



Midway Hills Elementary Baldwin County Schools School Improvement Plan 2026 - 2029

Focus Year: 2026-2027

BCSD Focus Area 1	Student Achievement: Reading								
School SMART Goal	By May, 2028, Midway Hills Academy Students will increase the percentage of students scoring levels 2-4 in ELA on the GA Milestones by at least 3% each year. <table><tr><td>2025</td><td>2026 (Baseline)</td><td>2027</td><td>2028</td></tr><tr><td>44%</td><td></td><td></td><td></td></tr></table> By May, 2027, Midway Hills Elementary will increase the number of students scoring on or above grade level in reading from 20% (134 students) to 60% (404 students) as measured by I-Ready reading.	2025	2026 (Baseline)	2027	2028	44%			
2025	2026 (Baseline)	2027	2028						
44%									

Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Teacher Focus: Teachers will receive professional learning with the new ELA standards and the new curriculum, Benchmark	Classroom teachers, instructional coach, Administrators	Benchmark materials, Benchmark professional learning, Inspire	2025-2027 Benchmark professional learning;	Lesson Plans, Sign in sheets	Check in once a nine weeks
			2026 -2028 - All new teachers) will be trained every year for the duration of the plan.	Sign-in sheets, professional learning presentation	Fall 2026 and Fall 2027
			2025- 2028 Coaching support will be	Teacher walkthroughs, student work, lesson plans	End of every 9 weeks



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			provided based on walkthrough data.		
Teacher Focus: - Implement daily 30-45 minute Tier 1 using Benchmark Reading with fidelity - Provide small group reading interventions daily for 15 minutes for identified struggling readers during small group.	Classroom teachers, instructional coach, administrators, Benchmark	Collaborative planning guides, Benchmark materials, Georgia Inspire	2025-2026- Benchmark professional learning; Collaborative planning;	Lesson Plans, Collaborative planning notes, walkthrough notes, I-Ready Data	Weekly
			2026 -2028 - All new teachers) will be trained every year for the duration of the plan; continue collaborative planning	Lesson Plans, Collaborative planning notes, walkthrough notes, I-Ready Data	
Student Focus: Students will set reading goals based on I-Ready; Students will use strategies taught to	Classroom Teachers, Students	Benchmark instruction, Goal-setting sheets.	2025-2028- Teachers will meet with teachers to set goals with their students, showing them their	Goal Setting sheets, I-Ready Data	3x/ year, BOY, MOY and EOY



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them to increase their I-Ready scores.			strengths and areas of growth.		



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BCSD Focus Area 2	Student Achievement: Math												
School SMART Goal	By May, 2028, Midway Hills Elementary students will increase the percentage of students scoring levels 2-4 in Math on the GA Milestones to reach the state average. <table><tr><td>2025</td><td>2026</td><td>2027</td><td>2028</td></tr><tr><td>52%</td><td>55%</td><td>58%</td><td>61%</td></tr><tr><td></td><td>55%</td><td></td><td></td></tr></table> By May, 2027, Midway Hills Academy will increase the number of students scoring on or above grade level in math from 7% (49 students) to 50% (338 students) as measured by I-Ready Math.	2025	2026	2027	2028	52%	55%	58%	61%		55%		
2025	2026	2027	2028										
52%	55%	58%	61%										
	55%												

Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
Teacher Focus: Implementing the state learning plans and discussing during collab. planning, while looking at the ALDs at a level 3.	Classroom teachers, EIP teachers, Instructional Coach, Admin.	GADOE Learning Plans on Inspire, state collab. planning resources, IReady,	August 2025 - May 2027	Collab Notes	Iready Diagnostic in December to see growth.
				Grade level formative and summative assessments	Data Analysis
				Walkthroughs and Lesson Plan checks	EOY Diagnostic of I-Ready



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Student focus: Iready My-Path lessons	Students and teachers	Iready MyPath	August 2025 - May 2026	Data collection sheets showing 3 or more lessons at 80% or higher and a minimum of 45 minutes per week on IReady MyPath.	IReady Data
Teacher Focus Teachers will receive professional learning in the use of manipulatives to support the understanding of math concepts.	Instructional Coaches and Administrators	Manipulatives GaDOE Inspire	Fall 2025 At the beginning of every new unit, all math teachers will be trained on how to implement manipulatives within each unit.	Sign-in sheets, PL presentations, PLC Notes	End of the 1st 9 weeks
			Fall 2026 - 2028 (January 2, 2026) All new math teachers will be trained at the beginning of every new unit.	Sign-in sheets, PL recordings, presentations	October 2026



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Student Focus: Students will set math goals based on I-Ready; Students will use strategies taught to them to increase their I-Ready scores.	Classroom Teachers, Students	Georgia Inspire lessons, goal setting sheets	2025-2028- Teachers will meet with teachers to set goals with their students, showing them their strengths and areas of growth.	Goal Setting sheets, I-Ready Data	3x/ year, BOY, MOY and EOY
Student Focus: Increasing math fact fluency; students will practice and become proficient in math fact fluency (addition, subtraction, multiplication, and division)	Students, classroom teachers	Flash cards, math fact assessments, XTra Math	Fall 2025 - Spring 2028	iReady Data	2nd and 3rd nine weeks
				Milestones Data	4th nine weeks
				Observation Data, Common Assessments, Student Work	Weekly



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BCSD Focus Area 3	School Culture
School SMART Goal	By May, 2026, MHA will decrease the number of major referrals from 111 to 108 as documented in Infinite Campus. MOY: 31 majors By, May, 2026, MHA will decrease the percentage of students missing 10% by from 15.6% to 13.6%. Our goal for 2028 is to maintain 10% or less of students missing 10% or more. MHA will increase the percentage of teachers reporting to work on time yearly by 3% (starting the 2026-2027 school year).

Action Step(s) <i>(Separate Student Focused and Teacher Focused Strategies)</i>	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts <i>(Include Links)</i>	Progress Monitoring
<u>Attendance</u>					
Attendance recognition/celebration for students and staff.	Counselor, Administration	Infinite Campus (students)	Fall 2025- Spring 2028	letters, prizes, certificates, pictures	Monthly
Attendance letters & meetings for students according to the Board of Education Policy.	Counselors, Ms. Pompee Administration	Board of Education policy	Fall 2025- Spring 2028	copies of letters, meeting minutes	Weekly



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Attendance letters & meetings for teachers according to the Board of Education Policy.	Administration	Board of Education policy	Fall 2025- Spring 2028	meeting minutes, follow-up email (staff)	Monthly
Action Step(s) (Separate Student Focused and Teacher Focused Strategies)	Persons or Positions Responsible	Resources	Timeline of Implementation	Evidence and Artifacts (Include Links)	Progress Monitoring
<u>Behavior</u>					
Teacher Focus: Engagement Walkthroughs will be conducted 3/x year with coaching cycles and feedback between.	Administration, Ms. Russell, Jenn Cardenas	Walkthrough forms	August-2025- May 2026	Walkthrough Data (triangulation of engagement, behavior and student achievement) Coaching Cycle Documentation	BOY, MOY, EOY
			Fall 2026-2028	Continue the process of the walkthroughs and coaching--reducing the number of teachers needing coaching cycles.	BOY, MOY, EOY
Student Focus: Celebrate students following LEAD expectations	Classroom teachers, administration, staff	PBIS Funding, Class DOJO	August-2025-May 2028	Social media posts, lists of students attending events	Monthly
Student Focus: Students will receive PBIS lessons based on particular areas to learn LEAD expectations in all areas	Classroom Teachers, Administration	PBIS Lessons	August, 2025-May 2028	Lesson Plans, PBIS lesson plans, Discipline data	Monthly



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<u>Teacher Recognitions</u>					
MHA Leader of the Month Recognition	Administrators, MHA Staff Members	Teacher/Staff f of the month signs, Google Form, Certificates	Fall 2025 - Spring 2028	Photographs, social media posts, certificates, gift cards	Monthly
School-wide teacher celebrations	Building-level principal, front office staff	food and drinks	August 2025 - May 2028	photographs, social media posts	Monthly (First Friday)