HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD
COWICHE, WASHINGTON 98923
(509) 678-8630 FAX (509) 678-4177

Superintendent:
Mindy Schultz

School Board:
David Barnes
Lupita Flores
Kerry Jones
Carlos López
Cindy Reed

December 12, 2025

Extra-Curricular Coaching Position

Highland School District is accepting applications for the following extra-curricular coaching position for the 2026-2027 school year**:**

Middle School Asst Boys Soccer Coach

If you are interested in the above Middle School position, please **contact HMS Athletic Director Kelly Fitzpatrick at 678-8850 or the District Office at 678-8631.**

Qualifications:

- Coaching experience at the 6th-12th grade level is preferred.
- First Aid/CPR card or willingness to obtain one is required.
- WA State Driver's License and ability to drive a school vehicle

Description of the above coaching position is contained in the Coach's Handbook.

Salary & Benefits: $3,017.00 - $3,017.00 per season. This position does not have benefits.

Closing Date: Opened until filled.
In-house applicants should send a letter of interest to the District Office. Out-of-district applicants, please apply through FastTrack: https://bit.ly/4zaA3T9

Employment will be contingent on signing of the Washington State Sexual Misconduct Disclosure Release as well as successful completion of the WSP and FBI fingerprint screening required under 28A.400 RCW, if applicable.

Non-Discrimination Statement

The Highland School District complies with all federal and state rules and regulations and does not discriminate on the basis of any protected class as defined by law. The Highland School District complies with all federal and state rules and regulations and does not discriminate on the basis of any protected class as defined by law. This holds true for all district employment and opportunities. Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age (40 or older), marital status, honorably discharged veteran or military status, sexual orientation, gender expression or identity, non-job related sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability, or any other legally protected status, condition or characteristic, except where a bona fide qualification disqualifies an individual, and provides equal access to the Boy Scouts and other designated youth groups. This holds true for all students who are interested in participating in educational and/or extracurricular school activities as well. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642): Brandon Jensen, Tieton Elementary School Principal, 711 Franklin Rd, Tieton, WA 98947, telephone 509-678-8900, e-mail- bjensen@highland.wednet.edu. Section 504/ADA coordinator: Courtney Sund, Director of Special Education, SEL and Inclusionary Practices, 17000 Summitview Rd, Cowiche, WA 98923, telephone 509-678-8772, e-mail- csund@highland.wednet.edu. Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Middle School Principal, 17000 Summitview Rd, Cowiche, WA 98923, telephone 509-678-8870, email- dstrother@highland.wednet.edu. The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Kirsten Lenz, Highland School District Language Liaison.