

MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 – 2029

Monroe Township School District

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Superintendent

Dr. Adam Layman
Acting Superintendent

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Monroe Township School District
Monroe Township, NJ (Middlesex County)

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Collaboratively designing
a responsive, all-inclusive
21st-century school
district.

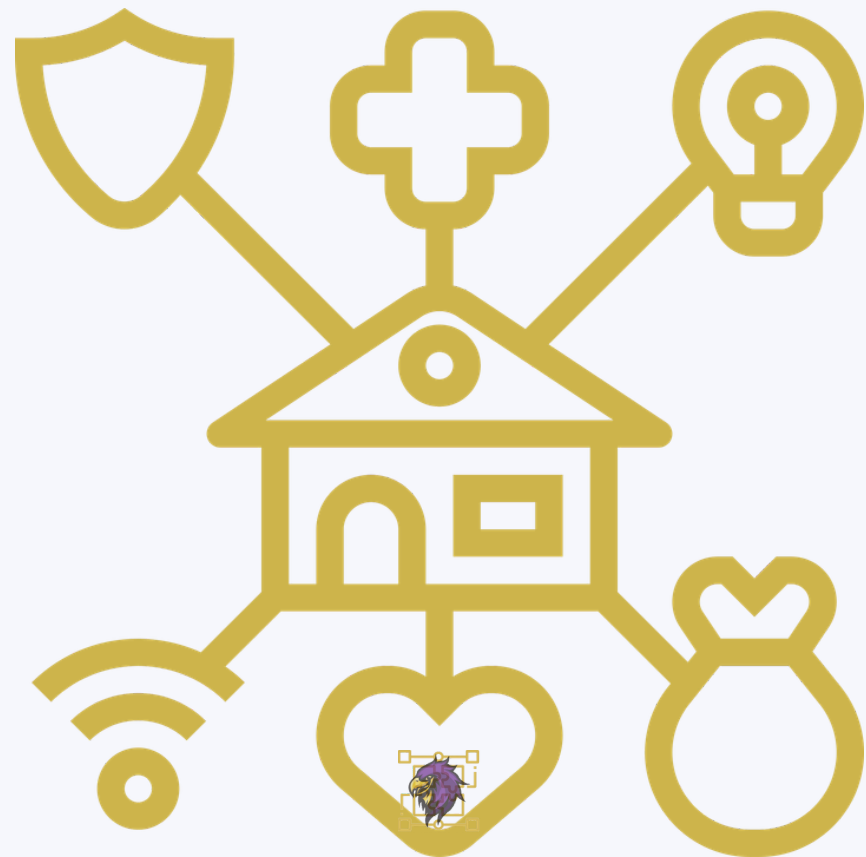
UPDATE

September 2025

MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 – 2029

GOAL AREAS

Facilities &
Operations



Leveraging
Technology



Students
Excelling



Action Initiatives

Operations & Logistics Optimization

- Energy Savings Improvement Plan (ESIP)
- Demographic Study
- Long Range Facility Plan (LRFP)

Facility Optimization

- Demographic Study
- MTHS Annual Program & Facilities Alignment
- Design Study

Operations Optimization: Human Resources & Business Operations

- Genesis HR Module
- Genesis Budgeting, Purchasing & Payroll Module

Transportation Optimization

- Electric Vehicle Maintenance Fleet
- Electric Vehicle Bus Fleet
- Electric Charging Stations
- Joint Services Opportunities (Local & Regional)

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Operations & Logistics Optimization						Research & Discovery
Facility Optimization						Partial Implementation
Operations Optimization						
Transportation Optimization						
District Advocacy & Funding						Implementing



Goal Area | Facilities & Operations

Goal Statement | The Monroe Township School District Facilities Department will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community. 

Research & Discovery

Partial Implementation

Implementing

UPDATE

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29
Operations & Logistics Optimization	ESIP Plan Approved Winter 2025 Demographic Study: Obtained Spring 2025 Long Range Facility Planning: Completed Spring 2025	ESIP Implementation Building Envevolopes (Summer 2025); Lighting (Fall 2025); Mechanical (Spring 2026)			
Facility Optimization	Demographic Study: Obtained Spring 2025 Long Range Facility Planning: Completed Spring 2025 Building Envelope: Completed Summer 2025	Lighting Upgrades & Efficiency Ongoing Applegarth Elementary School Project Ongoing Mechanical Upgrades & Efficiency Spring 2026			
Operations Optimization	Geneis HR Module: Implemented Spring 2025 Genesis Payroll: Approved Summer 2025 Genesis Budgeting & Purcasing Begin Inquiry	Genesis Payroll: Implementation Module Onboarding & Training (Spring/Summer 2026) Genesis Budgeting & Purchasing Ongoing: Budget Prioritization			
Transportation Optimization	Electric Vehicles Begin Inquiry (NJSBA & NJDOE)	Electric Vehicles Ongoing: Budget Prioritization; Infrastructure Analysis Communications: Implemented Messenger RX Transportation Tracking Ongoing: Budget Prioritization			
District Advocacy & Funding	Citizens Advisory Committee Ongoing: Committee Redesign; Community Assembly Partnerships & Sponsorships Ongoing: Expansion to MTSD Athletic Department	Citizens Advisory Committee Ongoing: Committee Redesign; Shifting Agenda Focus Partnerships & Sponsorships Ongoing: MTHS Soccer Faciliies; Community Parent Groups			



Goal Area | Leveraging Technology

UPDATE

Goal Statement | The Monroe Township School District will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community.

Action Initiatives

Instructional Technology: Accessibility & Curricular Integration

- District Technology Plan
- MTHS Technology Refresh
- MTMS Technology Expansion
- MTSD K-5 Technology Expansion

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Digital Presence & Communications

- Website Refresh
- MTSD Notification System Refresh
- Live Broadcasting: Athletics & Co-Curricular Events
- Expanded Community Integration

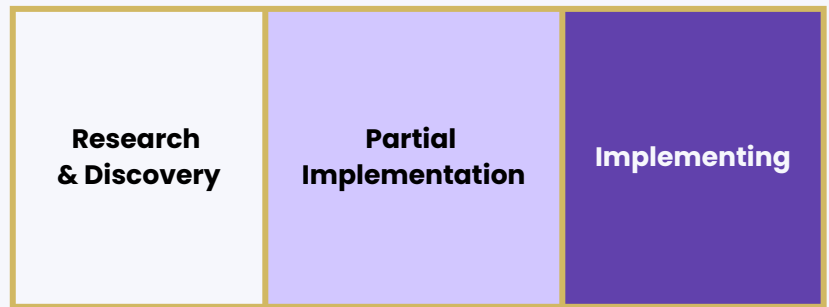
Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29
Instructional Technology: Accessibility & Curricular Integration					
Digital Presence & Communication					
District Advocacy & Funding					

Research & Discovery
Partial Implementation
Implementing



Goal Area | Leveraging Technology

Goal Statement | The Monroe Township School District will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community.



UPDATE

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29
Instructional Technology: Accessibility & Curricular Integration	District Technology Plan: Approved Winter 2025 MTHS Technology Refresh: Implemented Summer 2025 MTMS Technology Expansion Begin Inquiry: Winter 2025 MTSD K-5 Technology Expansion Begin Inquiry: Winter 2025 Artificial Intelligence Support & Training Inquiry & Ongoing	MTMS Technology Expansion Ongoing: Budget Prioritization MTSD K-5 Technology Expansion Ongoing: Budget Prioritization MTSD eSports Begin Inquiry: Fall 2025 Artificial Intelligence Support & Training Ongoing			
Digital Presence & Communication	Website Refresh: Implemented Fall 2025 Communication System: Implemented Summer 2025 Live Broadcasting: Implemented/Ongoing Hudl Streaming; MTHS Sports Marketing Social Media	Live Broadcasting: Expansion Sports Broadcasting			
District Advocacy & Funding	Citizen Advisory Committee Ongoing: Emphasis on Technology & Communications Content Steering Committees Ongoing: MTHS Honors Capstone Source Public Funding Ongoing: Title I (Cluster & Enrichment) Source Private Funding: Implemented MTSDDES Sponsorships for BioMed & Robotics Expansion; Ongoing	Citizen Advisory Committee Ongoing: Emphasis on District Programs & Instructional Technology Content Steering Committee Exapnasion/Ongoing: MTHS Honors Capstone Source Public Funding Ongoing: Title I & Title 3 Source Private Funding Ongoing: MTSDDES Sponsorships for eSports Technology			



Goal Area | Students Excelling

Goal Statement | The Monroe Township School District will establish comprehensive, inclusive, and innovative learning opportunities for all learners. 

UPDATE

Curricular & Co-Curricular Programmatic Evolutions

- Portrait of a Graduate
- Performing Arts Expansion: Orchestral Music, Digital Music & Audio Engineering
- Comprehensive K-12 Computer Science Curricular Programming
- Post Secondary Partnerships: College Credit, Professional Certifications & Internships/Apprenticeships

Continuum of Programming to Support All Learners

- Multi-tiered System of Support (MTSS)
- Clinical Mental Health Support
- Special Programs: District-Wide Distribution

Full Day Kindergarten & Preschool

- Demographic Study
- Project Scope Determination
- Budget for Design Study
- Design Study
- Identify Financing (Multiple Sources)

Personnel Optimization: Recruitment, Retention & Development

- Instructional Coaches
- Responsive & Authentic Staff Evaluation System
- Genesis Human Resources Module

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiatives

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Curricular & Co-Curricular Programmatic Evolutions						Research & Discovery
Continuum of Programming to Support All Learners						
Full Day Kindergarten & PreSchool						Partial Implementation
Personnel Optimization: Recruitment, Retention & Development						
District Advocacy & Funding						Implementing



Goal Area | Students Excelling

Goal Statement | The Monroe Township School District will establish comprehensive, inclusive, and innovative learning opportunities for all learners.

Research & Discovery

Partial Implementation

Implementing

UPDATE

Action Timeline	24–25	25–26	26–27	27–28	28–29
Curricular & Co-Curricular Programmatic Evolutions	Portrait of a Graduate: Ongoing Inquiry & Administrative Professional Learning Orchestral Music, Digital Music & Audio Engineering: Inquiry & Curriculum Mapping Comprehensive K–12 Computer Science Curricular Programming: Implemented & Ongoing MTHS Comp. Sci Essentials; MTHS Cybersecurity) Post Secondary Partnerships: Ongoing Work Based Learning Expansion; Careers Connection Summit/Network; Project Lead the Network	Portrait of a Graduate: Ongoing Professinal Learning & Resource Alignment Comprehensive K–12 Computer Science Curricular Programming: Implemented & Ongoing Placement Cybersecurity Post Secondary Partnerships: Ongoing & Inquiry New/Additional Industry Certifications; Alumni Network MTSD eSports: Inquiry & Implementation MTSD eSports Initiative (Winter 2025) Orchestral Music, Digital Music & Audio Engineering: Ongoing Mapping & Design			
Continuum of Programming to Support All Learners	Multi-tiered System of Support: Implementation & Ongoing Training, Monitoring & Data Analysis Clinical Mental Health Support: Inquiry Center for Wellness & MTMS; MTSS Mental & Behavioral Supports Special Programs– District–Wide Distribution: Ongoing Cluster Services Refresh; Advanced Enrichment Expansion (GR 4–5)	Multi-tiered System of Support: Ongoing Data Analytics; Personnel Analysis Clinical Mental Health Support: Ongong Center for Wellness & MTMS; MTSS for Mental & Behavioral Supports Special Programs – District–Wide Distribution School Enrichment Model Trainings (Winter/Spring 2026); MTSD Theatre Arts (Winter/Spring 2025)			
Full Day Kindergarten & PreSchool	Demographic Study: Obtained Spring 2025 Project Scope Determination: Inquiry Spring/Summer 2025 (Internal) Budget for Design Study: Inquiry Summer 2025 Identify Financing (Multiple Sources) Curriculum & Instruction: Inquiry, Design & Implementation Internal Professional Learning Sessions	Project Scope Determination: Ongoing Summer/Fall 2025 Budget for Design Study: Ongoing Summer/Fall 2025 Design Study: Inquiry Fall 2025 Identify Financing (Multiple Sources): Inquiry Budget Prioritization (Fall 2025)			
Personnel Optimization: Recruitment, Retention & Development	Instructional Coaches: Inquiry Infrastructure & Schedule Analysis; Personnel Assessment Responsive & Authentic Staff Evaluation System: Inquiry Ongoing Genesis Human Resources Module: Implemented Spring 2025	Instructional Coaches: Inquiry Streamline with MTSS progress; Personnel & Schedule Analysis Responsive & Authentic Staff Evaluation System: Inquiry Ongoing			
District Advocacy & Funding	Citizen Advisory Committee: Ongoing Inclusion of industry/content professionals. Content Steering Committees: Ongoing WBL Career Connections Network; MTHS Honors Capstone Source Public Funding (Grants & State Funding): Ongoing ROD Grant Acquisition & AES Capital Project(s); Additional NJ State Aid Appropriation. Source Private Funding (Grants & Partnerships/Sponsorships): Ongoing MTSD: Biomedical & Health Services; MTHS Virutal+ Summer School; MTHS Summer Advancment	Citizen Advisory Committee: Ongoing Shifted Focus to Curricular Programs & Topics Content Steering Committees: Ongoing Professional & Alumni Network (Winter 2026) Source Public Funding (Grants & State Funding): Ongoing LACE & MTSD Adovcacy Source Private Funding (Grants & Partnerships/Sponsorships): Ongoing eSports Expansion; MTHS Advancement			

MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 – 2029

UPDATE

SY 24–25 | Prioritized Initiatives & Outcomes | Progress Tracker



Facilities & Operations



Demographic Study



Long Range Facility Plan



Energy Savings & Efficiencies



District Advocacy



Students Excelling



MTSD Portrait of a Graduate



Begin R&D of full-day K & PreK



Expand Continuum of Programming



District Advocacy



Leveraging Technology



District Technology Plan



MTHS Technology Refresh



MTMS Tech. Audit/Assessment



District Advocacy





MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 – 2029

SY 25–26 | Prioritized Initiatives & Outcomes | Progress Tracker



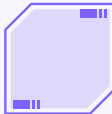
Facilities & Operations



Streamlined Management Systems



FDK Facilities Design Study



Energy Savings & Efficiencies



District Advocacy



Students Excelling



MTSD Portrait of a Graduate



Design & Present Pathways to FDK



Select Pathway to FDK



Expand Continuum of Programming



Leveraging Technology



MTMS Tech. Audit/Assessment



Elementary Tech. Assessment



District Advocacy





MTSD STRATEGIC PLAN
2024 - 2029

**Collaboratively designing a
responsive, all-inclusive 21st-century
school district.**

UPDATE

**SEPT
2025**

Thank you!