



Employee Health Benefits
2027 SEIU/Teamsters Early Retiree 50%
 January 1, 2027 - December 31, 2027

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays	Retiree Pays
Kaiser HMO			
Retiree Only	\$1,051.00	\$525.50	\$0.00
Retiree + 1	\$2,100.00	\$525.50	\$1,574.50
Family	\$2,969.00	\$525.50	\$2,443.50
Kaiser HDHP			
Retiree Only	\$868.00	\$434.00	\$434.00
Retiree + 1	\$1,736.00	\$434.00	\$1,302.00
Family	\$2,456.00	\$434.00	\$2,022.00
Western Health HMO			
Retiree Only	\$1,140.71	\$570.36	\$570.35
Retiree + 1	\$2,274.79	\$570.36	\$1,704.43
Family	\$3,216.07	\$570.36	\$2,645.71
Western Health HDHP			
Retiree Only	\$801.41	\$400.71	\$400.70
Retiree + 1	\$1,598.16	\$400.71	\$1,197.45
Family	\$2,259.46	\$400.71	\$1,858.75
Sutter Health HMO			
Retiree Only	\$1,129.30	\$564.65	\$564.65
Retiree + 1	\$2,258.80	\$564.65	\$1,694.15
Family	\$3,240.20	\$564.65	\$2,675.55
Sutter Health HDHP			
Retiree Only	\$818.70	\$409.35	\$409.35
Retiree + 1	\$1,637.40	\$409.35	\$1,228.05
Family	\$2,348.90	\$409.35	\$1,939.55
Delta Dental (PPO)			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
Premier Access Dental (DHMO)			
Retiree Only	\$27.37	\$0.00	\$27.37
Retiree + 1	\$49.27	\$0.00	\$49.27
Family	\$82.10	\$0.00	\$82.10
VSP Vision Plan			
Retiree Only	\$5.80	\$0.00	\$5.80
Retiree + 1	\$11.59	\$0.00	\$11.59
Family	\$19.31	\$0.00	\$19.31
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28