Hopkins	P/T Paraprofessional/LHS	09/01/26

C. AMEND TERMINATION DATE

MOTION: Move that the Board approve an amendment of the termination date for the following personnel:

NAME	POSITION/SCHOOL	EFFECTIVE
Cara McGrath	P/T Paraprofessional	09/12/26

D. NEW POSITION

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Heather Charowsky	P/T Interventionist (.8)/MPS	Step 1, MA $53,600 (prorated)***	10/16/26-06/30/27
Nicole Fornal	P/T Interventionist (.8)/MPS	Step 1, MA $53,600 (prorated)***	11/02/26-06/30/27
Jeffrey Gardner	P/T Paraprofessional (5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966 (prorated)*	11/02/26-06/30/27
Jennifer Metzler-O'Rourke	P/T Interventionist (.8)/MPS	Step 1, BA $48,000 (prorated)***	11/02/26-06/30/27
Julie Thompson*	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)*	11/02/26-06/30/27
Dana Tretola	P/T Interventionist (.8)/LHS	Step 1, MA $53,600 (prorated)***	11/02/26-06/30/27
Jessica Vogel*	P/T Paraprofessional 5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966 + $4,500 Behavior Technician Stipend (prorated)*	11/02/26-06/30/27

***Pending Criminal History Review**
****Pending Contract Negotiations**
*****Funded by Title grant**

E. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Heather Bernstein*	P/T Paraprofessional (5.75 hrs/day)/MPS	S. Velez	$20.99/hour NTE annually $21,966 stipend (prorated)*	11/02/26-06/30/27
Laura Blum	P/T Food Service Worker (3.5/hrs/day)/LTHS	E. Sica	$17.00 per hour/NTE annually $10,829 (prorated)	10/01/26-06/30/27
Danielle Caputo*	P/T Paraprofessional (5.75 hrs/day)/LHS	B. Woods (LR)	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	11/02/26-06/30/27
Megan Conrad*	P/T Food Service Worker (3.5/hrs/day)/LTHS	E. Grimes	$17.00 per hour/NTE annually $10,829 (prorated)	10/01/26-06/30/27
Heidi Culbertson*	P/T Paraprofessional (5.75 hrs/day)/LTHS	D. Beltran	$20.99/hour NTE annually $21,966 (prorated)**	11/02/26-06/30/27
Kaitlyn Field*	P/T Paraprofessional (5.75 hrs/day)/CCS	A. Lopez	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	11/02/26-06/30/27
James McCaffrey	P/T Cook (5.75 hrs/day)/MPS	J. Szafranski	$18.00 per hour/NTE annually $18,837 (prorated)	10/01/26-06/30/27
Joyce Smith*	P/T Cook (4 hrs/day)/CCS	C. Holmes	$18.00 per hour/NTE annually $13,104 (prorated)	10/01/26-06/30/27

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Anne Vreeland*	LTS Special Education Teacher/LTMS	J. Holzbar	Step A, BA $60,000 (prorated)**	10/16/26-01/29/27

***Pending Criminal History Review**
****Pending Contract Negotiations**

F. TRANSFER

MOTION: Move that the Board approve the following staff transfers:

NAME	POSITION	LOCATION	LOCATION	EFFECTIVE
Taylor Pulizzano	P/T Paraprofessional	LTMS	MPS	09/28/2026

G. CHANGE IN SALARY

MOTION: Move that the Board approve the following personnel change in salary:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY	EFFECTIVE
Melissa Casillo	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $800 college credits*	09/01/26

Robert Dezendorf	Custodian/MPS	Step D, $46,392 + $1,439 Black Seal + $863 shift differential	Step D, $46,392 + $1,439 Black Seal + $719 shift differential	09/08/26
David Easterling	Custodian/LHS	Step B, $48,454 + $1,439 Black Seal + $1,082 shift differential	Step B, $48,454 + $1,439 Black Seal + $1,006 shift differential	10/01/26
Siobhan Feeney	P/T Food Service Worker (4 hrs/day)/MPS	$11,208 (prorated)	$12,809 (prorated)	10/16/26
Nicole Gabriele	P/T Paraprofessional (5.75 hrs/day)/CCS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $400 college credits*	09/01/26
Michelle Giummarra	P/T Health Office Clerical Assistant	$20.99/hour NTE annually $21,966*	$20.99/hour NTE annually $21,966 + $1,000 college credits*	09/08/26
Eric LaPelusa	Custodian/LHS	Step U, $52,271 + $3,150 longevity + $1,439 Black Seal + $1,009 CEUs	Step U, $52,271 + $3,150 longevity + $1,439 Black Seal + $1,009 CEU + $145 shift differential	10/01/26
Lorie Linico	P/T Food Service Worker (4 hrs/day)/MPS	$11,432 (prorated)	$13,065 (prorated)	10/16/26
Tyler Luce	Custodian/MPS	Step G, $47,630 + $1,439 Black Seal + $500 longevity	Step G, $47,630 + $1,439 Black Seal + $500 longevity + $1,152 shift differential	09/08/26
Anna McGuire	Custodian/MPS	Step M, $48,889 + $1,439 Black Seal + $2,400 longevity + $70 shift differential	Step M, $48,889 + $1,439 Black Seal + $2,400 longevity	09/08/26
Christy Miick	P/T Paraprofessional (5.75 hrs/day)/LHS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $1,000 college credits*	09/01/26
Margaret Molloy	District Supervisor	$126,787.50	$129,287.50	11/01/26
Matthew Parks	Custodian/MPS	Step R, $49,858 + $1,439 Black Seal + $3,150 longevity + $1,006 shift differential	Step R, $49,858 + $1,439 Black Seal + $3,150 longevity + $1,152 shift differential	09/08/26
Ariana Rios	P/T Paraprofessional (5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966*	$20.99/hour NTE annually $21,966 + $400 college credits*	

***Pending Contract Negotiations**

H. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipend for a paraprofessional in the amount of $500:

NAME	LOCATION	EFFECTIVE
Samantha Fisher	MPS	09/01/26
Shannon McGee	MPS	09/01/26
Jennifer Minor	MPS	09/01/26
Lisa Ruding	MPS	09/01/26

***Funded by Preschool Expansion Aid**

I. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Sally DiPaola	Bachelors + 20	Masters	11/01/26

J. CEU CREDITS

MOTION: Move that the Board acknowledge the following staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Beth Subokow	Teacher/LHS	5 CEU Credits

K. CO-CURRICULOR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2026-2027 school year pending the commencement and completion of the related programs.

NAME	POSITION/SCHOOL	STIPEND
	HIGH SCHOOL	
Caroline Bandelli	Freshman Class Advisor	$1,810
Brittany Fontenelli	Data/Instructional Coach*	$4,500
Bridgette Laramee	Color Guard	$4,171
Erin Papalia	Data/Instructional Coach*	$4,500
Renee Weekly	Unified Club Advisor****	$1,448
Alexandra York	Data/Instructional Coach*	$4,500
	Total	**$20,929**

NAME	POSITION/SCHOOL	STIPEND
	MIDDLE SCHOOL	
Siobhan Barker	Data/Instructional Coach*	$4,500
Susan Donato-Schreier	Unified Club Advisor****	$1,448
Melissa Paz	Data/Instructional Coach*	$4,500
Elizabeth Schappert	Data/Instructional Coach*	$4,500
	Total	**$14,948**

NAME	POSITION/SCHOOL	STIPEND
	CEDAR CREEK SCHOOL	
Jennifer Boedigheimer	Data/Instructional Coach**	$4,500
Erinn Byers	Elementary Instructional Technology Coach***	$4,500
Charlene DiDonato	Data/Instructional Coach**	$4,500
Jessica Shaffer	Data/Instructional Coach**	$4,500
	Total	**$18,000**

NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
Stephanie Faille	Elementary Instructional Technology Coach***	$4,500
Lindsay Guide	Data/Instructional Coach*	$4,500
Erin Maffucci	Data/Instructional Coach*	$4,500
Lisa Mooney	Data/Instructional Coach*	$4,500
	Total	**$18,000**

NAME	POSITION/SCHOOL	STIPEND
	LANOKA HARBOR SCHOOL	
Sara Gorman	Data/Instructional Coach*	$4,500
Darlene Price	Elementary Instructional Technology Coach***	$4,500
Elizabeth Rieder	Data/Instructional Coach*	$4,500
Jacquelyn Supsie	Data/Instructional Coach*	$4,500
	Total	**$18,000**

NAME	POSITION/SCHOOL	STIPEND
	MILL POND SCHOOL	
Kristen Johnson	Data/Instructional Coach*	$4,500
Bethany Modrow	Data/Instructional Coach*	$4,500
Melissa Paz	Elementary Instructional Technology Coach***	$4,500
Sarah Silva	Data/Instructional Coach*	$4,500
	Total	**$18,000**
	Grand Total	**$107,877**

***Title I, **Title II, ***Title IV**

******Funded by Unified Champions School Grant/Account #11-401-100-100-08-0000**

L. BIG BROTHERS BIG SISTERS PROGRAM

MOTION: Move that the Board approve the following staff member to be the Big Brothers Big Sisters Liaison at the Middle School at a rate of $43.34/hour* not to exceed $866.80

NAME
Chase Garrett

***Funded by Big Brothers Big Sisters and Pending Contract Negotiations**

M. CO-CURRICULOR ATHLETIC STIPEND

MOTION: Move that the Board approve the following athletic stipends for the 2026-2027 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND**
Lance Samperi	Head Boys Basketball/LTMS	3	$5,071
Ryan O'Rourke	Assistant Boys Basketball/LTMS	1	$3,400
Susan Donato-Schreier	Head Girls Basketball/LTMS	3	$5,071
Courtney Mahon	Assistant Girls Basketball/LTMS	1	$3,400
Betsy Smith	Head Cheerleading/LTMS	3	$5,071
Watson Heilala	Head Wrestling/LTMS	3	$5,071
Michael Stuppiello	Assistant Wrestling/LTMS	1	$3,400
Sean McAndrew	Head Men's Basketball/LTHS	4	$8,797
Gennaro Balletta	Assistant Men's Basketball/LTHS	1	$5,201
Kyle Harms	Assistant Men's Basketball/LTHS	2	$5,529
Dawn Paget	Head Women's Basketball/LTHS	4	$8,797
Robert Cashin	Assistant Women's Basketball/LTHS	4	$6,185
Matthew Keifer	Head Men's Winter Track/LTHS	4	$7,935
Steven Geiger	Head Women's Winter Track/LTHS	4	$7,935
Robert Rigby	Assistant Men's/Women's Track/LTHS	3	$5,434
Steven Torre	Head Men's/Women's Bowling/LTHS	4	$7,935
Michael Pierce	Assistant Men's/Women's Bowling/LTHS	4	$5,801
John Labbate	Head Ice Hockey/LTHS	2	$8,140
Justin Bonitatis	Head Wrestling/LTHS	4	$8,797
Joseph Colon	Assistant Wrestling/LTHS	1	$5,201
Joseph Schmidt*	Assistant Wrestling/LTHS	1	$5,201
Brian Keelen	Head Men's/Women's Swimming/LTHS	4	$8,797
Daisy Ferraiuolo	Assistant Men's/Women's Swimming/LTHS	4	$6,185
Allison McMullen	Head Winter Cheer/LTHS	4	$6,185
Lauren Pennec	Assistant Winter Cheer/LTHS	3	$4,348
		TOTAL	**$152,887**

***Pending Criminal History Review**
****Pending Contract Negotiations**

N. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteer for the 2026-2027 school year:

NAME	POSITION/SCHOOL	ADVISOR
Kyle Harms	Weight Room - Winter	Robert Brewster

O. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2026-2027 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Monica Brignola	Women's Basketball/LTHS	Dawn Paget
Mackenzie Hart	Women's Basketball/LTHS	Dawn Paget
Christopher Sharpe*	Ice Hockey/LTHS	John Labbate

***Pending Criminal History Review and Certification**

P. COUNSELING STIPEND

MOTION: Move that the Board approve the following high school school counselors for career, college, and social and emotional learning counseling:

NAME	POSITION	STIPEND
Christine Ayers	College Counseling*	$4,500
Kelly Brown	Social and Emotional Learning Counseling*	$4,500
Nicole Cruz	Career Counseling*	$2,250
Danielle Fioretti	Career Counseling*	$2,250
Carly Londrigan	Career Counseling*	$4,500
	TOTAL	**$18,000**

***Title IV funded**

Q. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve the following 2026-2027 departmentalization stipend for professional personnel in the amount of $4,500:

NAME	LOCATION
Evonne Pitts	LTHS

R. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of $70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	HOURLY RATE
Joseph Bond, Gregory Brandis, Aimee Del Vento, Michele England, Melissa Franzosi, Jason King, Edward Subokow	Administrator	Not to Exceed 4 hours/week	$75.00/hour
Maria Boland, Joseph Colon, Chase Garrett, Jonathan Haythorn, April Orlando, Erin Papalia, Danielle Sloan, Jennifer Sullivan	Teacher	Not to Exceed 4 hours/week	$43.34/hour*
Christine Ayers, Nicole Cruz, Danielle Fioretti	School Counselor	Not to Exceed 4 hours/week	$54.00/hour

***Pending Contract Negotiations**

S. STRETCH PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the STRETCH program at a rate of $43.34 per hour* not to exceed the total budgeted amount of $10,000.00, Account #11-421-100-101-108:

NAME		
Matthew Baratta	Maurice Grillon	Evonne Pitts
Jennifer Connelly	Kyle Harms	Steven Torre
Patricia DiSabato	Jennifer Kett	Erik Tramontana
John Fischer	Lisa Kuzan	

***Pending Contract Negotiations**

T. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Erin Brendel	Teacher/LTHS	10/05/26 - 11/16/26		11/17/26 - 02/15/27	11/17/26 - 02/15/27				
Pamela Ciallella	P/T Cook/LTMS	10/06/26 - 10/20/26			10/21/26 - 11/23/26				
Brian Fisher	Teacher/LTMS							09/11/26; 09/21/26 - 09/30/26; 10/20/26 - 10/25/26	
Tyler Luce	Custodian/MPS			10/19/26 - 01/10/27	10/19/26 - 01/10/27				
Robert Meyer	P/T Security Aide (Greeter)						12/01/26 - 12/15/26		
Joyce Moravec	P/T Paraprofessional/FRS	09/25/26 - 10/09/26			10/13/26 - 01/03/27				
Nadya Servilio (extended)	Teacher/MPS					11/09/26 - 01/03/27			

Daniel White	Teacher/LTMS							09/11/26	
Linda Whitford	P/T Paraprofessional/MPS						10/01/26 - 10/13/26		
Brianna Woods (revised)	P/T Paraprofessional/LHS	09/08/26 - 09/22/26			09/23/26 - 01/03/27				

U. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL (C1)

MOTION: Move that the Board approve the re-employment of substitute personnel for the 2026-2027 school year.

V. EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2026-2027 school year:

NAME	POSITION(S)
Danni Bodzak	Paraprofessional
Donna Hopkins	Paraprofessional, Duty Aide, Security Aide (Greeter)
Robert Krupinski	Bus Driver
Andrea Murphy	Teacher
Dylan Rinyak	Teacher
John Sramaty	Security Aide (Greeter)
Michael Zaleski	Teacher

18. EXECUTIVE SESSION, IF NEEDED

19. ADJOURNMENT