# WESLACO INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting
Monday, September 21, 2026 5:30 PM Central

WESLACO ISD Board Room
319 West Fourth Street
Weslaco, Texas 78596

**https://www.youtube.com/watch?v=s81HbHz50J4**

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|---|---|
| Benjamin Castillo: | Present |
| Armando Cuellar, Jr.: | Absent |
| Marcos De Los Santos: | Present |
| Isidoro Nieto: | Present |
| Dr. Jaime Rodriguez: | Present |
| Eduardo Serna: | Present |
| Jaclyn Sustaita: | Present |

Present: 6, Absent: 1.
**A QUORUM WAS ESTABLISHED**




## 1. CALL TO ORDER

- **THE REGULAR BOARD MEETING WAS CALLED TO ORDER BY ISIDORO NIETO, BOARD PRESIDENT, AT 5:32 PM**

## 2. ESTABLISHMENT OF A QUORUM

- **A QUORUM WAS ESTABLISHED AT 5:32 PM**
- **DR. JAIME RODRIGUEZ, TRUSTEE, ARRIVED AT 5:38 PM**

## 3. **INVOCATION**

*Mr. Carlos Robledo, Executive Director for District Communications*

## 4. **PLEDGE OF ALLEGIANCE & TEXAS PLEDGE**

*Mr. Daniel Budimir, Assistant Superintendent for Secondary School Leadership & Instruction*

## 5. **AWARDS | RECOGNITIONS | PROCLAMATIONS**

*Mr. Carlos Robledo, Executive Director for District Communications*

## 6. PUBLIC COMMENTS

- **DIANA GARZA (1011 EAST 10TH STREET, MERCEDES, TEXAS)**

## 7. **PRESENTATIONS**

- 2026-2027 BUDGET UPDATE *by Mrs. Deborah Rodriguez, Executive Director for Payroll, Bond Management & Finance*
- UPDATE ON BOND PROPOSITION A FOR HVAC & ROOFING PROJECTS *by Mr. Americo Garza, Executive Director for Maintenance & Operations Department*

- **DEBORAH RODRIGUEZ, EXECUTIVE DIRECTOR FOR PAYROLL, BOND MANAGEMENT & FINANCE, DELIVERED THE PRESENTATION ON THE 2026-2027 BUDGET UPDATE**
- **TRUSTEE JACLYN SUSTAITA ASKED ABOUT SLIDE 3**

- DEBORAH RODRIGUEZ STATED THAT SLIDE 3 WAS ALL INSTRUCTIONAL AND THAT PAYROLL INFORMATION WOULD BE PROVIDED THE FOLLOWING MONTH (OCTOBER 2026) OR THROUGH AN UPDATE ONCE THE SEPTEMBER PAYROLL WAS COMPLETE
- TRUSTEE JACLYN SUSTAITA ASKED IF EXTRA SALARIES WERE INCLUDED IN THE REPORT (EXAMPLE: JROTC)
- DEBORAH RODRIGUEZ EXPLAINED GENERAL FUND AND SPECIAL REVENUE
- TRUSTEE JACLYN SUSTAITA ASKED ABOUT CCMR OUTCOME BONUS $355,000.00
- DANIEL BUDIMIR AND BEATRIZ SOLANO, ASSISTANT SUPERINTENDENTS FOR SCHOOL LEADERSHIP & INSTRUCTION, ANSWERED JACLYN SUSTAITA'S QUESTION
- TRUSTEE JACLYN SUSTAITA ASKED WHEN THEY WOULD GET THE MOST RECENT REPORTS REGARDING THE RATING
- DEBORAH RODRIGUEZ EXPLAINED THAT THE FIRST REPORT IS ALWAYS TWO YEARS BEHIND
- BOARD PRESIDENT ISIDORO NIETO ASKED ABOUT THE $1,000.00 STIPEND (WILL IT BE INCLUDED IN THE SEPTEMBER PAYROLL?)
- DEBORAH RODRIGUEZ STATED THAT IT WOULD BE PART OF SEPTEMBER BUT WOULD BE REPORTED IN OCTOBER
- TRUSTEE BENJAMIN CASTILLO ASKED WHAT THE DIFFERENCE WAS BETWEEN PAGE 2 AND PAGE 3
- DEBORAH RODRIGUEZ EXPLAINED THE DIFFERENCE
- TRUSTEE BENJAMIN CASTILLO ASKED WHAT IS BEING DONE TO DECREASE REVENUES AND EXPENSES
- DEBORAH RODRIGUEZ STATED THAT THE MAJORITY WOULD BE WITH SALARIES
- TRUSTEE BENJAMIN CASTILLO ASKED WHO THEY WERE WORKING WITH REGARDING THE SALARIES
- SUPERINTENDENT DR. RICHARD RIVERA STATED THAT THEY ARE WORKING WITH REGION ONE, DEBORAH RODRIGUEZ AGREED (THROUGH DR. DANIEL P. KING, REGION ONE EXECUTIVE DIRECTOR)
- TRUSTEE BENJAMIN CASTILLO STATED THAT DR. KING HAD MENTIONED THAT THEY WERE WORKING ON SOME TYPE OF PLATFORM TO DETERMINE HOW MANY EMPLOYEES SHOULD BE AT EACH CAMPUS (HOW FAR ALONG ARE THEY IN THE PROCESS?)
- DEPUTY SUPERINTENDENT ABEL AGUILAR STATED THAT IT IS SOMETHING THEY ARE CONTINUING TO EVALUATE AND THAT THEY ARE LOOKING AT IT CLOSELY WITH REGION ONE
- TRUSTEE BENJAMIN CASTILLO STATED THAT WE PROBABLY NEED TO DO IT
- TRUSTEE BENJAMIN CASTILLO ASKED ABOUT THE STATUS OF THE GRANT FOR THE SOCIAL WORKERS
- DANIEL BUDIMIR STATED THAT THEY ARE STILL WAITING TO HEAR BACK ON THAT ONE, JUST WAITING TO SEE IF WE'VE BEEN AWARDED
- TRUSTEE BENJAMIN CASTILLO STATED THAT THEY HAVE HEARD FROM THE BOARD THAT THEY NEED TO REDUCE STAFF BUT THAT THEY DON'T WANT TO REDUCE WHERE IT DIRECTLY AFFECTS KIDS, AND SOCIAL WORKERS WORK CLOSELY WITH KIDS, SECURITY GUARDS AS WELL. HE WANTED TO SAY THAT OUT LOUD THAT WE NEED TO MAKE SURE THAT OUR CAMPUSES ARE STAFFED WITH SOCIAL WORKERS.
- TRUSTEE BENJAMIN CASTILLO STATED THAT SOCIAL WORKERS ARE A GOOD INVESTMENT INTO OUR STUDENTS THAT DIRECTLY IMPACTS THEM, SECURITY AS WELL
- DR. RICHARD RIVERA AGREED WITH TRUSTEE BENJAMIN CASTILLO
- DR. RICHARD RIVERA CONFIRMED WITH DANIEL REYNA, EXECUTIVE DIRECTOR FOR SAFETY & SECURITY, AND STATED THAT AT THE ELEMENTARY SCHOOLS WE HAVE AT LEAST TWO GUARDS AT EVERY CAMPUS
- TRUSTEE JACLYN SUSTAITA REQUESTED A REPORT ON THE NUMBER OF SOCIAL WORKERS WE HAVE AND THE CAMPUSES THEY SERVICE
- DANIEL BUDIMIR STATED THEY COULD GET THAT REPORT
- TRUSTEE EDUARDO SERNA ASKED HOW MANY SOCIAL WORKERS WE HAVE NOW

- BEATRIZ SOLANO INFORMED THE BOARD OF TRUSTEES THAT THE SOCIAL WORKERS ARE MAINLY AT THE MIDDLE SCHOOLS AND HIGH SCHOOLS. THE MIDDLE SCHOOLS SHARE TWO AND THE HIGH SCHOOLS HAVE ONE EACH.
- TRUSTEE JACLYN SUSTAITA ASKED IF IT WAS ONE SOCIAL WORKER FOR 2000+ KIDS
- BEATRIZ SOLANO CONFIRMED
- TRUSTEE EDUARDO SERNA ASKED ABOUT THE TIMELINE FOR THE GRANT AND WHAT IS BEING DONE IN THE ITERIM
- DANIEL BUDIMIR STATED THAT THEY ARE WORKING WITH DR. LINDA MAY VIERRA AND HER TEAM WITH THE LPCs (THEY ARE ALSO SEEING STUDENTS). THEY DO HAVE A SCHEDULE SET UP FOR THE SOCIAL WORKERS (INTERVENTIONISTS)
- DR. RICHARD RIVERA STATED THAT WE'RE OVERSTAFFED ABOUT 80/85%, BUT THAT SOCIAL WORKERS ARE VERY IMPORTANT . THEY WILL GO BACK AND LOOK AT THE SOCIAL WORKERS AND SEE WHERE THEY ARE NEEDED.
- TRUSTEE EDUARDO SERNA ASKED IF WE DID NOT TAKE A LOOK AT IT THIS SUMMER OR WE DID NOT MOVE ON IT
- DR. RICHARD RIVERA STATED THAT THEY ARE TRYING TO BALANCE THE BUDGET. SOMETIMES WE HAVE TO DO MORE WITH LESS. HE UNDERSTANDS THAT THERE'S A NEED AND THAT IT'S VERY IMPORTANT. HE STATED THAT THEY WOULD ADD MORE, HIRE MORE.
- TRUSTE JACLYN SUSTAITA ASKED IF THERE'S A TIMELINE/AWARD DATE FOR THE GRANT
- DANIEL BUDIMIR WILL FOLLOW UP TO SEE IF THEY COULD GET MORE INFORMATION
- DR. RICHARD RIVERA STATED THAT IF WE DON'T GET THE GRANT WE WILL HIRE MORE SOCIAL WORKERS
- TRUSTEE EDUARDO SERNA ASKED IF THE FUEL COSTS WERE AFFECTING THE EXTRACURRICULAR OUT OF TOWN TRIPS
- ATHLETIC DIRECTOR, DESI RODRIGUEZ STATED WE WERE GOOD
- TRUSTEE MARCOS DE LOS SANTOS HAD QUESTIONS/STATEMENTS ABOUT THE BUDGET PRESENTATION (MINUTES 52:29-58:27) HE STATED THESE ARE TALKS WE HAVE TO HAVE NOW AND TAKE ADVANTAGE AS WE MOVE FORWARD
- DR. RICHARD RIVERA STATED WE CAN HAVE THE WORKSHOP WHENEVER THEY'D LIKE OR COMMITTEE MEETING
- TRUSTEE BENJAMIN CASTILLO STATED THAT SOME TYPE OF SALARY OR EMPLOYMENT DATA, HE THINKS REGION ONE HAS IT (TAPER REPORT) - GOOD INFORMATION FOR THE BOARD TO HAVE - SEE IT VISUALLY
- DR. RICHARD RIVERA STATED WE COULD ARRANGE A MEETING
- TRUSTEE MARCOS DE LOS SANTOS CONTINUED TO DISCUSS BUDGET SLIDES (MINUTES 59:27-1:03:22) HE STATED THAT HE JUST DOESN'T SUPPORT ADDITIONAL EXCESS SPENDING. THIS HAS BEEN H IS ONLY ISSUE AND THAT'S SOMETHING THAT HE REALLY THINKS WE NEED TO TIE DOWN AND WE NEED TO START SAYING NO. "IT'S OUR JOB TO DO THAT AS A BOARD."
- TRUSTEE BENJAMIN CASTILLO ASKED ABOUT THE 87%
- DEBORAH RODRIGUEZ STATED THAT THE 87% IS OFF THE 210 BECAUSE IT'S LAST YEAR'S BUDGET
- TRUSTEE BENJAMIN CASTILLO STATED THAT THEN OFF 195 IT'S EVEN HIGHER. WE'RE IN THE 90s.
- DEBORAH RODRIGUEZ COMMENTED ON THE EXPENSES (INCREASE)
- TRUSTEE BENJAMIN CASTILLO ASKED FOR A TRUE NUMBER (USABLE REVENUE - STATED BY TRUSTEE MARCOS DE LOS SANTOS)
- DR. RICHARD RIVERA COMMENTED ON THE ISSUE (INCREASE REVENUES). HE STATED THAT NEXT MONTH THEY WOULD HAVE A BETTER GAUGE AS TO WHERE WE ARE AT WITH THE DEFICIT.
- ABEL AGUILAR, DEPUTY SUPERINTENDENT AND AMERICO GARZA, EXECUTIVE DIRECTOR FOR MAINTENANCE & OPERATIONS DELIVERED THE PRESENTATION ON UPDATE ON BOND PROPOSITION A FOR HVAC ROOFING PROJECTS

- **TRUSTEES MARCOS DE LOS SANTOS, BENJAMIN CASTILLO, JACLYN SUSTAITA COMMENTED ON THE PRESENTATION**

## 8. LONE STAR GOVERNANCE

*Dr. Richard Rivera, Superintendent of Schools*

- **BEATRIZ SOLANO, ASSISTANT SUPERINTENDENT FOR ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION, DELIVERED THE PRESENTATION**
- **TRUSTEES JACLYN SUSTAITA, DR. JAIME RODRIGUEZ, AND BENJAMIN CASTILLO ASKED QUESTIONS ABOUT THE PRESENTATION (REGARDING CLASS COUNTS)**
- **BEATRIZ SOLANO ANSWERED TRUSTEE JACLYN SUSTAITA'S QUESTIONS**
- **BOARD PRESIDENT ISIDORO NIETO COMMENTED ON THE PRESENTATION (REGARDING CLASS COUNTS)**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THE PRESENTATION (REGARDING CAMPUS STRUCTURE/CAMPUS SUPPORT)**
- **DR. RICHARD RIVERA WILL ASK THE PRINCIPALS IF THEY NEED ADDITIONAL TEACHERS**
- **TRUSTEE EDUARDO SERNA COMMENTED ON PRESENTATION (ASSOCIATES DEGREES)**

### 8.A. *Mrs. Beatriz Solano, Assistant Superintendent for Elementary School Leadership & Instruction*

#### 8.A.1. SEPTEMBER 2026

- GOAL 5 GPM 5.3 (CCMR- ASSOCIATES DEGREE)
- OPM 2.1 (CLASS COUNTS)
- BOARD SELF-EVALUATION

- **BOARD PRESIDENT ISIDORO NIETO REVIEWED AND DISCUSSED THE BOARD SELF-EVALUATION**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THE LSG TRAINING FOR CANDIDATES (RE: DATE)**
- **TRUSTEE JACLYN SUSTAITA WILL BE A PRESENTER AT THE LSG TRAINING FOR CANDIDATES**

8.A.2. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER THE APPROVAL OF THE LONE STAR GOVERNANCE BOARD MONITORING CALENDAR FOR SEPTEMBER 2026

MOTION TO APPROVE THE LONE STAR GOVERNANCE MONITORING CALENDAR FOR SEPTEMBER 2026. This motion, made by Marcos De Los Santos and seconded by Dr. Jaime Rodriguez, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

- **TRUSTEE BENJAMIN CASTILLO REQUESTED THAT IF POSSIBLE AT THE NEXT BOARD MEETING OR THE MEETING AFTER THEY COULD GET A PRESENTATION FROM BEATRIZ SOLANO OR THE HIGH SCHOOL PRINCIPALS ON HOW THE BLUEBONNET IMPLEMENTATION IS GOING**
- **BEATRIZ SOLANO AGREED**

8.A.3. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO AMEND LONE STAR GOVERNANCE OPERATIONAL PERFORMANCE METRICS (OPMs) AND MONITORING CALENDAR

- **BEATRIZ SOLANO PROVIDED INFORMATION ON THE OPMs TO THE BOARD OF TRUSTEES BEFORE APPROVING THE ITEM**
- **TRUSTEE BENJAMIN CASTILLO REQUESTED THAT THEY REVIEW THE INFORMATION BEFORE THEY APPROVE**
- **TRUSTEE JACLYN SUSTAITA REQUESTED AN LSG TRACKER BE POSTED ON THE WISD WEBSITE**
- **TRUSTEE MARCOS DE LOS SANTOS SUGGESTED A DASHBOARD AS USED IN OTHER SCHOOL DISTRICT**
- **BEATRIZ SOLANO AGREED TO MAKE IT ACCESSIBLE TO THE PUBLIC**
- **TRUSTEE BENJAMIN CASTILLO ASKED QUESTIONS ON OPMs**
- **BEATRIZ SOLANO ANSWERED TRUSTEE BENJAMIN CASTILLO'S QUESTIONS REGARDING OPMs**
- **TRUSTEE JACLYN SUSTAITA COMMENTED THAT NUMBERS PROVIDED TO THEM IN REPORTS ARE CORRECT**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED THAT THERE SHOULD BE A RESTRAINT ON THE SUPERINTENDENT/ADMINISTRATION JUST IN GENERAL ON TRANSFERS (ESPECIALLY PAYROLL)**

9. **CONSENT ITEMS**

MOTION TO APPROVE ALL CONSENT ITEMS WITH THE EXCEPTION OF ITEM 9.G.6. AT THIS TIME. TRUSTEE JACLYN SUSTAITA WOULD LIKE TO DISCUSS. TRUSTEE BENJAMIN CASTILLO ABSTAINED FROM VOTING ON ITEM 9.E.1.A.1. This motion, made by Dr. Jaime Rodriguez and seconded by Marcos De Los Santos, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

- **TRUSTEE BENJAMIN CASTILLO COMMENTED THAT HE HAD TO ABSTAIN FROM VOTING ON ITEM 9.E.1.A.1. BECAUSE HE DRAFTED THE AGREEMENT**
- **TRUSTEE JACLYN SUSTAITA PULLED ITEM 9.G.6. TO DISCUSS AFTER APPROVING CONSENT AGENDA**
- **AFTER DISCUSSION ON ITEM 9.G.6. A MOTION WAS CARRIED AND IT WAS APPROVED**

9.A. **APPROVAL OF MINUTES**

9.A.1. **SPECIAL BOARD MEETING**

- AUGUST 10, 2026
  - **https://youtube.com/live/rMlew1iKe4w?feature=share**

9.A.2. **REGULAR BOARD MEETING**

- AUGUST 17, 2026
  - **https://youtube.com/live/oanHEkkzj-w?feature=share**

9.A.3. **AUGUST 24, 2026**

- PUBLIC HEARING
  - **https://youtube.com/live/3g4VMhiTtF0?feature=share**

9.A.4. **AUGUST 24, 2026**

- SPECIAL BOARD MEETING
  - **https://youtube.com/live/3g4VMhiTtF0?feature=share**

## 9.B. OUT-OF-VALLEY TRIPS

### 9.B.1. ATHLETIC DEPARTMENT
*Mr. Desi Rodriguez, Director*

#### 9.B.1.A. WESLACO HIGH SCHOOL
*Mr. Enrique Ornelas, Principal*

9.B.1.A.1. **WHS VARSITY BOYS CROSS-COUNTRY TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY BOYS CROSS-COUNTRY TEAM TO ATTEND THE 6A REGION IV CROSS-COUNTRY CHAMPIONSHIP IN CORPUS CHRISTI, TEXAS

9.B.1.A.2. **WHS VARSITY GIRLS CROSS-COUNTRY TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY GIRLS CROSS-COUNTRY TEAM TO ATTEND THE 6A REGION IV CROSS-COUNTRY CHAMPIONSHIP IN CORPUS CHRISTI, TEXAS

#### 9.B.1.B. WESLACO EAST HIGH SCHOOL
*Dr. David Gamboa, Principal*

9.B.1.B.1. **WEHS VARSITY FOOTBALL TEAM**

9.B.1.B.1.1. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL VARSITY FOOTBALL TEAM TO ATTEND A DISTRICT GAME VERSUS CORPUS CHRISTI VETERANS MEMORIAL HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.1.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL VARSITY FOOTBALL TEAM TO ATTEND A DISTRICT GAME VERSUS FLOUR BLUFF HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.2. **WEHS JUNIOR VARSITY FOOTBALL TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL JUNIOR VARSITY FOOTBALL TEAM TO ATTEND A DISTRICT GAME VERSUS CORPUS CHRISTI CARROLL HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.3. **WEHS FRESHMEN FOOTBALL TEAM**

9.B.1.B.3.1. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL FRESHMEN FOOTBALL TEAM TO ATTEND A DISTRICT GAME VERSUS FLOUR BLUFF HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.3.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL FRESHMEN FOOTBALL TEAM TO ATTEND A DISTRICT GAME VERSUS CORPUS CHRISTI VETERANS MEMORIAL HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.4. **WEHS VARSITY BOYS CROSS-COUNTRY TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL VARSITY BOYS CROSS-COUNTRY TEAM TO ATTEND THE 6A REGION IV CROSS-COUNTRY CHAMPIONSHIP IN CORPUS CHRISTI, TEXAS

9.B.1.B.5. **WEHS VARSITY GIRLS CROSS-COUNTRY TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL VARSITY GIRLS CROSS-COUNTRY TEAM TO ATTEND THE 6A REGION IV CROSS-COUNTRY CHAMPIONSHIP IN CORPUS CHRISTI, TEXAS

9.B.1.B.6. **WEHS CHEERLEADING TEAM**

9.B.1.B.6.1. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL CHEERLEADING TEAM TO ATTEND A DISTRICT FOOTBALL GAME VERSUS CORPUS CHRISTI VETERANS MEMORIAL HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.1.B.6.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL CHEERLEADING TEAM TO ATTEND A DISTRICT FOOTBALL GAME VERSUS FLOUR BLUFF HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.2. **SECONDARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
*Mr. Daniel Budimir, Assistant Superintendent*

9.B.2.A. **FINE ARTS DEPARTMENT**
*Mr. Christopher Fernandez, Director*

9.B.2.A.1. **CMS SYMPHONIC & HONORS BAND**

9.B.2.A.1.1. APPROVAL OF OUT-OF-VALLEY TRIP FOR CENTRAL MIDDLE SCHOOL HONORS BAND TO PERFORM AT THE BAND FESTIVAL AND FOR BOTH HONORS AND SYMPHONIC BANDS TO VISIT SIX FLAGS FIESTA TEXAS IN SAN ANTONIO, TEXAS

9.B.2.A.1.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR CENTRAL MIDDLE SCHOOL SYMPHONIC AND HONORS BAND TO VISIT SIX FLAGS FIESTA TEXAS IN SAN ANTONIO, TEXAS

9.C. **DONATIONS**

9.C.1. **ATHLETICS DEPARTMENT**
*Mr. Desi Rodriguez, Athletic Director*

9.C.1.A. **WESLACO HIGH SCHOOL**
*Mr. Enrique Ornelas, Principal*

9.C.1.A.1. **WHS FOOTBALL TEAM**

9.C.1.A.1.1. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM WESLACO PEDIATRIC DENTISTRY, PLLC FOR WESLACO HIGH SCHOOL FOOTBALL TEAM

9.C.1.A.1.2. APPROVAL TO ACCEPT MONETARY DONATION OF $300.00 FROM TEXAS REGIONAL BANK FOR WESLACO HIGH SCHOOL FOOTBALL TEAM

9.C.1.A.1.3. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM NEW LIFE ASSISTED LIVING FOR WESLACO HIGH SCHOOL FOOTBALL TEAM

9.C.1.A.2. **WHS GIRLS CROSS-COUNTRY TEAM**

9.C.1.A.2.1. APPROVAL TO ACCEPT MONETARY DONATION OF $150.00 FROM LUIS MATA CONSTRUCTION FOR WESLACO HIGH SCHOOL GIRLS CROSS-COUNTRY TEAM

9.C.1.A.2.2. APPROVAL TO ACCEPT MONETARY DONATION OF $50.00 FROM ALAMO MEDICAL DAY & NIGHT CLINIC FOR WESLACO HIGH SCHOOL GIRLS CROSS-COUNTRY TEAM

9.C.1.A.2.3. APPROVAL TO ACCEPT MONETARY DONATION OF $2,000.00 FROM DR. LAURA MATOS, DMD FOR WESLACO HIGH SCHOOL GIRLS CROSS-COUNTRY TEAM

9.C.1.A.2.4. APPROVAL TO ACCEPT MONETARY DONATION OF $150.00 FROM FIRST BAPTIST CHURCH WESLACO FOR WESLACO HIGH SCHOOL GIRLS CROSS-COUNTRY TEAM

9.C.2. **SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
*Mr. Daniel Budimir & Mrs. Beatriz Solano, Assistant Superintendents*

9.C.2.A. **PARENT & FAMILY ENGAGEMENT DEPARTMENT**
*Mrs. Erica Garcia, Coordinator*

9.C.2.A.1. APPROVAL TO ACCEPT DONATIONS VALUED IN THE AMOUNT OF $9,000.00 FROM THE FAMILY CHURCH FOR WESLACO INDEPENDENT SCHOOL DISTRICT FAMILIES IN NEED

9.C.2.A.2. APPROVAL TO ACCEPT DONATIONS FROM VARIOUS SPONSORS IN THE AMOUNT OF $5,250.00 FOR THE 2026-2027 WESLACO INDEPENDENT SCHOOL DISTRICT ANNUAL BACK-TO-SCHOOL BASH

9.C.2.A.3. APPROVAL TO ACCEPT DONATIONS VALUED IN THE AMOUNT OF $3,150.00 FROM COVENANT PROMISED MINISTRIES FOR WESLACO INDEPENDENT SCHOOL DISTRICT FAMILIES IN NEED

9.C.2.B. **CLECKLER-HEALD ELEMENTARY SCHOOL**
*Mrs. Myriam Zamora, Principal*

9.C.2.B.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $1,500.00 FROM JP'S ACE ELECTRIC COMPANY FOR CLECKLER-HEALD ELEMENTARY SCHOOL STAFF

9.C.2.B.2. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $100.00 FROM CLEVER FOOD AND SUPPLEMENTS FOR CLECKLER-HEALD ELEMENTARY SCHOOL

9.D. **DEPUTY SUPERINTENDENT**
*Mr. Abel Aguilar*

9.D.1. APPROVAL OF CONTRACT WITH THE HIDALGO COUNTY ELECTIONS ADMINISTRATION TO CONDUCT THE NOVEMBER 3, 2026, WESLACO INDEPENDENT SCHOOL DISTRICT BOARD ELECTION

9.E. **SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
*Mr. Daniel Budimir & Mrs. Beatriz Solano, Assistant Superintendents*

9.E.1. **CURRICULUM & INSTRUCTION DEPARTMENT**

9.E.1.A. *Mrs. Yvett Morales, Secondary Academic Officer*

9.E.1.A.1. APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN WESLACO INDEPENDENT SCHOOL DISTRICT AND REGION ONE EDUCATION SERVICE CENTER FOR PARTNERSHIP WITH INSTITUTIONS OF HIGHER EDUCATION

- **TRUSTEE BENJAMIN CASTILLO COMMENTED THAT HE HAD TO ABSTAIN FROM VOTING ON ITEM 9.E.1.A.1. BECAUSE HE DRAFTED THE AGREEMENT**

9.E.2. **FEDERAL PROGRAMS**
*Mrs. Katie Reyes, Director*

9.E.2.A. APPROVAL OF WESLACO INDEPENDENT SCHOOL DISTRICT CAMPUS STUDENT ACHIEVEMENT IMPROVEMENT PLANS FOR THE 2026-2027 SCHOOL YEAR

9.E.3. **PARENT & FAMILY ENGAGEMENT DEPARTMENT**
*Mrs. Erica Garcia, Coordinator*

9.E.4. APPROVAL OF THE 2026-2027 MEMBERS OF THE SCHOOL HEALTH ADVISORY COUNCIL (SHAC)

9.F. **HUMAN RESOURCES DEPARTMENT**
*Dr. Janie Ybarra-Rodriguez, Assistant Superintendent*

9.F.1. APPROVAL OF THE TEXAS EDUCATION AGENCY (TEA) SENATE BILL 12 (SB 12) COMPLIANCE CERTIFICATION

9.G. **MAINTENANCE & OPERATIONS DEPARTMENT**
*Mr. Americo Garza, Executive Director*

9.G.1. APPROVAL OF AN ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #2 FOR THE STUDENT RESTROOM IMPROVEMENTS BOND PROJECT AT DR. R. E. MARGO ELEMENTARY SCHOOL (CSP# 26-08-07 REBID)

9.G.2. APPROVAL OF AN ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #1 FOR THE ROOFING IMPROVEMENTS BOND PROJECT AT BEATRIZ G. GARZA MIDDLE SCHOOL (CSP# 26-04-38)

9.G.3. APPROVAL OF FINAL COMPLETION FOR THE ROOFING IMPROVEMENTS BOND PROJECT AT CLECKLER-HEALD ELEMENTARY SCHOOL AND A.N. (TONY) RICO ELEMENTARY SCHOOL (CSP# 25-01-35) AS FOLLOWS:

1. CHANGE ORDER (CO) #3 FOR AN EXTENSION OF DAYS TO THE CONTRACT, A CREDIT FOR THE UNSPENT ALLOWANCE; AND
2. FINAL COMPLETION OF THE PROJECT

9.G.4. APPROVAL OF FINAL COMPLETION FOR THE CENTRAL MIDDLE SCHOOL OLD GYMNASIUM DEMOLITION BOND PROJECT (CSP# 25-06-62)

1. CHANGE ORDER (CO) #1 FOR AN EXTENSION OF DAYS TO THE CONTRACT, A CREDIT FOR THE UNSPENT ALLOWANCE, LIQUIDATED DAMAGES, AND
2. FINAL COMPLETION OF THE PROJECT

9.G.5. APPROVAL OF FINAL COMPLETION FOR THE MARY HOGE MIDDLE SCHOOL RUNNING TRACK BOND PROJECT (CSP# 25-06-63)

1. CHANGE ORDER (CO) #1 FOR AN EXTENSION OF DAYS TO THE CONTRACT, A CREDIT FOR THE UNSPENT ALLOWANCE, AND
2. FINAL COMPLETION OF THE PROJECT

9.G.6. APPROVAL TO REJECT THE PROPOSALS RECEIVED FOR HVAC UPGRADES BOND PROJECT AT WESLACO HIGH SCHOOL (CSP# 27-08-02)

SUPERINTENDENT OF SCHOOLS DR. RICHARD RIVERA'S RECOMMENDATION IS TO REJECT AND THEN GO BACK AND STUDY ANOTHER OPTION. This motion, made by Benjamin Castillo and seconded by Marcos De Los Santos, Carried.
Armando Cuellar, Jr.: Absent, Jaclyn Sustaita: Nay, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea
Yea: 5, Nay: 1, Absent: 1
Jaclyn Sustaita: Nay

- **TRUSTEE JACLYN SUSTAITA HAD QUESTIONS ON THIS ITEM**
- **LEGAL COUNSEL IVAN PEREZ COMMENTED ON THE QUESTIONS TRUSTEE JACLYN SUSTAITA HAD AS PER HER REQUEST**
- **TRUSTEE JACLYN SUSTAITA ASKED MR. MUNOZ FROM MEP ENGINEERING SOME QUESTIONS**
- **MR. MUNOZ RESPONDED TO TRUSTEE JACLYN SUSTAITA**
- **LEGAL COUNSEL IVAN PEREZ COMMENTED ON THE LAW REGARDING THE QUESTIONS BEING ANSWERED**
- **TRUSTEE MARCOS DE LOS SANTOS ALSO PROVIDED COMMENTARY REGARDING MR. MUNOZ'S RESPONSE**
- **TRUSTEE BENJAMIN CASTILLO ASKED ABOUT THE BID**
- **MR. MUNOZ ANSWERED TRUSTEE BENJAMIN CASTILLO'S QUESTION**
- **TRUSTEE MARCOS DE LOS SANTOS ASKED WHAT PORTION OF THE HIGH SCHOOL IS BEING DONE**
- **MR. MUNOZ ANSWERED TRUSTEE MARCOS DE LOS SANTOS'S QUESTION**
- **TRUSTEE EDUARDO SERNA ASKED WHAT THE OPTIONS ARE**
- **TRUSTEE BENJAMIN CASTILLO COMMENTED HOW HE IS DISILLUSIONED WITH THE CSP PROCESS WHEN IT COMES TO HVAC**
- **ABEL AGUILAR COMMENTED THAT THE ITEM ON THE AGENDA WAS JUST THE REVISIONS TO THE RANKING CRITERIA OR THE BOARD TAKES BACK THE AUTHORITY TO RANK THEMSELVES**
- **TRUSTEE BENJAMIN CASTILLO COMMENTED THAT HE JUST WANTED TO GET A PROCESS THAT'S GOING TO FINISH BECAUSE HE HASN'T SEEN AN HVAC PROJECT GET FINISHED WHILE HE'S BEEN ON THE BOARD**
- **TRUSTEE BENJAMIN CASTILLO COMMENTED THAT HE JUST WANTS IT TO GET DONE**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THE PROCESS**
- **TRUSTEE BENJAMIN CASTILLO ASKED ABOUT THE AMOUNT OVER THE BASE/BID AMOUNT PROJECT COST**
- **ABEL AGUILAR ANSWERED TRUSTEE BENJAMIN CASTILLO'S QUESTION**
- **TRUSTEE MARCOS DE LOS SANTOS ASKED ABOUT RANKING**
- **LEGAL COUNSEL IVAN PEREZ ANSWERED TRUSTEE MARCOS DE LOS SANTOS' QUESTION REGARDING RANKING**

- **TRUSTEE BENJAMIN CASTILLO MENTIONED THAT THE CSP PROCESS HASN'T BEEN VERY SUCCESSFUL OR EFFICIENT**
- **TRUSTEE DR. JAIME RODRIGUEZ STATED THAT IT WOULD BE MORE EXPENSIVE**
- **TRUSTEE JACLYN SUSTAITA ASKED WHY THE BIDS WEREN'T RANKED**
- **AMERICO GARZA EXPLAINED WHY THE BIDS WEREN'T RANKED**

9.H. **BUSINESS & FINANCE DEPARTMENT**
*Ms. Deborah Rodriguez, Executive Director for Payroll, Bond Management, & Finance*

9.H.1. **FINANCE DEPARTMENT**

9.H.1.A. APPROVAL OF LEGAL FEES FOR THE LAW OFFICE OF ELOY SEPULVEDA FOR THE MONTH OF AUGUST 2026

9.H.1.B. APPROVAL OF LEGAL FEES FOR THE LAW FIRM WALSH GALLEGOS, KYLE ROBINSON & DE LOS SANTOS P.C. FOR THE MONTH OF AUGUST 2026

9.H.1.C. APPROVAL OF LEGAL FEES FOR THE LAW FIRM JONES, GALLIGAN, KEY & LOZANO FOR THE MONTH OF AUGUST 2026

9.H.2. **BUDGET DEPARTMENT**
*Mr. Javiel Ruiz, Budget Director*

9.H.2.A. APPROVAL OF THE INVESTMENT ACTIVITY REPORT FOR THE MONTH ENDED AUGUST 2026

9.H.2.B. APPROVAL OF HIDALGO COUNTY TAX OFFICE COLLECTION REPORT FOR JULY 2026: CURRENT AND DELINQUENT TAXES

9.H.2.C. APPROVAL OF THE HIDALGO COUNTY TAX ADJUSTMENTS FOR JULY 2026

9.H.2.D. APPROVAL OF BUDGET AMENDMENTS

9.H.3. **PAYROLL DEPARTMENT**
*Mr. Jesse Fonseca, Director of Payroll Business & Operations*

9.H.3.A. APPROVAL OF OVERTIME REPORT FOR THE MONTH ENDED AUGUST 2026

9.H.4. **PURCHASING DEPARTMENT**
*Mr. Baldemar Garcia, Director*

9.H.4.A. APPROVAL OF PROPOSAL AWARD FOR AWARDS, TROPHIES AND PERSONAL RECOGNITION ITEM (RFP# 27-09-01)

9.H.4.B. APPROVAL OF PROPOSAL AWARD FOR AUTOMOTIVE & BUS: PARTS, SUPPLIES & EQUIPMENT (RFP# 27-09-10)

9.H.4.C. APPROVAL OF PROPOSAL AWARD FOR HVAC FILTERS (RFP# 27-09-11)

9.H.4.D. APPROVAL OF PROPOSAL AWARD FOR LETTERMAN JACKETS DISTRICT-WIDE (RFP# 27-09-12)

9.H.4.E. APPROVAL OF QUOTE AWARD FOR SENIOR PORTRAITS (RFCQ# 2027-01)

10. **DISCUSSION ITEMS**

10.A. DISCUSSION REGARDING SUPERINTENDENT SEARCH PROCESS AND PROCEDURE AS REQUESTED BY BOARD PRESIDENT, ISIDORO NIETO

- **BOARD PRESIDENT ISIDORO NIETO COMMENTED REGARDING THE PROCESS FOR THE SEARCH OF A NEW SUPERINTENDENT**
- **TRUSTEE BENJAMIN CASTILLO EXPLAINED THE PROCESS OF HIRING A SUPERINTENDENT**
- **BOARD SECRETARY DR. JAIME RODRIGUEZ COMMENTED ON THIS ITEM**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS ITEM**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS ITEM**

## 11. DISCUSSION & POSSIBLE ACTION

11.A. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL OF:

1. THE MODIFICATIONS TO THE RANKING CRITERIA AND POINTS FOR THE HVAC IMPROVEMENTS BOND PROJECTS APPROVED ON AUGUST 17, 2026, AS PART OF THE DESIGN-BUILD PROCESS
2. TAKE BACK AUTHORITY TO RANK THE PROPOSALS RECEIVED AS PART OF THE DESIGN-BUILD PROCESS USING THE MODIFIED CRITERIA AND POINTS

DR. RICHARD RIVERA INTRODUCED THE ITEM TO THE BOARD OF TRUSTEES. TRUSTEE JACLYN SUSTAITA MADE THE MOTION TO TAKE BACK AUTHORITY TO RANK THE PROPOSALS RECEIVED AS PART OF THE DESIGN-BUILD PROCESS USING THE MODIFIED CRITERIA AND POINTS AS WELL AS THE MODIFICATIONS TO THE RANKING CRITERIA AND POINTS FOR THE HVAC IMPROVEMENTS BOND PROJECTS APPROVED ON AUGUST 17, 2026, AS PART OF THE DESIGN-BUILD PROCESS. This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

- **TRUSTEE JACLYN SUSTAITA ASKED QUESTIONS ON THIS ITEM**
- **ABEL AGUILAR AND AMERICO GARZA ANSWERED TRUSTEE JACLYN SUSTAITA'S QUESTIONS**
- **TRUSTEE MARCOS DE LOS SANTOS ASKED QUESTIONS ON THIS ITEM**
- **TRUSTEE JACLYN SUSTAITA WOULD RATHER RANK AS A BOARD**
- **TRUSTEE BENJAMIN CASTILLO SUGGESTED TO GET THE BOARD COMMITTEE TO RANK ALONG WITH ADMINISTRATION**
- **TRUSTEE MARCOS DE LOS SANTOS AGREES WITH TRUSTEE JACLYN SUSTAITA**
- **AMERICO GARZA ASKED IF THE BOARD WOULD LIKE TO INTERVIEW THE RESPONDENTS TO THE RFQ**
- **TRUSTEE BENJAMIN CASTILLO COMMENTED ON THE RFQ**
- **LEGAL COUNSEL IVAN PEREZ COMMENTED ON THE RFQ**

11.B. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL TO HIRE THE SERVICES OF A MECHANICAL, ELECTRICAL, AND PLUMBING (MEP) ENGINEERING FIRM TO ASSIST THE DISTRICT AS AN INDEPENDENT ENGINEER TO OVERSEE

THE DESIGN-BUILD CONSTRUCTION OF THE HVAC IMPROVEMENTS PROJECTS DISTRICT-WIDE

- **TRUSTEE BENJAMIN CASTILLO ASKED WHY THE RECOMMENDATION**
- **AMERICO GARZA EXPLAINED WHY THE RECOMMENDATION**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS ITEM**
- **TRUSTEE BENJAMIN CASTILLO ASKED TO REVISIT THE ITEM TO GET MORE INFORMATION ON THE RECOMMENDATION - AFTER EXECUTIVE SESSION - MADE THE MOTION TO TABLE THE ITEM**
- **TRUSTEE BENJAMIN CASTILLO STATED HE HAD NEVER HEARD OF THE COMPANY BEING RECOMMENDED**
- **TRUSTEE JACLYN SUSTAITA SECONDED TRUSTEE BENJAMIN CASTILLO'S MOTION TO TABLE THE ITEM UNTIL AFTER EXECUTIVE SESSION**
- **ALL TRUSTEES IN AGREEMENT TO TABLE UNTIL AFTER EXECUTIVE SESSION**

11.C. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL OF PROPOSAL AWARD FROM THE SUBMITTED REQUEST FOR PROPOSALS FOR VOLUNTARY EMPLOYEE (INSURANCE) BENEFIT PRODUCTS (RFP# 27-08-05):

1. ACCIDENT;
2. CANCER;
3. DISABILITY;
4. CRITICAL ILLNESS;
5. HOSPITAL INDEMNITY (GAP);
6. TERM LIFE AND AD&D;
7. VISION; AND
8. WHOLE LIFE

DR. RICHARD RIVERA PRESENTED THE COMMITTEE'S RECOMMENDATION. This motion, made by Benjamin Castillo and seconded by Jaclyn Sustaita, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS ITEM**

11.D. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL OF SERVICING AGENT(S) FOR VOLUNTARY EMPLOYEE (INSURANCE) BENEFIT PRODUCTS (RFQ # 27-08-06):

1. ACCIDENT;
2. CANCER;
3. DISABILITY;
4. CRITICAL ILLNESS;
5. HOSPITAL INDEMNITY (GAP);
6. TERM LIFE AND AD&D;
7. VISION; AND
8. WHOLE LIFE

DR. RICHARD RIVERA INFORMED THE BOARD OF THE FIRMS. DR. JAIME RODRIGUEZ MADE THE MOTION TO NAME THE FOUR THAT OUR HANDLING OUR MEDICAL (TAMEZ, EVERETT, ORAN, SALAZAR). This motion, made by Dr. Jaime Rodriguez and seconded by Benjamin Castillo, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

- **DR. RAUL CANTU, RISK AND EMPLOYEE BENEFITS MANAGER COMMENTED ON THIS ITEM**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS ITEM**
- **BOARD SECRETARY DR. JAIME RODRIGUEZ COMMENTED ON THIS ITEM**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS ITEM**
- **BOARD PRESIDENT ISIDORO NIETO COMMENTED ON THIS ITEM**

12. **CLOSED MEETING (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTION: §551.071 AND §551.074)**

- **AT 8:31 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND THE BOARD OF TRUSTEES, ISIDORO NIETO, PRESIDENT, DR. JAIME RODRIGUEZ, BOARD SECRETARY, AND TRUSTEES, JACLYN SUSTAITA, BENJAMIN CASTILLO, EDUARDO SERNA, AND MARCOS DE LOS SANTOS CONVENED IN CLOSED SESSION**

12.A. **PERSONNEL MATTERS (TEXAS GOVERNMENT CODE §551.074)**

12.A.1. DISCUSSION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

12.A.2. DISCUSSION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

12.B. **CONSULTATION WITH ATTORNEY REGARDING (TEXAS GOVERNMENT CODE SECTION: §551.071)**

12.B.1. PENDING OR CONTEMPLATED LITIGATION;

12.B.2. SETTLEMENT OFFER; OR

12.B.3. MATTER IN WHICH THE DUTY OF THE ATTORNEY OF THE WESLACO INDEPENDENT SCHOOL DISTRICT UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH CHAPTER 551 OF THE TEXAS GOVERNMENT CODE (TEXAS GOVERNMENT CODE §551.071)

13. **RECONVENE IN OPEN MEETING**

- **AT 9:15 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND THE BOARD OF TRUSTEES, ISIDORO NIETO, PRESIDENT, DR. JAIME RODRIGUEZ, BOARD SECRETARY, AND TRUSTEES, JACLYN SUSTAITA, BENJAMIN CASTILLO, EDUARDO SERNA, AND MARCOS DE LOS SANTOS RECONVENED IN OPEN SESSION**

13.A. POSSIBLE ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED MEETING
TRUSTEE BENJAMIN CASTILLO MADE A MOTION TO AUTHORIZE DR. RICHARD RIVERA AND LEGAL COUNSEL TO TAKE ACTION AS DISCUSSED IN CLOSED

SESSION WITH RESPECT TO THE PERSONNEL MATTER THAT WAS TAKEN TO THEM. This motion, made by Benjamin Castillo and seconded by Jaclyn Sustaita, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

13.A.1. DISCUSSION AND POSSIBLE ACTION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

DR. RICHARD RIVERA RECOMMENDS APPROVAL. This motion, made by Benjamin Castillo and seconded by Dr. Jaime Rodriguez, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

13.A.2. DISCUSSION AND POSSIBLE ACTION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

DR. RICHARD RIVERA RECOMMENDS APPROVAL. This motion, made by Dr. Jaime Rodriguez and seconded by Benjamin Castillo, Carried.
Armando Cuellar, Jr.: Absent, Benjamin Castillo: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

14. ADJOURNMENT

- **THE MEETING WAS ADJOURNED BY BOARD PRESIDENT, ISIDORO NIETO, AT 9:17 PM**



WESLACO ISD - Board of Trustees
*Executive Administrative Assistant*

October 19, 2026
Date