



Endeavor Board Meeting Agenda: October 20, 2026

7:00 PM via GoogleMeet (Remote Only):

<https://meet.google.com/xya-xijb-qke>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Member	CDC	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2029	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Chair	N/A	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2029	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Andrew MacDougall

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- October 20, 2026 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- September 22, 2026 Minutes.

IV. Foundation Board Update**Tomas Helfrich****V. PAWS Update****Krystal Bourque****VI. Committee Updates**

Committee	Item	Action
Finance	FY 27 Budget Update	Discussion
	Invoice Approval • 2027 Recurring Invoices	Vote
	Charter Success Salary Analysis	Discussion
	Financial Policies and Procedures	Discussion
	State Bonus Funds Update	Discussion
Governance	Revised Parental Leave Policy	Discussion
	Released Time Religious Instruction Policy	Discussion
	Other Miscellaneous Items • 5-Year Plan Update in January	Discussion
Community Development	Annual Fund Update	Update
	Direct Giving Campaign Update	Discussion
	Corporate Donors / Sponsors	Discussion

VII. Director's Update**Christi Whiteside****VIII. Public Comment****IX. Closed Session (if needed)**

X. Adjournment

Andrew MacDougall