SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

Minutes of Special Called

The Board of Managers
South San Antonio ISD

A Special Called of the Board of Managers of South San Antonio ISD was held Monday, September 14, 2026, beginning at 6:00 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama		X	
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

•PLEDGE OF ALLEGIANCE
•PLEDGE TO THE TEXAS FLAG
•PRAYER
Led by Michelle Martinez, Senior Executive Assistant

CITIZENS TO BE HEARD

Sabrina Lopez, Parent, addressed the Board stating that Principal of Zamora MS violated state education law.
Tony Resendez, Legal Counsel, attempted to speak to Ms. Lopez and was not acknowledged by her. He ultimately asked that her microphone be turned off. He stated: Ma'am, Sir, at Special Board meetings the policy only allows that citizens discuss items that are on the agenda and she is talking about things that are clearly not on the agenda so I recommend that we ask her to stop and that we ask her to come at a regular meeting when she can talk or file a proper grievance. Mr. Tijerina, Board President called on Ms. Lopez multiple times and was not acknowledged. Mr. Resendez suggested a 5-minute recess be taken.
5-minute recess called by the Board President 6:04 PM – 6:06 PM

TEA REMARKS -None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY) -None

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY) -None

DISCUSSION AND POSSIBLE ACTION

1. Consider and approve special counsel to advise the board regarding the recommendation of the Independent Hearing Examiner in the matter of South San Antonio I.S.D. v. Eric Negron, TEA Docket No. 149-LH-05-2026 (Section 21.258 of the Texas Education Code)
Tony Resendez, Legal Counsel, gave procedural requirement information to the Board and recommended that the Board approve Joe Hoffer's firm as special counsel for this matter.
Mrs. Sanchez made a motion: I move that we approve Mr. Joe Hoffer's firm to be special counsel to advise the Board, Mrs. Prado seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained

Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

N*OTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.* ***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*** **Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Pursuant to Texas Government Code section 551.074 Consideration of the Recommendation of the Independent Hearing Examiner in the matter South San Antonio I.S.D. v. Eric Negron, TEA Docket No. 149-LH-05-2026 and Presentation of Oral Arguments (Section 21.258 of the Texas Education Code)
2. Pursuant to Texas Government Code section 551.071 consultation with special counsel regarding the Recommendation of the Independent Hearing Examiner in the matter of South San Antonio I.S.D. v. Eric Negron, TEA Docket No. 149-LH-05-2026 (Section 21.258 of the Texas Education Code).
3. Pursuant to Texas Government Code section 551.074 and 551.071, discussion and consultation with attorney regarding consideration of the proposed termination of a probationary contract employee, Ashley-Elizabeth Violetta Vermeulen-Wise.

Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Term and/or Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.
Start time: 6:10 PM.
End time: 6:47 PM.

OPEN SESSION

1. Discuss and consider action regarding issuance of decision to adopt, reject, or change the Independent Hearing Examiners recommendation in the matter of South San Antonio I.S.D. v. Eric Negron, TEA Docket No. 149-LH-05-2026 (Section 21.259 of the Texas Education Code) and take action to finalize termination of Eric Negron's continuing contract.

Mrs. Sanchez made a motion: I move that the Board of Managers having considered the recommendation of the independent hearing examiner and including all findings of fact, conclusions of law, and discussion contained therein and having reviewed the record of the hearing in the matter of South San ISD vs Eric Negron TEA Docket No. 149-LH-05-2026 adopt the recommendation in its entirety, specifically the Board adopts the independent hearing examiners findings of fact for charge #1 numbered 1-31, the findings of fact for charge #2 numbered 1-8, the discussion and the conclusions of law numbered 1-11, the Board further finds that charge #1 respondents unjustified use of force and charge #2 respondents failure to comply with Board policies and to meet the districts standards of professional conduct each independently establishes good cause for termination and the Board adopts each as a separate and sufficient basis for its decision, the Board further finds that the district has good cause to terminate respondents continuing employment contract that respondent is not immune from this proceeding under Texas Education Code section 22.0512 and that the proposed termination is approved, I therefore move that the Board finalize the termination of Mr. Negron’s

continuing employment contract with the district effective immediately and direct the Board President to provide respondent written notice of this decision in accordance with law, Mr. Guerra seconded. Mr. Tijerina posed: All in favor say I, all said I, Mr. Tijerina stated that the motion carries. He further stated: The Board adopts the recommendation of the hearing examiner and approves the termination of Mr. Negron's continuing contract effective immediately. The Board President is directed to provide written notice of the decision to the respondent in accordance with the law. Is there any further business to come before the Board on this matter? There being none, this matter is concluded. Mr. Resendez, Legal Counsel, stated for clarification for the court reporter that there were 6 votes all in favor.

CLOSED / EXECUTIVE SESSION

The Board went back into closed session at 6:51 PM.
Returned from closed session at 8:01 PM.

OPEN SESSION

2. Discussion and action regarding the proposed termination of probationary contract employee, Ashley-Elizabeth Violetta Vermeulen-Wise.

Mrs. Prado made a motion: I move that we propose the termination of Ashley-Elizabeth Violetta Vermeulen-Wise probationary contract and provide written notice of this action in accordance with the district policy, Dr. Murguia seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Discussion and Possible Action Regarding Term and/ or Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Dr. Murguia made a motion: I move that we find good cause does not exist for the abandonment of contract by Chapter 21 of contract employee Ashley-Elizabeth Violetta Vermeulen-Wise and authorize (name correction discussed between legal counsel and the Board) Dr. Knecht and authorize the reporting of this to State Board of Education Certification for consideration of appropriate sanctifications, Mr. Guerra seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

ADJOURNMENT

Dr. Murguia moved to adjourn the meeting, Mr. Guerra seconded, and the Board of Managers voted unanimously to adjourn the meeting at 8:04 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.