



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Successful Student Outcomes: Reading, English, & Language Arts (RELA)
School SMART Goal	Middle School RELA: • 65% of students in Grades 6-8 will score at Level 3 or higher on the RELA Georgia Milestone Assessment End-of-Grade Exam during the Spring 2027 test administration. • 90% of GCEC students in Grades 6-8 will score Level 2 or higher on the RELA Georgia Milestone Assessment End-of-Grade Exam during the Spring 2027 test administration. High School RELA: • EOC Milestone Exam: ○ 70% of students in Grades 9 or 10 will score Level 3 or higher on the English Composition II Georgia Milestone End-of-Course exam during Winter 2026 or Spring 2027. ○ 90% of students in Grades 9 or 10 will score Level 2 or higher on the English Composition II Georgia Milestone End-of-Course exam during Winter 2026 or Spring 2027. • Advanced Placement Exams: ○ 40% of students enrolled in Advanced Placement English courses (AP English Language and AP Literature) will score a 3 or higher on the AP exams during the Spring of 2027. ○ 95% of students enrolled in Advanced Placement Spanish Language will score a 3 or higher on the AP exam during the Spring of 2027. • College Courses: ○ 95% of college-dually enrolled students will demonstrate proficiency in college English courses, with final grades of C or higher.



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

RELA Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Teacher-focused Strategy: Teachers use assessment data to inform instruction	GCEC Faculty	Common Lit	08/05/26-05/20/26	GCEC Balanced Scorecard SY27	
		iReady	08/05/26-05/20/26	GCEC Historical SIP Data SY27	
		Progress Learning	08/05/26-05/20/26	Professional Learning Goals	
		IXL	08/05/26-05/20/26	Teacher Lesson Plans	
		Reading Text Assessments	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Teacher-made assessments	08/05/26-05/20/26	SIP Team Meeting Notes	
		AP Central	08/05/26-05/20/26	Professional Learning Meeting Notes	
		AP Certification & Update Training			
Teacher & Student-focused Strategy: Literacy (reading, writing, and speaking) across content areas	GCEC Faculty & Students	Student Novels-Class Sets & Individuals	08/05/26-05/20/26	Classroom Observations	
		Content-related Article	08/05/26-05/20/26	Pictures: Social Media Posts	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

RELA Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Class Library	08/05/26-05/20/26	Lesson Plans	
		GaDOE Resources	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Schoology	08/05/26-05/20/26	SIP Team Meeting Notes	
		Google Sites	08/05/26-05/20/26	Professional Learning Meeting Notes	
		Google Documents			
		Supplemental Texts			
Teacher & Student-focused Strategy: High levels of student engagement	GCEC Faculty & Student	GaDOE Resources & Training	08/05/26-05/20/26	Classroom Observations	
			08/05/26-05/20/26	Pictures: Social Media Posts	
		Socratic Seminars - Resources, PL, & Training	08/05/26-05/20/26	Student Reflections	
			08/05/26-05/20/26	Student Capstone Presentations	
		Academic Conversation Resources, PL, & Training	08/05/26-05/20/26	Lesson Plans	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

RELA Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Google Sites	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Google Docs.	08/05/26-05/20/26	SIP Team Meeting Notes	
		Performance- Based Project Resources, PL & Training	08/05/26-05/20/26	Professional Learning Meeting Notes	
		Interdisciplinary Project Resources, PL, & Training			
		Content-related Competitions & Access (Registration, Travel, Lodging)			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Successful Student Outcomes: Mathematics
School SMART Goal	Middle School Math: • 60% of students in Grades 6-8 will score at Level 3 or higher on the Math Georgia Milestone Assessment End-of-Grade Exam during the Spring 2027 test administration. • 90% of GCEC students in Grades 6-8 will score Level 2 or higher on the Math Georgia Milestone Assessment End-of-Grade Exam during the Spring 2027 test administration. Middle School EOC (Grade 8): • 70% of students in Grade 8 will score Level 3 or higher on the Algebra Concepts & Connections Georgia Milestone End-of-Course exam during the Spring 2027 test administration. • 90% of students in Grade 8 will score Level 2 or higher on the Algebra Concepts & Connections Georgia Milestone End-of-Course exam during the Spring 2027 test administration. High School EOC (Grade 9): • 70% of students in Grade 9 will score Level 3 or higher on the Algebra Concepts & Connections Georgia Milestone End-of-Course exam during the Winter 2026 test administration. • 90% of students in Grade 9 will score Level 2 or higher on the Algebra Concepts & Connections Georgia Milestone End-of-Course exam during the Winter 2026 test administration. Advanced Placement Math Courses: • 50% of students enrolled in Advanced Placement Pre-Calculus will score a 3 or higher on the AP exam during the Spring of 2027. College Math Courses (Grades 11-12): • 95% of college-dually enrolled students in Grades 11-12 will demonstrate proficiency by passing their college math course(s) with a grade of C or higher.



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Math Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
Teacher-focused Strategy: Teachers use assessment data to inform instruction	GCEC Faculty	Delta Math	08/05/26-05/20/26	GCEC Balanced Scorecard SY27	
		iReady	08/05/26-05/20/26	GCEC Historical SIP Data SY27	
		Progress Learning	08/05/26-05/20/26	Professional Learning Goals	
		IXL	08/05/26-05/20/26	Teacher Lesson Plans	
		Reading Text Assessments	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Teacher-made assessments	08/05/26-05/20/26	SIP Team Meeting Notes	
		AP Central	08/05/26-05/20/26	Professional Learning Meeting Notes	
		AP Certification & Update Training			
Teacher & Student-focused Strategy: Literacy (reading, writing, and speaking) across content areas	GCEC Faculty & Student	GaDOE Tasks & Resources	08/05/26-05/20/26	Classroom Observations	
		Word Problems	08/05/26-05/20/26	Pictures: Social Media Posts	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Math Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Content-related Articles	08/05/26-05/20/26	Student Reflections	
		Schoology	08/05/26-05/20/26	Student Capstone Presentations	
		Google Sites Google Documents	08/05/26-05/20/26	Lesson Plans	
		Supplemental Texts & Novels	08/05/26-05/20/26	Horizontal Team Meeting Notes	
			08/05/26-05/20/26	SIP Team Meeting Notes	
			08/05/26-05/20/26	Professional Learning Meeting Notes	
Teacher & Student-focused Strategy: High levels of student engagement	GCEC Faculty & Students	GaDOE Resources & Training	08/05/26-05/20/26	Classroom Observations	
			08/05/26-05/20/26	Pictures: Social Media Posts	
		Web-based Resources	08/05/26-05/20/26	Student Reflections	
		Performance Tasks Resources & PL/Training	08/05/26-05/20/26	Student Capstone Presentations	
			08/05/26-05/20/26	Lesson Plans	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Math Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Content-related Project Resources & PL/Training	08/05/26-05/20/26	Horizontal Team Meeting Notes	
			08/05/26-05/20/26	SIP Team Meeting Notes	
		Interdisciplinary Project Resources, PL, & Training	08/05/26-05/20/26	Professional Learning Meeting Notes	
		Socratic Seminars - Resources, PL, & Training			
		Academic Conversation Resources, PL, & Training			
		Content-related Competitions & Access (Registration, Travel, Lodging)			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Successful Student Outcomes: Science
School SMART Goal	Middle School Science: • <u>50%</u> of students in Grade 8 will score at <u>Level 3 or higher</u> on the High School Physical Science Georgia Milestone End-of-Grade assessment during the Spring 2027 test administration. • <u>60%</u> of GCEC students in Grade 8 will score <u>Level 2 or higher</u> on the High School Physical Science Georgia Milestone End-of-Grade assessment during the Spring 2027 test administration. High School Science: • <u>70%</u> of students in Grades 9 or 10 will score <u>Level 3 or higher</u> on the Biology I Georgia Milestone End-of-Course exam during the Winter 2026 or Spring 2027. • <u>90%</u> of students in Grades 9 or 10 will score <u>Level 2 or higher</u> on the Biology I Georgia Milestone End-of-Course exam during the Winter 2026 or Spring 2027. High School Advanced Placement: • <u>50%</u> of students enrolled in Advanced Placement Biology will score a 3 or higher on the AP exam during the Spring of 2027. College Dual Enrollment: • <u>95%</u> of college-dually enrolled students in Grades 11-12 will demonstrate proficiency by passing their college history course(s) with a <u>grade of C or higher</u>.



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Science Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
Teacher-focused Strategy: Teachers use assessment data to inform instruction	GCEC Faculty	iReady	08/05/26-05/20/26	GCEC Balanced Scorecard SY27	
		Progress Learning	08/05/26-05/20/26	GCEC Historical SIP Data SY27	
		IXL	08/05/26-05/20/26	Professional Learning Goals	
		Reading Text Assessments	08/05/26-05/20/26	Teacher Lesson Plans	
		Teacher-made assessments	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		AP Central	08/05/26-05/20/26	SIP Team Meeting Notes	
		AP Certification & Update Training	08/05/26-05/20/26	Professional Learning Meeting Notes	
Teacher & Student-focused Strategy: Literacy (reading, writing, and speaking) across content areas	GCEC Faculty & Students	GaDOE Tasks & Resources	08/05/26-05/20/26	Classroom Observations	
		Critical-Thought Problems	08/05/26-05/20/26	Pictures: Social Media Posts	
		Scientific Labs	08/05/26-05/20/26	Student Reflections	
		Content-related Articles			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Science Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Socratic Seminars - Resources, PL, & Training	08/05/26-05/20/26	Student Capstone Presentations	
			08/05/26-05/20/26	Lesson Plans	
		Academic Conversation Resources, PL, & Training	08/05/26-05/20/26	Horizontal Team Meeting Notes	
			08/05/26-05/20/26	SIP Team Meeting Notes	
		Interdisciplinary Project Resources, PL, & Training	08/05/26-05/20/26	Professional Learning Meeting Notes	
Teacher & Student-focused Strategy: High levels of student engagement	GCEC Faculty & Students	Schoology			
		Google Sites Google Documents			
		Supplemental Texts & Novels			
		GaDOE Resources & Training	08/05/26-05/20/26	Classroom Observations	
			08/05/26-05/20/26	Pictures: Social Media Posts	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Science Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
		Web-based Resources	08/05/26-05/20/26	Student Reflections	
		Performance Tasks Resources & PL/Training	08/05/26-05/20/26	Student Capstone Presentations	
			08/05/26-05/20/26	Lesson Plans	
		Interdisciplinary Project Resources, PL, & Training	08/05/26-05/20/26	Horizontal Team Meeting Notes	
			08/05/26-05/20/26	SIP Team Meeting Notes	
		Content-related Project Resources & PL/Training	08/05/26-05/20/26	Professional Learning Meeting Notes	
		Content-related Competitions & Access (Registration, Travel, Lodging)			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Successful Student Outcomes: Social Studies & History
School SMART Goal	Middle School Social Studies: • <u>70%</u> of students in Grade 8 will score at <u>Level 3 or higher</u> on the Georgia Studies Milestone End-of-Grade assessment during the Spring 2027 test administration. • <u>90%</u> of GCEC students in Grade 8 will score <u>Level 2 or higher</u> on the Georgia Studies Milestone End-of-Grade assessment during the Spring 2027 test administration. High School History (Grade 11-12): • <u>50%</u> of students enrolled in AP World History will score a 3 or higher on the end-of-course assessment during the Spring of 2027. • <u>50%</u> of students enrolled in AP US History will score a 3 or higher on the end-of-course assessment during the Spring of 2027. • <u>95%</u> of college-dually enrolled students in Grades 11-12 will demonstrate proficiency by passing their college history course(s) with a <u>grade of C or higher</u>.

SS & History Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Teacher-focused Strategy: Teachers use assessment data to inform instruction	GCEC Faculty	Progress Learning	08/05/26-05/20/26	GCEC Balanced Scorecard SY27	
		IXL	08/05/26-05/20/26	GCEC Historical SIP Data SY27	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

SS & History Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
		Reading Text Assessments	08/05/26-05/20/26	Professional Learning Goals	
		Teacher-made assessments	08/05/26-05/20/26	Teacher Lesson Plans	
		AP Central	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		AP Certification & Update Training	08/05/26-05/20/26	SIP Team Meeting Notes	
			08/05/26-05/20/26	Professional Learning Meeting Notes	
Teacher & Student-focused Strategy: Literacy (reading, writing, and speaking) across content areas	GCEC Faculty & Students	GaDOE Tasks & Resources	08/05/26-05/20/26	Classroom Observations	
		Content-related Articles	08/05/26-05/20/26	Pictures: Social Media Posts	
		Schoology	08/05/26-05/20/26	Student Reflections	
		Google Sites Google Documents	08/05/26-05/20/26	Student Capstone Presentations	
		Supplemental Texts & Novels	08/05/26-05/20/26	Lesson Plans	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

SS & History Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
			08/05/26-05/20/26	Horizontal Team Meeting Notes	
			08/05/26-05/20/26	SIP Team Meeting Notes	
			08/05/26-05/20/26	Professional Learning Meeting Notes	
Teacher & Student-focused Strategy: High levels of student engagement	GCEC Faculty & Students	GaDOE Resources & Training	08/05/26-05/20/26	Classroom Observations	
			08/05/26-05/20/26	Pictures: Social Media Posts	
		Socratic Seminars - Resources, PL, & Training	08/05/26-05/20/26	Student Reflections	
			08/05/26-05/20/26	Student Capstone Presentations	
		Academic Conversation Resources, PL, & Training	08/05/26-05/20/26	Lesson Plans	
			08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Google Sites	08/05/26-05/20/26	SIP Team Meeting Notes	
		Google Docs.	08/05/26-05/20/26		
		Performance-Based Project			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

SS & History Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
		Resources, PL & Training Interdisciplinary Project Resources, PL, & Training Content-related Competitions & Access (Registration, Travel, Lodging)	08/05/26-05/20/26	Professional Learning Meeting Notes	



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Human Resources
School SMART Goal	100% of the GCEC faculty and staff will be maintained through the school year.

Human Resources Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Meaningful Professional Learning	GCEC Faculty/ SILT Team	Oconee RESA	08/05/26-05/20/26	Lesson Plans	
		Middle GA RESA	08/05/26-05/20/26	Professional Learning (PL) Agendas & Notes	
		BCSD Curriculum Dept.	08/05/26-05/20/26	Horizontal Team Agendas/Notes	
		GCSU Faculty (CoE, etc.)	08/05/26-05/20/26	SILT Team Agendas/Notes	
		GCEC Faculty	08/05/26-05/20/26	GCEC Teacher Calendar	
Mentoring and coaching systems	GCEC Faculty/ SILT Team	Oconee RESA	08/05/26-05/20/26	Mentoring & Coaching Agendas & Notes	
		Middle GA RESA	08/05/26-05/20/26	GCEC Teacher Calendar	
			08/05/26-05/20/26	Lesson Plans	



Georgia College Early College
Baldwin County Schools
School Improvement Plan
2025 - 2028

Focus Year: 2026-2027

Human Resources Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
		BCSD Curriculum Dept. GCSU Faculty (CoE, etc.) GCEC Faculty			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

BCSD Focus Area	Climate & Culture
School SMART Goal	95% of the GCEC enrolled students for SY27 will be maintained through Spring 2027.

Climate & Cultures Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Positive interactions among students and faculty	GCEC Faculty/ SILT Team	BCSD Human Resource Dept.	08/05/26-05/20/26	Class/Cohort Weekly Meeting Agendas & Notes	
		GaDOE Resources	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Oconee RESA	08/05/26-05/20/26	GCEC Teacher Calendar	
		Middle GA RESA	08/05/26-05/20/26	Pictures: Social Media Posts	
		Web-based Resources	08/05/26-05/20/26	Parent Awareness Meeting Agendas & Notes	
		Professional Literature (Novels, Articles, etc.)			
		Leader in Me Curriculum			



Georgia College Early College Baldwin County Schools School Improvement Plan 2025 - 2028

Focus Year: 2026-2027

Climate & Cultures Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
High levels of engagement (student, faculty, parent)	GCEC Faculty/ SILT Team	BCSD Human Resource Dept.	08/05/26-05/20/26	Class/Cohort Weekly Meeting Agendas & Notes	
		GaDOE Resources	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		Oconee RESA	08/05/26-05/20/26	GCEC Teacher Calendar	
		Middle GA RESA	08/05/26-05/20/26	Pictures: Social Media Posts	
		Web-based Resources	08/05/26-05/20/26	Parent Awareness Meeting Agendas & Notes	
		Professional Literature (Novels, Articles, etc.)			
Consistent expectations	GCEC Faculty/ SILT Team	BCSD Student Code of Conduct	08/05/26-05/20/26	Horizontal Team Meeting Notes	
		BCSD Deputy Superintendent	08/05/26-05/20/26	SILT Team Meeting Agendas & Notes	



Georgia College Early College
Baldwin County Schools
School Improvement Plan
2025 - 2028

Focus Year: 2026-2027