Health Insurance Costs by Employee Group
Effective January 1, 2027
10/19/2026

		SINGLE			2-PARTY			FAMILY			
		500-35	1500-35	3000-HSA	500-35	1500-35	3000-HSA	500-35	1500-35	3000-HSA	
	Total Premium Cost - Annual	$ 12,223.77	$ 11,027.87	$ 9,085.60	$ 25,754.97	$ 23,235.52	$ 19,142.95	$ 34,775.99	$ 31,374.10	$ 25,848.04	
	Total Premium Cost - Monthly	$ 1,018.65	$ 918.99	$ 757.13	$ 2,146.25	$ 1,936.29	$ 1,595.25	$ 2,898.00	$ 2,614.51	$ 2,154.00	
Clerical	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	17,190.00	17,190.00	17,190.00	17,688.00	17,688.00	17,688.00	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,432.50	1,432.50	1,432.50	1,474.00	1,474.00	1,474.00	
	Employee Pays (Annual)	0.00	0.00	0.00	8,564.97	6,045.52	1,952.95	17,087.99	13,686.10	8,160.04	
	Employee Pays (Monthly)	0.00	0.00	0.00	713.75	503.79	162.75	1,424.00	1,140.51	680.00	
Custodian	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	18,223.17	18,223.17	18,223.17	22,018.00	22,018.00	22,018.00	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,518.60	1,518.60	1,518.60	1,834.83	1,834.83	1,834.83	
	Employee Pays (Annual)	0.00	0.00	0.00	7,531.80	5,012.35	919.78	12,757.99	9,356.10	3,830.04	
	Employee Pays (Monthly)	0.00	0.00	0.00	627.65	417.70	76.65	1,063.17	779.68	319.17	
Independent-Administrator	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	25,754.97	23,235.52	19,142.95	26,710.13	26,710.13	23,713.80	
	District Contribution (Monthly)	1,018.65	918.99	757.13	2,146.25	1,936.29	1,595.25	2,225.84	2,225.84	1,976.15	
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	8,065.86	4,663.97	2,134.24	
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	672.16	388.66	177.85	
Independent-Admin/Coord	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	25,754.97	23,235.52	19,142.95	26,061.00	26,061.00	25,848.04	
	District Contribution (Monthly)	1,018.65	918.99	757.13	2,146.25	1,936.29	1,595.25	2,171.75	2,171.75	2,154.00	
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	8,714.99	5,313.10	0.00	
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	726.25	442.76	0.00	
Independent-District Support	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	17,719.44	17,719.44	17,719.44	21,408.78	21,408.78	21,408.78	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,476.62	1,476.62	1,476.62	1,784.07	1,784.07	1,784.07	
	Employee Pays (Annual)	0.00	0.00	0.00	8,035.53	5,516.08	1,423.51	13,367.21	9,965.32	4,439.26	
	Employee Pays (Monthly)	0.00	0.00	0.00	669.63	459.67	118.63	1,113.93	830.44	369.94	
Independent-Technology	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	17,719.44	17,719.44	17,719.44	21,408.78	21,408.78	21,408.78	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,476.62	1,476.62	1,476.62	1,784.07	1,784.07	1,784.07	
	Employee Pays (Annual)	0.00	0.00	0.00	8,035.53	5,516.08	1,423.51	13,367.21	9,965.32	4,439.26	
	Employee Pays (Monthly)	0.00	0.00	0.00	669.63	459.67	118.63	1,113.93	830.44	369.94	
Independent-Student Support	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	17,290.02	17,290.02	17,290.02	18,107.04	18,107.04	18,107.04	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,440.84	1,440.84	1,440.84	1,508.92	1,508.92	1,508.92	
	Employee Pays (Annual)	0.00	0.00	0.00	8,464.95	5,945.50	1,852.93	16,668.95	13,267.06	7,741.00	
	Employee Pays (Monthly)	0.00	0.00	0.00	705.41	495.46	154.41	1,389.08	1,105.59	645.08	
Independent-Nutrition Services	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	17,290.02	17,290.02	17,290.02	18,107.04	18,107.04	18,107.04	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,440.84	1,440.84	1,440.84	1,508.92	1,508.92	1,508.92	
	Employee Pays (Annual)	0.00	0.00	0.00	8,464.95	5,945.50	1,852.93	16,668.95	13,267.06	7,741.00	
	Employee Pays (Monthly)	0.00	0.00	0.00	705.41	495.46	154.41	1,389.08	1,105.59	645.08	
Paras (Education Support Professionals)	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	16,619.00	16,619.00	16,619.00	17,404.00	17,404.00	17,404.00	
	District Contribution (Monthly)	1,018.65	918.99	757.13	1,384.92	1,384.92	1,384.92	1,450.33	1,450.33	1,450.33	
	Employee Pays (Annual)	0.00	0.00	0.00	9,135.97	6,616.52	2,523.95	17,371.99	13,970.10	8,444.04	
	Employee Pays (Monthly)	0.00	0.00	0.00	761.33	551.38	210.33	1,447.67	1,164.18	703.67	
Principal	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	25,754.97	23,235.52	19,142.95	26,672.94	26,672.94	25,848.04	
	District Contribution (Monthly)	1,018.65	918.99	757.13	2,146.25	1,936.29	1,595.25	2,222.75	2,222.75	2,154.00	
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	8,103.05	4,701.16	0.00	
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	675.25	391.76	0.00	MARR- T
Teachers	District Contribution (Annual)	12,223.77	11,027.87	9,085.60	25,754.97	23,235.52	19,142.95	27,912.92	27,912.92	25,848.04	40,136.69
	District Contribution (Monthly)	1,018.65	918.99	757.13	2,146.25	1,936.29	1,595.25	2,326.08	2,326.08	2,154.00	3,344.72
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	6,863.07	3,461.18	0.00	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	571.92	288.43	0.00	0.00

Independent employees working 20-29 hours/week, eligible for 50% of full contribution