MENLO PARK CITY SCHOOL DISTRICT

CLASSIFIED PERSONNEL (CSEA) SCHEDULE SALARY RANGES for 2025-2026

Range		A	B	C	D	E	F	7	9	11	13	15	16
								Longevity Steps					
1		23.66	24.84	26.07	27.39	28.75	30.19	31.10	32.03	32.99	33.98	35.00	36.05
2		24.25	25.46	26.72	28.06	29.47	30.94	31.87	32.82	33.80	34.81	35.85	36.93
3		24.85	26.08	27.40	28.76	30.20	31.71	32.66	33.64	34.65	35.69	36.76	37.86
4	Teacher Workroom Aide	25.48	26.73	28.08	29.49	30.96	32.51	33.49	34.49	35.52	36.59	37.69	38.82
5		26.10	27.41	28.77	30.22	31.73	33.33	34.33	35.36	36.42	37.51	38.64	39.80
6	Instructional Aide	26.75	28.09	29.50	30.99	32.54	34.14	35.16	36.22	37.31	38.43	39.58	40.77
	Yard Duty I: Playground [a]												
	Crossing Guard												
	Univ Food Asst												
7		27.44	28.79	30.23	31.74	33.34	35.02	36.07	37.15	38.26	39.41	40.59	41.81
8	Ins Aide Bilingual	28.11	29.53	31.00	32.55	34.18	35.87	36.95	38.05	39.19	40.37	41.58	42.83
	Science Lab Assist.												
9	Paraeducator I	28.80	30.25	31.76	33.36	35.05	36.77	37.87	39.01	40.18	41.39	42.63	43.91
9.5	Preschool Aide	29.19	30.64	32.17	33.77	35.45	37.24	38.36	39.51	40.70	41.92	43.18	44.48
10	Library Aide	29.55	31.02	32.57	34.20	35.90	37.71	38.84	40.01	41.21	42.45	43.72	45.03
	Yard Duty II: Campus Monitor												
10.5	Custodian II	29.90	31.40	32.98	34.63	36.35	38.19	39.34	40.52	41.74	42.99	44.28	45.61
	Night Custodian [b]	29.90	31.40	32.98	34.63	36.35	38.19	39.34	40.52	41.74	42.99	44.28	45.61
11	Van Driver	30.27	31.80	33.38	35.07	36.80	38.65	39.81	41.00	42.23	43.50	44.81	46.15
	Paraeducator II												
11.5	Bilingual Preschool Aide	30.67	32.20	33.80	35.51	37.27	39.12	40.29	41.50	42.75	44.03	45.35	46.71
12	ELC Program Assisstant	31.04	32.60	34.22	35.92	37.74	39.62	40.81	42.03	43.29	44.59	45.93	47.31
12.5		31.42	33.01	34.65	36.38	38.21	40.11	41.31	42.55	43.83	45.14	46.49	47.88
13	Day Custodian	31.83	33.41	35.10	36.85	38.69	40.61	41.83	43.08	44.37	45.70	47.07	48.48
13.5	Gardener	32.22	33.84	35.53	37.30	39.19	41.13	42.36	43.63	44.94	46.29	47.68	49.11
	TK Extender Care Provider												
	TK Instructional Aide												
14	Custodian/Maintenance	32.62	34.27	35.97	37.78	39.67	41.64	42.89	44.18	45.51	46.88	48.29	49.74
	ASB Banker/Clerk												
14.5	Science Mtls Spclist	33.04	34.69	36.41	38.24	40.16	42.17	43.44	44.74	46.08	47.46	48.88	50.35
	Paraeducator II - BTA												
15		33.43	35.12	36.88	38.72	40.65	42.70	43.98	45.30	46.66	48.06	49.50	50.99
16	Asst Office Manager	34.29	36.02	37.80	39.69	41.68	43.75	45.06	46.41	47.80	49.23	50.71	52.23
17	Bilingual DO Receptionist	35.14	36.89	38.75	40.69	42.72	44.86	46.21	47.59	49.02	50.49	52.00	53.56
18	Student Health: Records Asst	36.04	37.82	39.71	41.71	43.77	45.95	47.33	48.75	50.21	51.72	53.27	54.87
19	FNS/Business Off Asst	36.91	38.77	40.72	42.75	44.88	47.12	48.53	49.99	51.49	53.03	54.62	56.26
	Bilingual ELC Program Mgr												
	Acct Payable/Acct Tech												
20	Student Health: LVN	37.84	39.74	41.73	43.80	45.99	48.29	49.74	51.23	52.77	54.35	55.98	57.66
	Bus Driver [c]												
	Office Manager												
	Admin Asst to Asc Supt												
	SLPA												
	Registrar/DO Admin Asst												
	Admin Asst to CBO												
	Admin Asst to Director of Technology												
	Bilingual Admin Asst to Director of MOT												
21	Skilled Maintenance Worker [d]	38.79	40.74	42.77	44.91	47.14	49.49	50.97	52.50	54.08	55.70	57.37	59.09
	HR Technician												
	Benefits Technician												
22	Family Engagement Coordinator & Interpreter	39.76	41.75	43.85	46.03	48.32	50.76	52.28	53.85	55.47	57.13	58.84	60.61
23		40.76	42.79	44.93	47.16	49.55	52.01	53.57	55.18	56.84	58.55	60.31	62.12
24		41.77	43.87	46.07	48.37	50.78	53.31	54.91	56.56	58.26	60.01	61.81	63.66
24.5		42.29	44.40	46.64	48.96	51.41	53.98	55.60	57.27	58.99	60.76	62.58	64.46
25	Accountant	42.81	44.95	47.22	49.59	52.05	54.66	56.30	57.99	59.73	61.52	63.37	65.27
	IS Support Tech I												
	Payroll/Accounting Tech												
	Capital Bond Acctg Specialist												
	Assistive Technology Technician												
	IS Support Tech I: Data Analyst: Ed Svcs												
26		43.89	46.10	48.40	50.81	53.34	56.01	57.69	59.42	61.20	63.04	64.93	66.88
27	Stu Svs Spec Project Coord.	44.97	47.24	49.61	52.07	54.69	57.42	59.14	60.92	62.75	64.63	66.57	68.57
28	IS Support Tech II	46.12	48.42	50.84	53.39	56.06	58.85	60.62	62.43	64.30	66.23	68.22	70.27
29		47.50	49.64	51.86	54.20	56.65	59.19	60.97	62.79	64.67	66.61	68.61	70.67
30		48.69	50.87	53.17	55.56	58.06	60.67	62.49	64.36	66.29	68.28	70.33	72.44
31		49.90	52.15	54.49	56.95	59.50	62.18	64.05	65.97	67.95	69.99	72.09	74.25
32	IS Support Tech III	51.15	53.45	55.86	58.37	61.00	63.75	65.66	67.63	69.66	71.75	73.90	76.12

[a] Employees employed in higher classification in District paid at rate of higher classification.

[b] Night Custodian: Night shift differential of 5% above base salary.

[c] Bus Driver: Split shift differential of 3% above base salary.

[d] Lead Skilled Maintenance Worker receives a stipend of 7% above base salary.

Notes:

Reclassifications are effective on the day of board approval of the new positions.

Professional Development Increment: Upon completion of 8 semester units or 12 quarter units, employees are eligible for 1 increment (1%) above base salary. Maximum of 12 increments during the employee's tenure with the District.

Board approved: October 15, 2026, revision to include prior board approved special compensation [b]-[d] and Professional Development Increment

Board Approved: June 11, 2026; retroactive to July 1, 2025

3.5% salary increase retro to July 1, 2025

Additional 0.5% OFF Schedule (one-time bonus) - retroactive to July 1, 2025