BP-4216

CLASSIFIED STAFF PROBATIONARY STATUS

All classified employees of the District shall upon initial hire be considered employed on a probationary basis for 90 scheduled working days from the date of hire. This probationary period may, by order of the Superintendent, be extended for a period not to exceed an additional 90 calendar days.

A probationary employee's employment may be terminated at any time during the probationary period upon the recommendation of the employee's supervisor and the approval of the Superintendent, for any reason deemed sufficient by the Superintendent.

An evaluation of the employee's work performance shall be completed and reviewed with the employee upon completion of the probationary period. A satisfactory evaluation shall be necessary for continued employment as a regular employee. Upon completion of the probationary period a classified employee shall be considered a regular employee of the District.

If a regular classified employee of the District applies for and receives a new job within the district involving substantially different job responsibilities, the employee's status shall revert to that of a probationary employee.

A regular employee's employment may be terminated as provided in BP-4218.

Adoption Date:	October 3, l988
Revised in Consultation with Legal Counsel:	May 23, 2005
Revised:	May 13, 2013
Revised:	March 17, 2025
Reviewed:	October 12, 2026