Good evening Pal-Mac. This is Bob Ike, Superintendent of the Palmyra-Macedon Central School District.

I am sharing this message with you as both an update and a reassurance.

Last week, I presented several strategic recommendations to the Board of Education. These recommendations were developed in response to:

- The results of a communitywide facility study conducted several years ago;
- A districtwide ThoughtExchange gathering input for our Strategic Blueprint Plan;
- Youth surveys to examine risks and factors impacting kids in the Pal-Mac community;
- Substantially decreased funding from New York State despite **fierce** advocacy; and
- Our Board's proactive approach to study how to sustain quality educational programming at Pal-Mac for our current students as well as the children of Pal-Mac's future.

In sum, the goal was to thoughtfully consider our district's long-term sustainability given tremendous financial constraints faced by not only the Pal-Mac School District and many districts across New York but also our local taxpayers who have seen substantial cost increases for day-to-day living.

We have shared information online and mailed an outline directly to homes. Board of Education reports continue to be sent through ParentSquare after each meeting and the website is regularly updated to include current information.

The care and passion you show for Pal-Mac only proves how deeply this community values our kids and our district.

Adapting to change is not new to Pal-Mac. Having an opportunity to address these long-term financial realities now, gives us an opportunity to protect what matters most.

Please know that every option being considered comes from a place of deep responsibility and love for Pal-Mac. At the end of the day, we all want the exact same thing. That's to make sure every student has the opportunity to learn, grow, and contribute, not just today, but for generations to come.

Thank you for your partnership, your love for our schools, and your continued trust and support.

Have a wonderful weekend.