MINUTES
Special Meeting of the Region 14 Board of Education
Thursday, October 15, 2026; 5:00 p.m.
Mitchell Elementary School
Flanders Room

Committee Members Present:
Chris Matta, Chair
Alice Jones, Vice-Chair
Carol Ann Brown
Bridget Calabrese
Mike Carbonneau
Jim Crocker
Caren Lipinski

Absent:
Tim Drakeley

Also Present:
Taryn Fernandez, Acting Superintendent of Schools
Tina Tanguay, Director of Finance and Operations
Mark Sommaruga, Pullman & Comley
Shawn Dwyer, Teamsters Local 443
Bill Petruno, Teamsters Local 443

I. Call to Order

Chris Matta called the meeting to order at 5:00 p.m.

II. Hearing

A hearing took place before the Board with respect to a grievance by the Teamsters Local 443 (Region 14's custodial/maintenance employees' union), challenging the termination of one of its members.

The Board heard from Teamsters Local 443 through its representative, Mr. Shawn Dwyer, and from the District Administration. The parties made presentations and offered arguments and evidence with respect to the grievance.

Executive Session

A motion was made by Chris Matta and seconded by Jim Crocker, that the Board of Education move into executive session for the purpose of deliberations

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concerning the grievance that has been presented today which concerns the dismissal of a Region 14 custodian and further move that Attorney Mark Sommaruga be invited into the executive session; all in favor, none opposed, motion carried unanimously.

The Board entered executive session at 6:13 p.m.

Public Session

The Board returned to public session at 6:47 p.m.

A motion was made by Chris Matta, seconded by Alice Jones, that the grievance be denied as there has been no violation of the Collective Bargaining Agreement, as there was just cause for termination; all in favor, none opposed, motion carried unanimously.

A motion was made by Chris Matta and seconded by Alice Jones, that the Board of Education authorize the Board's attorney to prepare a written Step 3 grievance hearing response in accordance with the Board's decision and the collective bargaining agreement between the Board and the custodial union; all in favor, none opposed, motion carried unanimously.

III. Adjournment

A motion was made by Chris Matta and seconded by Jim Crocker to adjourn the meeting at 6:48 p.m.; all in favor, none opposed, motion carried unanimously.

Respectfully Submitted,

Kimberly Effes
Board Clerk
Recorded and filed subject to Board of Education approval by: Kimberly Effes, Board Clerk

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