PEIP Health Insurance Rates Effective 1/1/2027

Updated 10/19/2026

		PEIP High Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$1,200.28	$2,400.40	$3,836.54
Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	$300.93	$738.19	$1,178.04
	District (per pay period)	$299.21	$462.01	$740.23
OAP (32+ hours)	Employee (per pay period)	$294.93	$726.36	$1,159.08
	District (per pay period)	$305.21	$473.84	$759.19
OAP (30-31.9 hours)	Employee (per pay period)	$307.28	$907.34	$1,625.41
	District (per pay period)	$292.86	$292.86	$292.86
Kidstop Instructor (32+ hours)	Employee (per pay period)	$294.93	$726.36	$1,159.08
	District (per pay period)	$305.21	$473.84	$759.19
Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	$307.28	$907.34	$1,625.41
	District (per pay period)	$292.86	$292.86	$292.86
ESP (32+ hours)	Employee (per pay period)	$288.91	$717.02	$1,144.12
	District (per pay period)	$311.23	$483.18	$774.15
ESP (30-31.9 hours)	Employee (per pay period)	$288.91	$898.04	$1,616.11
	District (per pay period)	$311.23	$302.16	$302.16
RN/LPN (32+ hours)	Employee (per pay period)	$294.93	$726.36	$1,159.08
	District (per pay period)	$305.21	$473.84	$759.19
RN/LPN (30-31.9 hours)	Employee (per pay period)	$306.78	$906.84	$1,624.91
	District (per pay period)	$293.36	$293.36	$293.36

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		PEIP (HSA) High Deductible Health Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$829.32	$1,624.10	$2,595.96
Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	$52.00	$129.24	$206.43
	District (per pay period)	$362.66	$682.81	$1,091.55
OAP (32+ hours)	Employee (per pay period)	$107.43	$264.31	$421.61
	District (per pay period)	$307.23	$547.74	$876.37
OAP (30-31.9 hours)	Employee (per pay period)	$126.11	$292.03	$465.96
	District (per pay period)	$288.55	$520.02	$832.02
Kidstop Instructor (32+ hours)	Employee (per pay period)	$54.52	$269.53	$429.96
	District (per pay period)	$360.14	$542.52	$868.02
Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	$76.42	$319.17	$509.37
	District (per pay period)	$338.24	$492.88	$788.61
ESP (32+ hours)	Employee (per pay period)	$105.60	$237.31	$378.40
	District (per pay period)	$309.06	$574.74	$919.58
ESP (30-31.9 hours)	Employee (per pay period)	$105.60	$264.67	$422.19
	District (per pay period)	$309.06	$547.38	$875.79
RN/LPN (32+ hours)	Employee (per pay period)	$57.98	$269.53	$429.96
	District (per pay period)	$356.68	$542.52	$868.02
RN/LPN (30-31.9 hours)	Employee (per pay period)	$79.67	$296.98	$473.88
	District (per pay period)	$334.99	$515.07	$824.10

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		2027 HSA IRS Contribution Limits (employee contributions are optional)		
		Single	**EE + 1**	**Family**
Annual	**Up to age 55**	$4,500.00	$9,000.00	$9,000.00
Maximum	**Age 55+**	$5,500.00	$10,000.00	$10,000.00

Employer (district contributions) per payroll	$100.00	$200.00	$200.00
Employer (district contributions) per month	$200.00	$400.00	$400.00
Employer (district contributions) per year	$2,400.00	$4,800.00	$4,800.00

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****The following premiums apply to any teacher that falls within the .5 to .9 FTE range, including those 1.0 teachers taking a partial leave of absence.**

		PEIP Teachers: .5-.9 FTE High Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$1,200.28	$2,400.40	$3,836.54
Teachers .90 to .99 fte (36-39.9 hours/week)	Employee (per pay period)	$330.85	$784.39	$1,252.06
	District (per pay period)	$269.29	$415.81	$666.21
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	$360.77	$830.59	$1,326.08
	District (per pay period)	$239.37	$369.61	$592.19
Teachers .70 to .79 fte (28-31.9 hours/week)	Employee per pay period	$384.41	$967.30	$1,685.37
	District per pay period	$215.73	$232.90	$232.90
Teachers .60 to .69 fte (25-27.9 hours/week)	Employee per pay period	$415.23	$967.30	$1,685.37
	District per pay period	$184.91	$232.90	$232.90
Teachers .5 to .59 fte (20-24.9 hours/week)	Employee per pay period	$446.04	$967.30	$1,685.37
	District per pay period	$154.10	$232.90	$232.90

		PEIP Teachers: .5-.9 FTE HSA Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$829.32	$1,624.10	$2,595.96
Teachers .90 to .99 fte (36-39.6 hours/week)	Employee (per pay period)	$88.27	$197.52	$315.59
	District (per pay period)	$326.39	$614.53	$982.39
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	$124.54	$265.80	$424.75
	District (per pay period)	$290.12	$546.25	$873.23
Teachers .7-.79 fte (28-31.9 hours)	Employee per pay period	$174.33	$470.99	$956.92
	District per pay period	$240.33	$341.06	$341.06
Teachers .60-.69 fte (25-27.9 hours/week)	Employee per pay period	$210.58	$470.99	$956.92
	District per pay period	$204.08	$341.06	$341.06
Teachers .5-.59 fte (20-24.9 hours/week)	Employee per pay period	$246.21	$470.99	$956.92
	District per pay period	$168.45	$341.06	$341.06