OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
September 16, 2026

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair at 5:31 p.m., members present: Tyler Anderson, Kathy Hegna Zelinske @ 5:40, Curt Heydt, Heather Swygman, and Patrick Towey Jr. Members absent: Chad O'Connor and Justin Holtan. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Swygman moved Anderson seconded to approve the agenda. Approved 4-0

Administrators' Reports:

Samantha Thurman, 5-12 Principal:

- Mrs. Thurman gave updates on Homecoming Planning, PLC Work, Intervention & Capti Testing, and Student Supervision

Kayla Stanton, PreK-4 Principal:

- Mrs. Stanton gave updates on Welcome Back Night, First Week of School, Viking PRIDE Passport Day, Viking PRIDE Tickets, First All-Elementary Assembly, and thanked all the Elementary Staff for a successful first week

Scott Marine, Business Manager

- No report given

Gregg Slaathaug, Superintendent:

- Mr. Slaathaug gave updates on: Operating Referendum & Trust Fund Bill Details, SACC Enrollment--Third Room Required, Early Childhood Screenings, 5th Grade Organizational Changes, and Facility Update

ZED update items: No report given.

Following review and discussion, Anderson moved and Heydt seconded to approve the consent agenda. Approved 5-0

Minutes from August 19, 2026, Board Meeting

Disbursements
September Payments: $353,453.83 Payroll: $98,556.90

Enrollment

Employment:
Bonny Johnson, High School Paraprofessional, B2-3 Step L at $20.69 per hour, starting 8-31-26
Becki Braun, Elementary Paraprofessional, B2-3 Step J at $19.30 per hour, starting 8-31-26.
Shay Blockhus, Elementary Paraprofessional, B2-3 Step B at $17.30 per hours, starting 8-31-26.
Michelle Lee, Elementary Paraprofessional, B2-3 Step J at $19.30 per hour, starting 9-16-26.

Lane Change – Elementary Teacher: Zach Nelson, from BA+30, Step 4 at $52,281 to MA, Step 5 $57,012

Policy Review & Approve Updates
Policy 208 - DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES
Policy 402 - DISABILITY NONDISCRIMINATION
Policy 507.5 - SCHOOL RESOURCE OFFICERS
Policy 509 - ENROLLMENT OF NONRESIDENT STUDENTS
Policy 521 - STUDENT DISABILITY NONDISCRIMINATION
Policy 524 - INTERNET, AND TECHNOLOGY ACCEPTABLE USE AND SAFETY POLICY
Policy 613 - GRADUATION REQUIREMENTS
Policy 709 - STUDENT TRANSPORTATION SAFETY
Policy 721 - UNIFORM GRANT GUIDANCE POLICY REGARDING FEDERAL REVENUE SOURCES
Policy 722 - PUBLIC DATA AND DATA SUBJECT REQUESTS

New Business:

Swygman moved Hegna Zelinske seconded to approve Resolution for Acceptance of Grants & Gifts totaling $4,745.00	Approved 5-0
Heydt moved Anderson seconded to approve to levy for the maximum amount of Property Tax for Payable 2027	Approved 5-0
Hegna Zelinske moved Anderson seconded to adjourn the meeting at 6:01 PM	Approved 5-0

Respectfully submitted,

Patrick Towey Jr., Chair