

MEMORANDUM OF UNDERSTANDING #26-27-01
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
AMERICAN RIVER CHAPTER No. 528 (CSEA)

Lateral Transfers of Special Education Classifications
August 12, 2026

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter No. 528 ("CSEA"). Collectively, the District and CSEA will be referred to as the ("Parties").

Rationale

Per Article 9.1.4, an employee who applies for a transfer shall be granted a lateral transfer providing they meet all eligibility requirements as set forth in article 9.1.4.

While the contract affirms an employee's right to a lateral transfer, the District temporarily postponed the effective date to September 7, 2026 for Special Education classifications, to ensure uninterrupted services to students during the critical start of the school year. This timing allows for adequate staffing coverage, program continuity, and operational stability, which are essential to meeting student needs and maintaining service quality.

This Agreement is entered into on a one-time basis for the 2026-2027 school year only. The Parties agree that this Agreement shall not establish a past practice, precedent, or binding interpretation of the Collective Bargaining Agreement.

Fiscal Impact

There are no costs associated with implementing this MOU.

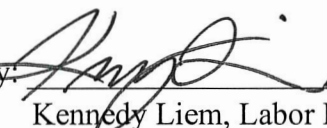
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
David Byrd, Executive Director
Human Resources

Date: 8/13/26

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 
Rob Corn, President

By: 
Kennedy Liem, Labor Relations Representative

Date: 08/13/26

Board Approved: 10/15/2026

CSEA Ratified: N/A