# Travis Unified School District

## Classified Substitute Salary Schedule

**Effective July 1, 2026**

### Hourly Substitute Rates by Range

| Range | Hourly Rate |
|---|---|
| 7 | $17.71 |
| 8 | $18.01 |
| 9 | $18.91 |
| 10 | $19.86 |
| 11 | $20.87 |
| 12 | $21.91 |
| 13 | $23.01 |
| 14 | $24.16 |

| Range | Hourly Rate |
|---|---|
| 15a | $24.42 |
| 15 | $25.34 |
| 16 | $26.63 |
| 17 | $27.92 |
| 18 | $29.33 |
| 19 | $30.80 |
| 20 | $32.34 |
| 30 | $52.62 |

| RANGE | CLASSIFICATION |
|---|---|
| | **A** |
| 19 | Accounting Assistant III |
| 18 | Accounting Assistant, Accounts Payable |
| 17 | Accounting Assistant, Accounts Receivable |
| 20 | Accounting Payroll Technician |
| 22 | Accounting Budget/Fiscal Specialist |
| 11 | Assistant Attendance Clerk |
| 12 | Attendance Clerk |
| | **B** |
| 17 | Behavior Assistant |
| 9 | Bus Assistant |
| 16 | Bus Driver |
| 17 | Bus Driver/Instructor |
| | **C** |
| 11 | Campus Monitor |
| 12 | Career Center Technician |
| 15 | Community Liaison |
| 18 | Computer Technician |
| 12 | Counselors Secretary |
| 11 | Custodian |
| 9 | Crossing Guard |
| | **D** |
| 18 | Data Systems Specialist I |
| 20 | Data Systems Specialist II |
| 12 | District Office Receptionist |
| 14 | District Office Secretary |
| | **E** |
| 12 | Elementary Office Clerk |
| | **F** |
| 14 | File Clerk- Special Education |
| 12 | Lead Elementary Food Service Worker |
| 14 | Lead High School Food Service Worker |
| 13 | Lead Middle School Food Service Worker |
| 10 | Food Service Worker |
| | **G** |
| 13 | Groundskeeper |
| | **H** |
| 13 | Head Custodian |
| 18 | Health Care Specialist |
| 18 | Heavy Equipment Mechanic |
| 20 | Human Resources Technician |

| RANGE | CLASSIFICATION |
|---|---|
| | **I** |
| 9 | Instructional Assistant |
| 14 | Irrigation Worker |
| | **L** |
| 20 | Lead Custodian-District |
| 16 | Lead Custodian- Middle/High School |
| 15 | Lead Elementary Custodian |
| 15 | Lead Groundskeeper |
| 20 | Lead Maintenance Worker |
| 13 | Library Media Technician |
| | **M** |
| 12 | Maintenance Worker I |
| 18 | Maintenance Worker II |
| | **N** |
| 7 | Noon Duty |
| | **O** |
| 30 | Occupational Therapist |
| | **P** |
| 10 | Para-Educator I |
| 11 | Para-Educator II |
| 12 | Para-Educator III |
| 20 | Purchasing Payroll Technician |
| | **R** |
| 13 | Registrar |
| | **S** |
| 15A | School Secretary |
| 18 | Secretary – Educational Services |
| 17 | Secretary –MGTC/ SPED/ Student Services |
| 13 | Storekeeper |
| 14 | Special Education Office Clerk |
| 13 | Student Body Account Clerk |
| 15 | Student Support Specialist |
| | **T** |
| 13 | Temporary Vehicle Driver |
| 16 | Transportation Dispatcher |
| | **W** |
| 18 | Warehouse and Purchasing Lead |
| 13 | Workability Coordinator |