



From Vision to Impact:

Celebrating
What We Dreamed
What We Achieved
What Comes Next

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Dear Friends of DePaul Cristo Rey High School,

Five years ago, the DePaul Cristo Rey community dared to dream. Our first strategic plan included a stretch goal so audacious that, at the time, we spoke of it cautiously: the Class of 2026 would meet or exceed the Cristo Rey Network average for college readiness.

This measure — based on a student's GPA and standardized test scores — helps predict whether a graduate is academically prepared to succeed

in college. For DPCR, reaching the Network average would represent more than achieving a benchmark. It would affirm our promise that every student, regardless of zip code or family income, deserves access to an excellent, college-preparatory education.

And so, our community dug in and began the difficult work of bringing our shared dream to life. Scripture reminds us, "Those who sow in tears will reap with shouts of joy," (Psalm 126: 5-6). Trusting in God's providence, our faculty and staff pursued this goal through every challenge. After years of perseverance, partnership, and prayer, the seeds they planted have borne great fruit.

Today, we celebrate that the Class of 2025 reached our goal a full year ahead of schedule — and the Class of 2026 sustained that success. For two consecutive years, DPCR graduates have met or exceeded the Cristo Rey Network average for college readiness.

This is a harvest worthy of profound joy. **Our students are graduating better prepared for college than at any point in our school's history.** This achievement belongs to our entire community: our students and families, our faculty and staff, and supporters like you whose prayers, partnership, and generosity make our transformational mission possible.

But achieving our vision is not the end of our story. It gives us both the foundation and the responsibility to boldly dream again. We must sustain this academic success while creating even stronger academic and professional experiences. We want every graduate prepared to not only enter college, but also to pursue a meaningful, purpose-filled future.

This Impact Report celebrates what, together, we dreamed and achieved. It also invites us to imagine what comes next. With faith in God and confidence in our students, we are ready to plant the seeds of DPCR's next shared vision.

Gratefully,

Jim Schurrer
President & CEO

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From Vision to Impact

A Vision Realized

Four years ago, DePaul Cristo Rey set an ambitious course for the future. **"Igniting Dreams, Fueling Potential: Vision 2026,"** DPCR's first formal strategic plan, challenged the school to grow and to measure that growth by the success of its students. Today, that vision has been realized, with meaningful progress across every area of the school and a strong foundation for the years ahead.

The Vision

In the fall of 2021, as the Bruin community was moving forward from the significant challenges of the global pandemic, school leaders and Board of Directors members came together to begin shaping a vision for the future. With extensive data, input from faculty and staff, and months of collaborative work, **Vision 2026 was set into motion.**

Stretch Goal

The four-year plan's overarching goal was: **"The Class of 2026 will meet or exceed the Cristo Rey Network's average for college readiness."**

Four Priority Areas

This would be accomplished with a focus on elevation and growth in four key areas:

- Academics**
- Corporate Work Study**
- Admissions**
- Talent Management**

Core Values

Foundational to all would be the school's core values:

- Living Faith**
- Fostering Growth**
- Strengthening Community**
- Developing Resilience**
- Embracing Belonging**

The following pages highlight Vision 2026's accomplishments and students who have thrived from its success including (left to right on the cover): **Inaya '27, Anita '27 and Ahmed '27.**



Growing into Her Future

"I've grown a lot during my time at DePaul Cristo Rey, both academically and personally," says **Liliana '27**. "I wasn't focused on academics in grade school. When I interviewed for DPCR as an eighth grader, I told them I had struggled but was ready to take my grades seriously." She has done just that. Now an honor roll student who plays soccer, participates in the choir and several clubs, Liliana is looking ahead to college.

Her journey began before ninth grade even started. As a freshman, Liliana was among the first students to participate in DPCR's new Summer Bridge program, a two-week academic initiative created through the **Vision 2026 Strategic Plan**. Designed to ease the transition to high school, the program focuses on study skills, English and math while helping students build friendships and a sense of belonging. That early investment is making a difference: 89 percent of students who participated in Summer Bridge remain enrolled at DPCR. "I wanted to go to Summer Bridge to have an early start meeting teachers and making friends," Liliana recalls. "I knew I had to get out of my comfort zone."

While freshman year still brought challenges, Liliana quickly discovered she had a community ready to support her and she has built positive relationships with her teachers. Now a senior, she's preparing for college and eventually law school.

Her Corporate Work Study placement at **Thompson Hine** law firm has given her an inside look at the legal profession, while College Readiness classes have helped her understand the college application process, scholarships and financial aid as she considers **Miami University**, **Mount St. Joseph University**, and **The Ohio State University** for her undergrad education.

"I feel well-prepared for college with a plan that keeps me organized and helps me manage my time," she says. "I want to make my parents and myself proud, and I want to make an impact on young people."

Vision Realized in Academics

67% of the Class of 2026 met the Cristo Rey Network's measure of college-readiness. This marks **the 2nd year in a row** achieving the Strategic Plan stretch goal!

150 point gain in scores from the PSAT to SAT college-prep exams. The Class of 2026 exceeded the Strategic Plan score goal by **50 points**.

76% of the Class of 2026 had a cumulative GPA (grade point average) of 3.0 or higher. A **33% increase** from the Class of 2023.

89% retention of Summer Bridge students. **17% higher** than the average Cristo Rey Network retention rate.



Preparing for What's Next

Bryan '28 already has his sights set on the future. He hopes to study aerospace engineering in college, and his experiences at DPCR are helping him explore that goal while preparing for the world beyond high school. "Multiple career assessments I have taken at DPCR have pointed me toward engineering," Bryan says. "I've looked into it and it really interests me."

With that future in mind, Bryan spent part of his summer building skills he knows will serve him well. He enrolled in two optional Corporate Work Study (CWS) certification classes offered in June beginning with OSHA 10 safety training. "I thought OSHA 10 would help me as a future engineer," he explains. "I learned so much about workplace safety and how to advocate for myself in the workplace."

The following week, Bryan was on campus for CompTIA technology certification classes, choosing the course as he considers IT as a possible alternative college major. He learned about cybersecurity and completed a presentation as part of the experience.

The certification classes aim to better prepare students for CWS job placements while connecting classroom learning, career exploration, and real-world experience. They are among the CWS growth opportunities explored and initiated through the enhanced focus of the **Vision 2026 Strategic Plan**.

"Corporate Work Study is definitely getting me ready for the real world," says Bryan who is working this school year in the Supply Chain Department at **Cincinnati Children's Hospital Medical Center**. "I've just started this work placement and I can already see that my OSHA 10 training is going to help me this year," he says.

With each new experience, Bryan is turning his career interests into real-world skills. Through Corporate Work Study and his certifications, he's not just preparing for his future – he's already beginning to build it.

Vision Realized in Corporate Work Study

Since the start of the Strategic Plan:

93% Corporate Partner Retention – a **48% increase**.

99% of Partners find their CWS experience meaningful, engaging and well-matched – a **5% increase**.

90% of students find their work placement meaningful – a **29% increase**.

99% of students meet or exceed workplace expectations – an **11% increase**.



Finding **Belonging,** **Becoming A Leader**

Amariah '28 attended three different middle schools and was seeking a safe, welcoming environment for high school. "I shadowed at every private high school when I was in eighth grade, and when I visited DPCR, it felt totally different. I felt like I belonged here," she says.

As Amariah discovered, at DPCR, a sense of belonging begins with a family's first visit, through the entire admissions process, and continues throughout a student's four years. In turn, that has led to increased student retention over the length of the **Vision 2026 Strategic Plan**.

Amariah is now part of creating that sense of belonging as a school leader and admissions ambassador. She attended Summer Bridge to ease her transition into high school and was so impressed by the experience and by the older DPCR students who volunteered, that she has returned as a student leader for the past two summers. "I love being the first person someone sees here," she says. "I can share my experiences, and I feel like a big help."

That commitment to helping others extends well beyond Summer Bridge. Amariah plays volleyball, participates on the Mock Trial team, is Student Council treasurer, and was in charge of the concession stand for all basketball games last winter.

Her desire to serve others is also shaping her future plans. "I want to help people with their finances for my career, so I'm planning to major in accounting and become a financial advisor," she says.

Amariah wants other students to discover the same sense of belonging and possibility she has found at DPCR. "I try to be the comfort person to new students who have the same questions I had," she explains. "I tell them you're going to feel like you're at home here."

Vision Realized in Admissions

Since the start of the Strategic Plan:

3 years in a row: met the enrollment goal **with a waiting list**.

14% points increase in **overall student retention**.

2x as many 8th graders attended a Shadow Day, leading to more applications and **stronger freshman classes**.

37% increase in completed applications.

Building Confidence, Guided by Great Teachers

From his first visit as an eighth grader, **Mohamed '28** found a different environment at DPCR, and his teachers have been an important part of that experience. "I think my teachers are very good and I respect the way they are preparing me for college," he says. DPCR offers a greater level of structure, independence and academic expectations than he found in middle school. "When I visited on a Shadow Day, DPCR looked like it would be a big shift from my middle school," Mohamed says. "Now I honestly like everything about it."

Mohamed is an honor roll student taking two AP and two Honors classes. While the increased workload can sometimes feel overwhelming, he knows his teachers are there to help. He has used the after-school EASE (Extended Academic Support Enrichment) program for additional support. "I've seen teachers stay after school to help just one student. I appreciate how they take time out of their day to explain their subject further if we need it," he says.

That kind of personal attention reflects the relationships DPCR teachers build with students and the value of an experienced, committed faculty. Students benefit from teachers who are inspired by and committed to DPCR's mission, most returning year after year to provide continuity

and support. Across the academic team, that commitment represents 500 years of teaching experience. For Mohamed, that experience shows up in teachers who take the time to know him and support him through challenges.

His teachers are also helping him explore what comes next. Science has long been his favorite subject, sparking interests in medicine and engineering. His Corporate Work Study placement at **London Computer Systems** has added software engineering to the possibilities he is considering.

At DPCR, Mohamed is developing more than academic skills. Through consistent support, meaningful relationships, and real-world experiences, he is gaining the confidence to imagine his future – and the preparation to pursue it. "I will be successful in my future and with CWS experience, I'll be prepared for the workplace."

Vision Realized in Talent Management

88% faculty retention rate, **almost double** from the start of the Strategic Plan.

5 years average employee tenure – a **66% increase**.

99% of employees feel **DPCR's mission and purpose** inspire and motivate them daily.

500 total years of teaching experience among the academic team.



Vision Realized **Because of You**

Mission Funding 2025-2026

DePaul Cristo Rey is pleased to acknowledge and thank those listed in this Impact Report who have made gifts to the Annual Fund, Rey of Light, Golf Classic, Graduate Success Fund, and Pickleball Palooza, in addition to gifts made as a tribute to a loved one or friend. We are forever grateful to the generous friends who have supported DePaul Cristo Rey's mission, students, and alumni. This report shares the impact you've made possible — transforming challenges into achievements and dreams into reality.

We are so grateful to all our generous supporters. Every effort has been made to provide a complete and error-free list. If your name was overlooked or listed improperly, please accept our apologies and contact us to correct the error. The Advancement Office can be reached at 513.861.0600.

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Rey of Light, DPCR's premiere fundraising event, hit a milestone in April 2026 – raising over \$1 million, thanks to the generous support of 400 guests and the sponsors below. Rey of Light's proceeds mean more opportunities, more support, and more life-changing moments for our students.

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Thank you to our community partners who provided specialized, programmatic support to DPCR students.

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Gifts of Hope Circle the DPCR Community

Gifts that sustain DePaul Cristo Rey for future generations are critical to the long-term stability of the school. **The Circle of Hope Society** recognizes those who have included DPCR in their estate plans. These types of gifts can include bequests, life income gifts (charitable trusts), trust provisions, real estate, life insurance policies, retirement plans, and stocks. We express our deep appreciation to the following members of the Circle of Hope Society:

Barbara Apking †
Debra McMillan-Ash and Bill Ash
Carolyn Davis
Robert Maxwell †
Diane and David Moccia
Leon "Max" Schellman
Helen Smith †
Richard A. Weiland †
Legacy Endowment
Michael Wilger †
Virginia Willoughby †

For information about becoming a Circle of Hope member, contact **Sparkle Worley** at 513.861.0600, ext. 320.



Graduate Success Named Scholarships

- The Sister Jeanne Bessette, OSF, Ed.D,
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- The ChangeMaker Scholarship
- Cynthia and Manuel Chavez Graduate Success Scholarship
- The Kimberly and Martin Chavez Graduate Success Scholarship
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- The Ann and Doug Miller Graduate Success Scholarship
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- Vicky and Rick Reynolds Graduate Success Scholarship
- Robert and Maelyn Siegmann Support Fund
- The Bunker Family/Xavier Scholarship
- The Michael Wilger Memorial Scholarship for Graduate Success

These endowed named scholarships are part of the \$6 million Graduate Success Endowment Campaign which will provide long-term financial resources to the Graduate Success Program. Through this restricted fund, our alumni can apply for microgrants as critical financial support to help them persist through graduation. A gift to the Graduate Success Fund will secure future success for our alumni through their college completion. If you are interested in making a gift or establishing a named scholarship, contact **Sparkle Worley** at sparkle.worley@dpcr.net or call 513.861.0600, ext. 320.



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Ann and Doug Miller
Nehemiah Manufacturing Company
Pat and Steve Robertson

Report of Operations Revenue and Expenses

OPERATING REVENUE

Development.....	\$3,998,269
EdChoice.....	\$2,530,971
CWSP.....	\$1,124,467
Government Programs.....	\$534,261
Other.....	\$144,929
Tuition & Fees.....	\$111,621

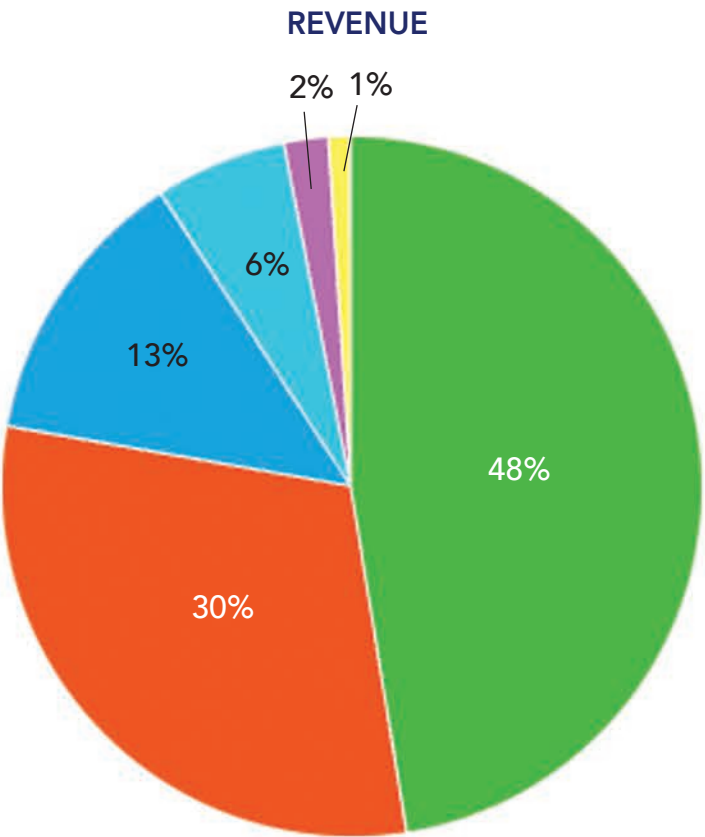
TOTAL..... \$8,444,518

OPERATING EXPENSES

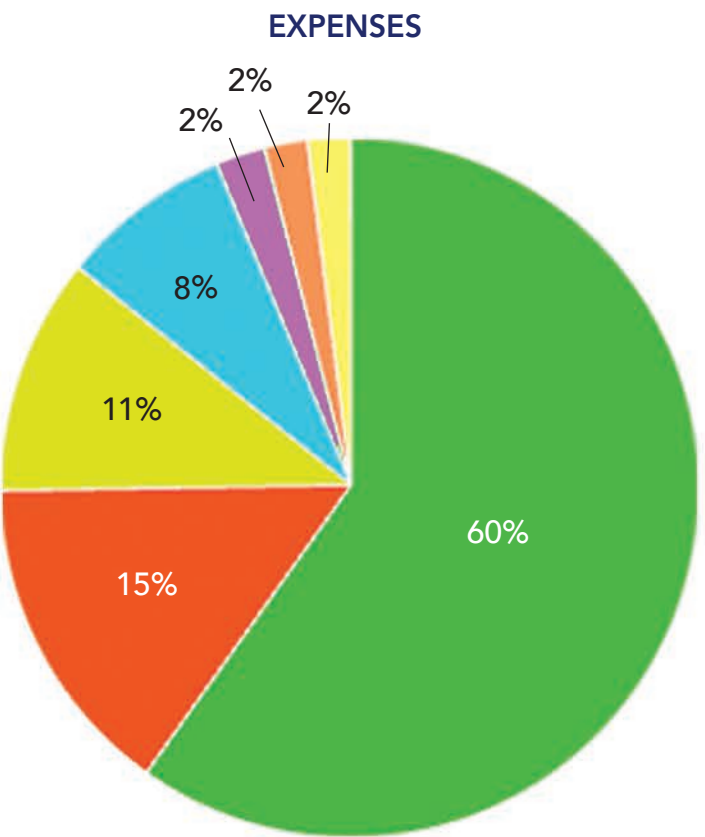
Personnel.....	\$5,072,426
Facilities.....	\$1,280,522
Student Support.....	\$924,112
Transportation.....	\$643,652
Communications	\$197,682
Professional Services.....	\$163,987
Other.....	\$162,137

TOTAL..... \$8,444,518

Fiscal Year Ended
June 30, 2026



■ DEVELOPMENT ■ GOVERNMENT PROGRAMS
■ EDCHOICE ■ OTHER
■ CWSP ■ TUITION & FEES



■ PERSONNEL ■ COMMUNICATIONS
■ FACILITIES ■ PROFESSIONAL SERVICES
■ STUDENT SUPPORT ■ OTHER
■ TRANSPORTATION