

INNOVATIVE

ARTS ACADEMY

AGENDA

Board of Trustees Meeting

Board Meeting Room #104

Wednesday, October 21, 2026, 6:00 PM

A. OPENING EXERCISES

- Call to Order, Board President
- Notice of Meeting
 - Proper notice was published in *The Morning Call* on June 29, 2026
- Flag Salute
- Roll Call, Board President

Board/Administrative Member	Attendance
David Rank, President	
Dan Schmidt, Member	
Robert Sirmans, Secretary / Treasurer	
Bob Susko, Vice President	
Jason Nagle, Member	
Brian Taylor, General Counsel	
Lynn Fischer, CAO	
Tom Taylor, Accountant	
Others:	

B. EXECUTIVE SESSION

An Executive Session was held at 5:30pm

C. OLD BUSINESS

Approval of Board Meeting Minutes from September, 2026:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

Approval of September, 2026 Financials:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

D. PUBLIC COMMENT (AGENDA ITEMS)

Members from the public are invited to comment on items that are listed on this agenda.

Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

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E. NEW BUSINESS

1. PRESENTATIONS:

- a. None

2. PERSONNEL:

a. Motion to approve the resignation of the following individuals:

- 1. *Arden Dahl: effective December 17, 2026.*
- 2. *Okima Bryant: effective December 16, 2026.*
- ii. Motion to approve:
- iii. Motion seconded by:
 - Aye:
 - Nay:

b. Motion to approve the hiring of the following individuals as per contract, salary schedule or indicated rate:

- 1. *Noah Raad: PT Custodian; up to 30 hrs/week @ \$18/hr; effective 10/13/2026.*
- 2. *Winter Sports Coaching Stipends:*
 - a. *John Venus: GBB Head Varsity Coach: \$5,000.*
 - b. *Troy Hunsicker: GBB Assistant High School Coach 1: \$3,000.*
 - c. *Shanaiya Ellis: GBB Assistant High School Coach 2: \$2,000.*
 - d. *Victoria Keenan: GBB Volunteer High School Coach: Unpaid.*
 - e. *Miriam Rodriguez: GBB Head Middle School Coach: \$3,500.*
 - f. *Teyvon Briggs: GBB Assistant Middle School Coach: \$1,500.*
 - g. *Al Blount Jr.: BBB Head Varsity Coach: \$5,000.*
 - h. *Greg Brown: BBB Assistant High School Coach 1: \$3,000.*
 - i. *Andrew Dunbar: BBB Assistant High School Coach 2: \$2,000.*
 - j. *Calvin Robinson: BBB Volunteer High School Coach: Unpaid.*
 - k. *Dan Maxsim: BBB Head Middle School Coach: \$3,500.*
 - l. *TBD: BBB Assistant Middle School Coach: \$1,500.*
 - m. *Alaysia Davis: Cheerleading Head Coach: \$3,000.*
 - n. *Diamond Porter: Cheerleading Assistant Coach: \$2,000.*
- ii. Motion to approve:
- iii. Motion seconded by:
 - Aye:
 - Nay:

c. Motion to approve game worker rates for 2026-2027 school year:

- 1. *Scoreboard Operator: \$40/game*
- 2. *Announcer: \$40/game*
- 3. *Ticket Seller/Taker: \$35/game*
- 4. *Event Staff (as needed and approved by CAO): \$18/hour*
- ii. Motion to approve:
- iii. Motion seconded by:
 - Aye:
 - Nay

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3. FINANCIAL, OPERATIONS:

a. Motion to approve the contract with Field of Dreams for Snow and Ice Removal Services:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

b. Motion to approve the disposal of surplus equipment (Electric commercial stove; Dance floor) as a result of advertising on MunicibiD:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

c. Motion to approve the 2026-2027 admission fees for Varsity games:

- 1. General Admission; \$2
- 2. IAA students with ID and IAA Staff; No Fee
- 3. Senior Citizens and Children under 8; No Fee
- ii. Motion to approve:
- iii. Motion seconded by:
Aye:
Nay:

d. Motion to approve the [Contract with St. Luke's University Health Network](#) for the Rental of St. Luke's SportsPlex :

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

e. Motion to approve 2026-2027 athletic purchases from BSN Sports, LLC in accordance with CoStars contracts 037-E22-045 (Uniforms) and 014-E22-269 (Equipment & Services):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

f. Motion to approve Dr. James Nathan Hagstrom, MD, LVHN as School Physician and Dr. Janelle S. Laufer, DDS, Miles of Smiles Dental Clinic as School Dentist:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

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4. POLICIES, CURRICULUM, PROGRAM:

- a. Motion to approve the utilization of remote or virtual learning days during the 2026-2027 school year in cases when circumstances (e.g., a disease epidemic, a hazardous weather condition, a law enforcement emergency, the inoperability of school buses or other equipment necessary to the public school entity's operation, damage to a school building, or another temporary circumstance rendering any portion of a school building unfit or unsafe for use) prevent the delivery of instruction in its customary manner or location:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

- b. Motion to approve the First Reading of [Policy 6611: Corporate Advertising and/or Sponsorship](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

F. ADMINISTRATIVE UPDATES (Lynn Fischer, CAO; Bob Spengler, SOS Group)

G. PUBLIC COMMENT (NON-AGENDA ITEMS)

Members from the public are invited to comment on non-agenda items.

Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

H. NEXT MEETING

Wednesday, November 18, 2026 at 6:00pm. (An Executive Session will be held at 5:30pm)

I. ADJOURNMENT

Motion to adjourn Board Meeting:

- iii. Motion to approve:
- iv. Motion seconded by:
Aye:
Nay: