Poland Local Schools
Regular Board of Education Meeting - October 21, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514

Mission Statement
Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, October 21, 2026 at 6:00 p.m.

CALL TO ORDER
Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

REGULAR SESSION

ANNOUNCEMENTS

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1- 3 financial recommendations as presented: **(#2026-149)**

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Regular meeting of September 23, 2026
   September 23, 2026 Min.pdf

2. **APPROVE** the Financial Reports of September 2026 as submitted.
   - Appropriation Summary Report September 2026.pdf
   - Cash Summary Report September 2026.pdf
   - Cash Reconciliation Report September 2026.pdf
   - Monthly Investments September 2026.pdf
   - MTD Exp. Reconcilation Report September 2026.pdf
   - Revenue Summary Report September 2026.pdf

3. **APPROVE** the following donations:
   - TEAM LLC - $50.00 Donation to Interact Club
   - Pur Elements - $50.00 Donation to Interact Club
   - Chick Fil A - Tiffany Square - $50.00 Donation to Interact Club
   - Andrew & Victoria McDonald - $50.00 Donation to Interact Club

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

Superintendent's Requests of Consent : Andy Tommelleo 1- 9

Motion to approve items 1- 9 consent agenda recommendations as presented. **(#2026-150)**

Moved by _____, seconded by _____

HR/STAFFING

1. **RECOMMEND** to approve the following individuals as Volunteer Coaches for the Speech and Debate Team for the 2026-2027 School Year with receipt of all required reports on file:
   - Liam Burk - returning

- Mari Petrony - returning
- Asha Tuli - returning
- Michael Appugliese - returning
- Jasmine Graham - returning

2. **RECOMMEND** to approve the following individuals to fill the supplemental contract positions listed for the 2026-2027 school year and to be awarded the applicable supplemental and/or pupil activity contracts:
    - Novella Poole - Assistant Speech and Debate Coach
    - Luke Lantz - Assistant Speech and Debate Coach
    - Arnav Bhide - Assistant Speech and Debate Coach

3. **RECOMMEND** to approve the following classified employee for the 2026-2027 school year with receipt of all required reports on file:
    - Melissa Shipley - Bus Driver Effective 10/12/2026

4. **RECOMMEND** to approve the following classified employee for a limited 2-year contract for the 2026-27 and 2027-28 school years with receipt of all required reports on file:
    - Steven Simerlink - 4 hr Bus Driver and Prep/Server/Cashier

STUDENT SERVICES

5. **RECOMMEND** to approve the Special Education Model Policies and Procedures released by the Ohio Department of Education and Workforce. The Board further authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution on or before before November 30, 2026 and by November 30 of each subsequent school year:
Board Resolution Model Policy & Procedures 2026-2027.pdf

6. **RECOMMEND** to approve parent contract for transportation for preschool student to and from Parent's residence within the Poland Local School District to the intensive needs classroom at Good Hope Lutheran Church: Transportation Agreement - individual student 26-27.pdf

OPERATIONS

7. **RECOMMEND** to approve the following additional students *in lieu of transportation* per resolution adopted August, 2024:
In Lieu of Tranportation List Board Agenda.xlsx - OCT.pdf

ATHLETICS

8. **APPROVE** the following individual to fill the athletic position listed for the 2026-2027 school year and to be awarded the applicable supplemental and/or pupil activity contract. Pending all required documents and licensure on file:
    - Chad Fender - Physical Fitness Boys Basketball

9. **RECOMMEND** to approve the following individuals to fill the **volunteer coaching** positions for the 2026-2027 school year with receipt of all required reports on file:
    - Nicholas Rizzo - Asst. Varsity Wrestling Coach (returning)
    - Jennifer Stefancin - Asst. Varsity Dive Coach (returning)
    - Nick Blanch - Asst. Varsity Girls Basketball Coach (returning)
    - Lucinda Blanch - Asst. Middle School Girls Basketball Coach (returning)
    - Josh Bader - Asst. Varsity Boys Basketball Coach (returning)
    - Lindsey Marsico - Asst. Middle School Girls Basketball Coach (returning)
    - Alexia Beadle - Asst. Girls Wrestling Coach (returning)
    - Ray Berardi - Asst. Varsity Wrestling Coach (returning)
    - Charles Laverty - Asst. 8th grade Boys Basketball Coach (returning)
    - Will Chammas - Asst. Freshman Boys Basketball Coach (returning)
    - Carmine Tukalo - Asst. 7th grade Boys Basketball Coach (new)

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. APPROVE to employ Mary Hernon retroactive to 08/25/2026, who is a properly licensed intervention specialist, to serve as a substitute in the District's multi-disabilities classroom at the District's approved substitute rate, and further move to compensate Mary Hernon an additional $175/day for performing responsibilities in addition to instruction required in a multi-disabilities classroom such as developing and sequencing a variety of instructional activities to meet each students' IEP goals/objectives, monitoring/charting behavioral and instructional progress, establishing and maintaining behavioral management system for students, and coordinating opportunities for inclusion in the general education setting, among other duties. **(#2026-151)**

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

CURRICULUM/INSTRUCTION

1. **APPROVE** the attached contracts with the estimated allocations listed for Title I services for FY26 using Non-Public Title I Funds, but subject to modest adjustments. **(#2026-152)**
    - Holy Family - POLAND-HOLY FAMILY TITLE 1-AARIS CONTRACT 2026-27.pdf
    - Islamic Academy of Youngstown - SES-POLAND-ISLAMIC-T1-2026-27 SY.pdf
    - St. Nicholas School - SES-POLAND-St Nicholas-T1-2026-27 SY.pdf

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

POLAND BOARD OF EDUCATION

1. **To Review Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on November 8, 2026 at the regular scheduled meeting of the Board of Education.**

REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

- po0145 - **po0145.pdf** Revised **FILLING A BOARD VACANCY**
- po0146 - **po0146.pdf** Revised **RESIGNATION OR REMOVAL**
- po1231/po3231/po4231 - **po1231.pdf** **po3231.pdf** **po4231.pdf** **Revised OUTSIDE ACTIVITIES OF STAFF**
- po2265 - **po2265.pdf** Revised **PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY**
- po2431 - **po2431.pdf** Revised **INTERSCHOLASTIC ATHLETICS**
- po2431.07 - **po2431.07.pdf** New **EXTRACURRICULAR PARTICIPATION OF NON-ENROLLED PUBLIC HIGH SCHOOL STUDENTS (STUDENT ATHLETE MOBILITY "SAM Act")**
- po2461 - **po2461.pdf** **Rescind RECORDING OF DISTRICT MEETINGS INVOLVING STUDENTS AND/OR PARENTS**
- po5111.01 - **po5111.01.pdf** Revised **HOMELESS STUDENTS**
- po5224 - **po5224.pdf** New **YOUTH MEMBERSHIP ORGANIZATION ACCESS**
- po5330 - **po5330.pdf** Revised USE OF MEDICATIONS
- po5463 - **po5463.pdf** **Revised CREDITS FROM STATE-CHARTERED AND NONCHARTERED NONPUBLIC SCHOOLS**
- po6100 - **po6100.pdf** **New PROPER USE OF PUBLIC FUNDS**
- po6423 - **po6423.pdf** **Revised USE OF CREDIT CARDS**

- po8120 - **po8120.pdf Revised VOLUNTEERS**
- po8310 - **po8310.pdf Revised PUBLIC RECORDS**
- po8330 - **po8330.pdf Revised STUDENT RECORDS**
- po8470 - **po8470.pdf Revised SEX OFFENDER NOTIFICATION**
- po9700 - **po9700.pdf Revised RELATIONS WITH SPECIAL INTEREST GROUPS**

INFORMATIONAL/DISCUSSION ITEMS -

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to discuss the employment of a public employee(s) and to consider the sale of property at competitive bidding.
(#2026-153)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

RECONVENE TO REGULAR SESSION

(#2026-154)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

ADJOURN

(#2026-155)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

ANNOUNCEMENT

The next scheduled Work Session will be held on November 4, 2026 at 6:00 p.m. at Dobbins.