

Eau Claire Area School District Hourly Staff Salary Schedule - July 1, 2026

Position	Salary Grade	Contract Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Level 16
Academic and Social Emotional Mentor	9	187	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Accounting Assistant	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Administrative Assistant	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Administrative Assistant, Eau Claire Virtual School	8	197	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Administrative Assistant, Elementary School	8	197	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Administrative Assistant, Montessori Charter	8	197	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Administrative Specialist, Teaching and Learning	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Alternative Education Assistant	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
American Indian Education Coordinator	9	197	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Assistant Cook	4	175	\$16.37	\$16.73	\$17.09	\$17.45	\$17.81	\$18.93	\$19.30	\$19.30	\$19.30	\$19.30	\$19.30	\$20.06	\$20.07	\$20.07	\$20.07	\$20.84
Bilingual Education Assistant	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Bilingual Special Education Assistant	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Building Engineer	10	260	\$26.06	\$26.75	\$27.43	\$28.13	\$28.81	\$30.26	\$30.95	\$30.95	\$30.95	\$30.95	\$30.95	\$31.72	\$31.72	\$31.72	\$31.72	\$32.49
Cook	6	175	\$18.69	\$19.11	\$19.53	\$19.95	\$20.38	\$21.56	\$21.99	\$21.99	\$21.99	\$21.99	\$21.99	\$22.75	\$22.75	\$22.75	\$22.75	\$23.52
Crossing Guard	4	173	\$16.37	\$16.73	\$17.09	\$17.45	\$17.81	\$18.93	\$19.30	\$19.30	\$19.30	\$19.30	\$19.30	\$20.06	\$20.07	\$20.07	\$20.07	\$20.84
Custodian - 1st Shift	7-1	260	\$20.44	\$20.90	\$21.36	\$21.82	\$22.27	\$23.50	\$23.97	\$23.97	\$23.97	\$23.97	\$23.97	\$24.73	\$24.73	\$24.73	\$24.73	\$25.50
Custodian - 2nd Shift	7-2	260	\$20.54	\$21.04	\$21.50	\$21.96	\$22.42	\$23.64	\$24.11	\$24.11	\$24.11	\$24.11	\$24.11	\$24.87	\$24.87	\$24.87	\$24.87	\$25.65
Custodian - 3rd Shift	7-3	260	\$20.68	\$21.18	\$21.65	\$22.10	\$22.56	\$23.78	\$24.25	\$24.25	\$24.25	\$24.25	\$24.25	\$25.02	\$25.02	\$25.02	\$25.02	\$25.79
Data Services Assistant	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Deaf and Hard of Hearing Interpreter	11	187	\$28.75	\$29.52	\$30.29	\$31.06	\$31.83	\$33.36	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$34.90	\$34.90	\$34.90	\$34.90	\$35.68
Early Learning Family Services Facilitator	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Early Learning Family Services Facilitator - Bilingual	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Executive Assistant	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Executive Assistant to the Superintendent & School Board	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Family Services Coordinator	11	187	\$28.75	\$29.52	\$30.29	\$31.06	\$31.83	\$33.36	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$34.90	\$34.90	\$34.90	\$34.90	\$35.68
Financial Administrative Assistant, Information Technology	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Financial Administrative Assistant/Registrar, Middle School	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Financial Administrative Assistant, Food & Nutrition	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Financial Administrative Assistant, High School	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
First Cook	7	175	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Food and Nutrition Assistant	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Food Services Sub Finder	3	175	\$15.49	\$15.82	\$16.14	\$16.47	\$16.81	\$17.90	\$18.23	\$18.23	\$18.23	\$18.23	\$18.23	\$18.99	\$18.99	\$18.99	\$18.99	\$19.77
General School Assistant	5	187	\$17.33	\$17.71	\$18.08	\$18.47	\$18.85	\$19.99	\$20.38	\$20.38	\$20.38	\$20.38	\$20.38	\$21.14	\$21.14	\$21.14	\$21.14	\$21.91
Head Start Classroom Assistant	6	187	\$18.69	\$19.11	\$19.53	\$19.95	\$20.38	\$21.56	\$21.99	\$21.99	\$21.99	\$21.99	\$21.99	\$22.75	\$22.75	\$22.75	\$22.75	\$23.52
Health Care Assistant	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Human Resources Generalist	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Information Technology Field Technician	11	260	\$28.75	\$29.52	\$30.29	\$31.06	\$31.83	\$33.36	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$34.90	\$34.90	\$34.90	\$34.90	\$35.68
Information Technology Support Specialist	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Information Technology Systems Technician	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Information Technology Technician - Lead	11	260	\$28.75	\$29.52	\$30.29	\$31.06	\$31.83	\$33.36	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$34.90	\$34.90	\$34.90	\$34.90	\$35.68
Instructional Media and Technology Clerk	6	197	\$18.69	\$19.11	\$19.53	\$19.95	\$20.38	\$21.56	\$21.99	\$21.99	\$21.99	\$21.99	\$21.99	\$22.75	\$22.75	\$22.75	\$22.75	\$23.52
Instructional Media, Technology, & Accessibility Support Specialist	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66
Lead Custodian	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Library Media Cataloger	7	207	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Maintenance I	8	260	\$21.85	\$22.35	\$22.85	\$23.36	\$23.85	\$25.12	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$26.39	\$26.39	\$26.39	\$26.39	\$27.17
Maintenance II	10	260	\$26.06	\$26.75	\$27.43	\$28.13	\$28.81	\$30.26	\$30.95	\$30.95	\$30.95	\$30.95	\$30.95	\$31.72	\$31.72	\$31.72	\$31.72	\$32.49
Maintenance III	11	260	\$28.75	\$29.52	\$30.29	\$31.06	\$31.83	\$33.36	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$34.90	\$34.90	\$34.90	\$34.90	\$35.68
Maintenance IV	14	260	\$37.22	\$38.30	\$39.37	\$40.44	\$41.51	\$42.58	\$43.65	\$43.65	\$43.65	\$43.65	\$43.65	\$44.73	\$44.73	\$44.73	\$44.73	\$45.79
Medical School Assistant	6	187	\$18.69	\$19.11	\$19.53	\$19.95	\$20.38	\$21.56	\$21.99	\$21.99	\$21.99	\$21.99	\$21.99	\$22.75	\$22.75	\$22.75	\$22.75	\$23.52
Montessori Associate II	5	187	\$17.33	\$17.71	\$18.08	\$18.47	\$18.85	\$19.99	\$20.38	\$20.38	\$20.38	\$20.38	\$20.38	\$21.14	\$21.14	\$21.14	\$21.14	\$21.91
OT/PT Assistant	7	187	\$20.19	\$20.65	\$21.11	\$21.58	\$22.04	\$23.26	\$23.73	\$23.73	\$23.73	\$23.73	\$23.73	\$24.50	\$24.50	\$24.50	\$24.50	\$25.26
Payroll & Benefits Specialist	12	260	\$31.76	\$32.69	\$33.63	\$34.56	\$35.49	\$37.19	\$38.13	\$38.13	\$38.13	\$38.13	\$38.13	\$38.90	\$38.90	\$38.90	\$38.90	\$39.66
Payroll Assistant	9	260	\$23.66	\$24.27	\$24.90	\$25.51	\$26.12	\$27.51	\$28.13	\$28.13	\$28.13	\$28.13	\$28.13	\$28.89	\$28.89	\$28.89	\$28.89	\$29.66

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