BP-4144
BP-4244
BP-4344

# ALL PERSONNEL - COMPLAINTS

The School Board recognizes the need for providing employees with a process for addressing concerns regarding issues that are not subject to formal grievance procedures. This complaint process applies to the misapplication of policies, regulations, or rules of the district.

The Superintendent or designee shall establish complaint procedures which encourage the prompt submission of complaints and resolution of conflicts.

The School Board expects that employees and supervisor will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

*Legal Reference:*
*ALASKA STATUTES*
*23.40.270 Declaration of policy (PERA)*

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| Adoption Date: | October 3, l989 |
| Revised & Renumbered: | June 27, 2011 |
| Reviewed: | January 28, 2013 |
| Revised: | June 19, 2023 |
| Reviewed: | December 16, 2024 |
| Revised: | October 12, 2026 |