PALMERTON AREA SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Tuesday, October 20, 2026

High School Library, 3525 Fireline Road, Palmerton, PA

All public meetings are viewable via livestream for the purpose of public broadcast.

1. CALL TO ORDER: 5:30 P.M.: PLEDGE OF ALLEGIANCE

2. ROLL CALL:

	Dr. Connell		**Ms. Haas**		**Ms. King**		**Mr. Mazepa**		**Mr. Moyzan**		**Mrs. Paules**
	Mr. Paules		**Mrs. Schaible**		**Ms. Snyder**		**Mr. Kish**		**Dr. Heaney**		**Atty. Conn**

3. STUDENT REPORTS: Elementary recognition; Junior High School; High School

4. SUBSTITUTE SUPERINTENDENT'S REPORT:

5. ASSISTANT SUPERINTENDENT'S REPORT:

6. BOARD MEMBER REPORTS:

7. OLD BUSINESS:

8. PUBLIC PARTICIPATION (POLICY #903):

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any items or issues relating to school district policies and operations. Please know that this is not a question-and-answer session, but rather a time when residents and/or taxpayers are allotted five (5) minutes each to comment on matters of concern, official action, or deliberation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation submitted via email shall be an option. Each public participation section is limited to 30 minutes. We ask that you be respectful during your allotted time. Please note that public interruption of the meeting will detract from the meeting.

9. MEETING MINUTES:

A. Motion for the Board of School Directors to approve the board meeting minutes from September 1, 2026 and September 15, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

10. CONSENT AGENDA:

A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

11. PERSONNEL:

A. Motion for the Board of School Directors to approve the separation agreement and general release for employee #426 effective September 30, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

12. PUBLIC PARTICIPATION:

13. FOR THE GOOD OF THE ORDER:

14. ADJOURNMENT:

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT

CONSENT AGENDA

Tuesday, October 20, 2026

1. FISCAL:

A. Approve accounts payable reports

B. Approve treasurer's reports

C. Approve budget transfers

D. Approve an interfund transfer in the amount of $150,000.00 from the General Fund to the Food Service Fund to support cafeteria operations, pursuant to Section 504 and Section 609 of the Pennsylvania Public School Code

E. Approve the interfund transfer/reimbursement in the amount of $1,095,189.31 from the Capital Projects Fund to the General Fund for previously paid capital expenses related to the high school/administration building construction, pursuant to the Reimbursement Resolution adopted May 21, 2025

F. Approve the reimbursement agreement and release with UGI Utilities, Inc., effective October 21, 2026

G. Approve the following insurance renewals effective November 12, 2026:

Coverage	Carrier	Expiring Term Premium	Proposed Term Premium
Property	CM Regent Ins. Co.	$86,157.00	$86,297.00
General Liability & Law Enforcement	CM Regent Ins. Co.	$33,586.00	$34,094.00
Crime	CM Regent Ins. Co.	$ 1,127.00	$ 1,244.00
Automobile	CM Regent Ins. Co.	$ 7,342.00	$ 7,360.00
Equipment Breakdown	CM Regent Ins. Co.	$ 5,530.00	$ 5,866.00
Umbrella	CM Regent Ins. Co.	$ 11,867.00	$ 11,987.00
School Leaders' Liability	CM Regent Ins. Co.	$ 28,114.00	$ 28,915.00
Cyber Liability	Houston Casualty Co.	$ 15,621.00	$ 15,601.00
	Total:	**$189,344.00**	**$191,364.00**

H. Approve tuition reimbursements

2. PERSONNEL:

A. Approve Katherine Eckhart as Special Education Teacher at the High School at an annual salary of $66,640 prorated at Master's +45, Step 9, start date to be determined

B. Approve Tenure status for the following Teachers:

Alyssa Miller	Has attained three (3) years of satisfactory performance ratings in District
Sage Nalesnik	Has attained three (3) years of satisfactory performance ratings in District

Karissa Nenscel	Recognition of previously satisfied the statutory requirements for Professional Employee under Section 1108 of PA School Code

C. Approve the following for Family & Medical Leave:

Employee #531	Effective on or about February 23, 2027, not to exceed twelve (12) weeks

D. Acknowledge the following horizontal movements effective the first semester of the 2026-2027 school year:

Lisa Heffernan	Bachelor's to Bachelor's +24
Tammy-Lynn Muniz	Master's +30 to Master's +60
Kayla Sander	Master's to Master's +15
Joseph Trimmel	Master's to Master's +15

E. Approve retroactively the following additional Mentor for the remainder of the 2026-2027 school year effective October 9, 2026:

Holly Sell	*for Savana Serfass*	$1,535.00 prorated

F. Approve retroactively the following additional Palmerton Area Music Parents' Association (PAMPA) Volunteer Chaperone for the 2026-2027 school year effective September 15, 2026:

Brian Cwiertniewicz

G. Approve the following additional Coaches for the remainder of the 2026-2027 school year:

Richard Petersen	Boys' Wrestling Assistant Coach	$4,327.00	Effective October 21, 2026
Kimberly Seiler	Field Hockey Assistant Coach (1/2)	$1,427.00 prorated	Retroactively effective September 19, 2026
Zoe Hathaway	Field Hockey Assistant Coach (1/2)	$1,427.00 prorated	Retroactively effective September 19, 2026

H. Approve the following Substitutes at prevailing substitute rates effective October 21, 2026:

Molly Conklin	Substitute Teacher
Konstantine Georgiades	Substitute Teacher
Adam Reichard	Substitute Teacher
Antoinette Gravell	Substitute Food Service

I. Remove the following from the current Substitute list effective October 21, 2026:

Marjorie Beahm	Substitute Teacher
Stacia Gouger	Substitute Teacher
Dalton Hoffman	Substitute Teacher
Stephanie Miller	Substitute Teacher
Amber Reese	Substitute Teacher
Patricia Woginrich	Substitute Teacher

J. Accept the following resignations:

Jennifer Strohl	Mentor *for Savana Serfass*	Effective October 8, 2026
Zoe Hathaway	Field Hockey Assistant Coach	Effective September 18, 2026
Tyzahnae Klotz	Field Hockey Assistant Coach	Effective September 23, 2026
Christine Fruit	Food Service Worker	Effective October 13, 2026

3. OTHER:

A. Approve the agreement of affiliation with Northampton Community College from October 21, 2026 through October 20, 2029

B. Approve the program agreement with Connected Nation for Teen Teach Tech Program to be used as a fundraiser for the FBLA Club at the high school

C. Approve the following additional George's Transportation bus drivers:

Joseph Smith, Sr.	Effective October 21, 2026 through August 18, 2027
Amanda Spitzer	Effective October 21, 2026 through August 18, 2027
Lawrence Falk	Retroactively effective September 22, 2026 through August 18, 2027

D. Approve the following public performances, per policy 230:

Band-HS	Palmerton parade	October 18, 2026 (retroactive)
Cheer Team-HS & JHS	Palmerton parade	October 18, 2026 (retroactive)
Band-HS	Carbon County Veteran's Day parade	November 8, 2026
Select Elementary Band 5 & 6	Lehighton Middle School	January 15, 2027

E. Approve the following conferences:

Miranda Allen	TEEAP Connected By Design STEM Conference, Millersville	October 22-23, 2026	Estimated cost of $480.84
Kelly Beblavy	2026 SAS Institute, Hershey	December 6-9, 2026	Estimated cost of $699.58
Caitlin Goldberg	PA Music Educators Association Annual In-Service Conference, Erie	April 14-17, 2027	Estimated cost of $1,154.00
Ryan Kish	CLIU #21 Superintendents Advisory Council Leadership Conference, Hershey	November 11-13, 2026	Estimated cost of $117.00
Jodi Kocher	PA School Counselors Association Annual State Conference	December 2-4, 2026	Estimated cost of $904.50
Audrey Pinczok	PA Music Educators Association Annual In-Service Conference, Erie	April 14-17, 2027	Estimated cost of $1,692.08

F. Authorize the Board Secretary to cast votes in the election for the following 2027 Pennsylvania School Boards Association (PSBA) officer candidates:

Matthew Vannoy	President-Elect (one-year term)
Kristy Bolte	Vice President (one-year term)
David Hein	Treasurer (three-year term)
Timothy Kearney	E-2 Sectional Advisor (two-year term)
Marianne Neel	Insurance Trustee (three-year term)
Michael Faccinetto	Insurance Trustee (three-year term)

G. Approve the first reading of the following policies:

1) Policy #105 Curriculum
2) Policy #209 Health Examinations/Screenings
3) Policy #704 Maintenance
4) Policy #803 School Calendar
5) Policy #805.2 School Security Personnel
6) Policy #822 Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)
7) Policy #903 Public Comment in Board Meetings

H. Approve the second reading and adoption of the following policies:

1) Policy #102 Academic Standards
2) Policy #204.2 Virtual Attendance & Wellness Checks
3) Policy #246 School Wellness
4) Policy #249 Bullying/Cyberbullying