Phoenix #1 Master Salary Schedule by Position 26/27 SY	Skill	Salary Range			FLSA	Months
Title	Grade	Min	Mid	Max	Status	
Crossing Guard	104	$15.25	$17.87	$19.70	Non-exempt	10
Bus Attendant	105	$15.53	$18.49	$21.44	Non-exempt	10
Child Nutrition Worker I	105	$15.53	$18.49	$21.44	Non-exempt	10
Personal Care Assistant	105	$15.53	$18.49	$21.44	Non-exempt	10
Custodian	106	$16.08	$19.14	$22.21	Non-exempt	12
Instructional Assistant I	107	$16.66	$19.83	$23.00	Non-exempt	10
Child Nutrition Worker II	108	$17.27	$20.56	$23.84	Non-exempt	10
Instructional Assistant II	108	$17.27	$20.56	$23.84	Non-exempt	10
Media Clerk I	108	$17.27	$20.56	$23.84	Non-exempt	10
Nurse Assistant	108	$17.27	$20.56	$23.84	Non-exempt	10
Grounds & Landscape Specialist I	108	$17.27	$20.56	$23.84	Non-exempt	12
Maintenance Custodian- Utility Worker	108	$17.27	$20.56	$23.84	Non-exempt	12
Instructional Assistant III- SPED	109	$17.91	$21.32	$24.73	Non-exempt	10
Assistant Office Manager	109	$17.91	$21.32	$24.73	Non-exempt	12
Custodian Team Lead	109	$17.91	$21.32	$24.73	Non-exempt	12
Media Clerk II	110	$18.59	$22.13	$25.67	Non-exempt	10
Non CDL Driver-Limited	110	$18.59	$22.13	$25.67	Non-exempt	10
Administrative Clerk-Child Find Secretary	110	$18.59	$22.13	$25.67	Non-exempt	12
Administrative Clerk-Child Nutrition	110	$18.59	$22.13	$25.67	Non-exempt	12
Administrative Clerk-Student Records	110	$18.59	$22.13	$25.67	Non-exempt	12
District Receptionist	110	$18.59	$22.13	$25.67	Non-exempt	12
Grounds & Landscape Specialist I	110	$18.59	$22.13	$25.67	Non-exempt	12
Maintenance Associate- Helper	110	$18.59	$22.13	$25.67	Non-exempt	12
Warehouse & Delivery Specialist	110	$18.59	$22.13	$25.67	Non-exempt	12
Child Nutrition Manager I	111	$19.30	$22.98	$26.66	Non-exempt	10
Instructional Assistant IV- SPED Program Lead	111	$19.30	$22.98	$26.66	Non-exempt	10
Enrollment Clerk	111	$19.30	$22.98	$26.66	Non-exempt	12
Bus Driver	112	$20.06	$23.88	$27.71	Non-exempt	10
Human Resources Technician I	112	$20.06	$23.88	$27.71	Non-exempt	12
Maintenance Specialist	112	$20.06	$23.88	$27.71	Non-exempt	12
Associate Teacher	113	$37,888	$45,105	$52,321	Exempt	10
Child Nutrition Manager II	113	$20.86	$24.83	$28.80	Non-exempt	10
Recreation Specialist	113	$20.86	$24.83	$28.80	Non-exempt	10
Accounting Technician- ESS	113	$20.86	$24.83	$28.80	Non-exempt	12
IT Support Technician I	113	$20.86	$24.83	$28.80	Non-exempt	12
Multimedia Specialist- AV	113	$20.86	$24.83	$28.80	Non-exempt	12
Payroll Technician	113	$20.86	$24.83	$28.80	Non-exempt	12
Warehouse & Delivery Specialist Senior	113	$20.86	$24.83	$28.80	Non-exempt	12
Bus Driver Trainer	114	$21.70	$25.83	$29.96	Non-exempt	10
Human Resources Technician II	114	$21.70	$25.83	$29.96	Non-exempt	12
Mechanic I	114	$21.70	$25.83	$29.96	Non-exempt	12
School Office Manager	114	$21.70	$25.83	$29.96	Non-exempt	12
Family & Community Engagement Specialist	115	$22.58	$26.88	$31.19	Non-exempt	10
Administrative Assistant	115	$22.58	$26.88	$31.19	Non-exempt	12
District Translator	115	$22.58	$26.88	$31.19	Non-exempt	12
Enrollment Specialist	115	$22.58	$26.88	$31.19	Non-exempt	12
Skilled Maintenance Specialist	115	$22.58	$26.88	$31.19	Non-exempt	12
Student Assessment/Data Specialist	115	$22.58	$26.88	$31.19	Non-exempt	12
Student Data Accuracy Specialist	115	$22.58	$26.88	$31.19	Non-exempt	12
Student Services Support Specialist	115	$22.58	$26.88	$31.19	Non-exempt	12
Nurse-LPN	116	$23.52	$27.99	$32.47	Non-exempt	10
Accounting Technician Senior	116	$23.52	$27.99	$32.47	Non-exempt	12
Bus Routing Specialist	116	$23.52	$27.99	$32.47	Non-exempt	12
Communication and Marketing Specialist	116	$23.52	$27.99	$32.47	Non-exempt	12
Grants Management Budget Specialist	116	$23.52	$27.99	$32.47	Non-exempt	12

IT Support Technician II	116	$23.52	$27.99	$32.47	Non-exempt	12
Certified Occupational Therapy Assistant	117	$24.50	$29.17	$33.84	Non-exempt	10
Physical Therapy Assistant	117	$24.50	$29.17	$33.84	Non-exempt	10
Speech Language Pathologist Assistant	117	$24.50	$29.17	$33.84	Non-exempt	10
Accountant- Position Inventory	117	$24.50	$29.17	$33.84	Non-exempt	12
Comm. & Marketing Specialist-Spanish Translator/Interpreter	117	$24.50	$29.17	$33.84	Non-exempt	12
District Garden Manager	117	$24.50	$29.17	$33.84	Non-exempt	12
Mechanic III	117	$24.50	$29.17	$33.84	Non-exempt	12
Plant Services Specialist	117	$24.50	$29.17	$33.84	Non-exempt	12
Print Shop Manager	117	$24.50	$29.17	$33.84	Non-exempt	12
Senior Administrative Assistant	117	$24.50	$29.17	$33.84	Non-exempt	12
Skilled Maintenance Team Lead	117	$24.50	$29.17	$33.84	Non-exempt	12
Student Information Systems Specialist	117	$24.50	$29.17	$33.84	Non-exempt	12
Purchasing Specialist	118	$25.55	$30.42	$35.29	Non-exempt	12
Child Nutrition Accountant	118	$25.55	$30.42	$35.29	Non-exempt	12
IT Support Specialist	118	$25.55	$30.42	$35.29	Non-exempt	12
Accounting Analyst	119	$26.66	$31.73	$36.81	Non-exempt	12
HR Decision Support Specialist	119	$26.66	$31.73	$36.81	Non-exempt	12
IT Systems Integration Specialist	119	$26.66	$31.73	$36.81	Non-exempt	12
Master Maintenance Specialist--Licensed Electrician	119	$26.66	$31.73	$36.81	Non-exempt	12
Master Maintenance Specialist--Licensed Plumber	119	$26.66	$31.73	$36.81	Non-exempt	12
Network Analyst	119	$26.66	$31.73	$36.81	Non-exempt	12
Teacher (BA-Beginning, less than 5 years experience)	120	$50,535	$60,161	$69,787	Exempt	10
Psychologist Intern (without masters)	120	$52,278	$62,236	$72,193	Exempt	10.5
Accountant	120	$27.82	$33.12	$38.42	Non-exempt	12
Lead Mechanic	120	$27.82	$33.12	$38.42	Non-exempt	12
Master Maintenance Specialist-HVAC	120	$27.82	$33.12	$38.42	Non-exempt	12
Warehouse Supervisor	120	$58,087	$69,151	$80,215	Exempt	12
Registered Nurse - Associates Degree	121	$52,751	$63,160	$73,266	Exempt	10
Teacher (Advanced)	121	$52,751	$62,799	$72,847	Exempt	10
Benefits & Wellness Supervisor	121	$60,634	$72,183	$83,732	Exempt	12
Child Nutrition Supervisor	121	$60,634	$72,183	$83,732	Exempt	12
Custodial Manager	121	$60,634	$72,183	$83,732	Exempt	12
Executive Assistant to the Superintendent	121	$60,634	$72,183	$83,732	Exempt	12
Behavior Intervention Specialist	122	$55,093	$65,587	$76,080	Exempt	10
Literacy Coach	122	$55,093	$65,587	$76,080	Exempt	10
Math Interventionist	122	$55,093	$65,587	$76,080	Exempt	10
Reading Interventionist	122	$55,093	$65,587	$76,080	Exempt	10
Psychologist Intern (with Masters)	122	$56,992	$67,848	$78,704	Exempt	10.5
Instructional Coach	122	$58,892	$70,110	$81,327	Exempt	11
Language Acquisition Specialist	122	$58,892	$70,110	$81,327	Exempt	11
Assessment Support Specialist	122	$58,892	$70,110	$81,327	Exempt	12
Accountant Senior	122	$63,325	$75,387	$87,449	Exempt	12
Energy Management Facilitator	122	$63,325	$75,387	$87,449	Exempt	12
IT Applications Analyst	122	$63,325	$75,387	$87,449	Exempt	12
Senior Buyer	122	$63,325	$75,387	$87,449	Exempt	12
Registered Nurse-BSN	123	$58,127	$69,199	$80,271	Exempt	10
Teacher (Master's Degree)	123	$58,127	$69,199	$80,271	Exempt	10
Instructional Enrichment Intervention Specialist (IEIS)	123	$62,136	$73,971	$85,807	Exempt	11
Master Teacher--Special Education (11-month position)	123	$62,136	$73,971	$85,807	Exempt	11
Mentor Teacher--Special Education (11-month position)	123	$62,136	$73,971	$85,807	Exempt	11

Special Populations Student Support Specialist	123	$62,136	$73,971	$85,807	Exempt	11
Technology Integration Specialist	123	$62,136	$73,971	$85,807	Exempt	11
Grant & Program Manager	123	$66,813	$79,539	$92,265	Exempt	12
Licensed Clinical Social Worker	124	$61,217	$72,877	$84,538	Exempt	10
Teacher (Doctorate or NBCT)	124	$61,217	$72,877	$84,538	Exempt	10
Federal Programs Coordinator	124	$70,364	$83,767	$97,170	Exempt	12
IT Applications & Systems Analyst	124	$70,364	$83,767	$97,170	Exempt	12
Payroll Supervisor	124	$70,364	$83,767	$97,170	Exempt	12
Occupational Therapist	125	$66,704	$79,409	$92,114	Exempt	10.5
Speech & Language Pathologist	125	$66,704	$79,409	$92,114	Exempt	10.5
Before and After School Programs Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Behavior Intervention Services Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Child Nutrition Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Curriculum, Instruction, & Achievement Coach--Humanities	125	$74,115	$88,232	$102,349	Exempt	12
Curriculum, Instruction, & Achievement Coach--STEM	125	$74,115	$88,232	$102,349	Exempt	12
ITI Behavior Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Principal Accountant- Budget Manager	125	$74,115	$88,232	$102,349	Exempt	12
Procurement Materials Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Professional Learning Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Special Education Compliance Coordinator	125	$74,115	$88,232	$102,349	Exempt	12
Psychologist	126	$70,258	$83,641	$97,023	Exempt	10.5
Information Systems Coordinator	126	$78,065	$92,934	$107,803	Exempt	12
Technology Integration Coordinator	126	$78,065	$92,934	$107,803	Exempt	12
Facilities Management Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Health and Wellness Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Human Resources Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Language Acquisition Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Social Services and Wellness Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Transportation Coordinator	127	$82,241	$97,906	$113,571	Exempt	12
Director of Finance and Budget	128	$86,645	$103,149	$119,653	Exempt	12
Director of Assessment & Accountability	129	$91,277	$108,663	$126,049	Exempt	12
Director of Child Nutrition and Safety	129	$91,277	$108,663	$126,049	Exempt	12
Director of Federal Programs	129	$91,277	$108,663	$126,049	Exempt	12
Director of Technology and Innovation	129	$91,277	$108,663	$126,049	Exempt	12
Principal	129	$91,277	$108,663	$126,049	Exempt	12
Director of Curriculum	130	$96,164	$114,481	$132,798	Exempt	12
Director of Human Resources	131	$101,335	$120,637	$139,939	Exempt	12
Director of Special Education	131	$101,335	$120,637	$139,939	Exempt	12
Exec. Dir. of Marketing, Communications, & Public Relations	131	$101,335	$120,637	$139,939	Exempt	12
Executive Dirctor of Strategic Initiatives	131	$101,335	$120,637	$139,939	Exempt	12
Chief Academic Officer	134	$118,582	$141,169	$163,756	Exempt	12
Chief Financial Officer	134	$118,582	$141,169	$163,756	Exempt	12
Superintendent	139	$154,298	$183,688	$213,078	Exempt	12