INSIGHTeX Growth Mindset & DEI

Central Services Office _ Admin
Glen Ellyn SD 41

September 2026

DO NOT REPRODUCE
© 2026 Humanex Ventures

Dimensions

Dimension	Mean
Engage-Inspire	4.73 + 0.12
Pride	4.69 + 0.09
Quality	4.66 + 0.15
Continuous Improvement	4.63 + 0.27
Satisfaction	4.61 + 0.18
Support-Equip	4.59 + 0.12
Mission Conscious	4.58 + 0.15
Career Development	4.57 + 0.20
Innovation	4.55 + 0.17
Talent/Fit	4.55 + 0.19
Relationships	4.55 + 0.15
Recognition	4.51 + 0.19
Communication	4.49 + 0.18
Training & Development	4.49 + 0.05
Performance Planning	4.48 + 0.11

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Engage-Inspire

Question	Mean	Distribution
2. I am fully engaged in the work that I do.	4.83 + 0.07	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 6 (17.14%) SA: 29 (82.86%) NA: 0 (0.00%) A SA
8. I am driven to contribute to the success of our organization.	4.77 -0.05	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 6 (17.14%) SA: 28 (80.00%) NA: 0 (0.00%) A SA
12. I am highly committed to and energized by my work.	4.74 + 0.22	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 7 (20.00%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
67. Our organization promotes a positive and engaging culture.	4.69 + 0.14	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 8 (22.86%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
76. I would recommend our organization to a friend as a great place to work.	4.60 + 0.21	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA

Pride

Question	Mean	Distribution
4. I feel great pride in the work I do.	4.80 + 0.01	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 7 (20.00%) SA: 28 (80.00%) NA: 0 (0.00%) A SA
45. I feel great pride in the team of which I am a part.	4.66 + 0.14	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
78. I feel proud of and inspired by the success of others on my team.	4.66 + 0.08	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) N A SA
14. I feel great pride in being a part of our organization.	4.63 + 0.11	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 11 (31.43%) SA: 23 (65.71%) NA: 0 (0.00%) A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Quality

Question	Mean	Distribution
92. I demonstrate effort in building a positive workplace culture.	4.77 + 0.19	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 8 (22.86%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
43. My teammates demonstrate a commitment to quality work and excellence.	4.66 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
71. Our organization is committed to quality collaboration and excellence.	4.66 + 0.14	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
47. I am on a team that encourages each member to surpass expectations.	4.54 + 0.09	SD: 0 (0.00%) D: 2 (5.71%) N: 2 (5.71%) A: 6 (17.14%) SA: 25 (71.43%) NA: 0 (0.00%) D N A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Continuous Improvement

Question	Mean	Distribution
21. I am committed to a growth mindset to achieve my potential.	4.74 + 0.11	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 9 (25.71%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
69. I am part of an organization that continues to pursue excellence every day.	4.69 + 0.14	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) N A SA
54. Our team continuously seeks ways to improve our performance.	4.66 + 0.39	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 10 (28.57%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
90. Our organization embraces diversity in people, ideas, and experiences to maximize our potential.	4.63 + 0.45	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) N A SA
89. Our organization demonstrates the effective use of data to guide continuous improvement.	4.59 + 0.40	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 10 (28.57%) SA: 22 (62.86%) NA: 1 (2.86%) N A SA
52. I am on a team that continuously challenges me to grow and improve.	4.46 + 0.13	SD: 0 (0.00%) D: 1 (2.86%) N: 3 (8.57%) A: 10 (28.57%) SA: 21 (60.00%) NA: 0 (0.00%) N A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Satisfaction

Question	Mean	Distribution
87. Overall, I am very satisfied with our organization as a place to work.	4.71 + 0.13	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 10 (28.57%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
46. I am satisfied being a part of our team.	4.66 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
20. I look forward to coming to work every day.	4.54 + 0.30	SD: 0 (0.00%) D: 0 (0.00%) N: 4 (11.43%) A: 8 (22.86%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
13. My work is fulfilling and enjoyable.	4.51 + 0.09	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 13 (37.14%) SA: 20 (57.14%) NA: 0 (0.00%) N A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Support-Equip

Question	Mean	Distribution
56. Our team actively responds when needs arise within our team.	4.66 + 0.21	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%)
23. I have a supportive coaching relationship with my supervisor.	4.63 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%)
33. My supervisor supports me through challenges and failures in order to succeed.	4.63 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%)
34. My supervisor is actively responsive to my needs.	4.63 + 0.11	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%)
3. I am provided the core needs necessary for me to excel in my role.	4.60 + 0.15	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 12 (34.29%) SA: 22 (62.86%) NA: 0 (0.00%)
19. I am provided the materials, equipment, and information necessary to effectively perform my job.	4.57 + 0.21	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%)
62. My teammates demonstrate commitment to helping and supporting each other.	4.54 -0.10	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%)
28. I am provided the opportunity to spend quality time with my supervisor.	4.43 + 0.04	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 13 (37.14%) SA: 19 (54.29%) NA: 0 (0.00%)

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Mission Conscious

Question	Mean	Distribution
22. I support our organization's mission.	4.77 + 0.13	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 8 (22.86%) SA: 27 (77.14%) NA: 0 (0.00%)
88. Our organization effectively aligns our day-to-day activities with the organizational mission.	4.57 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%)
59. Our team is very inspired by the work we do.	4.54 + 0.06	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%)
82. Business decisions made are consistent with our mission and core values.	4.53 + 0.22	SD: 0 (0.00%) D: 2 (5.71%) N: 1 (2.86%) A: 8 (22.86%) SA: 23 (65.71%) NA: 1 (2.86%)
41. My supervisor effectively communicates our organizational mission to me.	4.49 + 0.16	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 13 (37.14%) SA: 20 (57.14%) NA: 0 (0.00%)

© 2026 Humanex Ventures

SD : Strongly Disagree | D : Disagree | N : Neutral | A : Agree | SA : Strongly Agree | NA : Not Applicable

Career Development

Question	Mean	Distribution
85. I am committed to achieving my potential through learning and growing.	4.74 + 0.19	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 9 (25.71%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
84. I would like to work at our organization long term.	4.69 + 0.24	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
73. My supervisor advocates for my role and career growth.	4.54 + 0.27	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 9 (25.71%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
72. Our organization provides the experience and development for me to further my career here.	4.51 + 0.21	SD: 0 (0.00%) D: 3 (8.57%) N: 0 (0.00%) A: 8 (22.86%) SA: 24 (68.57%) NA: 0 (0.00%) D A SA
74. I have the opportunity to express my career interests at our organization.	4.34 + 0.07	SD: 0 (0.00%) D: 3 (8.57%) N: 2 (5.71%) A: 10 (28.57%) SA: 20 (57.14%) NA: 0 (0.00%) D N A SA

Innovation

Question	Mean	Distribution
16. I seek new ways to achieve excellence in my role.	4.63 -0.04	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 11 (31.43%) SA: 23 (65.71%) NA: 0 (0.00%) A SA
83. Our organization encourages innovation.	4.54 + 0.24	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 9 (25.71%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
42. Our team encourages innovation.	4.51 + 0.36	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) D A SA
75. Our organization embraces an innovative mindset to maximize our potential.	4.51 + 0.12	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 12 (34.29%) SA: 21 (60.00%) NA: 0 (0.00%) A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Talent/Fit

Question	Mean	Distribution
70. I feel our organization is a great fit for me.	4.74 + 0.26	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 7 (20.00%) SA: 27 (77.14%) NA: 0 (0.00%)
1. In my role I have the opportunity to do things that I both do well and enjoy.	4.69 -0.13	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 11 (31.43%) SA: 24 (68.57%) NA: 0 (0.00%)
86. Our organization selects highly talented individuals when hiring.	4.66 + 0.36	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 12 (34.29%) SA: 23 (65.71%) NA: 0 (0.00%)
60. I fit in well with our team.	4.60 + 0.27	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%)
11. I am in a role that allows me to maximize my talents and strengths.	4.51 + 0.18	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 13 (37.14%) SA: 20 (57.14%) NA: 0 (0.00%)
39. My supervisor knows the talents to look for in selecting new teammates who will be successful.	4.49 + 0.19	SD: 0 (0.00%) D: 1 (2.86%) N: 3 (8.57%) A: 9 (25.71%) SA: 22 (62.86%) NA: 0 (0.00%)
77. Our organization selects the right people for the right job.	4.40 + 0.22	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 14 (40.00%) SA: 18 (51.43%) NA: 0 (0.00%)
7. I have encouraged someone to apply at our organization.	4.29 + 0.16	SD: 0 (0.00%) D: 0 (0.00%) N: 6 (17.14%) A: 10 (28.57%) SA: 15 (42.86%) NA: 4 (11.43%)

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Relationships

Question	Mean	Distribution
91. I take complete ownership for my attitude and effort in embracing a growth mindset.	4.74 + 0.22	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 7 (20.00%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
64. Our team is committed to creating an enjoyable work environment.	4.69 + 0.08	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
50. Based on relationships demonstrated on our team, I would recommend someone to join our team.	4.66 + 0.22	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) N A SA
25. My supervisor cares about me as a person.	4.63 + 0.08	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 10 (28.57%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
51. Our team has open and trusting relationships.	4.60 + 0.33	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
68. Quality and inclusive relationships are valued across our organization.	4.60 + 0.18	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) D A SA
32. I have an open and trusting relationship with my supervisor.	4.54 + 0.02	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 9 (25.71%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
65. Our team members invest time developing relationships with each other.	4.54 + 0.30	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 9 (25.71%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
38. My supervisor demonstrates effort in establishing and reinforcing a coaching relationship with me.	4.51 + 0.09	SD: 0 (0.00%) D: 2 (5.71%) N: 1 (2.86%) A: 9 (25.71%) SA: 23 (65.71%) NA: 0 (0.00%) D A SA
63. I am highly energized by the people I work with on our team.	4.51 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 10 (28.57%) SA: 22 (62.86%) NA: 0 (0.00%) N A SA
66. I look forward to interacting with our team when I come to work.	4.51 + 0.06	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 13 (37.14%) SA: 20 (57.14%) NA: 0 (0.00%) N A SA
53. I trust my teammates to follow through on projects.	4.46 + 0.04	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 14 (40.00%) SA: 19 (54.29%) NA: 0 (0.00%) A SA
31. My supervisor inspires me to grow to new levels.	4.46 + 0.16	SD: 0 (0.00%) D: 2 (5.71%) N: 1 (2.86%) A: 11 (31.43%) SA: 21 (60.00%) NA: 0 (0.00%) D A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Question	Mean	Distribution
5. I have at least one close friend at work.	4.26 + 0.20	SD: 0 (0.00%) D: 1 (2.86%) N: 5 (14.29%) A: 13 (37.14%) SA: 16 (45.71%) NA: 0 (0.00%) N A SA

Recognition

Question	Mean	Distribution
18. I demonstrate gratitude by recognizing others in meaningful ways.	4.66 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
48. My teammates promote gratitude in our culture.	4.60 + 0.21	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
80. Our organization practices gratitude by recognizing excellence in our work.	4.60 + 0.30	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%) N A SA
29. My supervisor recognizes me for a job well done.	4.51 + 0.06	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 13 (37.14%) SA: 20 (57.14%) NA: 0 (0.00%) N A SA
9. I have received meaningful recognition in the past 10 days.	4.17 + 0.20	SD: 0 (0.00%) D: 2 (5.71%) N: 7 (20.00%) A: 9 (25.71%) SA: 17 (48.57%) NA: 0 (0.00%) D N A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Communication

Question	Mean	Distribution
79. My teammates share important information with me.	4.59 + 0.23	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 7 (20.00%) SA: 24 (68.57%) NA: 1 (2.86%)
24. My supervisor effectively communicates his/her expectations.	4.57 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%)
27. My supervisor and I have effective two-way communication.	4.57 + 0.05	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%)
55. Information is shared effectively within our team.	4.47 + 0.29	SD: 0 (0.00%) D: 2 (5.71%) N: 1 (2.86%) A: 10 (28.57%) SA: 21 (60.00%) NA: 1 (2.86%)
44. Our team effectively communicates with each other.	4.46 + 0.16	SD: 1 (2.86%) D: 1 (2.86%) N: 1 (2.86%) A: 10 (28.57%) SA: 22 (62.86%) NA: 0 (0.00%)
26. My supervisor gives me constructive feedback about my work performance.	4.43 + 0.16	SD: 0 (0.00%) D: 2 (5.71%) N: 3 (8.57%) A: 8 (22.86%) SA: 22 (62.86%) NA: 0 (0.00%)
61. When disagreements arise within our team, we effectively communicate to seek resolution.	4.32 + 0.20	SD: 0 (0.00%) D: 2 (5.71%) N: 3 (8.57%) A: 11 (31.43%) SA: 18 (51.43%) NA: 1 (2.86%)

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Training & Development

Question	Mean	Distribution
35. My supervisor supports my personal and professional development.	4.60 -0.07	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) D A SA
36. My supervisor builds a culture of learning and growth.	4.57 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 12 (34.29%) SA: 22 (62.86%) NA: 0 (0.00%) A SA
6. I seek opportunities to further my growth and development.	4.51 -0.10	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 15 (42.86%) SA: 19 (54.29%) NA: 0 (0.00%) A SA
15. I am properly trained to achieve excellence in my work.	4.49 + 0.19	SD: 0 (0.00%) D: 0 (0.00%) N: 4 (11.43%) A: 10 (28.57%) SA: 21 (60.00%) NA: 0 (0.00%) N A SA
30. My supervisor encourages opportunities for my growth and development.	4.43 -0.02	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 14 (40.00%) SA: 19 (54.29%) NA: 0 (0.00%) D A SA
81. Our organization provides the "right" training for me to excel in my role.	4.34 + 0.16	SD: 0 (0.00%) D: 2 (5.71%) N: 3 (8.57%) A: 11 (31.43%) SA: 19 (54.29%) NA: 0 (0.00%) D N A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Performance Planning

Question	Mean	Distribution
17. I embrace challenges as opportunities for growth.	4.63 + 0.02	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 11 (31.43%) SA: 23 (65.71%) NA: 0 (0.00%) A SA
37. My supervisor motivates me to achieve my goals.	4.54 + 0.06	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) A SA
10. In my current role, I am encouraged to set motivational/stretch goals for myself.	4.51 + 0.21	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 12 (34.29%) SA: 21 (60.00%) NA: 0 (0.00%) A SA
57. Our team has improved our performance over time by learning from each other.	4.51 -0.01	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 12 (34.29%) SA: 21 (60.00%) NA: 0 (0.00%) A SA
58. I am satisfied that our team performs up to our potential.	4.43 + 0.10	SD: 0 (0.00%) D: 1 (2.86%) N: 3 (8.57%) A: 11 (31.43%) SA: 20 (57.14%) NA: 0 (0.00%) N A SA
40. In the past three months, my supervisor has discussed my successes and progress with me.	4.37 + 0.28	SD: 0 (0.00%) D: 3 (8.57%) N: 2 (5.71%) A: 9 (25.71%) SA: 21 (60.00%) NA: 0 (0.00%) D N A SA
49. Our team effectively sets goals to further enhance our performance.	4.37 + 0.16	SD: 0 (0.00%) D: 2 (5.71%) N: 4 (11.43%) A: 8 (22.86%) SA: 21 (60.00%) NA: 0 (0.00%) D N A SA

© 2026 Humanex Ventures

Top Items

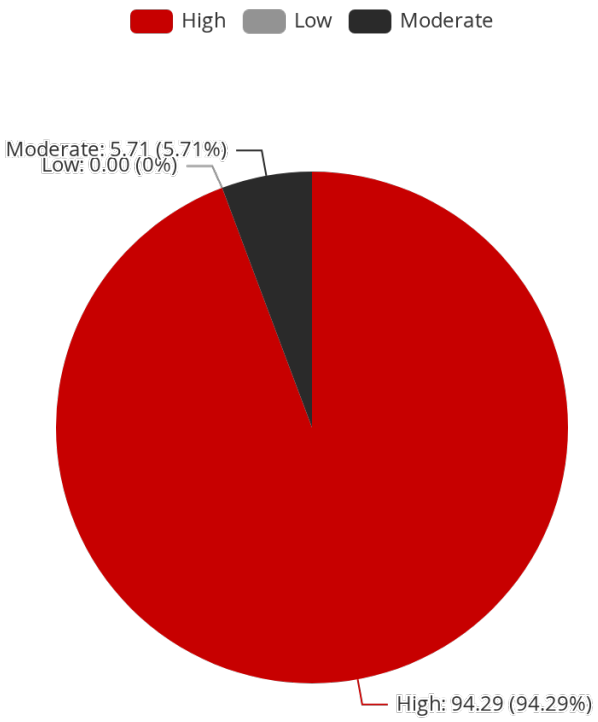
Question	Mean
2. I am fully engaged in the work that I do.	4.83 + 0.07
4. I feel great pride in the work I do.	4.80 + 0.01
22. I support our organization's mission.	4.77 + 0.13
92. I demonstrate effort in building a positive workplace culture.	4.77 + 0.19
8. I am driven to contribute to the success of our organization.	4.77 -0.05

Bottom Items

Question	Mean
9. I have received meaningful recognition in the past 10 days.	4.17 + 0.20
5. I have at least one close friend at work.	4.26 + 0.20
7. I have encouraged someone to apply at our organization.	4.29 + 0.16
61. When disagreements arise within our team, we effectively communicate to seek resolution.	4.32 + 0.20
74. I have the opportunity to express my career interests at our organization.	4.34 + 0.07
81. Our organization provides the "right" training for me to excel in my role.	4.34 + 0.16

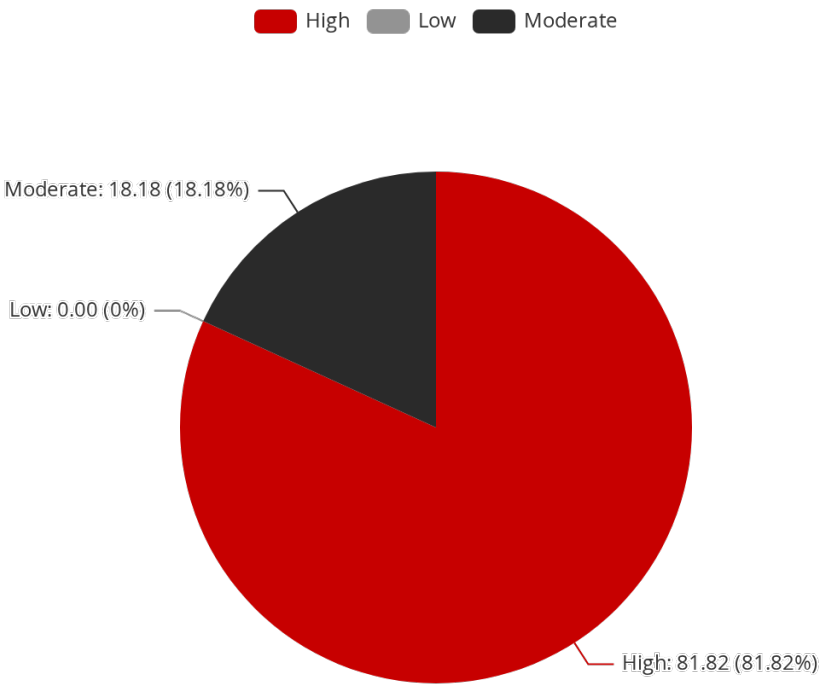
© 2026 Humanex Ventures

Current Growth Mindset Chart



© 2026 Humanex Ventures

Previous Growth Mindset Chart



© 2026 Humanex Ventures

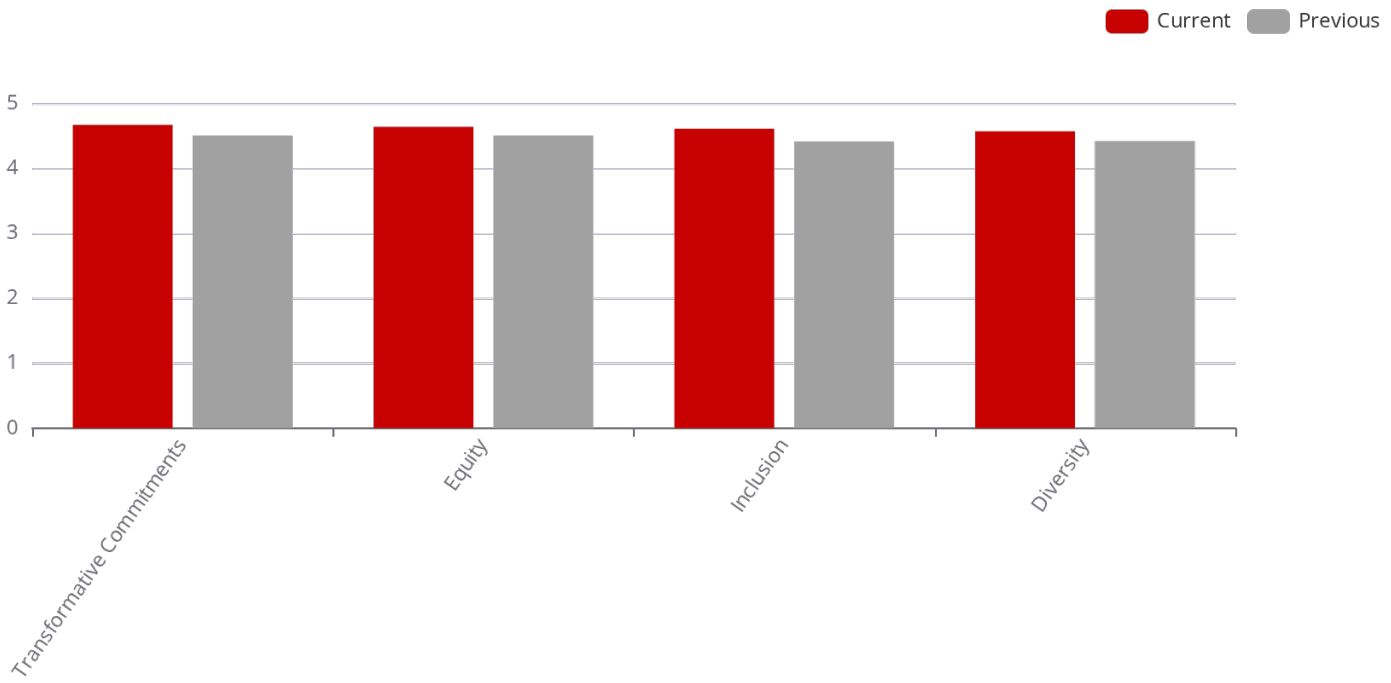
SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Growth Mindset Table

Question	Mean	Distribution
21. I am committed to a growth mindset to achieve my potential.	4.74 + 0.11	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 9 (25.71%) SA: 26 (74.29%) NA: 0 (0.00%)
85. I am committed to achieving my potential through learning and growing.	4.74 + 0.19	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 9 (25.71%) SA: 26 (74.29%) NA: 0 (0.00%)
91. I take complete ownership for my attitude and effort in embracing a growth mindset.	4.74 + 0.22	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 7 (20.00%) SA: 27 (77.14%) NA: 0 (0.00%)
18. I demonstrate gratitude by recognizing others in meaningful ways.	4.66 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%)
78. I feel proud of and inspired by the success of others on my team.	4.66 + 0.08	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%)
17. I embrace challenges as opportunities for growth.	4.63 + 0.02	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 11 (31.43%) SA: 23 (65.71%) NA: 0 (0.00%)
90. Our organization embraces diversity in people, ideas, and experiences to maximize our potential.	4.63 + 0.45	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%)
36. My supervisor builds a culture of learning and growth.	4.57 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 12 (34.29%) SA: 22 (62.86%) NA: 0 (0.00%)
6. I seek opportunities to further my growth and development.	4.51 -0.10	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 15 (42.86%) SA: 19 (54.29%) NA: 0 (0.00%)
52. I am on a team that continuously challenges me to grow and improve.	4.46 + 0.13	SD: 0 (0.00%) D: 1 (2.86%) N: 3 (8.57%) A: 10 (28.57%) SA: 21 (60.00%) NA: 0 (0.00%)

© 2026 Humanex Ventures

DEI Chart



© 2026 Humanex Ventures

DEI Table

Dimension	Mean
Transformative Commitments	4.67 + 0.17
Equity	4.64 + 0.14
Inclusion	4.61 + 0.20
Diversity	4.57 + 0.15

Transformative Commitments

Question	Mean	Distribution
113. I am committed to being a positive contributor to a workplace culture of anti-bias, anti-hate, and anti-racism with equality for all.	4.77 + 0.07	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 6 (17.14%) SA: 28 (80.00%) NA: 0 (0.00%) A SA
109. I embrace our ideals and commitment of anti-bias, anti-hate, and anti-racism to promote what is right for all.	4.71 + 0.04	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 5 (14.29%) SA: 28 (80.00%) NA: 0 (0.00%) A SA
107. Our organization demonstrates quality efforts in building a culture of anti-bias, anti-hate, and anti-racism.	4.60 + 0.39	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
108. In my department or team, we demonstrate quality efforts in building a culture of anti-bias, anti-hate, and anti-racism.	4.60 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Equity

Question	Mean	Distribution
112. I am committed to being a positive contributor to a workplace culture of inclusion, diversity, and equity.	4.77 + 0.07	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 8 (22.86%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
102. Our organization embraces a 'better together' mindset and efforts to support success for all.	4.66 + 0.08	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
104. Our organization demonstrates a commitment to promoting equity and efforts to see potential of all be realized.	4.60 + 0.18	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) A SA
99. Our organization demonstrates quality efforts in building a culture of inclusion and equity, where individuals are treated fairly and respectfully, and provided access to resources and opportunities.	4.51 + 0.21	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) D A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Inclusion

Question	Mean	Distribution
100. I value the contributions of all team members.	4.80 + 0.16	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 7 (20.00%) SA: 28 (80.00%) NA: 0 (0.00%) A SA
112. I am committed to being a positive contributor to a workplace culture of inclusion, diversity, and equity.	4.77 + 0.07	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 8 (22.86%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
96. I firmly believe that inclusion and diversity make us a stronger team and organization.	4.71 + 0.10	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 8 (22.86%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
95. I value inclusion efforts to build a quality team culture of respect, kindness, and positive impact.	4.69 + 0.17	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 7 (20.00%) SA: 26 (74.29%) NA: 0 (0.00%) N A SA
116. We have a workplace that promotes a professional and inclusive culture, where all are respected, treated with dignity, and supported for success and potential to be realized.	4.66 + 0.30	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
102. Our organization embraces a 'better together' mindset and efforts to support success for all.	4.66 + 0.08	SD: 0 (0.00%) D: 1 (2.86%) N: 0 (0.00%) A: 9 (25.71%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
101. My team values the contributions of all team members, no matter their role, background, experiences, qualities, or perspectives.	4.63 + 0.33	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
103. Our workplace culture demonstrates that everyone in every role is valued and supported for our collective success.	4.63 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
110. My team models kindness and respect for all, not hateful, hurtful, or racist behavior towards anyone.	4.63 + 0.15	SD: 0 (0.00%) D: 0 (0.00%) N: 2 (5.71%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) N A SA
111. Our organization stands for a workplace culture that does not tolerate racism or hurtful behaviors.	4.63 + 0.15	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 8 (22.86%) SA: 25 (71.43%) NA: 0 (0.00%) A SA
105. We are committed to a workplace culture where we value, respect, and learn from each other to achieve maximum success, happiness, and potential.	4.57 + 0.12	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 9 (25.71%) SA: 24 (68.57%) NA: 0 (0.00%) D A SA

© 2026 Humanex Ventures

SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Question	Mean	Distribution
98. Our team embraces challenging, uniting, and inclusive opportunities to work together for quality outcomes.	4.57 + 0.24	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%) A SA
115. Our organization is a safe place for people of color to work and be successful.	4.54 + 0.36	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 10 (28.57%) SA: 23 (65.71%) NA: 0 (0.00%) D A SA
97. Our organization demonstrates a belief with actions, to support a culture of inclusion and diversity.	4.54 + 0.27	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) A SA
114. Our team is comfortable addressing issues of race, racism, and bias in our workplace.	4.51 + 0.57	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 12 (34.29%) SA: 21 (60.00%) NA: 0 (0.00%) A SA
106. We strive to achieve and model 'more together' in an inclusive and diverse culture with strong respect and support for all.	4.51 + 0.03	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 10 (28.57%) SA: 22 (62.86%) NA: 0 (0.00%) N A SA
99. Our organization demonstrates quality efforts in building a culture of inclusion and equity, where individuals are treated fairly and respectfully, and provided access to resources and opportunities.	4.51 + 0.21	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) D A SA
94. Diversity in ideas, viewpoints, cultures, backgrounds, qualities, and perspectives are respected and valued in our organization.	4.46 + 0.28	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 14 (40.00%) SA: 19 (54.29%) NA: 0 (0.00%) A SA

© 2026 Humanex Ventures

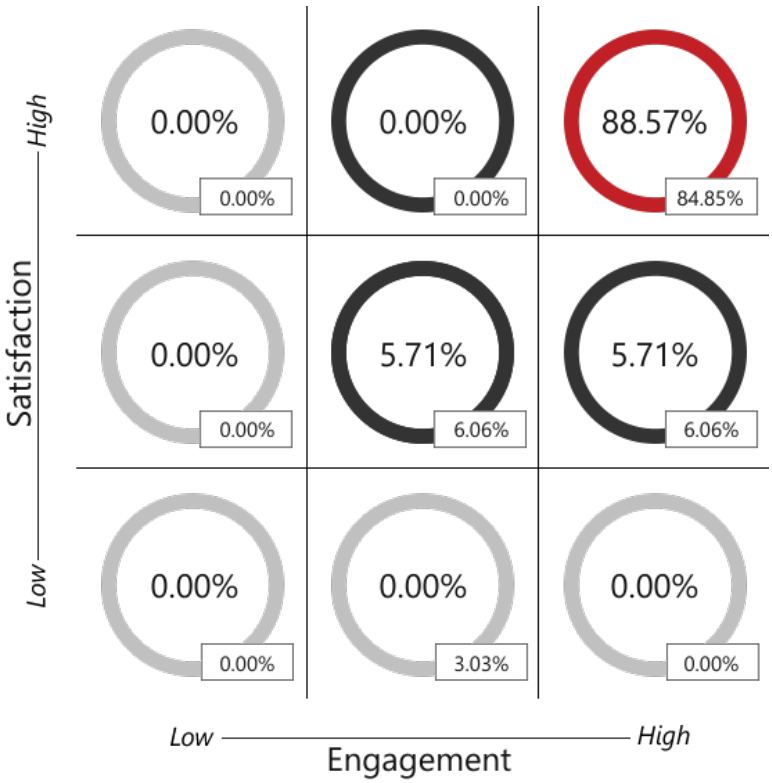
SD : Strongly Disagree D : Disagree N : Neutral A : Agree SA : Strongly Agree NA : Not Applicable

Diversity

Question	Mean	Distribution
112. I am committed to being a positive contributor to a workplace culture of inclusion, diversity, and equity.	4.77 + 0.07	SD: 0 (0.00%) D: 0 (0.00%) N: 0 (0.00%) A: 8 (22.86%) SA: 27 (77.14%) NA: 0 (0.00%) A SA
96. I firmly believe that inclusion and diversity make us a stronger team and organization.	4.71 + 0.10	SD: 0 (0.00%) D: 0 (0.00%) N: 1 (2.86%) A: 8 (22.86%) SA: 26 (74.29%) NA: 0 (0.00%) A SA
97. Our organization demonstrates a belief with actions, to support a culture of inclusion and diversity.	4.54 + 0.27	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 11 (31.43%) SA: 22 (62.86%) NA: 0 (0.00%) A SA
106. We strive to achieve and model 'more together' in an inclusive and diverse culture with strong respect and support for all.	4.51 + 0.03	SD: 0 (0.00%) D: 1 (2.86%) N: 2 (5.71%) A: 10 (28.57%) SA: 22 (62.86%) NA: 0 (0.00%) N A SA
94. Diversity in ideas, viewpoints, cultures, backgrounds, qualities, and perspectives are respected and valued in our organization.	4.46 + 0.28	SD: 0 (0.00%) D: 1 (2.86%) N: 1 (2.86%) A: 14 (40.00%) SA: 19 (54.29%) NA: 0 (0.00%) A SA
93. Our organization demonstrates quality efforts in building a culture of diversity.	4.43 + 0.16	SD: 0 (0.00%) D: 2 (5.71%) N: 0 (0.00%) A: 14 (40.00%) SA: 19 (54.29%) NA: 0 (0.00%) D A SA

© 2026 Humanex Ventures

3x3


0.00%
0.00%
0.00%
0.00%
88.57%
84.85%
0.00%
0.00%
5.71%
6.06%
5.71%
6.06%
0.00%
0.00%
0.00%
3.03%
0.00%
0.00%
High
Satisfaction
Low
Low
Engagement
High

All Items

Question	Dimension	Mean
2. I am fully engaged in the work that I do.	Engage-Inspire	4.83 + 0.07
4. I feel great pride in the work I do.	Pride	4.80 + 0.01
22. I support our organization's mission.	Mission Conscious	4.77 + 0.13
92. I demonstrate effort in building a positive workplace culture.	Quality	4.77 + 0.19
8. I am driven to contribute to the success of our organization.	Engage-Inspire	4.77 -0.05
21. I am committed to a growth mindset to achieve my potential.	Continuous Improvement	4.74 + 0.11
70. I feel our organization is a great fit for me.	Talent/Fit	4.74 + 0.26
12. I am highly committed to and energized by my work.	Engage-Inspire	4.74 + 0.22
85. I am committed to achieving my potential through learning and growing.	Career Development	4.74 + 0.19
91. I take complete ownership for my attitude and effort in embracing a growth mindset.	Relationships	4.74 + 0.22
87. Overall, I am very satisfied with our organization as a place to work.	Satisfaction	4.71 + 0.13
67. Our organization promotes a positive and engaging culture.	Engage-Inspire	4.69 + 0.14
69. I am part of an organization that continues to pursue excellence every day.	Continuous Improvement	4.69 + 0.14
64. Our team is committed to creating an enjoyable work environment.	Relationships	4.69 + 0.08
84. I would like to work at our organization long term.	Career Development	4.69 + 0.24
1. In my role I have the opportunity to do things that I both do well and enjoy.	Talent/Fit	4.69 -0.13
18. I demonstrate gratitude by recognizing others in meaningful ways.	Recognition	4.66 + 0.18
43. My teammates demonstrate a commitment to quality work and excellence.	Quality	4.66 + 0.18

© 2026 Humanex Ventures

Question	Dimension	Mean
54. Our team continuously seeks ways to improve our performance.	Continuous Improvement	4.66 + 0.39
86. Our organization selects highly talented individuals when hiring.	Talent/Fit	4.66 + 0.36
46. I am satisfied being a part of our team.	Satisfaction	4.66 + 0.18
45. I feel great pride in the team of which I am a part.	Pride	4.66 + 0.14
78. I feel proud of and inspired by the success of others on my team.	Pride	4.66 + 0.08
50. Based on relationships demonstrated on our team, I would recommend someone to join our team.	Relationships	4.66 + 0.22
56. Our team actively responds when needs arise within our team.	Support-Equip	4.66 + 0.21
71. Our organization is committed to quality collaboration and excellence.	Quality	4.66 + 0.14
34. My supervisor is actively responsive to my needs.	Support-Equip	4.63 + 0.11
33. My supervisor supports me through challenges and failures in order to succeed.	Support-Equip	4.63 + 0.18
16. I seek new ways to achieve excellence in my role.	Innovation	4.63 -0.04
17. I embrace challenges as opportunities for growth.	Performance Planning	4.63 + 0.02
14. I feel great pride in being a part of our organization.	Pride	4.63 + 0.11
23. I have a supportive coaching relationship with my supervisor.	Support-Equip	4.63 + 0.15
90. Our organization embraces diversity in people, ideas, and experiences to maximize our potential.	Continuous Improvement	4.63 + 0.45
25. My supervisor cares about me as a person.	Relationships	4.63 + 0.08
3. I am provided the core needs necessary for me to excel in my role.	Support-Equip	4.60 + 0.15

© 2026 Humanex Ventures

Question	Dimension	Mean
76. I would recommend our organization to a friend as a great place to work.	Engage-Inspire	4.60 + 0.21
48. My teammates promote gratitude in our culture.	Recognition	4.60 + 0.21
35. My supervisor supports my personal and professional development.	Training & Development	4.60 -0.07
68. Quality and inclusive relationships are valued across our organization.	Relationships	4.60 + 0.18
51. Our team has open and trusting relationships.	Relationships	4.60 + 0.33
60. I fit in well with our team.	Talent/Fit	4.60 + 0.27
80. Our organization practices gratitude by recognizing excellence in our work.	Recognition	4.60 + 0.30
79. My teammates share important information with me.	Communication	4.59 + 0.23
89. Our organization demonstrates the effective use of data to guide continuous improvement.	Continuous Improvement	4.59 + 0.40
24. My supervisor effectively communicates his/her expectations.	Communication	4.57 + 0.15
88. Our organization effectively aligns our day-to-day activities with the organizational mission.	Mission Conscious	4.57 + 0.18
19. I am provided the materials, equipment, and information necessary to effectively perform my job.	Support-Equip	4.57 + 0.21
27. My supervisor and I have effective two-way communication.	Communication	4.57 + 0.05
36. My supervisor builds a culture of learning and growth.	Training & Development	4.57 + 0.15
65. Our team members invest time developing relationships with each other.	Relationships	4.54 + 0.30
62. My teammates demonstrate commitment to helping and supporting each other.	Support-Equip	4.54 -0.10
83. Our organization encourages innovation.	Innovation	4.54 + 0.24

© 2026 Humanex Ventures

Question	Dimension	Mean
20. I look forward to coming to work every day.	Satisfaction	4.54 + 0.30
47. I am on a team that encourages each member to surpass expectations.	Quality	4.54 + 0.09
59. Our team is very inspired by the work we do.	Mission Conscious	4.54 + 0.06
32. I have an open and trusting relationship with my supervisor.	Relationships	4.54 + 0.02
73. My supervisor advocates for my role and career growth.	Career Development	4.54 + 0.27
37. My supervisor motivates me to achieve my goals.	Performance Planning	4.54 + 0.06
82. Business decisions made are consistent with our mission and core values.	Mission Conscious	4.53 + 0.22
29. My supervisor recognizes me for a job well done.	Recognition	4.51 + 0.06
72. Our organization provides the experience and development for me to further my career here.	Career Development	4.51 + 0.21
38. My supervisor demonstrates effort in establishing and reinforcing a coaching relationship with me.	Relationships	4.51 + 0.09
66. I look forward to interacting with our team when I come to work.	Relationships	4.51 + 0.06
63. I am highly energized by the people I work with on our team.	Relationships	4.51 + 0.15
10. In my current role, I am encouraged to set motivational/stretch goals for myself.	Performance Planning	4.51 + 0.21
75. Our organization embraces an innovative mindset to maximize our potential.	Innovation	4.51 + 0.12
11. I am in a role that allows me to maximize my talents and strengths.	Talent/Fit	4.51 + 0.18
42. Our team encourages innovation.	Innovation	4.51 + 0.36
6. I seek opportunities to further my growth and development.	Training & Development	4.51 -0.10

© 2026 Humanex Ventures

Question	Dimension	Mean
13. My work is fulfilling and enjoyable.	Satisfaction	4.51 + 0.09
57. Our team has improved our performance over time by learning from each other.	Performance Planning	4.51 -0.01
39. My supervisor knows the talents to look for in selecting new teammates who will be successful.	Talent/Fit	4.49 + 0.19
15. I am properly trained to achieve excellence in my work.	Training & Development	4.49 + 0.19
41. My supervisor effectively communicates our organizational mission to me.	Mission Conscious	4.49 + 0.16
55. Information is shared effectively within our team.	Communication	4.47 + 0.29
31. My supervisor inspires me to grow to new levels.	Relationships	4.46 + 0.16
52. I am on a team that continuously challenges me to grow and improve.	Continuous Improvement	4.46 + 0.13
44. Our team effectively communicates with each other.	Communication	4.46 + 0.16
53. I trust my teammates to follow through on projects.	Relationships	4.46 + 0.04
58. I am satisfied that our team performs up to our potential.	Performance Planning	4.43 + 0.10
28. I am provided the opportunity to spend quality time with my supervisor.	Support-Equip	4.43 + 0.04
26. My supervisor gives me constructive feedback about my work performance.	Communication	4.43 + 0.16
30. My supervisor encourages opportunities for my growth and development.	Training & Development	4.43 -0.02
77. Our organization selects the right people for the right job.	Talent/Fit	4.40 + 0.22
40. In the past three months, my supervisor has discussed my successes and progress with me.	Performance Planning	4.37 + 0.28
49. Our team effectively sets goals to further enhance our performance.	Performance Planning	4.37 + 0.16

© 2026 Humanex Ventures

Question	Dimension	Mean
74. I have the opportunity to express my career interests at our organization.	Career Development	4.34 + 0.07
81. Our organization provides the "right" training for me to excel in my role.	Training & Development	4.34 + 0.16
61. When disagreements arise within our team, we effectively communicate to seek resolution.	Communication	4.32 + 0.20
7. I have encouraged someone to apply at our organization.	Talent/Fit	4.29 + 0.16
5. I have at least one close friend at work.	Relationships	4.26 + 0.20
9. I have received meaningful recognition in the past 10 days.	Recognition	4.17 + 0.20

© 2026 Humanex Ventures