Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jennifer Barrett** as **Assistant Superintendent of Teaching and Learning** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the "Assistant Superintendent" meaning Jennifer Barrett; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "School Year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Assistant Superintendent shall receive the following:

   a. **Salary**
      The Assistant Superintendent shall be paid:

      $106,065.38 for the School Year beginning **July 10, 2025** and ending **June 30, 2026***
      $109,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. **Vacation and Holidays**
      The Assistant Superintendent will be entitled to 15 paid vacation days annually, which shall be taken at times not injurious to the harmonious operation of the School Corporation. Vacation days may accumulate up to twenty (20) and are payable at the time of retirement or severance. Each year, days accumulated over that amount as of June 1 will roll to paid leave accumulation prior to loading new vacation days for the following contract year. Assistant Superintendent paid holidays are: January 1 and one day, Memorial Day, Fourth of July, Labor Day, Thanksgiving and the day after Thanksgiving, Christmas and one day.

   c. **Personal Leave**
      In each school year, the Assistant Superintendent shall have fifteen (15) paid leave days given for personal illness, illness of the Assistant Superintendent's family or personal business. If unused, leave days shall accumulate from year to year, but shall not accumulate to exceed the cap on the accumulation of leave days established by the Board for its administrative employees without the written approval of the Board.

      It shall be the duty of the Assistant Superintendent to seek approval of the Board for any accumulation of leave days pursuant to this Sub-Paragraph. Leave days are not intended as deferred compensation and are to be used only for the purposes of personal illness, family illness, or personal business.

   d. **Cellular Phone**

In addition to the stated salary, the Board shall pay the Assistant Superintendent fifty dollars ($50.00) monthly as a cellular phone allowance. The Assistant Superintendent shall provide the cellular phone number to the Board for its use in contracting and communicating with the Assistant Superintendent. The Assistant Superintendent is required to have a reliable cellular phone for the completion of his duties. The Assistant Superintendent will pay the expenses for the cellular phone that exceed the allowance amount.

e. Business and Professional Expenses

The Board shall reimburse the Assistant Superintendent or pay for appropriate business and professional expenses. Appropriate expenses shall include mileage reimbursement for the business use of his personal auto at the current IRS rate for business mileage, the cost of membership and participation in state and national professional associations of school administrators, community organizations and expenses related to the Assistant Superintendent's attendance at conferences and activities.

f. Other Benefits

The Assistant Superintendent shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition, the Board shall contribute to the premiums for health and dental coverage as outlined in the current plan document. The Board shall provide a $50,000 Life policy and a Long Term Disability policy. The employee cost will be $1.00 per year for each of these policies.

3. Duties

The Assistant Superintendent shall faithfully perform all duties assigned by the Superintendent.

4. Defense and Indemnification for Acts in Performance of Duties

The Board agrees to provide the Assistant Superintendent with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Assistant Superintendent harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 3 of this Contract to the fullest extent permitted by law.

5. Extension of the Length of this Contract

The contract term shall be **July 10, 2025**, through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

6. Entire Contact of Parties

The parties agree that this amendment to the Regular Teacher's Contract contains all the agreed terms of employment of the Assistant Superintendent by the Board and will not be modified except in a written document approved and signed by both parties. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

7. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to Assistant Superintendent contracts generally.

Signed: _____ Date: 11-20-25
Jennifer Barrett

Approved: _____ Date: 11-20-25
Superintendent

This agreement was approved by the Board of School Trustees at its regular meeting on the 18th day of November, 2025.

Board of School Trustees:

_____
Dana Robert Kerr

_____
Jimmie Durnil

_____
Larry DeMoss

_____
Brad Tucker

_____
Angie Jacobs

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jerry Bland** as an **Athletic Director** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Athletic Director" meaning **Jerry Bland**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Athletic Director agrees to serve at the pleasure of the Board with a current assignment of **Athletic Director of Edgewood High School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Athletic Director shall receive the following:

   a. Salary
      The Athletic Director shall be paid:

      $98,000 for the School Year beginning **July 1, 2025** and ending **June 30, 2026***
      $98,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Athletic Director shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers.

4. Duties
   The Athletic Director shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Athletic Director with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Athletic Director harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Length of this Contract
   The School Year shall consist of **220** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**.

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Athletic Director by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

AGREED THIS THE **18th** DAY OF **November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Athletic Director

Jerry Bland

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Robert Boltinghouse** as an **Administrator** ("Administrator") by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the:
   "Administrator" meaning **Robert Boltinghouse**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Principal of Edgewood High School.** This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. **Salary**
   The Administrator shall be paid
   $116,000 for the School Year beginning **July 1, 2026 and ending June 30, 2027**
   $116,000 for the School Year beginning **July 1, 2027 and ending June 30, 2028**

   b. **Other Benefits**
   The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition, the Board shall contribute to the premiums for health and dental coverage as outlined in the current Master Contract with Teachers. The Administrator will be entitled to 15 paid vacation days annually, which shall be taken at times not injurious to the harmonious operation of the School Corporation. Vacation days may accumulate up to twenty (20) and are payable at the time of retirement or severance. Each year, days accumulated over that amount as of June 1 will roll to paid leave accumulation prior to loading new vacation days for the following contract year. In addition to vacation days, the paid holidays of New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving and the next day, Christmas Eve, Christmas, and New Year's Eve are recognized.

4. **Duties**
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Extension of the Length of this Contract**
The contract term shall be **July 1, 2026** through **June 30, 2028**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. **Entire Contact of Parties**
The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE 21st DAY OF July, 2026.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Robert Boltinghouse

Attest

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Mariah Bruce** as an **Administrator** ("Administrator") by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the "Administrator" meaning Mariah Bruce; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "School Year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Ready Schools Coordinator.** This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that Administrator shall receive the following:

   a. **Salary**
      Administrator shall be paid

      $76,675 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**
      $76,675 for the **School Year** beginning **July 1, 2027** and ending **June 30, 2028**

   b. **Other Benefits**
      Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the current plan document.

4. **Duties**
   Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Length of this Contract**
   The School Year shall consist of **200** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2026** through **June 30, 2028.** If the Regular Teacher's Contract is terminated, this Addendum shall automatically terminate.

7. **Entire Contact of Parties**
   The parties agree that this amendment to the Regular Teacher's Contract and the Regular Teacher's Contract contains all the agreed terms of employment of the Administrator by the Board and will not be

modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

Signed: _____ Date: 7/28/26
Mariah Bruce

Approved: _____ Date: 7-21-26
Superintendent

This agreement was approved by the Board of School Trustees at its regular meeting on the 21st day of July, 2026.

Board of School Trustees:

_____
Dana Robert Kerr

_____
Jimmie Durril

_____
Larry DeMoss

_____
Brad Tucker

_____
Angie Jacobs

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jenna Clark** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-28-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Jenna Clark**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Assistant Principal of Edgewood High School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $96,000 for the School Year beginning **July 1, 2025** and ending **June 30, 2026***
      $96,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Extension of the Length of this Contract
   The School Year shall consist of **205** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. Entire Contact of Parties

The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **18th** DAY OF **November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Jenna Clark

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Noah Dixon** as **Director of Special Education** ("Administrator") by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the "Administrator" meaning Noah Dixon; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "School Year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that Administrator shall receive the following:

   a. **Salary**
      Administrator shall be paid
      $82,000 for the School Year beginning **July 1, 2025** and ending **June 30, 2026***
      $82,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. **Other Benefits**
      Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the current plan document.

3. **Duties**
   Administrator shall faithfully perform all duties assigned by the Superintendent.

4. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

5. **Extension of the Length of this Contract**
   The School Year shall consist of **230** days including the scheduled teacher days during the term of **July 1, 2025** through **June 30, 2026** and **July 1, 2026** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-11 provides for the terms of any extension of the length of this Contract.

6. **Entire Contact of Parties**
The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

7. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

Signed: _____ Date: 11/20/25
Noah Dixon

Approved: _____ Date: 11-20-25
Superintendent

This agreement was approved by the Board of School Trustees at its regular meeting on the 18th day of November, 2025.

Board of School Trustees:

_____
Dana Robert Kerr

_____
Jimmie Durnil

_____
Larry DeMoss

_____
Brad Tucker

_____
Angie Jacobs

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Sarah Figg** as an **Administrator** ("Administrator") by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the "Administrator" meaning Sarah Figg; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "School Year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Elementary Student Success Coordinator at Edgewood Primary School.** This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that Administrator shall receive the following:

   a. **Salary**
      Administrator shall be paid

      $65,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**
      $65,000 for the School Year beginning **July 1, 2027** and ending **June 30, 2028**

   b. **Other Benefits**
      Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the current teacher contract.

4. **Duties**
   Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Length of this Contract**
   The School Year shall consist of **200** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2026** through **June 30, 2028.** If the Regular Teacher's Contract is terminated, this Addendum shall automatically terminate.

7. **Entire Contact of Parties**
   The parties agree that this amendment to the Regular Teacher's Contract and the Regular Teacher's Contract contains all the agreed terms of employment of the Administrator by the Board and will not be

modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

Signed: _____ Date: 7/24/26
Sarah Figg

Approved: _____ Date: 7-21-26
Superintendent

This agreement was approved by the Board of School Trustees at its regular meeting on the **8th day of July, 2026.**

Board of School Trustees:

_____
Dana Robert Kerr

_____
Jimmie Durnil

_____
Larry DeMoss

_____
Brad Tucker

_____
Angie Jacobs

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Lucy Fischman** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the:
   "Administrator" meaning **Lucy Fischman**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Principal of Edgewood Primary School**. This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. **Salary**
      The Administrator shall be paid:

      $98,500 for the School Year **beginning July 1, 2026 and ending June 30, 2027**
      $98,500 for the School Year **beginning July 1, 2027 and ending June 30, 2028**

   b. **Other Benefits**
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the current teacher contract.

4. **Duties**
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Extension of the Length of this Contract**
The School Year shall consist of **210** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2026** through **June 30, 2028.** The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. **Entire Contact of Parties**
The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **8th day of July 2026.**

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Lucy Fischman

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Robert "Sam" Jones** as an **Assistant Athletic Director** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Assistant Athletic Director" meaning Robert "Sam" Jones; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Assistant Athletic Director agrees to serve at the pleasure of the Board with a current assignment of **Assistant Athletic Director of Edgewood Schools**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Assistant Athletic Director shall receive the following:

   a. Salary
      The Assistant Athletic Director shall be paid:

      $60,000 for the School Year beginning **July 1, 2025** and ending **June 30, 2026***
      $60,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Assistant Athletic Director shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition, the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Assistant Athletic Director shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Assistant Athletic Director with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Assistant Athletic Director harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Length of this Contract
   The School Year shall consist of **205** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**.

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Assistant Athletic Director by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

AGREED THIS THE **18th** DAY OF **November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Assistant Athletic Director

Robert "Sam" Jones

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Heather Kensek** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Heather Kensek**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Preschool Director.** This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $83,000 for the School Year beginning **July 1, 2025 and ending June 30, 2026***
      $83,000 for the School Year beginning **July 1, 2026 and ending June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Length of this Contract
   The School Year shall consist of **200** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027.**

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3.

AGREED THIS THE **18th** DAY OF **November, 2025.**

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Heather Kensek

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jordan Key** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-28-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Jordan Key**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Assistant Principal of Edgewood High School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $96,000 for the School Year beginning **July 1, 2025** and ending **June 30, 2026***
      $96,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Extension of the Length of this Contract
   The School Year shall consist of **205** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. Entire Contact of Parties

The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **18th** DAY OF **November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Jordan Key

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Katy Key** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Katy Key**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Assistant Principal of Edgewood Intermediate School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $84,500 for the School Year **beginning July 1, 2025 and ending June 30, 2026***
      $84,500 for the School Year **beginning July 1, 2026 and ending June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims,

demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Extension of the Length of this Contract
   The School Year shall consist of **200** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **18th DAY OF November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Katy Key

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Kent Rentschler** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-28-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Kent Rentschler**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Principal of Edgewood Junior High School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $102,500 for the School Year beginning **July 1, 2025 and ending June 30, 2026***
      $102,500 for the School Year beginning **July 1, 2026 and ending June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. Extension of the Length of this Contract
   The School Year shall consist of **215** days including the 185 scheduled teacher days. The contract terms shall be **July 1, 2025** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **18th** DAY OF **November, 2025**.

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Kent Rentschler

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **James Robinson** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the:
   "Administrator" meaning **James Robinson**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Assistant Principal of Edgewood Primary School**. This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. **Salary**
      The Administrator shall be paid

      $83,000 for the School Year **beginning July 1, 2026 and ending June 30, 2027.**
      $83,000 for the School Year **beginning July 1, 2027 and ending June 30, 2028.**

   b. **Other Benefits**
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the current teacher contract.

4. **Duties**
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Extension of the Length of this Contract**
   The School Year shall consist of **200** days including the 185 scheduled teacher days. The

contract term shall be **July 1, 2026** through **June 30, 2028**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. **Entire Contact of Parties**
   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

AGREED THIS THE **8th day of July, 2026.**

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

James Robinson

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Andrew Scholl** as an **Administrator** by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-28-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Andrew Scholl**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Principal of Edgewood Intermediate School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid:

      $98,500 for the School Year **beginning July 1, 2025 and ending June 30, 2026***
      $98,500 for the School Year **beginning July 1, 2026 and ending June 30, 2027**

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premiums for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jonathan Siegelin** as an Administrator by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties in the manner permitted by Indiana Code 20-2-8-2.

1. Parties to this Contract and Definition of Terms
   The parties to this Contract are the:
   "Administrator" meaning **Jonathan Siegelin**; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "school year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. Assignment
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Assistant Principal of Edgewood Junior High School**. This assignment is subject to change upon approval by the Board.

3. Salary and Benefits
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that the Administrator shall receive the following:

   a. Salary
      The Administrator shall be paid

      $96,000 for the school year beginning July 1, 2025 and ending June 30, 2026*
      $96,000 for the school year beginning July 1, 2026 and ending June 30, 2027

      *Administrators will receive a **one-time stipend payment** in the amount of **$2000** for the **2025-2026 school year**.

   b. Other Benefits
      The Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition the Board shall contribute to the premium for health and dental coverage as outlined in the 2024-25 plan document.

4. Duties
   The Administrator shall faithfully perform all duties assigned by the Superintendent.

5. Defense and Indemnification for Acts in Performance of Duties
   The Board agrees to provide the Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties to the fullest extent permitted by law.

6. Extension of the Length of this Contract
   The School Year shall consist of **205** days including the 185 scheduled teacher days. The contract term shall be **July 1, 2025** through **June 30, 2027**. The parties agree that absent their agreement to the contrary, Indiana Code 20-28-8-3 provides for the terms of any extension of the length of this Contract.

7. Entire Contact of Parties

   The parties agree that this amendment to the Regular Teacher's Contract therefore contains all the agreed terms of employment of the Administrator by the Board and will not be modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

   If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. Contract as a Public Record
   The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally,

AGREED THIS THE **18th** DAY OF **November, 2025.**

Approved by:

Superintendent

Richland-Bean Blossom CSC

BOARD OF SCHOOL TRUSTEES

Richland-Bean Blossom CSC

President

Administrator

Jonathan Siegelin

Attest:

Secretary

Contract Addendum

This contract addendum alters the basic teacher contract for the employment of **Jordan Truax** as an **Administrator** ("Administrator") by the Board of School Trustees of the Richland-Bean Blossom Community School Corporation by the consent of the parties.

1. **Parties to this Contract and Definition of Terms**
   The parties to this Contract are the "Administrator" meaning Jordan Truax; and the "Board" meaning the Board of School Trustees acting as the governing body of the Richland-Bean Blossom Community School Corporation.

   The term "School Year" as used in the Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

2. **Assignment**
   Administrator agrees to serve at the pleasure of the Board with a current assignment of **Elementary Student Success Coordinator at Edgewood Intermediate School.** This assignment is subject to change upon approval by the Board.

3. **Salary and Benefits**
   As consideration for the performance of the duties and meeting the qualifications established by this Contract, the Board agrees that Administrator shall receive the following:

   a. **Salary**
      Administrator shall be paid

      $70,000 for the School Year beginning **July 1, 2026** and ending **June 30, 2027**
      $70,000 for the School Year beginning **July 1, 2027** and ending **June 30, 2028**

   b. **Other Benefits**
      Administrator shall be entitled to any other benefits including early retirement established by the Board of all certified employees of the Board covered by the Master Contract with Teachers. In addition, the Board shall contribute to the premiums for health and dental coverage as outlined in the current teacher contract.

4. **Duties**
   Administrator shall faithfully perform all duties assigned by the Superintendent.

5. **Defense and Indemnification for Acts in Performance of Duties**
   The Board agrees to provide Administrator with legal counsel selected and paid for by the Board and to defend and indemnify and hold the Administrator harmless for all claims, demands and judgments arising out of the performance of his duties set out in paragraph 4 of this Contract to the fullest extent permitted by law.

6. **Length of this Contract**
   The School Year shall consist of 200 days including the 185 scheduled teacher days. The contract term shall be **July 1, 2026** through **June 30, 2028.** If the Regular Teacher's Contract is terminated, this Addendum shall automatically terminate.

7. **Entire Contact of Parties**
   The parties agree that this amendment to the Regular Teacher's Contract and the Regular Teacher's Contract contains all the agreed terms of employment of the Administrator by the Board and will not be

modified except in a written document making specific reference to this Contract and the specific provision to be modified. Both parties shall approve modifications to this Contract in the same manner that this Contract was approved. This Contract supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher contracts to implement the terms of this contract.

8. **Contract as a Public Record**
The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-8 pertaining to administrator contracts generally.

Signed: _____ Date: 7/24/26
Jordan Truax

Approved: _____ Date: 7-21-26
Superintendent

This agreement was approved by the Board of School Trustees at its regular meeting on the **8th day of July, 2026.**

Board of School Trustees:

_____
Dana Robert Kerr

_____
Jimmie Durnil

_____
Larry DeMoss

_____
Brad Tucker

_____
Angie Jacobs