



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION MEETING AGENDA

October 21, 2026

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, October 21, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

I. General Functions:

- G.01 Call to Order
- G.02 Roll Call
- G.03 Pledge of Allegiance
- G.04 Report from Closed Session
- G.05 Approval of Agenda for Regular Meeting on October 21, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.06 Approval of Minutes for Regular Meeting on September 9, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.07 Report from the Director of Classified Personnel
- G.08 Personnel Commissioner Comments/Reports
- G.09 Communications
- G.10 Public Comments



PERSONNEL COMMISSION MEETING AGENDA

Electronically Recorded (AUDIO ONLY)

October 21, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, October 21, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

- G.01 Call to Order:
- G.02 Roll Call:
- G.03 Pledge of Allegiance:
- G.04 Report from Closed Session of Personnel Commission
- G.05 Approval of Agenda for Regular Meeting on October 21, 2026
- G.06 Approval of Minutes for Regular Meeting on September 9 , 2026

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

- G.07 Report from the Director of Classified Personnel:
This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
- General Comments and Updates
- G.08 Personnel Commissioner Comments/Reports:
This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.
- G.09 Communications:
The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.
- SEIU Report
 - Board of Education Report
- G.10 Public Comments:
Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

- C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Paraeducator 1	4
Paraeducator 3	2

- C.02 Advanced Step Placement:
Abera Abrhet in the classification of Paraeducator 3 at Range A-32, Step F
- C.03 Advanced Step Placement:
Gabriel Alvarez in the classification of Payroll Specialist at Range A-42, Step B
- C.04 Advanced Step Placement:
Lisa Bellomo in the classification of Paraeducator 3 at Range A-32, Step B

- C.05 Advanced Step Placement:
Ariana Brewer in the classification of Paraeducator 3 at Range A-32, Step C
- C.06 Advanced Step Placement:
Troy Hoover in the classification of Paraeducator 3 at Range A-32, Step D
- C.07 Advanced Step Placement:
Christopher Jones in the classification of Payroll Specialist at Range A-42, Step C
- C.08 Advanced Step Placement:
Jocelyn Leinbach in the classification of Instructional Assistant - Classroom
at Range A-24, Step C
- C.09 Advanced Step Placement:
Krisann Pappajohn in the classification of Accountant at Range A-49, Step F
- C.10 Advanced Step Placement:
Thomas Piland in the classification of Chief Communications Officer at Range M-67,
Step E
- C.11 Advanced Step Placement:
Catherine Richardson in the classification of Paraeducator 1 at Range A-26, Step B
- C.12 Advanced Step Placement:
Brenda Vega in the classification of Paraeducator 3 at Range A-32, Step B

III. ACTION ITEMS:

These items are presented for ACTION at this time.

- A.01 Classification Revision:
Human Resources Technician

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- No Training

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- No Discussion Items

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - August 6, 2026
 - August 27, 2026
 - September 3, 2026
 - September 17, 2026
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - August 6, 2026
 - August 27, 2026
 - September 3, 2026
 - September 17, 2026
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2026 - 2027
- I.06 Board of Education Meeting Schedule
 - 2026 – 2027

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Public Employee Performance Evaluation: Director of Classified Personnel	Closed Session	November 10, 2026

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, November 10, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

X. CLOSED SESSION:

The Commission adjourned to closed session at _____ p.m. pursuant to Government Code Section 54954.5 and 54957 to discuss:

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Director of Classified Personnel

The Commission reconvened into open session at _____ p.m. and reported on the following action taken in closed session:

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.



PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

September 9, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Wednesday, September 9, 2026**, at **4:44 p.m.** in the **District Administrative Offices – Personnel Commission Department**: 1717 4th Street, Santa Monica, CA 90401.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

G.01 Call to Order: The Open Session of the Regular Meeting of the Personnel Commission was called to order at 4:44 p.m.

G.02 Roll Call: Commissioners Tate and Prasad were present.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson						✓
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

G.03 Pledge of Allegiance: Commissioner Prasad led all in attendance in the Pledge of Allegiance.

G.04 Report from Closed Session:

- None

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

G.05 Motion to Approve Agenda: September 9, 2026

It was moved and seconded to approve the agenda as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							✓
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.06 Motion to Approve Regular Meeting Minutes: August 12, 2026

It was moved and seconded to approve the minutes as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							✓
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.07 Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments and Updates
 - Director Kahn updated the Personnel Commission on recruitments, exams, and selection interviews administered since the last regular meeting on August 12, 2026.
 - Oral exams were held for the Paraeducator series.
 - Final selection interviews were held for the Bus Driver, Campus Monitor, Payroll Specialist, Instructional Assistant-Classroom, Cafeteria Worker I, Accountant, Campus Security Office, Health Office Specialist, and the Paraeducator series.
 - Recruitments were opened for Maintenance Supervisor, Instructional Assistant-Classroom, and Senior HVAC Technician.
 - Paraeducator 1 and 3, Campus Monitor, Certified Occupational Therapy Assistant, and Speech Language Pathology Assistant remain open in continuous status.
 - As-Needed recruitments include Technical Theater Technician and Audience Services Coordinator.
 - Director Kahn updated the Personnel Commission on staff processing EDD unemployment claims from the EDD Office. They have received 2 requests – 1 of them was assigned to Human Resources since it pertained to a certificated staff member.
 - The staff also received 11 employment verifications since the last regular Personnel Commission meeting.
 - Director Kahn informed the Personnel Commission about the District-wide convocation, which provided an opportunity for colleagues from various school sites and departments to connect right before the beginning of the new school year.

Director Kahn expressed his gratitude to Educational Services, Facility Use Department, and Food and Nutrition Services for their hard work in preparation for this successful event.

- **Director Kahn reported on his visits at John Adams Middle School, Roosevelt Elementary School, Franklin Elementary School, and Ocean Park School House on the first day of school, while Ms. Younan visited the Malibu sites. Both Director Kahn and Ms. Younan offered support to these school sites, answered questions about active recruitments, recent selection interviews, and introduced themselves to new staff.**
- **Director Kahn also announced that Mr. Chris Morales, Human Resources Technician, would be leaving for a similar position in Culver City. He praised Mr. Morales's teamwork, willingness to assist with recruitments and events, and excellent work coordinating paraeducator recruitments. Director Kahn wished Mr. Morales success in his new role.**

G.08 Personnel Commissioner Comments/Reports:

This is a time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

- **None**

G.09 Communications:

The Communications Section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.

- SEIU Report
 - **None**
- Board of Education Report
 - **None**

G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- **None**

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Cafeteria Worker I	5
Campus Monitor	6
Health Office Specialist	10
Paraeducator 1	2
Paraeducator 3	9
Payroll Specialist	3

C.02 Advanced Step Placement:

Vivian Alcalay in the classification of Paraeducator 1 at Range A-26, Step D

C.03 Advanced Step Placement:

Carol Alvarado in the classification of Paraeducator 1 at Range A-26, Step F

C.04 Advanced Step Placement:

Tracey Collins in the classification of Senior Office Specialist at Range A31, Step C

C.05 Advanced Step Placement:

Mychal Cooper in the classification of Paraeducator 3 at Range A-32, Step D

C.06 Advanced Step Placement:

Kamaljeet Ghatora in the classification of Paraeducator 3 at Range A-32, Step C

C.07 Advanced Step Placement:

Macey Gormely in the classification of Paraeducator 3 at Range A-32, Step B

C.08 Advanced Step Placement:

Maria Martinez Perez in the classification of Paraeducator 3 at Range A-32, Step D

C.09 Advanced Step Placement:

Jennifer Whitehall in the classification of Board Certified Behavior Analyst at Range A-62, Step D

C.10 Advanced Step Placement:

Alexandra Williams in the classification of Paraeducator 1 at Range A-26, Step C

It was moved and seconded to approve the Consent Calendar as submitted for the Agenda Items C.01-10. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							✓
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

REPORT AND DISCUSSION

- **None**

III. ACTION ITEMS:

These items are presented for ACTION at this time.

A.01 New Classification:

Manager, Information Services

It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.01 as submitted. The motion passed.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson						✓
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

REPORT AND DISCUSSION

- **Director Kahn presented a proposed management-level classification to oversee the District's network infrastructure, data systems integration, cybersecurity, and related staff. He explained that the position would focus on policies, procedures, and planning beyond daily technical operations.**
- **Director Kahn recommended placement at Range M-60, providing a 20% differential above the Senior Network Engineer classification based on internal alignment. He noted that the proposed compensation was slightly below the market average but remained competitive.**
- **In response to questions, Director Kahn explained that the classification was developed with Ms. Roman as the hiring manager and subject matter expert and had already received Board approval.**

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- **None**

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- **None**

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

I.01 Open Personnel Requisitions Status Report

I.02 Filled Personnel Requisitions Status Report

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Public Employee Performance Evaluation: Director of Classified Personnel	Closed Session	October 14, 21, 2026

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, October 21, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the “Request to Address” card prior to the start of closed session.

- None

X. CLOSED SESSION:

The Commission adjourned to closed session at _____ p.m. pursuant to Government Code Section 54954.5 and 54957 to discuss:

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Director of Classified Personnel

The Commission reconvened into open session at _____ p.m. and reported on the following action taken in closed session:

- In Commissioner Robinson’s absence, the Closed Session was tabled to the next regular Personnel Commission meeting.

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

It was moved and seconded to adjourn the meeting.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							✓
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

TIME ADJOURNED: 4:55 p.m.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

II. Consent Calendar:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.02

SUBJECT: Advanced Step Placement – Abera Abrhet

Hire Date: 8/13/2026

ASP Request Submitted: 8/15/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Abera Abrhet	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Abera Abrhet meets the minimum requirements.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> None	Abera Abrhet meets the minimum requirements.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Prior Salary:</u> The candidate provided a recent paystub demonstrating that their hourly or monthly rate exceeded step A of the classification's salary range.	Abera Abrhet's prior salary as a Paraeducator was \$30.00/hour.	The closest step that exceeds the prior pay by at least 5% is Step F = 5 Step Advance
<u>Total Advanced Steps:</u> 0 (Education) + 0 (Experience) +5 (Prior Salary) = 5 Advanced Steps = STEP F		

DIRECTOR'S COMMENTS:

Abera Abrhet's prior salary exceeds the minimum compensation for this classification. Pay rate at salary Range A-32 at Step A is \$23.22/hour, while Step F is \$29.65/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Abera Abrhet at Range A-32, Step F on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.03

SUBJECT: Advanced Step Placement – Gabriel Alvarez

Hire Date: 10/01/2026

ASP Request Submitted: 10/02/2026

BACKGROUND INFORMATION:

Classification Title: Payroll Specialist	Employee: Gabriel Alvarez	Calculation of Advanced Step Recommendation
<u>Education:</u> Educational attainment equivalent to a high school diploma or its recognized equivalent	Gabriel Alvarez has a Master of Business Administration.	2 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> Three (3) years increasingly responsible payroll, accounting or financial record keeping experience.	Gabriel Alvarez meets experience requirements.	0 (3-year periods) of experience above the required level = 0 Step Advance
<u>Total Advanced Steps:</u> 1 (Education) + 0 (Experience) = 1 Advanced Steps = STEP B		

DIRECTOR'S COMMENTS:

Gabriel Alvarez' education exceeds the minimum qualification for this classification. Pay rate at salary Range A-42 at Step A is \$29.65/hour, while Step B is \$31.13/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Gabriel Alvarez at Range A-42, Step B on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.04

SUBJECT: Advanced Step Placement – Lisa Bellomo

Hire Date: 09/14/2026

ASP Request Submitted: 10/5/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Lisa Bellomo	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Lisa Bellomo has a Bachelor of Arts in Communication Studies.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> None	Lisa Bellomo meets the minimum requirements.	0 (2-year periods) of experience above the required level = 0 Step Advance
Starting Step: 1 (Education) + 0 (Experience) = 1 Advanced Step = STEP B		

DIRECTOR'S COMMENTS:

Lisa Bellomo's education exceeds the minimum requirements specified for this classification. Pay rate at salary Range A-32 at Step A is \$23.22/hour, while Step B is \$24.38/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Lisa Bellomo at Range A-32, Step B on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment.*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.05

SUBJECT: Advanced Step Placement – Ariana Brewer

Hire Date: 8/13/2026

ASP Request Submitted: 9/28/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Ariana Brewer	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Ariana Brewer meets the minimum requirements.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> None	Ariana Brewer has over ten (10) years of experience working with students with special needs.	5 (2-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps: 0 (Education) + 2 (Experience) = 2 Advanced Steps = STEP C</u>		

DIRECTOR'S COMMENTS:

Ariana Brewer's work experience exceeds the minimum qualification for this classification. Pay rate at salary Range A-32 at Step A is \$23.22/hour, while Step C is \$25.61/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Ariana Brewer at Range A-32, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.06

SUBJECT: Advanced Step Placement – Troy Hoover

Hire Date: 08/13/2026

ASP Request Submitted: 09/3/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Troy Hoover	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Troy Hoover has a Bachelor's Degree in Communications.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> None	Troy Hoover has over six (6) years of experience with school-aged children.	3 (2-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 1 (Education) + 2 (Experience) = 3 Advanced Steps = STEP D		

DIRECTOR'S COMMENTS:

Troy Hoover's education and experience exceed the minimum requirements specified for this classification. Pay rate a salary Range A-32 at Step A is \$23.22/hour, while Step D is \$26.90/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Troy Hoover at Range A-32, Step D on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.07

SUBJECT: Advanced Step Placement – Christopher Jones

Hire Date: 10/01/2026

ASP Request Submitted: 10/01/2026

BACKGROUND INFORMATION:

Classification Title: Payroll Specialist	Employee: Christopher Jones	Calculation of Advanced Step Recommendation
<u>Education:</u> Educational attainment equivalent to a high school diploma or its recognized equivalent	• Christopher Jones meets the minimum education requirements.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> Three (3) years increasingly responsible payroll, accounting or financial record keeping experience.	• Christopher Jones has over ten (10) years of experience in payroll and financial record keeping.	2 (3-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 0 (Education) + 2 (Experience) = 2 Advanced Steps = STEP C		

DIRECTOR'S COMMENTS:

Christopher Jones' work experience exceeds the minimum qualification for this classification. Pay rate at salary Range A-42 at Step A is \$29.65/hour, while Step C is \$32.69/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Christopher Jones at Range A-42, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2025

AGENDA ITEM NO: II.C.08

SUBJECT: Advanced Step Placement – Jocelyn Leinbach

Hire Date: 09/01/2026

ASP Request Submitted: 09/15/2026

BACKGROUND INFORMATION:

Classification Title: Instructional Assistant – Classroom	Employee: Jocelyn Leinbach	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent AND - Completed 48 units at an institution of higher learning; OR - Obtained an Associate's (or higher) degree; OR - Must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness.	Jocelyn Leinbach has a Bachelor's Degree in Psychology.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> Experience is a preferred qualification.	Jocelyn Leinbach meets the requirement.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Difficulty of Recruitment:</u> The Director of Classified Personnel determines the recruitment was difficult as evidenced by a failure to obtain three (3) ranks, or by concluding that it would be very challenging to find alternative qualified applicants.	Most recent recruitment had less than 3 ranks of eligible candidates participate in selection interview.	Less than 3 ranks and concluded challenge of finding alternative qualified applicants = 1 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 1 (Education) + 0 (Experience) + 1 (Difficulty) = 2 Advanced Steps = STEP C		

DIRECTOR'S COMMENTS:

Jocelyn Leinbach's education exceeds the minimum requirements specified for this classification and this recruitment meets the standard for difficulty as demonstrated by having less than three (3) candidates participate in the selection interview. Pay rate at salary Range A-24 at Step A is \$19.09/hour, while Step C is \$21.06/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Jocelyn Leinbach at Range A-24, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.09

SUBJECT: Advanced Step Placement – Pappajohn, Krisann

Hire Date: 10/01/2026

ASP Request Submitted: 10/07/2026

BACKGROUND INFORMATION:

Classification Title: Accountant	Employee: Krisann Pappajohn	Calculation of Advanced Step Recommendation
Education: Educational attainment equivalent to Bachelor's degree in accounting or related field.	Krisann Pappajohn meets education requirement.	0 level of education above the required level = 0 Step Advance
Experience: Two (2) or more years of professional accounting experience, including some fund accounting and bookkeeping experience.	Krisann Pappajohn has over seven (7) years of professional experience.	2 (2-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
Prior Salary: The candidate provided a recent paystub demonstrating that their hourly or monthly rate exceeded step A of the classification's salary range.	Krisann Pappajohn's prior salary as an Accounting Technician 5 at Las Virgenes USD \$6,717.48 monthly.	The closest step that exceeds the prior by at least 5% is step D = 3 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 3 (Prior Salary) + 0 (Education) + 2 (Experience) = 5 Advanced Steps = STEP F		

DIRECTOR'S COMMENTS:

Krisann Pappajohn's experience exceeds the minimum requirements specified for this classification and prior salary exceeds step A. Pay rate at salary Range A-49 at Step A is \$6,097.00/monthly, while Step F is \$7,782/monthly.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Krisann Pappajohn at Range A-49, Step D on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.10

SUBJECT: Advanced Step Placement – Piland, Thomas

Hire Date: 09/14/2026

ASP Request Submitted: 09/14/2026

BACKGROUND INFORMATION:

Classification Title: Chief Communications Officer	Employee: Thomas Piland	Calculation of Advanced Step Recommendation
<u>Education:</u> Bachelor's degree in mass communications, journalism, public relations, marketing, English, or other field closely related to the duties and responsibilities of the position from an institution of higher learning accredited by a regional accreditation association, as recognized by the Council for Higher Education Accreditation.	• Thomas Piland has a Master of Public Administration.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> Three (3) years of experience managing the strategic communication activities of an organization, including implementing organization-wide communication strategies, managing crisis communications, and overseeing multimedia communications.	• Thomas Piland has over ten (10) years of communications experience.	2 (3-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Difficulty of Recruitment:</u> The Director of Classified Personnel determines the recruitment was difficult as evidenced by a failure to obtain three (3) ranks, or by concluding that it would be very challenging to find alternative qualified applicants	• The Director has concluded that it would be very challenging to find alternative qualified applicants	Less than 3 ranks and concluded challenge of finding alternative qualified applicants = 1 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 1 (Education) + 2 (Experience) + 1 (Difficulty) = 4 Advanced Steps = STEP E		

DIRECTOR'S COMMENTS:

Thomas Piland education and experience exceed the starting salary exceeds the minimum requirements specified for this classification. Pay rate at salary Range M-67 at Step A is \$149,095/annually, while Step E is \$181,653.84/annually.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Thomas Piland at Range M-67, Step E on the Classified Management Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.11

SUBJECT: Advanced Step Placement – Catherine Richardson

Hire Date: 08/13/2026

ASP Request Submitted: 09/01/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 1	Employee: Catherine Richardson	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Catherine Richardson has a Bachelor's Degree in Anthropology.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> None	Catherine Richardson meets the minimum requirement.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Total Advanced Steps: 1 (Education) + 0 (Experience) =1 Advanced Steps = STEP B</u>		

DIRECTOR'S COMMENTS:

Catherine Richardson's education exceeds the minimum requirements specified for this classification. Pay rate at salary Range A-26 at Step A is \$20.05/hour, while Step B is \$21.57/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Catherine Richardson at Range A-26, Step B on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Philip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: II.C.12

SUBJECT: Advanced Step Placement – Brenda Vega

Hire Date: 09/1/2026

ASP Request Submitted: 09/4/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Brenda Vega	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent and ONE of the following: - Completed 48 units at an institution of higher learning OR - Obtained an Associate's (or higher) degree OR - Obtain a passing score on the District's Instructional Assistance (ESSA) written examination	Brenda Vega meets the minimum requirements.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> None	Brenda Vega meets the minimum requirements.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Difficulty of Recruitment:</u> The Director of Classified Personnel determines the recruitment was difficult as evidenced by a failure to obtain three (3) ranks, or by concluding that it would be very challenging to find alternative qualified applicants.	Most recent recruitment had less than 3 ranks of eligible candidates that accepted selection interview.	Less than 3 ranks and concluded challenge of finding alternative qualified applicants = 1 Step Advance (Max Allowed)
Starting Step: 0 (Education) + 0 (Experience) + 1 (Difficulty) = 1 Advanced Step = STEP B		

DIRECTOR'S COMMENTS:

This recruitment meets the standard for difficulty as demonstrated by having less than three (3) candidates participate in the selection interview. Pay rate at salary range A-32, step A is \$23.22/hour, whereas step B is \$24.38/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Brenda Vega at Range A-32, Step B on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment.*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

12.2.4 SALARY ON EMPLOYMENT

- B. A new employee may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the new employee is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry in the classification. The request or recommendation shall be submitted, in writing, to the Director of Classified Personnel. The Advanced Step Placement is subject to the recommendation of the Director of Classified Personnel and approval of the Personnel Commission.

16.4 ADVANCED STEP PLACEMENT

A unit member may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the unit member is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry into the classification.

16.4.1 Unit members being promoted may be offered advanced step placement upon the supervisor's request. This request shall be supported by at least one of the following criteria:

- a. Unit member was originally hired in an entry level classification in which Advanced Step Placement was not offered; and/or
- b. Recruitment difficulty as evidenced by failure to obtain a rank of three (3) through the testing process, or a lack of qualified applicants as determined by the Director of Classified Personnel.

III. Action Items:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							



PERSONNEL COMMISSION

Regular Meeting: Wednesday, October 21, 2026

AGENDA ITEM NO: III.A.01

Classification Specification Revision: Human Resources Technician

BACKGROUND INFORMATION:

Vacancies currently exist within the Human Resources Technician classification and staff recommended a review of the class specification's minimum qualifications before opening up for recruitment.

METHODOLOGY:

Staff conducted the following activities:

- Reviewed the existing class spec
- Provided proposed revisions to only current Human Resources Technician, Ms. Cindy Johnston, for review and feedback

ANALYSIS & FINDINGS:

The recommended changes are summarized as follows:

- Revised Experience to require recruitment and HR related customer service experience for external applicants
- Established an internal Experience equivalency pathway for current employees that maintains existing criteria focused on clerical experience

DIRECTOR'S RECOMMENDATION:

The Director of Classified Personnel recommends that the Personnel Commission approve the revisions to the Human Resources Technician classification specification as provided.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

HUMAN RESOURCES TECHNICIAN

BASIC FUNCTION

Under general supervision, organizes, coordinates and administers employment related activities in support of certificated and/or classified personnel. Performs a variety of technical and clerical duties related to recruitment and selection, employment processing, position allocation, database maintenance and special department projects.

MINIMUM QUALIFICATIONS

EDUCATION:

High school diploma or recognized equivalent.

EXPERIENCE:

~~Two (2) years of experience performing clerical functions that include entering, maintaining, and reconciling records within an electronic database and two (2) years of experience interacting with the public to provide direction and support. Experience with the public may be, but need not be, acquired concurrently.~~

Two (2) years of human resources experience, which includes interacting with the public to explain and interpret HR policies and procedures, and coordinating recruitment and selection activities.

OR

Two (2) years of SMMUSD clerical experience performing functions that include entering, maintaining, and reconciling records within an electronic database and interacting with the public to provide direction and support.

ADDITIONAL REQUIREMENTS/INFORMATION:

A valid California Driver License and availability of private transportation or ability to provide transportation between job sites is required.

REPRESENTATIVE DUTIES

- Coordinates and administers all stages of the employment selection and/or onboarding process
- Prepares, revises and modifies job postings; screens applications according to minimum qualifications; organizes and schedules examinations; obtains qualified subject matter experts to serve on rating panels
- Manages substitute assignments for school sites; maintains substitute databases; reconciles discrepancies between substitute time sheets and payroll reports
- Processes new employees; enters personal data in system, fingerprints individuals and sends notification of clearance
- Proctors examinations and participates in briefing and debriefing rating panels

- Prepares and sends internal and external correspondence; responds to inquiries on basic personnel procedure; assists employees and candidates at department front counter
- Monitors and maintains active eligibility lists; maintains and updates re-instatement, re-employment, transfer, seniority, and other department forms and lists
- Completes employment verifications and responds to claims of unemployment
- Participates in the planning, coordination and accomplishment of department events, activities and special projects
- Trains and provides technical direction to substitute clerical staff and temporary student workers or interns
- Performs other related duties as assigned

NOTE: *The statements listed above are intended to describe the general nature and level of work being performed by employees in this classification, and are not to be interpreted as an exhaustive list of responsibilities and qualifications required of personnel so classified. Reasonable accommodations will be made so that qualified employees can perform the essential functions of the job.*

SUPERVISION

General supervision is received from higher level management. Work direction may be given to clerical staff, temporary student workers, and/or interns. No supervision of other staff is exercised.

JOB REQUIREMENTS

KNOWLEDGE:

- Personnel and office administration practices
- Fair employment and testing practices
- Merit system principles and/or teacher credential requirements
- Proper English language usage including grammar and punctuation
- Customer service principles and best practices
- Office filing and record keeping techniques

CORE COMPETENCIES:

- Attention to Detail – Focusing on the details of work content, work steps, and final work products
- Cultural Proficiency - Model communication and interaction that respect and include all individuals and their languages, abilities, religions and cultures
- Customer Focus – Attending to the needs and expectation of customers
- Handling Stress – Maintaining emotional stability and self-control under pressure, challenge, or adversity
- Informing – Proactively obtaining and sharing information
- Professional & Technical Expertise – Applying technical subject matter to the job
- Professional Integrity & Ethics – Maintaining trust through honesty, adherence to principles, and personal accountability
- Self-Management – Showing personal organization, self-discipline, and dependability
- Teamwork – Collaborating with others to achieve shared goals
- Using Technology – Working with electronic hardware and software applications

WORKING CONDITIONS

ENVIRONMENT:

This is primarily a sedentary classification and the employee works in an office environment with moderate noise levels, controlled temperature conditions and no direct exposure to hazardous physical substances.

PHYSICAL DEMANDS:

Finger dexterity is needed to access, enter and retrieve data using a computer keyboard or calculator and to operate standard office equipment. The position occasionally bends, stoops, reaches, pushes and pulls drawers to retrieve and file information and lifts and carries reports and records that typically weigh less than 20 pounds.

CLASSIFICATION ESTABLISHED:

December 08, 1999

REVISED:

June, 2001

April 19, 2023

PROPOSED: October 21, 2026



HUMAN RESOURCES TECHNICIAN

BASIC FUNCTION

Under general supervision, organizes, coordinates and administers employment related activities in support of certificated and/or classified personnel. Performs a variety of technical and clerical duties related to recruitment and selection, employment processing, position allocation, database maintenance and special department projects.

MINIMUM QUALIFICATIONS

EDUCATION:

High school diploma or recognized equivalent.

EXPERIENCE:

Two (2) years of human resources experience, which includes interacting with the public to explain and interpret HR policies and procedures, and coordinating recruitment and selection activities.

OR

Two (2) years of SMMUSD clerical experience performing functions that include entering, maintaining, and reconciling records within an electronic database and interacting with the public to provide direction and support.

ADDITIONAL REQUIREMENTS/INFORMATION:

A valid California Driver License and availability of private transportation or ability to provide transportation between job sites is required.

REPRESENTATIVE DUTIES

- Coordinates and administers all stages of the employment selection and/or onboarding process
- Prepares, revises and modifies job postings; screens applications according to minimum qualifications; organizes and schedules examinations; obtains qualified subject matter experts to serve on rating panels
- Manages substitute assignments for school sites; maintains substitute databases; reconciles discrepancies between substitute time sheets and payroll reports
- Processes new employees; enters personal data in system, fingerprints individuals and sends notification of clearance
- Proctors examinations and participates in briefing and debriefing rating panels
- Prepares and sends internal and external correspondence; responds to inquiries on basic personnel procedure; assists employees and candidates at department front counter
- Monitors and maintains active eligibility lists; maintains and updates re-instatement, re-employment, transfer, seniority, and other department forms and lists
- Completes employment verifications and responds to claims of unemployment

- Participates in the planning, coordination and accomplishment of department events, activities and special projects
- Trains and provides technical direction to substitute clerical staff and temporary student workers or interns
- Performs other related duties as assigned

NOTE: *The statements listed above are intended to describe the general nature and level of work being performed by employees in this classification, and are not to be interpreted as an exhaustive list of responsibilities and qualifications required of personnel so classified. Reasonable accommodations will be made so that qualified employees can perform the essential functions of the job.*

SUPERVISION

General supervision is received from higher level management. Work direction may be given to clerical staff, temporary student workers, and/or interns. No supervision of other staff is exercised.

JOB REQUIREMENTS

KNOWLEDGE:

- Personnel and office administration practices
- Fair employment and testing practices
- Merit system principles and/or teacher credential requirements
- Proper English language usage including grammar and punctuation
- Customer service principles and best practices
- Office filing and record keeping techniques

CORE COMPETENCIES:

- Attention to Detail – Focusing on the details of work content, work steps, and final work products
- Cultural Proficiency - Model communication and interaction that respect and include all individuals and their languages, abilities, religions and cultures
- Customer Focus – Attending to the needs and expectation of customers
- Handling Stress – Maintaining emotional stability and self-control under pressure, challenge, or adversity
- Informing – Proactively obtaining and sharing information
- Professional & Technical Expertise – Applying technical subject matter to the job
- Professional Integrity & Ethics – Maintaining trust through honesty, adherence to principles, and personal accountability
- Self-Management – Showing personal organization, self-discipline, and dependability
- Teamwork – Collaborating with others to achieve shared goals
- Using Technology – Working with electronic hardware and software applications

WORKING CONDITIONS

ENVIRONMENT:

This is primarily a sedentary classification and the employee works in an office environment with moderate noise levels, controlled temperature conditions and no direct exposure to hazardous physical substances.

PHYSICAL DEMANDS:

Finger dexterity is needed to access, enter and retrieve data using a computer keyboard or calculator and to operate standard office equipment. The position occasionally bends, stoops, reaches, pushes and pulls drawers to retrieve and file information and lifts and carries reports and records that typically weigh less than 20 pounds.

CLASSIFICATION ESTABLISHED:

December 08, 1999

REVISED:

June, 2001

April 19, 2023

PROPOSED: October 21, 2026

IV. Commissioner Training/Briefing:

V. Discussion Items:

VI. Information Items:

Report – Open Requisitions

Open Requisitions (10/15/2026)

Req Number	Req Title	Department	Position Type	FTE
26-174	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-009	CAMPUS MONITOR	MALIBU ELEMENTARY SCHOOL	Vac	25
26-039	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	Vac	0.125
26-059	CAMPUS MONITOR	GRANT ELEMENTARY SCHOOL	Vac	0.0038
27-002	CAMPUS MONITOR	EDISON LANGUAGE ACADEMY	Vac	12.5
26-107	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	SPECIAL EDUCATION	New	50
27-023	CHILDREN'S CENTER ASSISTANT-2	CDS - ROOSEVELT	New	43.75
27-024	CHILDREN'S CENTER ASSISTANT-2	CDS - EDISON	New	18.75
26-155	CUSTODIAN	OPERATIONS	Vac	100
26-192	CUSTODIAN	OPERATIONS	Vac	100
26-194	CUSTODIAN	OPERATIONS	New	100
27-014	CUSTODIAN	MALIBU HIGH SCHOOL	Vac	100
27-020	CUSTODIAN	MALIBU ELEMENTARY SCHOOL	New	100
27-030	CUSTODIAN	OPERATIONS	Vac	100
27-039	CUSTODIAN	Ocean Park School House	New	100
26-181	HUMAN RESOURCES TECHNICIAN	PERSONNEL COMMISSION	Vac	100
24-173	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-137	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
27-025	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	EDISON LANGUAGE ACADEMY	Vac	37.5
27-040	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	EDISON LANGUAGE ACADEMY	Vac	37.5
26-141	INSTRUCTIONAL ASSISTANT-CLASSROOM	FRANKLIN ELEMENTARY SCHOOL	New	0.19
27-006	INSTRUCTIONAL ASSISTANT-CLASSROOM	ROOSEVELT ELEMENTARY SCHOOL	Vac	37.5
27-021	INSTRUCTIONAL ASSISTANT-CLASSROOM	GRANT ELEMENTARY SCHOOL	Vac	37.5
27-031	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	Vac	75
27-033	INSTRUCTIONAL ASSISTANT-CLASSROOM	WEBSTER ELEMENTARY SCHOOL	Vac	62.5
27-041	INSTRUCTIONAL ASSISTANT-CLASSROOM	WEBSTER ELEMENTARY SCHOOL	New	75
27-042	INSTRUCTIONAL ASSISTANT-MUSIC	LINCOLN MIDDLE SCHOOL	Vac	37.5
26-020	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-021	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75

Report – Open Requisitions

26-031	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-035	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-036	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-114	PARAEDUCATOR-1	Ocean Park School House	New	75
26-121	PARAEDUCATOR-1	CDS - LINCOLN	Vac	50
26-122	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
26-134	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-142	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-147	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	New	75
27-034	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
27-043	PARAEDUCATOR-1	LINCOLN MIDDLE SCHOOL	Vac	75
27-044	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
24-153	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
25-087	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-144	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-026	PARAEDUCATOR-3	Ocean Park School House	Vac	75
26-069	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-070	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-115	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-135	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-149	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-167	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-168	PARAEDUCATOR-3	Ocean Park School House	New	75
26-173	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
26-184	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	Vac	75
27-028	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
27-029	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
27-032	PARAEDUCATOR-3	MALIBU HIGH SCHOOL	Vac	75
27-045	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
27-046	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
27-047	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
27-048	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
27-049	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
27-038	SENIOR OFFICE SPECIALIST	MALIBU ELEMENTARY SCHOOL	Vac	50
26-159	SPEECH LANGUAGE PATHOLOGY ASSISTANT	SPECIAL EDUCATION	Vac	81.25

Filled Requisitions (10/15/2026)

Req Number	REQ TITLE	Department	Date of Accepted Job Offer
27-036	ACCOUNTING TECHNICIAN	FISCAL SERVICES	9/23/2026
27-022	CAMPUS MONITOR	FRANKLIN ELEMENTARY SCHOOL	9/8/2026
26-191	CUSTODIAN	FACILITY USE DEPARTMENT	10/7/2026
27-015	CUSTODIAN	OPERATIONS	10/7/2026
26-195	HEALTH OFFICE SPECIALIST	GRANT ELEMENTARY SCHOOL	9/2/2026
26-187	INSTRUCTIONAL ASSISTANT-CLASSROOM	Ocean Park School House	9/3/2026
27-037	INSTRUCTIONAL ASSISTANT-CLASSROOM	MCKINLEY ELEMENTARY SCHOOL	10/14/2026
23-182	PARAEDUCATOR-1	Ocean Park School House	10/8/2026
26-033	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	10/7/2026
26-129	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	9/10/2026
26-144	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	10/8/2026
27-026	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	9/3/2026
27-027	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	9/4/2026
27-035	TECHNICAL THEATER COORDINATOR	FACILITY USE DEPARTMENT	10/7/2026

**Classified Personnel – Merit
8/6/26**

NEW HIRES

		<u>EFFECTIVE DATE</u>
Melena, Luis Operations-Malibu MS/HS	Supervisor, Custodian 8 Hrs/12 Mo/Range: M-33 Step: D	7/27/26
Mendez, Alberto Operations-Edison LA	Supervisor, Custodian 8 Hrs/12 Mo/Range: M-33 Step: D	7/30/26
Price, Matthew Webster ES	Elementary Library Coordinator 8 Hrs/12 Mo/Range: 32 Step: A	6/1/26
Rogers, Takari Operations-Grant ES	Supervisor, Custodian 8 Hrs/12 Mo/Range: M-33 Step: D	7/27/26

PROMOTION

		<u>EFFECTIVE DATE</u>
Davis, Peaches Operations-Malibu ES	Supervisor, Custodian 8 Hrs/12 Mo/Range: M-33 Step: D From: Custodian: 2.4 Hrs/12 Mo	7/14/26
Jackson, Donte Operations-Malibu ES	Supervisor, Custodian 8 Hrs/12 Mo/Range: M-33 Step: D From: Lead Custodian: 8 Hrs/12 Mo	7/14/26

SUMMER ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Barber, Tyjuan Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Brown, Steve Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Johnson, Jeremy Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
McCord, Deborah Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
McGowan, Zakesha Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Moya, Kimberly Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Riley, Martelle Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Sandoval, Noelle Special Ed-Edison LA	Administrative Assistant 8 Hrs/Day	6/17/26-7/17/26
Silvestre, Ernestina Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Simon, Brittany Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26

Sivaraj, Deepan Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Turner, Gearl Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Walker, Sharon Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
West, Zamora Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26
Winger, Nidra Malibu HS	Health Office Specialist 3.5 Hrs/Day	6/18/26-7/24/26
Yates, Kathy Transportation	Bus Driver 5 Hrs/Day	6/22/26-8/12/26

TEMP/ADDITIONAL ASSIGNMENTS

EFFECTIVE DATE

Amiri, Jo Anne Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Amiri, Jo Anne Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Arriaga, Jennifer Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Arzu, David Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Bennett, Matthew Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Bennett, Matthew Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Bonilla, Leroy Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Bratcher, Jessica Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Bratcher, Jessica Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Bravo, Richard Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Brown, Murphy Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Brown, Shawn Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Bryan, Annette Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Bryan, Annette Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27

Burdick, Barton Grounds-Santa Monica HS	Gardener [overtime; school grounds projects]	7/1/26-6/30/27
Burton, Tiffany Santa Monica HS	Instructional Assistant – Physical Education [additional hours; school sponsored events support]	7/1/26-6/30/27
Burton, Tiffany Santa Monica HS	Instructional Assistant – Physical Education [overtime; school sponsored events support]	7/1/26-6/30/27
Cervantes, Jose Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Claunch, Eboni Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Claunch, Eboni Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Colvin, Lovell, Jr. Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Cornejo, Natalie Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Cruz-Rodriguez, Rolando Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Davis, Anthony Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Davis, Katherine Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Davis, Luke, Jr. Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Davis, Peaches Operations-Santa Monica HS	Custodian – Night Shift [additional hours; school sponsored events support]	7/1/26-6/30/27
Davis, Peaches Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
De Los Santos Arrazola, Jasmine Special Ed-Santa Monica HS	Paraeducator 2 [additional hours; student support]	7/1/26-6/30/27
De Los Santos Arrazola, Jasmine Special Ed-Santa Monica HS	Paraeducator 2 [overtime; student support]	7/1/26-6/30/27
Duarte, Melissa Santa Monica HS	Student Outreach Specialist [overtime; student support]	7/1/26-6/30/27
Durham, Michael Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Everage, Askia Santa Monica HS	Student Outreach Specialist [overtime; student support]	7/1/26-6/30/27
Fair, James Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Fair, James Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27

Flores, Victoria Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Flores, Victoria Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Fuller, Michelle Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Furbush, Herbert Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Garcia, Gabriel Operations-Santa Monica HS	Custodian – Night Shift [additional hours; school sponsored events support]	7/1/26-6/30/27
Garcia, Gabriel Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Givens, Jason Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Gonzalez, April Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Gonzalez, Arthur Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Gonzalez, Monica Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Green, Donald Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Gutierrez, Nallely Santa Monica HS	Bilingual Community Liaison [overtime; student support]	7/1/26-6/30/27
Harris, Kenneth Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Harris, Tracey Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Hendler, Nanette Special Ed-Lincoln MS	Paraeducator 1 [additional hours; field trip student support]	5/1/26-6/12/26
Hernandez Cisneros, Alexander Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Ihim, Nnaemeka Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Jackson, Sheralynn Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Jackson, Sheralynn Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Jala, Ariel Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Johnson, Peter Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27

Jones, DeDrick Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Jones, Jaime Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Lee, Dawn Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Lee, Dawn Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Lew, Shawn Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Lewis, Denarian Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Lewis, Denarian Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Limon, Monica Santa Monica HS	Lead Translator/Interpreter [overtime; simultaneous interpretation]	7/1/26-6/30/27
Lopez, Saby Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Lupi, Tyler Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Lupi, Tyler Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Maclearn, Matthew Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Madry, Tyrone Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Madry, Tyrone Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Marmolejo, David Facility Improvement Projects	Senior Network Engineer [overtime; FIP project technical support]	7/1/26-6/30/27
Martinez, Isabel Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Martinez, Isabel Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Martinez, Marbella Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Martinez, Marbella Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Miller, Maurice Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Molina, Carla Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27

Monjaraz, Gabriela Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Moore, Jamal Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Morales, Steve Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Newman, Pasley Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Newman, Pasley Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Nixon, Robert Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Odom, Lamont Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Omari, Joann Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Palmer, Justin Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Parker, Calvin Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Parker, Calvin Special Ed-Santa Monica HS	Paraeducator 3 [overtime; student support]	7/1/26-6/30/27
Perez, Grace Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Perez, Grace Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Perez, Graciela Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Perez, Maria Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Raney, Evan Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Raney, Evan Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Reuther, Theresa Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Reuther, Theresa Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Richardson, Anthony Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Rodriguez, Evan Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27

Royal, Kenny Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Ruiz, Juliana Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Saad, Metias Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Sanders, Justin Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Serrano, Elva Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Shanley, Scott Santa Monica HS	Instructional Assistant – Physical Education [additional hours; school sponsored events support]	7/1/26-6/30/27
Shanley, Scott Santa Monica HS	Instructional Assistant – Physical Education [overtime; school sponsored events support]	7/1/26-6/30/27
Smith, Christopher Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Smith, Dannel Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Smith, Matthew Facility Improvement Projects	Facilities Technician [overtime; FIP project technical support]	7/1/26-6/30/27
Solis, David Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Solis, David Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Stamper, Christopher Operations-Santa Monica HS	Custodian – Day Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Suaste, Eduardo Operations-Malibu HS	Lead Custodian [overtime; school sponsored events support]	8/15/25-6/30/26
Suaste, Eduardo Operations-Santa Monica HS	Lead Custodian [overtime; school sponsored events support]	7/1/26-6/30/27
Thomas, Craig Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Thomas, Craig Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27
Valdivia, Brenda Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Vasquez, Grace Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Vazquez-Gomez, Miguel Operations-Malibu MS/HS	Custodian – Night Shift [overtime; school sponsored events support]	6/1/26-6/12/26
Vazquez-Gomez, Miguel Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27

Viesca, Joseph Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Villasenor, Cindy Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Wade, Byron Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	7/1/26-6/30/27
Wade, Byron Special Ed-Santa Monica HS	Paraeducator 3 [overtime; [overtime; student support]	7/1/26-6/30/27
Watkins, Ernest Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Wilson, Terry Santa Monica HS	Campus Security Officer [overtime; school sponsored events support]	7/1/26-6/30/27
Witherspoon, Colbie Santa Monica HS	Instructional Assistant – Physical Education [additional hours; school sponsored events support]	7/1/26-6/30/27
Witherspoon, Colbie Santa Monica HS	Instructional Assistant – Physical Education [overtime; school sponsored events support]	7/1/26-6/30/27
Wooden, Chris Operations-Santa Monica HS	Custodian – Night Shift [overtime; school sponsored events support]	7/1/26-6/30/27
Zaheer, Anila Special Ed-Santa Monica HS	Paraeducator 1 [additional hours; student support]	7/1/26-6/30/27
Zaheer, Anila Special Ed-Santa Monica HS	Paraeducator 1 [overtime; student support]	7/1/26-6/30/27

SUBSTITUTES

Shanley, Scott Santa Monica HS	Campus Security Officer	<u>EFFECTIVE DATE</u> 7/1/26-6/30/27
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PROFESSIONAL GROWTH

Aldana, Monica CDS-Business Office	Senior Office Specialist	<u>EFFECTIVE DATE</u> 8/1/26
Ockner, Sari Special Ed-Rogers LC	Occupational Therapist	8/1/26
Smith, Angelique Special Ed-Roosevelt ES	Occupational Therapist	8/1/26

CHANGE IN CLASSIFICATION SALARY RANGE

Chief Communications Officer	From: Range M-64 To: M-67	<u>EFFECTIVE DATE</u> 9/1/26
Director - Transportation	From: Range M-59 To: M-61	9/1/26

WORKING OUT OF CLASS

Ybarra, Jose, Jr. Grounds	Equipment Operator/Tree Trimmer From: Gardener	<u>EFFECTIVE DATE</u> 5/18/26-8/16/26
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RETURN TO PREVIOUS CLASSIFICATION

Aclan, Rex	Accounting Technician
Fiscal Services	8 Hrs/12 Mo
	Fr: Accountant
	8 Hrs/12 Mo

EFFECTIVE DATE

7/1/26

RESIGNATION

Carrillo, Steven	Director, Transportation
Transportation	

EFFECTIVE DATE

4/30/27

Phillips, Brandy	Chief Communications Officer
Communications	

7/24/26

RETIREMENT

Brandoli, Alexandra	Instructional Assistant - Bilingual
Edison LA	

EFFECTIVE DATE

6/11/26

**Classified Personnel – Merit
8/27/26**

NEW HIRES

		<u>EFFECTIVE DATE</u>
Alcalay, Vivian John Adams MS	Paraeducator 1 6 Hrs/10-Month/Range: 26 Step A	8/13/26
Collins, Tracey Franklin Elementary	Senior Office Specialist 8 Hrs/10-Month/Range: 31 Step: A	8/13/26
King, Don Operations/Lincoln MS	Custodian Supervisor 8 Hrs/12-Month/Range: 33 Step: D	7/27/26

PROMOTION

		<u>EFFECTIVE DATE</u>
Jackson, Donte Operations/Roosevelt Elem	Custodian Supervisor 8 Hrs/12-Month/Range:33 Step: E From: Lead Custodian	7/14/26

LIMITED TERM

		<u>EFFECTIVE DATE</u>
Ramirez, Anthony Food Services	Stock and Delivery Clerk 8 Hrs/10-Month/Range: 32 Step: A	3/11/26-6/16/26
Ramirez, Anthony Food Services	Stock and Delivery Clerk 8 Hrs/10-Month/Range: 32 Step: A	8/13/26-12/18/26

SUMMER ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Tatum, Alan Food Services	Stock and Delivery Clerk 8 Hrs/Day	6/17/26-7/31/26

TEMP/ADDITIONAL ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Bikhet, Mary Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Bojorquez, Stephanie Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Brown, Maaliyah Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Ferrer, Marichus Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Gallardo, Dylan Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Gomez, Denise Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Griffis, Denise Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Gutierrez, Claudia Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26

Loeb, Patricia Facility Use	Audience Service Coordinator [additional hours: Facility Use events]	7/1/25-6/30/26
Lyles, Michelle Lincoln MS	Paraeducator 3 [overtime; assisting students of field trips]	5/11/26-6/12/26
Morales, Yanet Facilities Use	Sr. Technology Support Asst [overtime; Facility Improvement projects]	7/1/26-6/30/27
Moore, Sandra Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Moreno, Rose Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Murray, April Santa Monica HS	Lifeguard/Swim Instructor [additional hours, as needed]	7/1/26-6/30/27
Nicholson, Sandra Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Oyenoki, Daniel Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Palmore, Renata Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Quiroz, Tim Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Ramirez, Armida McKinley Elementary	Campus Monitor [additional hours; assist with testing]	5/1/26-5/29/26
Richards, Ingrid Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Ridley, Tisha Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Rivetti, Kim Webster Elementary	Sr. Office Specialist [additional hours: assist with enrollment]	8/18/26
Rosas, Rose Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Smith, Darlene Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Taylor, Wayneisha Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Tran, Daniel Santa Monica HS	Athletic Trainer [overtime, as needed]	7/1/26-6/30/26
Tse, Pui Yin Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26

Vazquez, Angel Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26
Velazquez, Alejandra McKinley Elementary	Campus Monitor [additional hours; assist with testing]	5/1/26-5/29/26
Williams, Monica Operations	Custodian, Summer Crew [overtime, as needed]	6/17/26-8/19/26

PROFESSIONAL GROWTH

Davis, Lisa JAMS	Sr, Office Specialist	<u>EFFECTIVE DATE</u> 9/1/26
De Noya, Michael Special Education	SLPA	9/1/26
Flores, Victoria Santa Monica HS	Paraeducator 3	9/1/26
Labrador, Gabriella Malibu Elementary	Elementary Library Coordinator	9/1/26
Medina, Elvira Food Services	Cafeteria Worker I	9/1/26
Pride, Melethia Purchasing	Sr. Buyer	9/1/26
Richardson, Anthony Grant Elementary	Custodian	9/1/26
Ruiz, Juliana Grant Elementary	Custodian	9/1/26
Tran, Daniel Santa Monica HS	Athletic Trainer	9/1/26

WORKING OUT OF CLASS

Lacson, Andrew Fiscal Services	Interim Director, Fiscal Services From: Assistant Director, Fiscal Services	<u>EFFECTIVE DATE</u> 7/1/26-9/30/26
Liu, Ningmo Facility Use Dept	Event Operations Supervisor From: Tech Theater Coordinator	7/1/26-10/1/26

ABOLISHMENT

Edison Lang Academy	Custodian – Day Shift	<u>EFFECTIVE DATE</u> 5/8/26
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RESIGNATION

Pineda, Wendy John Adams MS	Sr. Office Specialist	<u>EFFECTIVE DATE</u> 7/27/26
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**Classified Personnel – Merit
9/3/26**

NEW HIRES

		<u>EFFECTIVE DATE</u>
Abera, Abrhet Santa Monica HS	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Alvarado, Carol McKinley Elementary	Paraeducator 1 6 Hrs/10-Month/Range: 26 Step A	8/13/26
Baghai, Jocimara Food Svcs/Franklin	Cafeteria Worker I 3 Hrs/10-Month/Range: 19 Step C	8/14/26
Bojorquez, Michelle Franklin Elementary	Paraeducator 1 6 Hrs/10-Month/Range: 26 Step A	8/13/26
Brewer, Ariana Franklin Elementary	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Cooper, Mychal Lincoln MS	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Figueroa, Ashley Santa Monica HS	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Ghatora, Kamaljeet Malibu Elementary	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Gonzalez, Monique Transportation	Bus Driver 7 Hrs/10-Month/Range: 36 Step F	8/13/26
Gormley, Macey Malibu Elementary	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26
Hoover, Troy Lincoln MS	Paraeducator 3 6 Hrs/10-Month/Range: 32 Step A	8/13/26

SUMMER ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Cabrera, Ana Special Education	Sr. Office Specialist 8 Hrs/Day	7/30/26-7/31/26
Hardiman, LaShonna Human Resources	Sr, Office Specialist 8 Hrs/Day	7/29/26-8/31/26

TEMP/ADDITIONAL ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Garcia Lara, Cynthia Educational Svcs	Administrative Assistant [overtime, as needed]	8/1/26-6/30/27
Jala, Ariel Malibu Middle/High	Custodian [overtime, as needed - ASB]	8/12/26-6/30/27
Le Greco, Vincent Webster Elementary	Paraeducator 3 [additional hours/overtime, overnight field trip]	5/18/26-5/22/26

Lew, Shawn Malibu Middle/High	Custodian [overtime, graduation]	6/1/26-6/11/26
Madiraju, Vidya Franklin	Sr. Office Specialist [additional hours, enrollment]	8/6/26-8/12/26
Manzur, Juan Facility Improvement	Sr. Tech Support Assistant [overtime, as needed]	7/1/26-6/30/27
Maravilla, Oscania Human Resources	Human Resources Specialist [overtime, as needed]	7/1/26-6/30/27
Mata, Estella Human Resources	Administrative Assistant [overtime, as needed]	7/1/26-6/30/27
Miranda, Cristy Human Resources	Sr. Administrative Assistant [overtime, as needed]	7/1/26-6/30/27
Morales, Yanet Information Svcs	Sr. Tech Support Assistant [overtime, as needed]	7/1/26-6/30/27
Palmore, Renata Food Services	Cafeteria Worker I [additional hours, JAMS Science Camp]	8/12/26-8/14/26
Payton, Tawny Roosevelt Elementary	Paraeducator 3 [additional hours, overnight field trip]	4/22/26-4/24/26
Peretti, Malena Facility Use	Tech Theater Technician [overtime, as needed]	7/1/26-6/30/27
Purdy, Amber Roosevelt Elementary	Paraeducator 3 [additional hours, overnight field trip]	4/22/26-4/24/26
Qureshi, Katherine Human Resources	Credential Analyst [overtime, as needed]	7/1/26-6/30/27
Randolph, Jayon Roosevelt Elementary	Paraeducator 3 [additional hours, overnight field trip]	4/22/26-4/24/26
Ridley, Latresse Roosevelt Elementary	Paraeducator 3 [additional hours, overnight field trip]	4/22/26-4/24/26
Rezende dos Santos, Caroline Food Services	Accounting Tech [overtime, as needed]	7/1/26-6/30/27
Rodriguez-Cruz, Rolando Malibu Middle/High	Custodian [overtime, as needed – ASB]	8/12/26-6/30/27
Sanchez, Michael Transportation	Vehicle & Equipment Mechanic [overtime, as needed]	7/1/26-6/30/27
Staib, Katherine Facility Improvement	Administrative Assistant [overtime, as needed]	7/1/26-6/30/27
Sweatman, Cecilia Facility Use	Administrative Assistant [overtime, as needed]	7/1/26-6/30/27
Walker, Anthony Human Resources	Employee Benefits Tech [overtime, as needed]	7/1/26-6/30/27

Yoshioka, Mike
Lincoln MS

Sr. Office Specialist
[additional hours, enrollment]

8/6/26-8/14/26

CHANGE IN ASSIGNMENT

Kepper, Satyavan
WRLC

Paraeducator 3
6 Hrs/10-Month
From: 6 Hrs/10-Month/Malibu HS

EFFECTIVE DATE

8/13/26

Serrato, Stefanie
McKinley Elementary

Instructional Asst – Classroom
3.5 Hrs/SY
From: 1.92 Hrs/SY

8/19/26

INVOLUNTARY TRANSFER

Bonilla, Leroy
Roosevelt Elementary

Custodian
8 Hrs/12-Month
From: 8 Hrs/12-Month/Malibu Elementary

EFFECTIVE DATE

7/13/26

Cabrera, Jennifer
Child Dev Svcs/LCDC

Children Center Asst II
3.5 Hrs/SY
From: 3.5 Hrs/SY/CDS-McKinley

8/19/26

LEAVE OF ABSENCE (PAID)

Burris, Chelsea
Educational Svcs

Sr. Administrative Assistant
FMLA, Intermittent

EFFECTIVE DATE

7/15/26-1/15/27

PROFESSIONAL GROWTH

Itomura, Terrie
Child Develop Svcs

Computer Operator

EFFECTIVE DATE

9/1/26

Lerner, Judy Tobar
Edison Lang Academy

Inst Asst – Bilingual

9/1/26

McNaughton, Joellen
Malibu Middle/High

Accompanist

9/1/26

WORKING OUT OF CLASS

Gonzalez, Crystal
Transportation

Provisional Director of Transportation
From: Transportation Supervisor

EFFECTIVE DATE

8/1/26

ABOLISHMENT

Grant Elementary

Custodian – Day Shift

EFFECTIVE DATE

7/10/26

**Classified Personnel – Merit
9/17/26**

NEW HIRES

		<u>EFFECTIVE DATE</u>
Arzola, Maria Special Ed-Lincoln CDC	Paraeducator 3 4.5 Hrs/10 Mo/Range: 32 Step: A	9/1/26
Piland, Thomas Superintendent's Office	Chief Communication Officer 8 Hrs/12 Mo/Range: M-67 Step: A	9/14/26
Williams, Alexandra Special Ed-McKinley ES	Paraeducator 1 6 Hrs/10 Mo/Range: 26 Step: A	8/17/26

PROMOTION

		<u>EFFECTIVE DATE</u>
Maldonado, Susana Special Ed-Malibu ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A From: Instructional Assistant-Classroom: 6 Hrs/SY	8/13/26

LIMITED TERM

		<u>EFFECTIVE DATE</u>
McGrath, Kathleen Adams MS	Senior Office Specialist 8 Hrs/10 Mo/Range: 31 Step: E	8/10/26-12/31/26

SUMMER ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Martinez, Stephanie Webster ES	Senior Office Specialist 8 Hrs/Day	8/6/26-8/12/26
Ridley, Tisha FNS-Adams MS	Cafeteria Worker II 7 Hrs/Day	8/12/26-8/14/26
Solis, Cynthia Lincoln MS	Library Assistant Not to exceed: 12 Hrs	8/11/26-8/12/26

TEMP/ADDITIONAL ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Morales, Arturo Malibu MS/HS	Campus Security Officer [overtime; school sponsored events support]	8/12/26-6/30/27
Perez, Graciela Operations-Malibu MS/HS	Custodian – Night Shift [overtime; school sponsored events support]	8/12/26-6/30/27

LEAVE OF ABSENCE (PAID)

		<u>EFFECTIVE DATE</u>
Fiscarelli, Nicole Santa Monica HS	Swimming Instructor/Lifeguard CFRA	8/20/26-11/12/26
Gibson, Leticia FNS-McKinley ES	Cafeteria Worker I Medical	5/1/26-8/12/26
Thomas, Craig Special Ed-Santa Monica HS	Paraeducator 1 Intermittent FMLA	7/30/26-7/30/27

PROFESSIONAL GROWTH

		<u>EFFECTIVE DATE</u>
Batmunh, Otgonbayar Maintenance	Electrician	10/1/26

RESIGNATION

De Los Santos Arrazola
Special Ed-Santa Monica HS

Paraeducator 3

EFFECTIVE DATE

8/18/26

RETIREMENT

Durham, Michael
Operations

Custodian – Night Shift

EFFECTIVE DATE

7/31/26

Classified Personnel – Non-Merit
8/6/26

TECHNICAL SPECIALIST – LEVEL I

EFFECTIVE DATE

Flisher, Leigh

Student Services

8/20/26-6/9/27

[MSW Intern]

- Funding: Student Behavioral Health Incentive Program:
LA Care

TECHNICAL SPECIALIST – LEVEL III

EFFECTIVE DATE

Middleton, Carolyn

Santa Monica HS

7/1/26-6/30/27

[Writer Center Instructor]

- Funding: Stretch Grant – Santa Monica Education Foundation

Classified Personnel – Non-Merit
8/27/26

COACHING ASSISTANT

Lupi, Paul	Santa Monica HS	7/1/26-6/10/27
Nichols, Kristena	Santa Monica HS	7/1/26-6/30/27
Peck, Thomas	Santa Monica HS	8/1/26-6/30/27
Pond, Jason	Santa Monica HS	8/1/26-6/30/27
Richards, James Harley	Santa Monica HS	8/1/26-6/30/27
Stevenson, Shanna	Santa Monica HS	8/1/26-6/30/27
Timmerman, Brian	Santa Monica HS	8/1/26-6/30/27

TECHNICAL SPECIALIST – LEVEL I

Silk, Molly	Student Services [MSW Intern] - Funding: Student Behav. Health Incentive Prog.: LA Care	8/20/26-6/9/27
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TECHNICAL SPECIALIST – LEVEL II

Alvarez, Jessica	Special Education [Psych Intern] - Funding: Other Local Income	8/24/26-6/9/27
McKay Schultz, Owen	Santa Monica HS [Percussion Tech] - Funding: SM Arts Parents Association	7/1/26-6/30/27

TECHNICAL SPECIALIST – LEVEL III

Gaul, Cheryl	Malibu Middle/High [Pit Musician] - Funding: Art & Music in Schools (AMS) Prop 28	5/29/26-6/11/26
Gonzalez, Juan	Santa Monica HS [Color Guard Instructor] - Funding: Formula and SM Arts Parents Assoc	7/1/26-6/30/27
Louria, Meredith	Santa Monica HS [Language Arts Support] - Funding: VSS Stretch Grant	7/1/26-6/30/27
Miyoshi, Yuri	Santa Monica HS [Concert Percussion Instructor] - Funding: SM Arts Parents Association	7/1/26-6/30/27
Oster, Gina	Santa Monica HS [Theater Coach] - Funding: Art & Music in Schools (AMS) Prop 28	1/1/26-6/11/26

**Classified Personnel – Non-Merit
9/3/26**

COACHING ASSISTANT

Adams, Daryl	Malibu HS	7/31/26-6/9/27
Ashley, Billy	Malibu HS	7/31/26-6/9/27
Garcia, Chris	Santa Monica HS	8/1/26-6/30/27
Goldberg, Hayden	Malibu HS	7/31/26-6/9/27
Halualani, Mike	Malibu HS	7/31/26-6/9/27
Hamilton, Jerrel	Malibu HS	7/31/26-6/9/27
Jepson, Jacob	Malibu HS	7/31/26-6/9/27
Johnson, Diego	Santa Monica HS	8/1/26-6/30/27
Kramer, Quinton	Malibu HS	7/31/26-6/9/27
Martinez, Braulio	Santa Monica HS	8/1/26-6/30/27
Paysinger, Reina Grace	Santa Monica HS	8/1/26-6/30/27
Paysinger, Vonzie	Santa Monica HS	8/1/26-6/30/27
Peck, Thomas	Santa Monica HS	8/1/26-6/30/27
Pond, Jay	Santa Monica HS	8/1/26-6/30/27
Poon, Stanford	Santa Monica HS	7/1/26-6/30/27
Pritchard, Jonathan	Santa Monica HS	7/1/26-6/30/27
Robinson, Derrick	Santa Monica HS	7/27/26-6/11/27
Sanchez, Gilbert	Santa Monica HS	8/1/26-6/30/27
Stevenson, Shanna	Santa Monica HS	8/1/26-6/30/27
Stroh, Steven	Malibu HS	5/11/26-6/11/27
Sutton, Acelyn	Santa Monica HS	7/27/26-6/11/27
Woods, John	Santa Monica HS	8/1/26-6/30/27

COACHING ASSISTANT

Aparicio, Angel	Middle School Athletics	8/20/26-6/30/27
Arnell, Niko	Middle School Athletics	8/20/26-6/30/27
Baker, Reynaul	Middle School Athletics	11/1/26-4/1/27
Crooms, Darnell	Middle School Athletics	8/20/26-6/30/27
Fekih, Yanis	Middle School Athletics	4/1/27-6/30/27
Hakimi, Liam	Middle School Athletics	8/20/26-4/1/27
Hernandez, Jacqueline	Middle School Athletics	3/1/27-6/30/27
Johnson, Diego	Middle School Athletics	4/1/27-6/30/27
Kravitz, William	Middle School Athletics	8/20/26-6/30/27
Waterford Baily, Elzamarco	Middle School Athletics	8/20/26-6/30/27

TECHNICAL SPECIALIST – LEVEL I

Chou, Isabella	Student Services [MSW Intern] - Funding: Student Behav. Health Incentive Prog.: LA Care	8/20/26-6/9/27
Retts, Kimberly	Malibu Middle/High School [Service Learning Coordinator] - Funding: Malibu Education Fund	9/1/26-5/29/27

TECHNICAL SPECIALIST – LEVEL II

Honghin, Rothinny	Special Education [Psych Intern] - Funding: Other Local Income	8/24/26-6/9/27
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TECHNICAL SPECIALIST – LEVEL III

Abastillas, Francis	Santa Monica HS [Drum Line Technician] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/27
Bacon, Jackson	Santa Monica HS [Visual Caption Technician] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/27
Bias, Jessica	Facility Use Dept [Technical Expertise – New Software] - Funding: Permits	8/5/26-10/8/26
Bordal, Finn	Santa Monica HS [Violin Instruction] - Funding: Gifts and SM Arts Parents Assoc	8/20/26-6/9/27
Delgado, Lance	Santa Monica HS [Percussion Instruction] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/27
Fresquez, Andrew	Santa Monica HS [Visual Caption Technician] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/26
Mollo, Michael	Educational Services [Music Composition Fellowship] - Funding: Measure “R”	9/1/26-6/30/27
Rettig, Elizabeth	John Adams Middle School [String Instruction] - Funding: Gifts	8/20/26-6/9/27
Senchuck, Peter	Santa Monica HS [Concert Band Coach] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/27
Sherrill, Audrey	Santa Monica HS [Drum Line Technician] - Funding: Art & Music in Schools (AMS) Prop 28	8/1/26-6/30/27

**Classified Personnel – Non-Merit
9/17/26**

COACHING ASSISTANT

Brown, Andrea	Malibu MS/HS	<u>EFFECTIVE DATE</u> 8/3/26-6/9/27
Martinez, Braulio	Middle School Athletic Program	8/20/26-6/30/27
Paysinger, Reina	Santa Monica HS	8/1/26-11/1/26
Reveles, Ernest	Middle School Athletic Program	8/20/26-6/30/27
Stickney, Joyce	Malibu MS/HS	7/31/26-6/9/27
Sutton, Acelyn	Santa Monica HS	8/1/26-6/30/27
Vargas-Amaya, Prudence	Middle School Athletic Program	4/1/27-6/30/27
Woldegiorgis, Kidus	Middle School Athletic Program	8/20/26-12/31/26
Wright, Damon	Middle School Athletic Program	8/20/26-12/31/27

TECHNICAL SPECIALIST – LEVEL I

EFFECTIVE DATE

Anthony, Cooper	Student Services [MSW Intern] - Funding: Student Behavioral Health Incentive Program: LA Care	8/20/26-6/9/27
Avalos, Andrea	Student Services [MSW Intern] - Funding: Student Behavioral Health Incentive Program: LA Care	8/20/26-6/9/27
Donadino, Lucia	Student Services [MSW Intern] - Funding: Student Behavioral Health Incentive Program: LA Care	8/20/26-6/9/27

TECHNICAL SPECIALIST – LEVEL II

EFFECTIVE DATE

Moreno, Fabian	McKinley ES [Art/Maker Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/19/26-6/9/27
Ramirez, Maite	Adams MS [Art Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/20/26-6/9/27

TECHNICAL SPECIALIST – LEVEL III

EFFECTIVE DATE

Lamell, Rachel	Adams MS [Vocal Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/20/26-6/9/27
Martinez, Yolanda	Webster ES [Music Specialist] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/20/26-6/9/27

Moerschel, Josephine	Santa Monica HS [Viola Instructor - Orchestra] - Funding: Santa Monica Arts Parents Association	8/20/26-6/30/27
Nakano, Reiko	Santa Monica HS [Violin Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/20/26-6/30/27
Paris, Christopher	Santa Monica HS [Percussion Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/1/26-6/30/27
Schultz, Owen	Santa Monica HS [Drum Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/1/26-6/30/27
Senchuck, Emily	Santa Monica HS [Concert Band Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	8/1/26-6/30/27
Tyler, Charles	Santa Monica HS [Cello Instructor - Orchestra] - Funding: Santa Monica Arts Parents Association	8/20/26-6/30/27
Zakzook, Laila	Santa Monica HS [Viola Instructor - Orchestra] - Funding: Santa Monica Arts Parents Association	8/20/26-6/30/27

**SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
MEETING CALENDAR
2026 – 2027**

Date	Time	Location	Notes
2026			
July 8, 2026	4:30 p.m.	Board Room – District Office	
August 12, 2026	4:30 p.m.	Board Room – District Office	
September 9, 2026	4:30 p.m.	Testing Room – District Office	
October 14, 21, 2026	4:30 p.m.	Testing Room – District Office	Rescheduled from October 14, 2026
November 10, 2026	4:30 p.m.	Board Room – District Office	Adjusted due to Veterans Day
December 9, 2026	4:30 p.m.	Board Room – District Office	
2027			
January 13, 2027	4:30 p.m.	Board Room – District Office	
February 10, 2027	4:30 p.m.	Board Room – District Office	
March 10, 2027	4:30 p.m.	Testing Room – District Office	
April 14, 2027	4:30 p.m.	Board Room – District Office	Budget – First Reading
May 12, 2027	4:30 p.m.	Board Room – District Office	Budget – Public Hearing and Adoption
June 9, 2027	4:30 p.m.	Board Room – District Office	

Board of Education Meeting Agenda Items Timeline

2026-27

*Agenda items (including attachments) are due
two weeks prior to the board meeting date (unless otherwise noted).*

Board Meeting Date	Comments	Full Agenda Items Due	Exec. Cabinet Review	Agenda Planning	Any Minor, Final Changes Due (morning)	Agenda Published (noon)
7/16/25 (Th)	Format: A	7/2/26	7/6/26	7/7/26	7/10/26	7/10/26
8/6/26 (Th)	Format: A	7/23/26	7/27/26	7/28/26	7/31/26	7/31/26
8/27/26 (Th)	Format: B	8/13/26	8/17/26	8/18/26	8/21/26	8/21/26
9/3/26 (Th)	Format: A	8/20/26	8/24/26	8/25/26	8/28/26	8/28/26
9/9/26 (W)	<i>Special Mtg: Unaudited Actuals</i>	8/27/26	8/31/26	9/1/26	9/4/26	9/4/26
9/17/26 (Th)	Format: B	9/3/26	9/8/26	9/8/26	9/11/26	9/11/26
10/1/26 (Th)	Format: A Malibu City Hall	9/17/26	9/22/26	9/22/26	9/25/26	9/25/26
10/15/26 (Th)	Format: B	10/1/26	10/5/26	10/6/26	10/9/26	10/9/26
11/5/26 (Th)	Format: A Malibu City Hall	10/22/26	10/26/26	10/27/26	10/30/26	10/30/26
11/19/26 (Th)	Format: B	11/5/26	11/9/26	11/10/26	11/13/26	11/13/26
12/10/26 (Th)	<i>Special Mtg: 1st Interim</i>	11/24/26	11/30/26	12/1/26	12/4/26	12/4/26
12/17/26 (Th)	Format: A	12/3/26	12/7/26	12/8/26	12/11/26	12/11/26
WINTER BREAK: 12/21/26 – 1/1/27						
1/21/27 (Th)	Format: A	1/7/27	1/11/27	1/12/27	1/15/27	1/15/27
2/4/27 (Th)	Format: A Malibu City Hall	1/21/27	1/25/27	1/26/27	1/29/27	1/29/27
2/18/27 (Th)	Format: B	2/4/27	2/8/27	2/9/27	2/12/27	2/12/27
3/4/27 (Th)	Format: A	2/18/27	2/22/27	2/23/27	2/26/27	2/26/27
3/10/27 (W)	<i>Special Mtg: 2nd Interim</i>	2/25/27	3/1/27	3/2/27	3/5/27	3/5/27
3/17/27 (W)	Format: B Malibu City Hall	3/4/27	3/8/27	3/9/27	3/12/27	3/12/27
SPRING BREAK: 3/22/27 – 4/2/27						
4/15/27 (Th)	Format: A	4/1/27	4/5/27	4/6/27	4/9/27	4/9/27
5/6/27 (Th)	Format: A Malibu City Hall	4/22/27	4/26/27	4/27/27	4/30/27	4/30/27
5/20/27 (Th)	Format: B	5/6/27	5/10/27	5/11/27	5/14/27	5/14/27
6/3/27 (Th)	Format: A	5/20/27	5/24/27	5/25/27	5/28/27	5/28/27
6/17/27 (Th)	<i>Special Mtg: LCAP & Budget Public Hearings</i>	6/3/27	6/7/27	6/8/27	6/11/27	6/11/27
6/22/27 (Tu)	Format: B	6/10/27	6/14/27	6/15/27	6/18/27	6/18/27

Meeting "A"	Meeting "B"
1. Closed Session 2. Commendations/Recognitions 3. Public Comments on Agenda Items 4. Study Session 5. Communications 6. Supt. Report 7. Consent Calendar 8. Discussion Items 9. Major Items 10. Information Items 11. General Public Comments	1. Closed Session 2. Commendations/Recognitions 3. Supt. Report 4. Public Comments on Agenda Items 5. Consent Calendar 6. Study Session 7. Discussion Items 8. Major Items 9. Information Items 10. General Public Comments



VII. Personnel Commission Business:

A. Future Items:

Subject	Action Steps	Tentative Date
Public Employee Performance Evaluation: Director of Classified Personnel	Closed Session	November 10, 2026

VIII. Next Regular Personnel Commission Meeting:

Wednesday, November 10, 2026, at 4:30 p.m. – *District Office Board Room*

IX. Public Comments for Closed Session Items Only:

XI. Adjournment: